To: Judiciary A

By: Representative Young

HOUSE BILL NO. 550

AN ACT TO AMEND SECTION 73-7-21, MISSISSIPPI CODE OF 1972, TO INCREASE THE NUMBER OF HOURS OF PRACTICE AND RELATED THEORY REQUIRED TO BE ELIGIBLE TO RECEIVE A NAIL TECHNICIAN LICENSE; TO CHANGE THE NAME OF A MANICURIST LICENSE TO NAIL TECHNICIAN 5 LICENSE; TO AMEND SECTION 73-7-19, MISSISSIPPI CODE OF 1972, TO 6 DELETE THE AUTHORITY TO PAY FOR LICENSE RENEWALS UNDER THE 7 COSMETOLOGY LICENSURE LAW WITH CASH AND ADD THE AUTHORITY TO PAY FOR LICENSE RENEWALS BY CREDIT CARD OR DEBIT CARD; TO PROVIDE THAT 8 9 FOR THE RENEWAL OF PRACTITIONER LICENSES, THE LICENSEE MUST 10 COMPLETE A ONE HOUR CONTINUING EDUCATION COURSE ON SANITATION 11 OFFERED AND ADMINISTERED BY THE BOARD OF COSMETOLOGY; TO AMEND 12 SECTIONS 73-7-2, 73-7-7, 73-7-12, 73-7-13, 73-7-14, 73-7-15, 73-7-23, 73-7-29 AND 73-7-35, MISSISSIPPI CODE OF 1972, TO CONFORM 13 TO THE PRECEDING PROVISIONS; AND FOR RELATED PURPOSES. 14 15 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MISSISSIPPI: **SECTION 1.** Section 73-7-21, Mississippi Code of 1972, is 16 17 amended as follows: 18 73-7-21. (1) The board shall admit to examination for 19 a * * * nail technician license any person who has made application to the board in proper form, has paid the required 20 21 fee, and who: 22 Is at least seventeen (17) years of age; (a) 23 (b) Can read, write and speak English;

- 24 (c) Has successfully completed no less than * * * six
- 25 hundred (600) hours of practice and related theory in manicuring
- 26 and pedicuring over a period of no less than * * * fifteen (15)
- 27 weeks in an accredited school of cosmetology in this or any other
- 28 state; and
- 29 (d) Has a high school education or its equivalent.
- 30 (2) Licensed * * * nail technicians desiring to pursue
- 31 additional hours to be eligible for a license as a cosmetologist
- 32 may be credited with the * * * qualifying hours acquired in
- 33 studying and training to be a \star \star nail technician, which may be
- 34 applied to the number of hours required for a cosmetology license
- 35 examination.
- 36 (3) The board shall adopt regulations governing the use of
- 37 electric nail files for the purpose of filing false or natural
- 38 nails.
- 39 (4) Each application or filing made under this section shall
- 40 include the social security number(s) of the applicant in
- 41 accordance with Section 93-11-64.
- 42 **SECTION 2.** Section 73-7-19, Mississippi Code of 1972, is
- 43 amended as follows:
- 73-7-19. (1) Except as provided in Section 33-1-39, all
- 45 licenses shall be renewed biennially under the fee schedule in
- 46 Section 73-7-29. Applications for renewal of licenses for
- 47 cosmetologists, estheticians, * * * nail technicians and

48 instructors must be accompanied by the required renewal fee. A

50 the license; and upon the expiration of the grace period of sixty (60) days, any applicant for the renewal of a license will be 51 required to pay the required renewal fee and a delinquent fee in 52 53 addition to the renewal fee. The fees may be paid by either 54 personal * * * check, certified check, * * * money order, credit card or debit card, under such safeguards, rules and regulations 55 56 as the board may prescribe. Checks returned to the board because 57 of insufficient funds shall result in nonrenewal of the license, which will require the penalty fee for insufficient fund checks 58 plus all other amounts due for renewal of the license before the 59 license may be renewed. After one (1) year has passed from the 60 61 expiration date of the license, a delinquent fee must be paid for 62 each year up to three (3) years, after which the required examination must be taken. All applications for examination 63 64 required by this chapter shall expire ninety (90) days from the 65 date thereof.

grace period of sixty (60) days will be given in which to renew

66 (2) For the renewal of a practitioner license, the licensee
67 must complete a one (1) hour continuing education course on
68 sanitation. The sanitation course will be offered and
69 administered by the board either online or by course offering.
70 The requirement of this subsection does not apply to senior
71 licensees.

