## House Amendments to Senate Bill No. 2835

## TO THE SECRETARY OF THE SENATE:

THIS IS TO INFORM YOU THAT THE HOUSE HAS ADOPTED THE AMENDMENTS SET OUT BELOW:

## AMENDMENT NO. 1

Amend by striking all after the enacting clause and inserting in lieu thereof the following:

- 11 **SECTION 1.** This act shall be known and may be cited as the
- 12 "Mississippi First Responders Health and Safety Act" and may also
- 13 be referred to as the "Arson Investigator Danny Benton and Police
- 14 Chief Henry Manuel, Sr., Act."
- 15 **SECTION 2.** For purposes of this act, the following words
- 16 shall have the following meanings unless the context clearly
- 17 indicates otherwise:
- 18 (a) "Cancer" means a disease caused by an uncontrolled
- 19 division of abnormal cells in a part of the body or a malignant
- 20 growth or tumor resulting from the division of abnormal cells.
- 21 "Cancer" is limited to cancer affecting the bladder, brain, colon,
- 22 liver, pancreas, skin, kidney, gastrointestinal tract,
- 23 reproductive tract, leukemia, lymphoma, multiple myeloma,
- 24 prostate, testicles and breast.
- 25 (b) "Firefighter" means any firefighter, having ten
- 26 (10) or more years of service, and employed by any political
- 27 subdivision of the State of Mississippi on a full-time duty

- 28 status, and any firefighter, having ten (10) or more years of
- 29 service, registered with the State of Mississippi, or a political
- 30 subdivision thereof, on a volunteer firefighting status.
- 31 (c) "Police officer" means every officer, having ten
- 32 (10) or more years of service, and authorized to direct or
- 33 regulate traffic or to make arrests for violations of traffic
- 34 regulations in the State of Mississippi.
- 35 (d) "First responder" means every firefighter and
- 36 police officer as defined in paragraphs (b) and (c) of this
- 37 section.
- 38 **SECTION 3.** (1) As an alternative to pursuing workers'
- 39 compensation benefits, upon a diagnosis of cancer, a first
- 40 responder is entitled to the following benefits:
- 41 (a) Provided the diagnosis occurs on or after the first
- 42 responder's effective date of coverage, a lump-sum benefit of
- 43 Twenty-five Thousand Dollars (\$25,000.00) of coverage for each
- 44 diagnosis payable to the first responder upon acceptable proof to
- 45 the insurance carrier or other payor of a diagnosis by a board
- 46 certified physician in the medical specialty appropriate for the
- 47 type of cancer diagnosed that there are one or more malignant
- 48 tumors characterized by the uncontrollable and abnormal growth and
- 49 spread of malignant cells with invasion of normal tissue and that
- 50 either:
- 51 (i) There is metastasis, and surgery, radiotherapy
- 52 or chemotherapy is medically necessary;

- 53 (iii) There is a tumor of the prostate, provided
- 54 that it is treated with radical prostatectomy or external beam
- 55 therapy; or
- 56 (iv) The first responder has terminal cancer, his
- or her life expectancy is twenty-four (24) months or less from the
- 58 date of diagnosis, and will not benefit from, or has exhausted,
- 59 curative therapy.
- (b) Provided the diagnosis occurs on or after the first
- 61 responder's effective date of coverage, a lump-sum benefit of Six
- 62 Thousand Two Hundred Fifty Dollars (\$6,250.00) for each diagnosis
- 63 payable to the first responder upon acceptable proof to the
- 64 insurance carrier or other payor of a diagnosis by a
- 65 board-certified physician in the medical specialty appropriate for
- 66 the type of cancer involved that:
- (i) There is carcinoma in situ such that surgery,
- 68 radiotherapy, or chemotherapy has been determined to be medically
- 69 necessary;
- 70 (ii) There are malignant tumors which are treated
- 71 by endoscopic procedures alone; or
- 72 (iii) There are malignant melanomas.
- 73 (c) The combined total of benefits received by any
- 74 first responder under paragraphs (a) and (b) of this subsection
- 75 (1) during his or her lifetime shall not exceed Fifty Thousand
- 76 Dollars (\$50,000.00).
- 77 (d) Provided the date of disability occurs on or after
- 78 the first responder's effective date of coverage, a disability

