

By: Senator(s) Jordan

To: Education;  
Accountability, Efficiency,  
Transparency

SENATE BILL NO. 2023

1 AN ACT TO AMEND SECTION 37-9-105, MISSISSIPPI CODE OF 1972,  
2 TO REQUIRE SCHOOL DISTRICTS TO GIVE ASSISTANT TEACHERS  
3 NOTIFICATION OF NONREEMPLOYMENT NO LATER THAN 10 DAYS AFTER THE  
4 ADOPTION OF THE DISTRICT'S ANNUAL BUDGET BY THE BOARD FOR THE  
5 FORTHCOMING ACADEMIC SCHOOL YEAR; AND FOR RELATED PURPOSES.

6 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MISSISSIPPI:

7 **SECTION 1.** Section 37-9-105, Mississippi Code of 1972, is  
8 amended as follows:

9 37-9-105. If a recommendation is made by the school district  
10 not to offer an employee a renewal contract for a successive year,  
11 written notice of the proposed nonreemployment stating the reasons  
12 for the proposed nonreemployment shall be given no later than the  
13 following:

14 (a) If the employee is a principal, the superintendent,  
15 without further board action, shall give notice of nonreemployment  
16 on or before March 1; \* \* \*

17 (b) If the employee is a teacher, administrator or  
18 other professional educator covered under Sections 37-9-101  
19 through 37-9-113, the superintendent, without further board



20 action, shall give written notice of nonreemployment on or before  
21 April 15 \* \* \* or within ten (10) calendar days after the date  
22 that the Governor approves the appropriation bill(s) comprising  
23 the state's education budget for funding K-12, whichever date is  
24 later \* \* \*; or

25 (c) If the employee is an assistant teacher, the  
26 superintendent, without further board action, shall give written  
27 notice of nonreemployment on or before June 30 or within ten (10)  
28 calendar days after the local school board adopts the district's  
29 annual budget for the forthcoming academic school year, whichever  
30 date is earlier.

31 An interim conservator appointed pursuant to Section  
32 37-17-6(14) (a) or a school board acting on the recommendation of a  
33 school district financial advisor appointed pursuant to Section  
34 37-9-18 shall not be required to comply with the time limitations  
35 prescribed in this section for recommending the reemployment of  
36 principals, teachers, administrators or other professional  
37 educators.

38 **SECTION 2.** This act shall take effect and be in force from  
39 and after July 1, 2020.