- 72 (* * *3) Each application or filing made under this section
- 73 shall include the social security number(s) of the applicant in
- 74 accordance with Section 93-11-64.
- 75 **SECTION 3.** Section 73-7-2, Mississippi Code of 1972, is
- 76 amended as follows:
- 77 73-7-2. As used in this chapter, the following terms shall
- 78 have the meanings ascribed herein unless the context otherwise
- 79 requires:
- 80 (a) "Board" means the State Board of Cosmetology.
- 81 (b) "Cosmetology" means any one (1) or a combination of
- 82 the following practices if they are performed on a person's head,
- 83 face, neck, shoulder, arms, hands, legs or feet for cosmetic
- 84 purposes:
- 85 (i) Cutting, clipping or trimming hair and hair
- 86 pieces.
- 87 (ii) Styling, arranging, dressing, curling,
- 88 waving, permanent waving, straightening, cleansing, bleaching,
- 89 tinting, coloring or similarly treating hair and hair pieces.
- 90 (iii) Cleansing, stimulating, manipulating,
- 91 beautifying or applying oils, antiseptics, clays, lotions or other
- 92 preparations, either by hand or by mechanical or electrical
- 93 apparatus.
- 94 (iv) Arching eyebrows, to include tweezing,

- 95 waxing, threading or any other methods of epilation, or tinting
- 96 eyebrows and eyelashes.

97 (v)	Removing	superfluous	hair	by	the	use	of
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- 98 depilation.
- 99 (vi) Manicuring and pedicuring.
- 100 (c) "Cosmetologist" means a person who for
- 101 compensation, whether direct or indirect, engages in the practice
- 102 of cosmetology.
- 103 (d) "Esthetics" means any one (1) or a combination of
- 104 the following practices:
- 105 (i) Massaging the face or neck of a person.
- 106 (ii) Arching eyebrows to include trimming,
- 107 tweezing, waxing, threading or any other method of epilation or
- 108 tinting eyebrows and eyelashes.
- 109 (iii) Tinting eyelashes or eyebrows.
- 110 (iv) Waxing, stimulating, cleaning or beautifying
- 111 the face, neck, arms or legs of a person by any method with the
- 112 aid of the hands or any mechanical or electrical apparatus, or by
- 113 the use of a cosmetic preparation.
- 114 The term "esthetics" shall not include the diagnosis,
- 115 treatment or therapy of any dermatological condition.
- (e) "Esthetician" means any person who, for
- 117 compensation, either direct or indirect, engages in the practice
- 118 of esthetics.
- (f) "Instructor" means a person licensed to teach
- 120 cosmetology, or manicuring and pedicuring, or esthetics, or all of

- 121 those, pursuant to this chapter, and shall include those persons
- 122 engaged in the instruction of student instructors.
- 123 (g) "Manicuring and pedicuring" means any one (1) or a
- 124 combination of the following practices:
- 125 (i) Cutting, trimming, polishing, coloring,
- 126 tinting, cleansing or otherwise treating a person's nails.
- 127 (ii) Applying artificial nails.
- 128 (iii) Massaging or cleaning a person's hands,
- 129 arms, legs or feet.
- 130 (h) " * * * Nail technician" means a person who for
- 131 compensation, either direct or indirect, engages in the practice
- 132 of manicuring and pedicuring.
- 133 (i) "Master" means a person holding a
- 134 cosmetology, * * * nail technician or esthetics license who has
- 135 completed the minimum course of continuing education prescribed by
- 136 Section 73-7-14.
- 137 (j) "Salon" means an establishment operated for the
- 138 purpose of engaging in the practice of cosmetology, or manicuring
- 139 and pedicuring, or esthetics, or wigology, or all of those.
- 140 (k) "School" means an establishment, public or private,
- 141 operated for the purpose of teaching cosmetology, or manicuring
- 142 and pedicuring, or esthetics, or wigology, or all of those.
- SECTION 4. Section 73-7-7, Mississippi Code of 1972, is
- 144 amended as follows:

145	73-7-7. (1) The board shall have authority to make
146	reasonable rules and regulations for the administration of the
147	provisions of this chapter. The board shall set up a curriculum
148	for operation of schools of cosmetology and the other professions
149	it is charged to regulate in this state. The board shall receive
150	and consider for adoption recommendations for rules and
151	regulations, school curriculum, and related matters from the
152	Mississippi Cosmetology Council, whose membership shall consist
153	of, in addition to the board members, five (5) elected delegates
154	from the Mississippi Cosmetology Association, five (5) elected
155	delegates from the Mississippi Cosmetology School Association,
156	five (5) elected delegates from the Mississippi Independent
157	Beauticians Association, and five (5) elected delegates from the
158	School Owners and Teachers Association. The board may revoke the
159	license of any cosmetologist, esthetician, * * * nail technician,
160	instructor, school of cosmetology, or salon, or may refuse to
161	issue a license to any cosmetologist, esthetician, * * * nail
162	technician, instructor, school of cosmetology, or salon that fails
163	or refuses to comply with the provisions of this chapter and the
164	rules and regulations of the board in carrying out the provisions
165	of this chapter.

166 (2) The board shall have authority to prescribe reasonable

167 rules and regulations governing sanitation of schools of

168 cosmetology and beauty salons for the guidance of persons licensed

169 under this chapter in the operation of schools of cosmetology, or

170 a beauty salon, and in the practice of cosmetology, esthetics, 171 manicuring and pedicuring, and wigology. However, any and all 172 rules and regulations relating to sanitation shall, before adoption by the board, have the written approval of the State 173 Board of Health. When the board has reason to believe that any of 174 175 the provisions of this chapter or of the rules and regulations of the board have been violated, either upon receipt of a written 176 177 complaint alleging such violations or upon the board's own 178 initiative, the board, or any of its authorized agents, shall investigate same and shall have authority to enter upon the 179 180 premises of a school of cosmetology or salon at any time during 181 the regular business hours of that school or salon to conduct the 182 investigation. Such investigation may include, but not be limited 183 to, conducting oral interviews with the complaining party, school or salon owner(s) and/or students of the school, and reviewing 184 185 records of the school or salon pertinent to the complaint and 186 related to an area subject to the authority of the board. 187 investigation shall not include written interviews or surveys of 188 school employees or students, and the privacy of patrons shall be 189 respected by any person making such investigation.

190 (3) On or before July 1, 2001, the board shall adopt
191 regulations to ensure that all fingernail service products used by
192 licensed cosmetologists, * * * nail technicians and other
193 licensees do not contain methyl methacrylate (MMA) as a monomer
194 agent for cosmetic nail applications.

- 195 (4) If the board finds that a violation of the provisions of
- 196 this chapter or the rules and regulations of the board has
- 197 occurred, it may cause a hearing to be held as set forth in
- 198 Section 73-7-27.
- 199 **SECTION 5.** Section 73-7-12, Mississippi Code of 1972, is
- 200 amended as follows:
- 201 73-7-12. (1) Effective January 1, 2020, the State Board of
- 202 Cosmetology shall terminate its student testing contract with
- 203 proper notice and shall conduct examinations for cosmetologists,
- 204 estheticians, \star \star nail technicians and instructors at such times
- 205 and locations as determined by the board. The members of the
- 206 board shall not personally administer or monitor the examinations,
- 207 but the board shall contract for administrators of the
- 208 examinations. A member of the board shall not receive any per
- 209 diem compensation for any day that the member is present at the
- 210 site where the examinations are being administered.
- 211 (2) This section shall stand repealed on July 1, 2021.
- SECTION 6. Section 73-7-13, Mississippi Code of 1972, is
- 213 amended as follows:
- 73-7-13. (1) The board shall admit to examination for a
- 215 cosmetology license any person who has made application to the
- 216 board in proper form, has paid the required fee, and who (a) is at
- 217 least seventeen (17) years of age, (b) can read, write and speak
- 218 English, (c) has successfully completed no less than fifteen
- 219 hundred (1500) hours over a period of no less than nine (9) months

in a licensed school of cosmetology, and (d) has a high school education or its equivalent or has been successfully enrolled in a community college.

