

By: Senator(s) Doty

To: Appropriations

SENATE BILL NO. 2753

1 AN ACT TO AMEND SECTIONS 53-1-7, 53-1-73, 53-1-77, 53-3-13
2 AND 53-11-23, MISSISSIPPI CODE OF 1972, TO DELETE THE PROVISIONS
3 OF LAW REQUIRING CERTAIN EXPENSES OF THE MISSISSIPPI STATE OIL AND
4 GAS BOARD TO BE DEFRAID BY APPROPRIATION FROM THE STATE GENERAL
5 FUND; TO AMEND SECTION 27-104-205, MISSISSIPPI CODE OF 1972, TO
6 REMOVE THE REQUIREMENT THAT THE STATE OIL AND GAS BOARD BE FUNDED
7 BY APPROPRIATIONS FROM THE GENERAL FUND; TO FURTHER AMEND SECTION
8 53-1-77, MISSISSIPPI CODE OF 1972, TO RETAIN, UNTIL JULY 1, 2021,
9 THE AUTHORITY OF THE BOARD TO OBTAIN FUNDS FROM THE CAPITAL
10 EXPENSE FUND FOR THE EMERGENCY PLUGGING OF ORPHANED WELLS; TO
11 TRANSFER FROM THE STATE GENERAL FUND A CERTAIN AMOUNT OF FUNDS TO
12 THE SPECIAL FUNDS OF THE STATE OIL AND GAS BOARD; TO AMEND SECTION
13 27-103-303, MISSISSIPPI CODE OF 1972, TO CONFORM TO THE PROVISIONS
14 OF THIS ACT; TO AMEND SECTION 25-9-127, MISSISSIPPI CODE OF 1972,
15 TO PROVIDE THAT FROM JULY 1, 2019, THROUGH JUNE 30, 2021, THE
16 PERSONNEL ACTIONS OF THE STATE OIL AND GAS BOARD SHALL BE EXEMPT
17 FROM THE STATE PERSONNEL BOARD RULES, REGULATIONS AND PROCEDURES,
18 AND ALL EMPLOYEES OF THE BOARD SHALL BE CLASSIFIED AS NONSTATE
19 SERVICE DURING THAT PERIOD; AND FOR RELATED PURPOSES.

20 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MISSISSIPPI:

21 **SECTION 1.** Section 53-1-7, Mississippi Code of 1972, is
22 amended as follows:

23 53-1-7. The board shall appoint a State Oil and Gas
24 Supervisor, herein called supervisor, who shall be a competent and
25 qualified administrator and receive as compensation for his
26 services an annual salary to be fixed by law. The supervisor



27 shall be solely responsible for the administration of the offices
28 of the State Oil and Gas Board and shall be charged with the duty
29 of enforcing Sections 53-1-1 through 53-1-47, and Sections 53-3-3
30 through 53-3-165, and all rules, regulations and orders duly
31 adopted by the board. The supervisor shall be ex officio
32 secretary of the board and shall give bond, in such sum as the
33 board may direct, with corporate surety to be approved by the
34 board, conditioned that he will well and truly account for all
35 funds coming into his hands as such secretary. He shall remit to
36 the State Treasurer all monies collected by him as such secretary
37 for deposit in trust for the use of the board in a special fund
38 known as the Oil and Gas Conservation Fund to be expended as
39 provided by law.

40 The supervisor shall devote his entire time to his official
41 duties.

42 In addition, it shall be the supervisor's duty and
43 responsibility to:

44 (a) Supervise and manage all personnel of the offices
45 of the Oil and Gas Board.

46 (b) Formulate the duties and responsibilities of every
47 staff employee in detail, including written job descriptions and
48 written policies and procedures for performing staff tasks.

49 (c) Outline a detailed method of preparing, and devise
50 a systematic procedure for the filing of reports by field
51 inspectors.



(d) Formulate written policies and procedures for the effective and efficient operation of the office, and present these policies and procedures to the board for promulgation.

(e) Supervise the provision of technical support and assistance to the board in its decision-making capacity.