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79 benefit payable as a result of a specific cancer to begin six (6)
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- 80 months after the date of disability and submission to the
- 81 insurance carrier or other payor of acceptable proof of disability
- 82 caused by the specified disease or events such that the illness
- 83 precludes the first responder from serving as a first responder:
- 84 (i) For nonvolunteer first responders, a monthly
- 85 benefit equal to sixty percent (60%) of the first responder's
- 86 monthly salary as an employed first responder with a fire or
- 87 police department or a monthly benefit of Five Thousand Dollars
- 88 (\$5,000.00), whichever is less, of which the first payment shall
- 89 be made six (6) months after the total disability and shall
- 90 continue for thirty-six (36) consecutive monthly payments unless
- 91 the first responder regains the ability to perform his or her
- 92 duties as determined by reevaluation under subparagraph (iv) of
- 93 this paragraph, at which time the payments shall cease the last
- 94 day of the month of reevaluation;
- 95 (ii) For volunteer firefighters, a monthly benefit
- 96 of One Thousand Five Hundred Dollars (\$1,500.00) of which the
- 97 first payment shall be made six (6) months after the total
- 98 disability and shall continue for thirty-six (36) consecutive
- 99 monthly payments unless the first responder regains the ability to
- 100 perform his or her duties as determined by reevaluation under
- 101 subparagraph (iv) of this paragraph, at which time the payments
- 102 shall cease the last day of the month of reevaluation;
- 103 (iii) Such monthly benefit shall be subordinate to
- 104 any other benefit actually paid to the first responder solely for

105 such disability from any other source, not including private

106 insurance purchased solely by the first responder;

- 107 (iv) Any first responder receiving the monthly
- 108 benefits may be required to have his or her condition reevaluated.
- 109 In the event any such reevaluation reveals that such person has
- 110 regained the ability to perform duties as a first responder, then
- 111 his or her monthly benefits shall cease the last day of the month
- 112 of reevaluation; and
- 113 (v) In the event that there is a subsequent
- 114 recurrence of a disability caused by a specified cancer, which
- 115 precludes the first responder from serving as a first responder,
- 116 he or she shall be entitled to receive any remaining monthly
- 117 payments.
- 118 (e) If a first responder who qualifies for benefits
- 119 under this section dies, and he or she shall be considered to have
- 120 been killed in the line of duty under Section 45-2-1, his or her
- 121 beneficiary or beneficiaries shall be eliqible for the line of
- 122 duty death benefits as set forth in Section 45-2-1.
- 123 (f) An eligible first responder who dies as a result of
- 124 a compensable type of cancer, or circumstances arising out of the
- 125 treatment of a compensable type of cancer, but does not submit
- 126 sufficient proof of claim prior to the first responder's death, is
- 127 entitled to receive benefits specified in paragraphs (a) and (b)
- 128 of this subsection (1) and made available to the deceased first
- 129 responder's beneficiary or beneficiaries.

130 (q) Any first responder who was simultaneously a member

131 of more than one (1) fire or police department at the time of

132 diagnosis shall not be entitled to receive benefits from or on

133 behalf of more than one (1) fire or police department. The first

134 responder's primary place of employment shall maintain coverage

135 for the eligible first responder; and

136 (h) An otherwise eligible first responder shall be

137 precluded from the benefits listed under this section if he or she

138 has filed for workers' compensation for the same diagnosis of

139 cancer.

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140 SECTION 4. The costs of purchasing an insurance policy that provides for cancer coverage in compliance with this act, or the 141 142 costs of providing such benefits through a self-funded system in compliance with this act, must be borne solely by the employer 143 that employs the eligible first responder and may not be funded 144 145 partially or wholly by individual first responders. In addition to 146 any other purpose authorized, county governing authorities and 147 municipal governing authorities may use proceeds from county and 148 municipal taxes for the purposes of providing insurance in 149 compliance with this act. The computation of premium amounts by an

insurer for the coverage under this act shall be subject to

generally accepted adjustments from insurance underwriting.

SECTION 5. (1) The state, municipality, county or fire protection district shall, no later than January 1, 2020, show proof of insurance coverage to the Commissioner of Insurance that meets the requirements of this act, or shall show satisfactory

- 156 proof of the ability to pay such compensation to ensure adequate
- 157 coverage for all eligible first responders. Such coverage shall
- 158 remain in effect until a fire or police department no longer has
- 159 any first responders who could qualify for these benefits.
- 160 (2) The Commissioner of Insurance shall adopt such rules and
- 161 regulations as are reasonable and necessary to implement the
- 162 provisions of this act. Such regulations shall include the
- 163 process by which a first responder files a claim for cancer and
- 164 the process by which claimants can appeal a denial of benefits.
- 165 The Commissioner of Insurance shall adopt rules to (3)
- 166 establish firefighter cancer prevention best practices as it
- 167 relates to personal protective equipment, decontamination, fire
- 168 suppression, apparatus and fire stations.
- 169 SECTION 6. Section 71-3-9, Mississippi Code of 1972, is
- 170 amended as follows:
- 171 71-3-9. (1) \* \* \* Except as provided under subsection (2)
- 172 of this section, the liability of an employer to pay compensation
- shall be exclusive and in place of all other liability of such 173
- 174 employer to the employee, his legal representative, husband or
- 175 wife, parents, dependents, next-of-kin, and anyone otherwise
- 176 entitled to recover damages at common law or otherwise from such
- 177 employer on account of such injury or death, except that if an
- 178 employer fails to secure payment of compensation as required by
- 179 this chapter, an injured employee, or his legal representative in
- 180 case death results from the injury, may elect to claim
- compensation under this chapter, or to maintain an action at law 181

