

By: Representatives Read, Foster, McCray

To: Appropriations

HOUSE BILL NO. 265

1 AN ACT TO AMEND SECTION 25-3-31, MISSISSIPPI CODE OF 1972, TO  
 2 PROVIDE THAT FROM AND AFTER JULY 1, 2021, THE ANNUAL SALARIES OF  
 3 THE ELECTED STATE OFFICERS OTHER THAN THE GOVERNOR SHALL BE THE  
 4 AMOUNTS APPROPRIATED FOR EACH OF THOSE OFFICERS BY THE  
 5 LEGISLATURE, SUBJECT TO CERTAIN LIMITATIONS; TO PROVIDE THAT THE  
 6 STATE PERSONNEL BOARD SHALL SURVEY THE SALARIES OF THE OFFICERS IN  
 7 THE STATES ADJACENT TO MISSISSIPPI THAT ARE EQUIVALENT TO THE  
 8 ELECTED STATE OFFICERS IN MISSISSIPPI, AND SET A MAXIMUM ANNUAL  
 9 SALARY AMOUNT FOR EACH OF THOSE OFFICERS THAT IS EQUAL TO THE  
 10 AVERAGE OF THE ANNUAL SALARIES OF THE EQUIVALENT OFFICERS IN THE  
 11 ADJACENT STATES; TO PROVIDE THAT THE AMOUNT OF THE ANNUAL SALARY  
 12 FOR ANY OF THOSE OFFICERS APPROPRIATED BY THE LEGISLATURE FOR  
 13 FISCAL YEAR 2022 SHALL NOT BE LESS THAN THE CURRENT AMOUNT FOR  
 14 THAT OFFICER OR MORE THAN THREE PERCENT ABOVE THE CURRENT AMOUNT  
 15 FOR THAT OFFICER; TO PROVIDE THAT FOR EACH OF THE NEXT TWO FISCAL  
 16 YEARS, THE LEGISLATURE MAY INCREASE THE AMOUNT OF THE ANNUAL  
 17 SALARY FOR ANY OF THOSE OFFICERS BY NOT MORE THAN THREE PERCENT  
 18 ABOVE THE ANNUAL SALARY AMOUNT APPROPRIATED FOR THE PRECEDING  
 19 FISCAL YEAR; TO PROVIDE THAT THE ANNUAL SALARY APPROPRIATED FOR  
 20 ANY OF THOSE OFFICERS SHALL NOT BE MORE THAN THE AMOUNT SET FOR  
 21 THAT OFFICER BY THE STATE PERSONNEL BOARD OR MORE THAN THE AMOUNT  
 22 OF THE ANNUAL SALARY OF THE GOVERNOR; AND FOR RELATED PURPOSES.

23 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MISSISSIPPI:

24 **SECTION 1.** Section 25-3-31, Mississippi Code of 1972, is  
 25 amended as follows:

26 25-3-31. (1) The annual salary of the Governor shall be  
 27 \$122,160.00.



28       (2) The annual salaries of the following elected state and  
29 district officers are fixed as follows through June 30, 2021:

30       * * *Attorney General.....	108,960.00
31       Secretary of State.....	90,000.00
32       Commissioner of Insurance.....	90,000.00
33       State Treasurer.....	90,000.00
34       State Auditor of Public Accounts.....	90,000.00
35       Commissioner of Agriculture and Commerce.....	90,000.00
36       Transportation Commissioners.....	78,000.00
37       Public Service Commissioners.....	78,000.00

38       \* \* \*

39       (3) (a) From and after July 1, 2021, the annual salaries of  
40 the Attorney General, Secretary of State, Commissioner of  
41 Insurance, State Treasurer, State Auditor of Public Accounts and  
42 Commissioner of Agriculture and Commerce shall be the amounts  
43 appropriated for each of those officers by the Legislature,  
44 subject to the limitations in this subsection (3).

45       (b) Not later than October 1, 2020, the State Personnel  
46 Board shall survey the salaries of the officers in the states  
47 adjacent to Mississippi that are equivalent to those officers  
48 listed in paragraph (a) of this subsection, and set a maximum  
49 annual salary amount for each of those officers that is equal to  
50 the average of the annual salaries of the equivalent officers in  
51 the adjacent states.



52           (c) The amount of the annual salary for any of those  
53 officers listed in paragraph (a) of this subsection appropriated  
54 by the Legislature for fiscal year 2022 shall not be less than the  
55 annual salary amount specified for that officer in subsection (2)  
56 or more than three percent (3%) above the annual salary amount  
57 specified for that officer in subsection (2). For each of the  
58 next two (2) fiscal years, the Legislature may increase the amount  
59 of the annual salary for any of those officers by not more than  
60 three percent (3%) above the annual salary amount appropriated for  
61 the preceding fiscal year. However, the annual salary  
62 appropriated for any of those officers shall not be more than the  
63 amount set for that officer by the State Personnel Board, and  
64 shall not be more than the amount of the annual salary of the  
65 Governor.

66           (4) From and after July 1, 2021, the annual salaries of the  
67 Transportation Commissioners and the Public Service Commissioners  
68 shall be the amounts appropriated for those officers by the  
69 Legislature, subject to the following limitations:

70           The amount of the annual salary for those officers  
71 appropriated by the Legislature for fiscal year 2022 shall not be  
72 less than the annual salary amount specified for those officers in  
73 subsection (2) or more than three percent (3%) above the annual  
74 salary amount specified for those officers in subsection (2). For  
75 each of the next two (2) fiscal years, the Legislature may  
76 increase the amount of the annual salary for those officers by not



77 more than three percent (3%) above the annual salary amount  
78 appropriated for the preceding fiscal year. However, the annual  
79 salary appropriated for those officers shall not be more than the  
80 amount of the annual salary of the Governor.

81       **SECTION 2.** This act shall take effect and be in force from  
82 and after its passage.