* * *

SECTION 2. Section 53-1-73, Mississippi Code of 1972, is amended as follows:

53-1-73. For the purposes of paying the costs and expenses incurred in connection with the administration and enforcement of the oil and gas conservation laws of the State of Mississippi and of the rules, regulations and orders of the State Oil and Gas Board, there is * * * levied and assessed against each barrel of oil produced in the State of Mississippi a charge not to exceed sixty (60) mills on each barrel of such oil sold, and against each one thousand (1,000) cubic feet of gas produced and sold a charge not to exceed six (6) mills on each one thousand (1,000) cubic feet of gas. The State Oil and Gas Board shall fix the amount of such charge in the first instances, and may, from time to time, change, reduce or increase the amount thereof, as in its judgment the charges against the fund may require, but the amounts fixed by * * * the board shall not exceed the limits hereinabove prescribed; and it shall be the duty of the board to make collection of such assessments. All monies collected shall be used exclusively to pay the expenses and other costs in connection



77 with the functioning of the State Oil and Gas Board and the
78 administration of the oil and gas conservation laws of the State
79 of Mississippi now in force or hereafter enacted and the rules,
80 regulations and orders of * * * the board.

81 * * *

82 **SECTION 3.** Section 53-1-77, Mississippi Code of 1972, is
83 amended as follows:

84 53-1-77. (1) The State Oil and Gas Supervisor, as ex
85 officio secretary of such board, shall remit to the State
86 Treasurer all monies collected by reason of the assessments made
87 and fixed under the provisions of Section 53-1-73, and the State
88 Treasurer shall deposit all such monies in a special fund known as
89 the "Oil and Gas Conservation Fund," which is * * * continued in
90 effect.

91 (2) All monies on deposit in the Oil and Gas Conservation
92 Fund on April 10, 1948, and all monies hereafter deposited in such
93 fund, shall be held in trust for the use of the board to pay the
94 expenses and costs incurred in connection with the administration
95 and enforcement of the oil and gas conservation laws of the State
96 of Mississippi and the rules, regulations and orders of the State
97 Oil and Gas Board issued thereunder. Disbursements shall be made
98 from such fund only upon requisition of the State Oil and Gas
99 Supervisor, as approved and allowed by the board, and which
100 requisitions shall be supported by itemized statements thereto
101 attached showing the purpose or purposes of such expenditures.



Such requisitions shall be drawn upon the State * * * Fiscal Officer, who shall issue a warrant upon * * * the fund. Such warrants so issued shall be paid by the State Treasurer upon presentation.

(3) The State Oil and Gas Supervisor, as ex officio secretary of the Oil and Gas Board, shall submit, within ten (10) days, after the convening of each session of the Legislature, to the Legislature a detailed report of all receipts, expenditures and balance on hand, of funds coming to the Oil and Gas Board from any source whatsoever.

(4) In the event that at any particular time, the Oil and Gas Conservation Fund contains an amount greater than Two Hundred Thousand Dollars (\$200,000.00) more than the current fiscal year's estimated budget, the amount of the excess may be used by the board and at the board's discretion, to plug any oil or gas well, including any Class II well, in the state * * * that has been determined by the board to represent an imminent threat to the environment and * * * that has been determined by the board to be an "orphan" well.

(5) The board shall have the authority, in its discretion, to use whatever legal means available to it to attempt to collect any amounts so expended from any responsible party. Any amounts so collected shall be returned to the Oil and Gas Board's Emergency Plugging Fund created herein.



126 (6) Amounts of surplus in the Oil and Gas Conservation Fund
127 of over Two Hundred Thousand Dollars (\$200,000.00) shall be
128 transferred to a separate special fund of the Oil and Gas Board to
129 be known as the Emergency Plugging Fund, for the proper plugging
130 of wells pursuant to this section. The supervisor shall have the
131 authority, and it shall be his duty to transfer any amounts in the
132 Emergency Plugging Fund back to the Oil and Gas Conservation Fund
133 in the event and to the extent to which the Oil and Gas
134 Conservation Fund should at any time contain less than a Two
135 Hundred Thousand Dollars (\$200,000.00) surplus.

136 (7) For purposes of this section, orphan well means any oil
137 or gas well in the state, including Class II wells, * * * that has
138 not been properly plugged according to the requirements of the
139 statutes, rules and regulations governing same and for which a
140 responsible party such as an owner or operator cannot be located
141 or for which, for whatever reason, there is no other party * * *
142 that can be forced to plug the well.