- 182 for damages on account of such injury or death. In such action
- 183 the defendant may not plead as a defense that the injury was
- 184 caused by the negligence of a fellow servant, nor that the
- 185 employee assumed the risk of his employment, nor that the injury
- 186 was due to the contributory negligence of the employee.
- 187 (2) An employer shall not be liable under this chapter to a
- 188 first responder, as defined in Section 2 of this act, if such
- 189 first responder elects to receive benefits under the "Mississippi
- 190 First Responders Health and Safety Act."
- 191 **SECTION 7.** Section 43-15-201, Mississippi Code of 1972, is
- 192 amended as follows:
- 193 43-15-201. (1) An emergency medical services provider,
- 194 without a court order, shall take possession of a child who
- 195 is \* \* \* seven (7) days old or younger if the child is voluntarily
- 196 delivered to the provider by the child's parent and the parent did
- 197 not express an intent to return for the child.
- 198 (2) The parent who surrenders the baby shall not be required
- 199 to provide any information pertaining to his or her identity, nor
- 200 shall the emergency medical services provider inquire as to same.
- 201 If the identity of the parent is known to the emergency medical
- 202 services provider, the emergency medical services provider shall
- 203 keep the identity confidential.
- 204 (3) A female presenting herself to a hospital through the
- 205 emergency room or otherwise, who is subsequently admitted for
- 206 purposes of labor and delivery, does not give up the legal
- 207 protections or anonymity guaranteed under this section. If the

208 mother clearly expresses a desire to voluntarily surrender custody

209 of the newborn after birth, the emergency medical services

210 provider can take possession of the child, without further action

211 by the mother, as if the child had been presented to the emergency

212 medical services provider in the same manner outlined above in

213 subsection (1) of this section.

- 214 (a) If the mother expresses a desire to remain
- 215 anonymous, identifying information may be obtained for purposes of
- 216 securing payment of labor and delivery costs only. If the birth
- 217 mother is a minor, the hospital may use the identifying
- 218 information to secure payment through Medicaid, but shall not
- 219 notify the minor's parent or quardian without the minor's consent.
- 220 (b) The identity of the birth mother shall not be
- 221 placed on the birth certificate or disclosed to the Department of
- 222 Human Services.
- 223 (4) There is a presumption that by relinquishing a child in
- 224 accordance with this section, the parent consents to the
- 225 termination of his or her parental rights with respect to the
- 226 child. As such, the parent waives the right to notification
- 227 required by subsequent court proceedings.
- 228 (5) An emergency medical services provider who takes
- 229 possession of a child under this section shall perform any act
- 230 necessary to protect the physical health or safety of the child.
- 231 **SECTION 8.** Section 43-15-207, Mississippi Code of 1972, is
- 232 amended as follows:

233 43-15-207. For the purposes of this article, an emergency 234 medical services provider shall mean a licensed hospital, as 235 defined in Section 41-9-3, which operates an emergency 236 department \* \* \*, an adoption agency duly licensed by the 237 Department of Human Services, or fire station or mobile ambulance 238 staffed with full-time firefighters, emergency medical technicians 239 or paramedics. An emergency medical services provider does not 240 include the offices, clinics, surgeries or treatment facilities of private physicians or dentists. No individual licensed healthcare 241 242 provider, including physicians, dentists, nurses, physician 243 assistants or other health professionals shall be deemed to be an 244 emergency medical services provider under this article unless such 245 individual voluntarily assumes responsibility for the custody of 246 the child. 247 **SECTION**  $\underline{9}$ . This act shall take effect and be in force from

Further, amend by striking the title in its entirety and inserting in lieu thereof the following:

and after January 1, 2020, and shall stand repealed from and after

AN ACT TO CREATE THE "MISSISSIPPI FIRST RESPONDERS HEALTH AND SAFETY ACT"; TO PROVIDE THAT WHEN A FIRST RESPONDER WHO HAS COMPLETED A CERTAIN NUMBER OF YEARS OF SERVICE IS UNABLE TO PERFORM HIS OR HER REGULAR DUTIES BY REASON OF CANCER, THE AFFECTED FIRST RESPONDER OR HIS BENEFICIARIES SHALL BE ENTITLED TO ALL RIGHTS AND BENEFITS AS GRANTED BY THIS ACT; TO AMEND SECTION 71-3-9, MISSISSIPPI CODE OF 1972, TO CONFORM; TO AMEND SECTIONS 43-15-201 AND 43-15-207, MISSISSIPPI CODE OF 1972, TO REVISE CERTAIN DEFINITIONS UNDER THE BABY DROP-OFF LAW; AND FOR RELATED PURPOSES.

HR31\SB2835PH.J

December 31, 2019.

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Andrew Ketchings Clerk of the House of Representatives