

By: Representative Gunn

To: Judiciary A

HOUSE BILL NO. 1530

1 AN ACT TO CREATE NEW SECTION 71-1-57, MISSISSIPPI CODE OF  
2 1972, TO CLARIFY THAT NEITHER A FRANCHISEE NOR A FRANCHISEE'S  
3 EMPLOYEE SHALL BE DEEMED TO BE AN EMPLOYEE OF THE FRANCHISOR FOR  
4 ANY PURPOSE; AND FOR RELATED PURPOSES.

5 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MISSISSIPPI:

6 **SECTION 1.** The following shall be codified as Section  
7 71-1-57, Mississippi Code of 1972:

8 71-1-57. (1) Notwithstanding any voluntary agreement  
9 entered into between the United States Department of Labor and a  
10 franchisor, neither a franchisee nor a franchisee's employee shall  
11 be deemed to be an employee of the franchisor for any purpose.

12 (2) For purposes of this section, the terms "franchisee" and  
13 "franchisor" have the same definitions as set out in 16 CFR 436.1.

14 **SECTION 2.** This act shall take effect and be in force from  
15 and after July 1, 2019.