143 (8) * * * Upon request of the State Oil and Gas Supervisor
144 and subject to the limitations set forth in Section 27-103-303(4),
145 the Director of the Department of Finance and Administration shall
146 transfer funds from the Capital Expense Fund to the State Oil and
147 Gas Board for the emergency plugging of any oil or gas well,
148 including any Class II well, in the state that has been determined
149 by the board to represent an imminent threat to the environment
150 and that has been determined by the board to be an "orphan" well.



This subsection (8) shall stand repealed from and after July 1, 2021.

* * *

SECTION 4. Section 53-3-13, Mississippi Code of 1972, is amended as follows:

53-3-13. (1) Any person securing a permit to drill a well in search of oil or gas under the provisions of Section 53-3-11 shall pay to the Oil and Gas Supervisor a fee of Six Hundred Dollars (\$600.00) upon and for the issuance of the permit. A lesser sum may be paid if the State Oil and Gas Board shall adopt a rule fixing the amount to be paid at a sum less than Six Hundred Dollars (\$600.00). Any such permit, when issued and the fee paid thereon, shall be good for a period of one (1) year from the date thereof; and in the event drilling has commenced within one (1) year, the permit shall be good for the life of the well commenced, unless during the course of drilling or production the operator is changed. In the event a change of operators from that listed in the drilling permit is desired, the operator listed and the proposed new operator shall apply to the State Oil and Gas Board for authority to change operators on forms to be prescribed by order of the State Oil and Gas Board. The fee for such change of operators shall be One Hundred Dollars (\$100.00) per change, or some lesser sum as may be fixed by order of the board.

(2) The State Oil and Gas Supervisor, as ex officio Secretary of the State Oil and Gas Board, shall remit to the State



Treasurer all monies collected by reason of the assessments made, fixed and authorized under the provisions of subsection (1) of this section, and the State Treasurer shall deposit all such monies in a special fund known as the "Oil and Gas Conservation Fund."

* * *

SECTION 5. Section 53-11-23, Mississippi Code of 1972, is amended as follows:

53-11-23. (1) (a) The board is authorized to adopt regulations within its jurisdiction to assess sequestration fees that shall be subject to the approval of the Legislature.

(b) Any monies collected shall be used exclusively:
(i) to pay the expenses and other costs connected with administration and enforcement of this chapter and the rules, regulations and orders of the board pursuant to this chapter; and
(ii) to fund the Carbon Dioxide Storage Fund established in this chapter.

(c) Any per-ton fee shall first be applied to the administration and enforcement costs of the board's activities required or authorized by this chapter, and any amount exceeding those costs shall be transferred to a separate special fund of the State Oil and Gas Board which is hereby created and is to be known as the Carbon Dioxide Storage Fund.

(d) Transfers to the Carbon Dioxide Storage Fund from the per-ton fees shall be made monthly. Transfers from excess



funds collected under subsection (1)(c) of this section may be made at any time in the fiscal year that the board shall determine appropriate. At the beginning of the following fiscal year after the transfer of the excess funds, the rate or rates to be collected under subsection (1)(c) of this section shall be reduced to reflect the excess from the prior year.

(e) When the balance in the Carbon Dioxide Storage Fund reaches or exceeds Two Million Five Hundred Thousand Dollars (\$2,500,000.00) per geologic sequestration facility, the board shall abate the per-ton fee, and may adjust the annual regulatory fee as prescribed herein. The abatement shall be effective at the beginning of the ensuing fiscal year. When the Carbon Dioxide Storage Fund is reduced below Two Million Five Hundred Thousand Dollars (\$2,500,000.00) per geologic sequestration facility, the per-ton fee shall again be imposed on all geologic storage operators until such time as the fund shall reach or exceed Two Million Five Hundred Thousand Dollars (\$2,500,000.00) per geologic sequestration facility. The imposition of the per-ton fee shall be effective at the beginning of the ensuing fiscal year.

(f) Monies in the Carbon Dioxide Storage Fund created in this chapter may be used in the board's discretion but only if inadequate funds are available from responsible parties including the financial assurance funds provided in Section 53-11-27(2). Monies in the Carbon Dioxide Storage Fund shall only be used for oversight of geologic storage facilities after cessation of



226 injection at the facility and release of the facility's
227 performance bond or other assurance of performance and as shall be
228 necessary or appropriate to satisfy the requirements of the
229 federal Safe Drinking Water Act, including, without limitation,
230 matters with respect to closed facilities such as: (i)
231 inspecting, testing and monitoring of the facility, including
232 remaining surface facilities and wells; (ii) repairing mechanical
233 problems associated with remaining wells and surface
234 infrastructure; and (iii) repairing mechanical leaks at the
235 facility.