- (a) The board may, in its discretion, issue to any student who has completed the prescribed hours in a licensed school and paid the required fee a temporary permit until such time as the next examination may be held, but such student shall be issued only one (1) temporary permit. Application for an examination and license shall be accompanied by two (2) passport photographs of the applicant. No temporary permit will be issued to an applicant from any other state to operate a beauty salon or school of cosmetology in this state unless in case of emergency.
- (b) Applicants for the cosmetologist examination, after having satisfactorily passed the prescribed examination, shall be issued a cosmetology license which until June 30, 2001, shall be valid for one (1) year, and after July 1, 2001, shall be valid for two (2) years, and all those licenses shall be subject to renewal.
- (c) Any barber who can read, write and speak English and has successfully completed no less than fifteen hundred (1500) hours in a licensed barber school, and who holds a current valid certificate of registration to practice barbering and who holds a current valid license, is eligible to take the cosmetology examination to secure a cosmetology license upon successfully completing five hundred (500) hours in a licensed school of cosmetology. All fees for application, examination, registration

- and renewal thereof shall be the same as provided for cosmetologists.
- 247 (2) Each application or filing made under this section shall 248 include the social security number(s) of the applicant in 249 accordance with Section 93-11-64.
- 250 (3) Any licensed cosmetologist, esthetician * * * or * * * 251 nail technician who is registered but not actively practicing in 252 the State of Mississippi at the time of making application for 253 renewal, may apply for registration on the "inactive" list. Such 254 "inactive" list shall be maintained by the board and shall set out 255 the names and post office addresses of all persons registered but 256 not actively practicing in this state, arranged alphabetically by 257 name and also by the municipalities and states of their last-known 258 professional or residential address. Only the cosmetologists, 259 estheticians and * * * nail technicians registered on the 260 appropriate list as actively practicing in the State of 261 Mississippi shall be authorized to practice those professions. 262 For the purpose of this section, any licensed cosmetologist, 263 esthetician or * * * nail technician who has actively practiced 264 his or her profession for at least three (3) months of the 265 immediately preceding license renewal period shall be considered 266 inactive practice. No cosmetologist, esthetician, or * * * nail 267 technician shall be registered on the "inactive" list until the 268 person has furnished a statement of intent to take such action to the board. Any licensed cosmetologist, esthetician, * * * nail 269

270	technician	or	wigologist	registered	on	the	"inactive"	list	shall

- 271 not be eligible for registration on the active list until either
- 272 of the following conditions have been satisfied:
- 273 (a) Written application shall be submitted to the State
- 274 Board of Cosmetology stating the reasons for such inactivity and
- 275 setting forth such other information as the board may require on
- 276 an individual basis and completion of the number of clock hours of
- 277 continuing education as approved by the board; or
- (b) Evidence to the satisfaction of the board shall be
- 279 submitted that they have actively practiced their profession in
- 280 good standing in another state and have not been quilty of conduct
- 281 that would warrant suspension or revocation as provided by
- 282 applicable law; and
- 283 (c) Payment of the fee for processing such inactive
- 284 license shall be paid biennially in accordance to board rules.
- SECTION 7. Section 73-7-14, Mississippi Code of 1972, is
- 286 amended as follows:
- 287 73-7-14. (1) Any person who holds a current, valid
- 288 cosmetology, * * * nail technician or esthetics license may be
- 289 licensed as a master cosmetologist, * * * nail technician or
- 290 esthetician if he or she has been a licensed cosmetologist, * * *
- 291 nail technician or esthetician in this state for a period of not
- 292 less than twelve (12) months, and has completed a minimum course
- 293 of sixteen (16) hours' study in continuing education approved by
- 294 the board within the licensing period preceding initial

- 295 application for the license, and has paid the original license
- 296 fee. Master cosmetologist, * * * nail technician or esthetician
- 297 licenses shall be renewable upon completion of a minimum course of
- 298 eight (8) hours' study in continuing education approved by the
- 299 board within a licensing period and payment of the required
- 300 renewal fee. This is an optional license and persons who do not
- 301 wish to complete the continuing education requirement may obtain a
- 302 cosmetology license when renewing their license.
- 303 (2) Each application or filing made under this section shall
- 304 include the social security number(s) of the applicant in
- 305 accordance with Section 93-11-64 * * *.
- 306 **SECTION 8.** Section 73-7-15, Mississippi Code of 1972, is
- 307 amended as follows:
- 73-7-15. (1) The board shall admit to examination for a
- 309 cosmetology instructor's license any person who has made
- 310 application to the board in proper form, has paid the required
- 311 fee, and who:
- 312 (a) Is not less than twenty-one (21) years of age;
- 313 (b) Can read, write and speak English;
- 314 (c) Is a graduate of a licensed cosmetology school;
- 315 (d) Has a high school education or its equivalent;
- 316 (e) Has successfully completed one thousand (1,000)
- 317 hours of instructor training in a licensed school of cosmetology;
- 318 (f) Has successfully completed six (6) semester hours

