

**Adopted
COMMITTEE AMENDMENT NO 1 PROPOSED TO**

House Bill No. 1249

BY: Committee

**Amend by striking all after the enacting clause and inserting
in lieu thereof the following:**

10 **SECTION 1.** Section 25-15-103, Mississippi Code of 1972, is
11 amended as follows:

12 25-15-103. The maximum amount of group insurance or other
13 coverage used in determining employer's limitation of one hundred
14 percent (100%) of such costs shall be determined by regulations
15 promulgated by the governing board or head of any political
16 subdivision, school district, junior college district,
17 institution, department or agency named in Section 25-15-101 and
18 this section, but the life insurance for each employee shall not
19 exceed Fifty Thousand Dollars (\$50,000.00), or the amount of



20 deduction allowed by the United States Internal Revenue Service in
21 filing a federal tax return, whichever is greater. A like amount
22 may be for accidental death; accident, health and salary
23 protection insurance, providing benefits not exceeding sixty
24 percent (60%) of the employee's income, or the amount allowed by
25 the United States Internal Revenue Service in filing a federal tax
26 return, whichever is greater. Hospitalization benefits for room
27 and board may not exceed the average semiprivate cost per day; and
28 the other coverages authorized hereinabove. The limitations in
29 this paragraph on the amount of group insurance and other coverage
30 which employers may obtain for their employees shall not be
31 applicable to municipalities.

32 Any employee who retires due to one hundred percent (100%)
33 medical disability, or due to reaching the statutory age of
34 retirement under the provisions of the Public Employees'
35 Retirement Law of 1952, being Sections 25-11-101 through
36 25-11-139, may, if he elects, remain a member of the group plan
37 for such life insurance and other benefits as may be agreed to by
38 the governing board or institution, department, or agency head and
39 the companies writing such insurance and other coverage, by paying
40 the entire costs thereof.

41 When any of the political subdivisions, school districts,
42 junior college districts, institutions, departments, or agencies
43 named in Section 25-15-101 and this section have adopted the group
44 coverage plan authorized by said sections, any of the employees



45 thereof participating in the plan who desire to secure additional
46 benefits for their dependents with the company or companies
47 providing such group coverage may do so by authorizing in writing
48 the deduction from his or her salary or wages of the necessary
49 amounts for the full payment of such additional coverage, and the
50 same may be deducted and paid for such purposes, * * * or at the
51 election of the governing authority of the political subdivision,
52 school district, junior college district, institution, department
53 or agency named in Section 25-15-101, such governing authority may
54 pay the total of or any part of the cost of all benefits under
55 this paragraph in its discretion, and may do so retroactively for
56 any existing group coverage plan previously adopted by such
57 governing authority.

58 Said municipality may provide group life insurance coverage
59 for all or specified groups of its public employees and group
60 hospitalization benefits for such public employees and their
61 dependents, and the municipality may pay the total of the cost of
62 all benefits under this section.

63 A municipality may provide group life insurance coverage for
64 all or specified groups of its public employees and group
65 hospitalization benefits for the public employees and their
66 dependents, and the municipality may pay the total of the cost of
67 all benefits under this section.



68 **SECTION 2.** This act shall take effect and be in force from
69 and after July 1, 2019, and shall be repealed from and after June
70 30, 2019.

**Further, amend by striking the title in its entirety and
inserting in lieu thereof the following:**

1 AN ACT TO AMEND SECTION 25-15-103, MISSISSIPPI CODE OF 1972,
2 TO PROVIDE THAT WHEN ANY POLITICAL SUBDIVISION, SCHOOL DISTRICT,
3 JUNIOR COLLEGE DISTRICT, INSTITUTION, DEPARTMENT OR AGENCY OF A
4 COUNTY OR MUNICIPALITY HAS ADOPTED THE GROUP COVERAGE PLAN
5 PROVIDED BY LAW, SUCH GOVERNING AUTHORITY MAY ELECT TO PAY THE
6 TOTAL OF OR ANY PART OF THE COST OF ALL BENEFITS, INCLUDING
7 ADDITIONAL BENEFITS FOR THE DEPENDENTS OF AN EMPLOYEE; AND FOR
8 RELATED PURPOSES.