236 (g) The Carbon Dioxide Storage Fund shall be used for
237 the purposes set forth in this chapter and for no other
238 governmental purposes, nor shall any portion of the fund ever be
239 available to borrow from by any branch of government, it being the
240 intent of the Legislature that this fund and its increments shall
241 remain intact and inviolate. Any interest earned on monies in
242 this fund shall remain in this fund and shall not lapse into the
243 General Fund.

244 (2) To facilitate the proper administration of the Class VI
245 underground injection control program within its jurisdiction, the
246 commission is authorized to assess and collect fees from Class VI
247 permit applicants for Class VI underground injection control wells
248 permitted by the permit board. The commission is further
249 authorized to promulgate rules and regulations for the assessment



and collection of permit fees for Class VI underground injection control wells within its jurisdiction.

* * *

SECTION 6. Section 27-104-205, Mississippi Code of 1972, is amended as follows:

27-104-205. (1) From and after July 1, 2016, the expenses of the following enumerated state agencies shall be defrayed by appropriation of the Legislature from the State General Fund: the State Fire Marshal, the State Fire Academy, the Office of Secretary of State (not including the Preneed Contracts Loss Recovery Fund), the Mississippi Public Service Commission, the Mississippi Department of Information Technology Services, (not including the Mississippi Department of Information Technology Services Revolving Fund), the State Personnel Board, the Mississippi Department of Insurance (not including the Municipal Fire Protection Fund, Section 83-1-37, the County Volunteer Fire Department Fund, Section 83-1-39, and the Mississippi Propane Education and Research Fund, Section 75-57-119), the Mississippi Law Enforcement Officers' Minimum Standards Board, the Mississippi Gaming Commission, * * * the Mississippi Department of Revenue - License Tag, the Office of the State Public Defender, the Mississippi Workers' Compensation Commission (not including the Second Injury Trust Fund) and the Office of Attorney General. Beginning July 1, 2016, any fees, assessments or other revenues charged for the support of the above-named state agencies shall be



deposited into the State General Fund, and any special fund or depository established within the State Treasury for the deposit of such fees, assessments or revenues shall be abolished and the balance transferred to the State General Fund. Expenses heretofore drawn from such special funds or other depositories shall be drawn from the agencies General Fund Account.

(2) Beginning with the fiscal year ending June 30, 2016, the amount to be appropriated annually from the State General Fund for the support of each of the above-named state agencies shall not exceed the amount appropriated for such purpose in the preceding fiscal year, plus any increases in or additional fees, assessments or other charges authorized by act of the Legislature for the succeeding fiscal year.

(3) The provisions of this section shall not apply to any trust fund account that is maintained by any above-named agency.

(4) The provisions of this section shall not prohibit any of the above-named agencies from maintaining clearing accounts in approved depositories.

(5) The provisions of this section shall not apply to any trust fund accounts maintained by the Public Employees' Retirement System and protected under Section 272A of the Mississippi Constitution of 1890.

SECTION 7. On the effective date of this act, an amount of funds equal to the amount of funds previously transferred from the special funds of the Mississippi State Oil and Gas Board to the



State General Fund in accordance with Section 27-104-205 shall be transferred from the State General Fund to those special funds. For the purposes of this section the special funds of the Mississippi State Oil and Gas Board shall include those special funds provided for in Sections 53-1-7, 53-1-73, 53-1-77, 53-3-13 and 53-11-23.

SECTION 8. Section 27-103-303, Mississippi Code of 1972, is amended as follows:

27-103-303. (1) There is created in the State Treasury a special fund, separate and apart from any other fund, to be designated the Capital Expense Fund.

(2) The Capital Expense Fund shall not be considered as a surplus or available funds when adopting a balanced budget as required by law. The State Treasurer shall invest all sums in the Capital Expense Fund not needed for the purposes provided for in this section in certificates of deposit, repurchase agreements and other securities as authorized in Section 27-105-33(d) or Section 7-9-103, as the State Treasurer may determine to yield the highest market rate available. Interest earned on this fund shall be deposited by the State Treasurer into the State General Fund.

