MISSISSIPPI LEGISLATURE

REGULAR SESSION 2019

By: Senator(s) Polk, Barnett, Blount To: Accountability,

To: Accountability, Efficiency, Transparency

SENATE BILL NO. 2781 (As Sent to Governor)

1 AN ACT TO CREATE THE "FRESH START ACT OF 2019"; TO PROVIDE 2 THAT NO PERSON SHALL BE DISQUALIFIED FROM PURSUING, PRACTICING OR 3 ENGAGING IN ANY OCCUPATION FOR WHICH A LICENSE IS REQUIRED SOLELY 4 OR IN PART BECAUSE OF A PRIOR CONVICTION OF A CRIME, UNLESS THE 5 CRIME FOR WHICH THE PERSON WAS CONVICTED DIRECTLY RELATES TO THE 6 DUTIES AND RESPONSIBILITIES OF THE LICENSED OCCUPATION; TO 7 PROHIBIT THE USE OF VAGUE TERMS SUCH AS "MORAL TURPITUDE," "GOOD CHARACTER" AND "ANY FELONY"; TO PROVIDE THAT WHEN PROMULGATING 8 9 RULES AND REGULATIONS RELATED TO THE QUALIFICATIONS FOR LICENSURE, 10 LICENSING AUTHORITIES SHALL ONLY CONSIDER CRIMINAL RECORDS THAT 11 ARE SPECIFIC AND DIRECTLY RELATED TO THE DUTIES AND 12 RESPONSIBILITIES OF THE LICENSED OCCUPATION; TO ESTABLISH A CLEAR 13 AND CONVINCING STANDARD OF PROOF WHEN DETERMINING WHETHER A PERSON WILL BE DENIED A LICENSE; TO AUTHORIZE A PERSON WITH A CRIMINAL 14 15 RECORD TO PETITION A LICENSING AUTHORITY AT ANY TIME FOR A 16 DETERMINATION OF WHETHER THE PERSON'S CRIMINAL RECORD WILL 17 DISQUALIFY THAT PERSON FROM OBTAINING A LICENSE; AND FOR RELATED 18 PURPOSES.

19 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MISSISSIPPI:

20 SECTION 1. This act shall be known and may be cited as the

21 "Fresh Start Act of 2019."

22 SECTION 2. As used in this act, the following words and

23 phrases shall have the meanings as defined in this section unless

24 the context clearly indicates otherwise:

25 (a) "Criminal record" shall mean any type of felony or

26 misdemeanor conviction.

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(b) "Licensing" shall mean any required training,education, or fee to work in a specific profession.

(c) "Licensing authority" shall mean an agency,
examining board, credentialing board, or other office with the
authority to impose occupational fees or licensing requirements on
any profession.

SECTION 3. Absent applicable state law, no person shall be 33 34 disqualified from pursuing, practicing, or engaging in any 35 occupation for which a license is required solely or in part because of a prior conviction of a crime, unless the crime for 36 37 which an applicant was convicted directly relates to the duties and responsibilities for the licensed occupation. The provisions 38 39 of this section shall not apply to the admission or reinstatement of any person to The Mississippi Bar as an attorney in good 40 41 standing authorized to practice law.

42 **SECTION 4.** (1) Absent applicable state law, licensing 43 authorities shall not have in any rulemaking for their qualifications for licensure vague or generic terms including, but 44 45 not limited to, "moral turpitude," "any felony," and "good 46 character." Absent applicable state law, licensing authorities 47 may only consider criminal records that are specific and directly related to the duties and responsibilities for the licensed 48 49 occupation when evaluating applicants.

50 (2) The licensing authority shall use the clear and 51 convincing standard of proof in examining the factors to determine

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56 (a) The nature and seriousness of the crime for which57 the individual was convicted;

58 (b) The passage of time since the commission of the59 crime;

(c) The relationship of the crime to the ability,
capacity, and fitness required to perform the duties and discharge
the responsibilities of the occupation; and

(d) Any evidence of rehabilitation or treatment
undertaken by the individual that might mitigate against a direct
relation.

66 (3) All licensing authorities shall meet the requirements
67 listed in subsection (1) by one hundred twenty (120) days after
68 the enactment of this act.

69 (4) For licensing authorities, the requirements listed in
70 subsections (1) and (2) also apply to any new occupational
71 licenses created after July 1, 2019.

(5) The licensing authority shall adopt necessary rules forthe implementation of this section.

(6) The provisions of this section shall not apply to the admission or reinstatement of any person to The Mississippi Bar as an attorney in good standing authorized to practice law.

S. B. No. 2781 **~ OFFICIAL ~** 19/SS36/R1077SG PAGE 3 77 SECTION 5. (1) Absent applicable state law, an individual 78 with a criminal record may petition a licensing authority at any 79 time for a determination of whether the individual's criminal record will disqualify the individual from obtaining a license. 80 This petition shall include details on the individual's criminal 81 82 record. The licensing authority shall inform the individual of his standing within thirty (30) days of receiving the petition 83 from the applicant. The licensing authority may charge a fee to 84 85 recoup its costs not to exceed Twenty-five Dollars (\$25.00) for 86 each petition.

87 (2) If a licensing authority denies an individual a license
88 solely or in part because of the individual's prior conviction of
89 a crime, the licensing authority shall notify the individual in
90 writing of the following:

91 (a) The grounds and reasons for the denial or92 disqualification;

93 (b) That the individual has the right to a hearing to94 challenge the licensing authority's decision;

95 (c) The earliest date the person may reapply for a96 license; and

97 (d) That evidence of rehabilitation may be considered98 upon reapplication.

99 (3) If an applicant's criminal history does not require a 100 denial of a license under applicable state law, any written 101 determination by the licensing authority that an applicant's

102 criminal conviction is directly related to the duties and 103 responsibilities for the licensed occupation must be documented in 104 written findings for each of the preceding factors under 105 subsection (2) by clear and convincing evidence sufficient for a 106 reviewing court.

107 (4) In any administrative hearing or civil litigation 108 authorized under this section, the licensing authority shall carry 109 the burden of proof on the question of whether the applicant's 110 criminal conviction directly relates to the occupation for which 111 the license is sought.

(5) The licensing authority shall adopt necessary rules for the implementation of this section.

(6) The provisions of this section shall not apply to the admission or reinstatement of any person to The Mississippi Bar as an attorney in good standing authorized to practice law.

117 <u>SECTION 6.</u> Notwithstanding any provision of law to the 118 contrary, no licensing authority shall suspend or revoke the 119 license it has issued to any person who is:

(a) In default or delinquent in the payment of their
student loans solely on the basis of such default or delinquency;
or

(b) In default or delinquent in the satisfaction of the requirements of their work-conditional scholarship solely on the basis of such default or delinquency.

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S. B. No. 2781 19/SS36/R1077SG PAGE 6 ST: Mississippi Fresh Start Act; create to require the revision of licensing restrictions based on criminal records.