319 in college courses approved by the board;

320		(g)	Holds	a	current,	valid	Mississippi	cosmetology
321	license;	and						

- 322 (h) Has at least one (1) year active practical
 323 experience as a cosmetologist or, as an alternative to such
 324 experience, has successfully completed one thousand (1,000) hours
 325 of instructor training in a licensed school of cosmetology.
- 326 (2) The board shall admit to examination for an esthetics 327 instructor's license any person who has made application to the 328 board in proper form, has paid the required fee, and who:
- 329 (a) Is not less than twenty-one (21) years of age;
- 330 (b) Can read, write and speak English;
- 331 (c) Has a high school education or its equivalent;
- 332 (d) Has successfully completed one thousand (1,000)
- 333 hours of instructor training in a licensed school in which the
- 334 practice of esthetics is taught;
- 335 (e) Has successfully completed six (6) semester hours 336 in college courses approved by the board;
- 337 (f) Holds a current, valid Mississippi esthetician's 338 license; and
- 339 (g) Has had one (1) year of active practical experience 340 as an esthetician or, as an alternative to such experience, has 341 successfully completed one thousand (1,000) hours of instructor 342 training in a licensed school in which the practice of esthetics 343 is taught.

344	(3) The board shall admit to examination for a $*$ * $*$ <u>nail</u>
345	technician instructor's license any person who has made
346	application to the board in proper form, has paid the required
347	fee, and who:
348	(a) Is not less than twenty-one (21) years of age;
349	(b) Can read, write and speak English;
350	(c) Has a high school education or its equivalent;
351	(d) Has successfully completed one thousand (1,000)
352	hours of instructor training in a licensed school in which the
353	practice of manicuring is taught;
354	(e) Has successfully completed six (6) semester hours
355	in college courses approved by the board;
356	(f) Holds a current, valid Mississippi * * * nail
357	technician license; and
358	(g) Has had one (1) year of active practical experience
359	as a * * * <u>nail technician</u> or, as an alternative to such
360	experience, has successfully completed one thousand (1,000) hours
361	of instructor training in a licensed school in which the practice
362	of manicuring is taught.
363	(4) Applicants shall satisfactorily pass the examination
364	prescribed by the board for licensing instructors prior to the
365	issuance of the licenses provided for in this section. However,
366	the board may, in its discretion, issue a temporary instructor's

permit until such time as the next examination may be held, but

such applicant shall be issued only one (1) temporary permit. All

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- applications for an instructor's examination shall be accompanied by two (2) recent head photographs of the applicant.
- 371 (5) All instructors licensed pursuant to this section shall 372 biennially obtain twenty-four (24) clock hours of continuing 373 education in teacher training instruction in cosmetology or
- 374 esthetics or manicuring, as the case may be, as approved by the
- 375 board. Any instructor who fails to obtain the continuing
- 376 education required by this subsection shall not be allowed to
- 377 instruct nor enroll students under his or her license until such
- 378 education requirement has been met. The board may issue an
- 379 inactive instructor's license to such instructors, and an inactive
- 380 license may be converted into an active license after proof
- 381 satisfactory to the board of completion of at least twenty-four
- 382 (24) clock hours of approved continuing education required for
- 383 teacher training instruction.
- 384 (6) Each application or filing made under this section shall
- 385 include the social security number(s) of the applicant in
- 386 accordance with Section 93-11-64.
- 387 **SECTION 9.** Section 73-7-23, Mississippi Code of 1972, is
- 388 amended as follows:
- 389 73-7-23. (1) The board may, upon application, issue a
- 390 license by reciprocity to any cosmetologist, esthetician or * * *
- 391 nail technician over the age of seventeen (17) years from any

- 392 other state who has satisfactorily completed the required number
- 393 of accredited hours in that state, provided the state board from

which the applicant comes issues to cosmetologists, estheticians or * * * nail technicians, as the case may be, from the State of Mississippi a license under the same conditions. Applications must be accompanied by (a) proof satisfactory to the board that the required hours have been completed, and (b) the required reciprocity fee, which shall be paid to the board.