(3) The Capital Expense Fund shall be used for capital expense needs, repair and renovation of state-owned properties and specific expenditures authorized by the Legislature. The Legislature shall designate those capital expense projects, repair and renovation projects and other authorized projects in an



appropriation act passed by the Legislature, which shall direct the Director of the Department of Finance and Administration to administer the projects.

(4) In addition to the purposes specified in subsection (3) of this section, the Capital Expense Fund shall be used to provide funds for emergency repairs on state-owned buildings and, until July 1, 2021, for the emergency plugging of orphaned wells identified by the Oil and Gas Board, upon requisition of the Director of the Department of Finance and Administration.

Whenever the director determines that funds are immediately needed for emergency repairs on state-owned buildings or the Oil and Gas Board, through the State Oil and Gas Supervisor, has requested funds for the emergency plugging of orphaned wells identified by the board, he shall requisition the funds needed from the Capital Expense Fund, which shall be subject to the limitations set forth in this subsection. At the same time he makes the requisition, the director shall notify the Lieutenant Governor, the Speaker of the House of Representatives, the respective Chairmen of the Senate Appropriations Committee, the Senate Finance Committee, the House Appropriations Committee and the House Ways and Means Committee and the Legislative Budget Office of his determination of the need for the funds, the amount that he has requisitioned and where the funds will be used. If the amount requisitioned is available in the Capital Expense Fund, is not allocated for any specific projects as authorized in subsection (3) of this section



and is within the limitations set forth below in this subsection, then the director may escalate the budget of the Bureau of Building, Grounds and Real Property Management or the Oil and Gas Board to use the full amount of the requisitioned funds for the emergency repairs or plugging of orphaned wells, and transfer that amount to the bureau or board for that purpose. If the amount requisitioned is more than the amount available in the Capital Expense Fund or above the limitations set forth below in this subsection, then the director may escalate the budget of the bureau or board to use the amount that is available within the limitations for the emergency repairs or plugging of orphaned wells, and transfer that amount to the bureau or board for that purpose. The maximum amount that may be transferred from the Capital Expense Fund to the bureau or board for any single emergency shall be One Million Dollars (\$1,000,000.00), and the maximum amount that may be transferred to the bureau or board for all emergencies during any fiscal year shall be Five Million Dollars (\$5,000,000.00).

(5) Funds deposited in the Capital Expense Fund shall be used only for the purposes specified in this section, and as long as the provisions of this section remain in effect, no other expenditure, appropriation or transfer of funds in the Capital Expense Fund shall be made except by act of the Legislature making specific reference to the Capital Expense Fund as the source of those funds.



(6) Unexpended funds in the Capital Expense Fund at the end of a fiscal year shall not lapse into the State General Fund but shall remain in the fund for use under this section. Any funds appropriated from the Capital Expense Fund that are unexpended at the end of a fiscal year shall lapse into the Capital Expense Fund.

SECTION 9. Section 25-9-127, Mississippi Code of 1972, is amended as follows:

25-9-127. (1) No employee of any department, agency or institution who is included under this chapter or hereafter included under its authority, and who is subject to the rules and regulations prescribed by the state personnel system, may be dismissed or otherwise adversely affected as to compensation or employment status except for inefficiency or other good cause, and after written notice and hearing within the department, agency or institution as shall be specified in the rules and regulations of the State Personnel Board complying with due process of law; and any employee who has by written notice of dismissal or action adversely affecting his compensation or employment status shall, on hearing and on any appeal of any decision made in such action, be required to furnish evidence that the reasons stated in the notice of dismissal or action adversely affecting his compensation or employment status are not true or are not sufficient grounds for the action taken; provided, however, that this provision shall not apply (a) to persons separated from any department, agency or



400 institution due to curtailment of funds or reduction in staff when
401 such separation is in accordance with rules and regulations of the
402 state personnel system; (b) during the probationary period of
403 state service of twelve (12) months; and (c) to an executive
404 officer of any state agency who serves at the will and pleasure of
405 the Governor, board, commission or other appointing authority.

406 (2) The operation of a state-owned motor vehicle without a
407 valid Mississippi driver's license by an employee of any
408 department, agency or institution that is included under this
409 chapter and that is subject to the rules and regulations of the
410 state personnel system shall constitute good cause for dismissal
411 of such person from employment.

