

By: Senator(s) Carter, Gollott, Hill, Moran, To: Finance  
Younger, Wiggins

COMMITTEE SUBSTITUTE  
FOR  
SENATE BILL NO. 2844

1 AN ACT TO AMEND SECTION 25-15-103, MISSISSIPPI CODE OF 1972,  
2 TO AUTHORIZE LOCAL GOVERNING AUTHORITIES TO PAY ALL OR PART OF THE  
3 COSTS OF ADDITIONAL INSURANCE COVERAGE FOR DEPENDENTS OF THEIR  
4 EMPLOYEES; AND FOR RELATED PURPOSES.

5 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MISSISSIPPI:

6 **SECTION 1.** Section 25-15-103, Mississippi Code of 1972, is  
7 amended as follows:

8 25-15-103. The maximum amount of group insurance or other  
9 coverage used in determining employer's limitation of one hundred  
10 percent (100%) of such costs shall be determined by regulations  
11 promulgated by the governing board or head of any political  
12 subdivision, school district, junior college district,  
13 institution, department or agency named in Section 25-15-101 and  
14 this section, but the life insurance for each employee shall not  
15 exceed Fifty Thousand Dollars (\$50,000.00), or the amount of  
16 deduction allowed by the United States Internal Revenue Service in  
17 filing a federal tax return, whichever is greater. A like amount  
18 may be for accidental death; accident, health and salary  
19 protection insurance, providing benefits not exceeding sixty



20 percent (60%) of the employee's income, or the amount allowed by  
21 the United States Internal Revenue Service in filing a federal tax  
22 return, whichever is greater. Hospitalization benefits for room  
23 and board may not exceed the average semiprivate cost per day; and  
24 the other coverages authorized hereinabove. The limitations in  
25 this paragraph on the amount of group insurance and other coverage  
26 which employers may obtain for their employees shall not be  
27 applicable to municipalities.

28 Any employee who retires due to one hundred percent (100%)  
29 medical disability, or due to reaching the statutory age of  
30 retirement under the provisions of the Public Employees'  
31 Retirement Law of 1952, being Sections 25-11-101 through  
32 25-11-139, may, if he elects, remain a member of the group plan  
33 for such life insurance and other benefits as may be agreed to by  
34 the governing board or institution, department, or agency head and  
35 the companies writing such insurance and other coverage, by paying  
36 the entire costs thereof.

37 When any of the political subdivisions, school districts,  
38 junior college districts, institutions, departments, or agencies  
39 named in Section 25-15-101 and this section have adopted the group  
40 coverage plan authorized by said sections, any of the employees  
41 thereof participating in the plan who desire to secure additional  
42 benefits for their dependents with the company or companies  
43 providing such group coverage may do so by authorizing in writing  
44 the deduction from his or her salary or wages of the necessary



45 amounts for the full payment of such additional coverage, and the  
46 same may be deducted and paid for such purposes, \* \* \* or at the  
47 election of the governing authority of the political subdivision,  
48 school district, junior college district, institution, department  
49 or agency named in Section 25-15-101, the governing authority of  
50 the political subdivision, school district, junior college  
51 district, institution, department or agency named in Section  
52 25-15-101 may pay the total of or any part of the cost of all  
53 benefits under this section. This act may be applied  
54 retroactively to any existing group coverage plan previously  
55 adopted by the governing authority named in Section 25-15-101.

56 Said municipality may provide group life insurance coverage  
57 for all or specified groups of its public employees and group  
58 hospitalization benefits for such public employees and their  
59 dependents, and the municipality may pay the total of the cost of  
60 all benefits under this section.

61 A municipality may provide group life insurance coverage for  
62 all or specified groups of its public employees and group  
63 hospitalization benefits for the public employees and their  
64 dependents, and the municipality may pay the total of the cost of  
65 all benefits under this section.

66 **SECTION 2.** This act shall take effect and be in force from  
67 and after July 1, 2019, and shall be repealed from and after June  
68 30, 2019.