- (2) An instructor from any other state may be qualified for a Mississippi instructor's license upon presenting a valid instructor's license and proof of a high school education or its equivalent, provided that the instructor (a) is not less than twenty-one (21) years of age, (b) has completed training equivalent to the State of Mississippi's training as provided in Section 73-7-15 or has three (3) years or more of experience as a licensed instructor prior to application, (c) can read, write and speak English, (d) has completed twelve (12) semester hours in college courses approved by the board, and (e) has completed a minimum of five (5) continuing education hours in Mississippi board laws, rules and regulations. Such application must be accompanied by two (2) recent passport photographs of the applicant. Applicants shall pay the required license fee.
- (3) An applicant for a Mississippi instructor's license by reciprocity who has not completed the college courses requirement at the time of application may apply for a onetime temporary teaching permit, which shall be valid for six (6) months and shall be nonrenewable. Such application must be accompanied by proof of

419	enrollment in college course(s), required permit fee, two (2)
420	recent passport photographs of the applicant and other
421	documentation as required for application for a Mississippi
422	instructor's license by reciprocity. Upon proof of completion of
423	college courses and payment of the required license fee, a
424	Mississippi instructor's license shall be issued.
425	(4) The issuance of a license by reciprocity to a
426	military-trained applicant or military spouse shall be subject to
427	the provisions of Section 73-50-1.
428	SECTION 10. Section 73-7-29, Mississippi Code of 1972, is
429	amended as follows:
430	73-7-29. The State Board of Cosmetology shall assess fees in
431	the following amounts and for the following purposes:
432	(a) Initial license/renewal for cosmetologist, * * *
433	<pre>nail technician, esthetician, or wig</pre>
434	specialist\$ 50.00
435	(b) Instructor initial license/renewal 80.00
436	(c) Master cosmetologist license/renewal 70.00
437	(d) Delinquent renewal penalty - cosmetologist, * * *
438	nail technician, esthetician, wig specialist and instructor 50.00
439	There shall be no renewal fee for any licensee seventy (70)
440	years of age or older.
441	(e) Salon application and initial inspection 85.00
442	(f) Salon reinspection
443	(g) Salon change of ownership or location,

444	or both
445	(h) Salon renewal
446	(i) Salon delinquent renewal penalty 50.00
447	(j) Application and initial inspection for a
448	new school 300.00
449	(k) New school reinspection 100.00
450	(1) School change of ownership 300.00
451	(m) School relocation
452	(n) School renewal 75.00
453	(o) School delinquent renewal penalty 100.00
454	(p) Duplicate license
455	(q) Penalty for insufficient fund checks 20.00
456	(r) Affidavit processing 15.00
457	The State Board of Cosmetology may charge additional fees for
458	services which the board deems appropriate to carry out its intent
459	and purpose. These additional fees shall not exceed the cost of
460	rendering the service.
461	The board is fully authorized to make refunds of any deposits
462	received by the board for services which are not rendered.
463	Refunds will automatically be made on overpayment of fees.
464	Refunds will be made on underpayments by written requests from
465	applicants. If no request for refund is made within sixty (60)
466	days, the fees will be forfeited.
467	SECTION 11. Section 73-7-35, Mississippi Code of 1972, is
468	amended as follows:

469	73-7-35. (1) No person licensed pursuant to this chapter
470	shall practice his or her profession except within the physical
471	confines of a salon possessing and displaying a properly executed
472	license issued pursuant to Section 73-7-17. However, this
473	requirement shall not prevent a person from rendering his or her
474	services to any person who may be confined to his or her home, a
475	hospital, or other place as a result of illness, and
476	cosmetologists shall be permitted to render their services to
477	deceased persons away from their salons.

- 478 (2) No salon owner licensed pursuant to this chapter shall
 479 allow a cosmetologist, esthetician, or * * * nail technician to
 480 practice his/her profession in the salon without possessing a
 481 valid license issued pursuant to this chapter.
- SECTION 12. This act shall take effect and be in force from and after July 1, 2020.