412 (3) Beginning July 1, 1999, every male between the ages of
413 eighteen (18) and twenty-six (26) who is required to register
414 under the federal Military Selective Service Act, 50 USCS App.
415 453, and who is an employee of the state shall not be promoted to
416 any higher position of employment with the state until he submits
417 to the person, commission, board or agency by which he is employed
418 satisfactory documentation of his compliance with the draft
419 registration requirements of the Military Selective Service Act.
420 The documentation shall include a signed affirmation under penalty
421 of perjury that the male employee has complied with the
422 requirements of the Military Selective Service Act.

423 (4) For a period of two (2) years beginning July 1, 2014,
424 the provisions of subsection (1) shall not apply to the personnel



actions of the State Department of Education that are subject to the rules and regulations of the State Personnel Board, and all employees of the department shall be classified as nonstate service during that period. However, any employee hired after July 1, 2014, by the department shall meet the criteria of the State Personnel Board as it presently exists for employment. The State Superintendent of Public Education and the State Board of Education shall consult with the Office of the Attorney General before taking personnel actions authorized by this section to review those actions for compliance with applicable state and federal law.

It is not the intention or effect of this section to include any school attendance officer in any exemption from coverage under the State Personnel Board policy or regulations, including, but not limited to, termination and conditions of employment.

(5) (a) For a period of two (2) years beginning July 1, 2015, the provisions of subsection (1) shall not apply to the personnel actions of the Department of Corrections, and all employees of the department shall be classified as nonstate service during that period. However, any employee hired after July 1, 2015, by the department shall meet the criteria of the State Personnel Board as it presently exists for employment.

(b) Additionally, for a period of one (1) year beginning July 1, 2016, the personnel actions of the Commissioner of the Department of Corrections shall be exempt from State



Personnel Board rules, regulations and procedures in order to give the commissioner flexibility in making an orderly, effective and timely reorganization and realignment of the department.

(c) The Commissioner of Corrections shall consult with the Office of the Attorney General before personnel actions authorized by this section to review those actions for compliance with applicable state and federal law.

(6) Through July 1, 2019, the provisions of subsection (1) of this section shall not apply to the personnel actions of the Department of Human Services that are subject to the rules and regulations of the State Personnel Board, and all employees of the department shall be classified as nonstate service during that period. Any employee hired on or after July 1, 2019, by the department shall meet the criteria of the State Personnel Board as it presently exists for employment. The Executive Director of Human Services shall consult with the Office of the Attorney General before taking personnel actions authorized by this section to review those actions for compliance with applicable state and federal law.

(7) Through July 1, 2019, the provisions of subsection (1) of this section shall not apply to the personnel actions of the Department of Child Protection Services that are subject to the rules and regulations of the State Personnel Board, and all employees of the department shall be classified as nonstate service during that period. Any employee hired on or after July



1, 2019, by the division shall meet the criteria of the State Personnel Board as it presently exists for employment. The Commissioner of Child Protection Services shall consult with the Office of the Attorney General before taking personnel actions authorized by this section to review those actions for compliance with applicable state and federal law.

(8) Beginning July 1, 2019, through June 30, 2021, the provisions of subsection (1) of this section shall not apply to the personnel actions of the Oil and Gas Board that are subject to the rules and regulations of the State Personnel Board, and all employees of the board shall be classified as nonstate service during that period. However, any employee hired from July 1, 2019, through June 30, 2021, by the board shall meet the criteria of the State Personnel Board as it presently exists for employment. The State Oil and Gas Supervisor shall consult with the Office of the Attorney General before taking personnel actions authorized by this section to review those actions for compliance with applicable state and federal law.

(* * *9) Any state agency whose personnel actions are exempted in this section from the rules, regulations and procedures of the State Personnel Board shall file with the Lieutenant Governor, the Speaker of the House of Representatives, and the members of the Senate and House Accountability, Efficiency * * * and Transparency Committees an annual report no later than July 1, 2016, and each year thereafter while under the



500 exemption. Such annual report shall contain the following
501 information:

502 (a) The number of current employees who received an
503 increase in salary during the past fiscal year and the amount of
504 the increase;

505 (b) The number of employees who were dismissed from the
506 agency or otherwise adversely affected as to compensation or
507 employment status during the past fiscal year, including a
508 description of such adverse effects; and

509 (c) The number of new employees hired during the past
510 fiscal year and the starting salaries of each new employee.

511 **SECTION 10.** This act shall take effect and be in force from
512 and after its passage.

