MISSISSIPPI LEGISLATURE

By: Representatives Bailey, Hines, Paden, To: Education Bell (65th), Jackson, Clark, Rosebud, Anthony, Banks, Burnett, Calhoun, Clarke, Denton, Hudson, Johnson (94th), Straughter, Walker, Watson, Sykes

HOUSE BILL NO. 1151 (As Passed the House)

AN ACT TO AMEND SECTION 37-106-55, MISSISSIPPI CODE OF 1972,

2 WHICH ESTABLISHES THE "CRITICAL NEEDS TEACHER FORGIVABLE LOAN 3 PROGRAM," TO DELETE THE AUTOMATIC REPEALER; TO AMEND SECTIONS 37-159-5, 37-159-7, 37-159-9, 37-159-13 AND 37-159-17, 37-159-1, 5 MISSISSIPPI CODE OF 1972, WHICH ARE PROVISION OF THE MISSISSIPPI 6 CRITICAL TEACHER SHORTAGE ACT OF 1998," TO DELETE THE AUTOMATIC REPEALER ON THOSE PROVISIONS; TO AMEND SECTION 37-159-11, 7 MISSISSIPPI CODE OF 1972, TO REQUIRE THAT THE MISSISSIPPI 8 EMPLOYER-ASSISTED HOUSING TEACHER PROGRAM BE ADMINISTERED IN 9 10 CONJUNCTION WITH ANY CONFORMING LOAN; AND FOR RELATED PURPOSES. BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MISSISSIPPI: 11 12 **SECTION 1.** Section 37-106-55, Mississippi Code of 1972, is 13 amended as follows: 14 37-106-55. (1) There is established the "Critical Needs Teacher Forgivable Loan Program," the purpose of which is to 15 16 attract qualified teachers to those geographical areas of the 17 state and those subject areas of the curriculum where there exists a critical shortage of teachers by awarding forgivable loans to 18 persons declaring an intention to serve in the teaching field who 19 20 actually render service to the state while possessing an 21 appropriate teaching license.

22	(2) Individuals \star \star \star are encouraged to apply to the
23	Teaching Fellows Program established in Section 37-106-77. Any
24	individual who is enrolled in or accepted for enrollment at a
25	teacher education program approved by the State Board of Education
26	or other program at a baccalaureate degree-granting institution of
27	higher learning in the State of Mississippi and has a passing
28	score on the Praxis I Basic Skills Test who expresses in writing
29	an intention to teach in a geographical area of the state or a
30	subject area of the public school curriculum in which there exists
31	a critical shortage of teachers, as designated by the State Board
32	of Education, shall be eligible for a forgivable loan to be
33	applied toward the costs of the individual's college education.
34	The annual amount of the award shall be equal to the total cost
35	for tuition, room and meals, books, materials and fees at the
36	college or university in which the student is enrolled, not to
37	exceed an amount equal to the highest total cost of tuition, room
38	and meals, books, materials and fees assessed by a state
39	institution of higher learning during that school year. Awards
40	made to nonresidents of the state shall not include any amount
41	assessed by the college or university for out-of-state tuition.
42	(3) Awards granted under the Critical Needs Teacher

Awards granted under the Critical Needs Teacher Forgivable Loan Program shall be available to both full-time and part-time students. Students enrolling on a full-time basis may receive a maximum of two (2) annual awards. The maximum number of awards that may be made to students attending school on a

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- 47 part-time basis, and the maximum time period for part-time
- 48 students to complete the number of academic hours necessary to
- 49 obtain a baccalaureate degree in education, shall be established
- 50 by rules and regulations promulgated by the board. Critical Needs
- 51 Teacher Forgivable Loans shall not be based upon an applicant's
- 52 financial need.
- 53 (4) Awards granted under the Critical Needs Teacher
- 54 Forgivable Loan Program shall be made available to nontraditional
- 55 licensed teachers showing a documented need for student loan
- 56 repayment and employed in those school districts designated by the
- 57 State Board of Education as a geographical area of the state or in
- 58 a subject area of the curriculum in which there is a critical
- 59 shortage of teachers. The maximum annual amount of this repayment
- 60 should not exceed Three Thousand Dollars (\$3,000.00) and the
- 61 maximum time period for repayment shall be no more than four (4)
- 62 years.
- 63 (5) Except in those cases where employment positions may not
- 64 be available upon completion of licensure requirements, at the
- 65 beginning of the first school year in which a recipient of a
- 66 Critical Needs Teacher Forgivable Loan is eligible for employment
- 67 as a licensed teacher or a nontraditional teacher intern pursuant
- 68 to Section 37-3-2(6) (b), that person shall begin to render service
- 69 as a licensed teacher or nontraditional teacher intern in a public
- 70 school district in a geographical area of the state or a subject

- 71 area of the curriculum where there is a critical shortage of
- 72 teachers, as approved by the State Board of Education.
- 73 (6) Failure to repay any loan and interest that becomes due
- 74 shall be cause for the revocation of a person's teaching license
- 75 by the State Board of Education.
- 76 (7) Repayment and conversion terms shall be the same as
- 77 those outlined in Section 37-106-53.
- 78 (8) The board shall promulgate rules and regulations
- 79 necessary for the proper administration of the Critical Needs
- 80 Teacher Forgivable Loan Program.
- 81 (9) The State Board of Education shall compile and report,
- 82 in consultation with the board, an annual report with findings and
- 83 recommendations to the legislative committees on education by
- 84 December 1, 2003, and annually thereafter, on the following:
- 85 (a) The number of participants in the Critical Needs
- 86 Teacher Forgivable Loan Program, by institution and by freshman,
- 87 sophomore, junior and senior level;
- 88 (b) The number of nontraditional teacher license
- 89 program participants;
- 90 (c) The number of individuals who completed the
- 91 Critical Needs Teacher Forgivable Loan Program and the school
- 92 district in which they are employed;
- 93 (d) The number of individuals who are in default of
- 94 their obligation under the Critical Needs Teacher Forgivable Loan
- 95 Program and the status of their obligation;

- 96 (e) The number of participants in the program who have
- 97 successfully completed the Praxis examination in their junior
- 98 year; and
- 99 (f) The number of noneducation majors participating in
- 100 the program.
- 101 (10) Where local school districts exhibit financial need,
- 102 the State Department of Education may, subject to the availability
- 103 of funds specifically appropriated therefor by the Legislature,
- 104 provide financial assistance for the recruitment of certified
- 105 teachers in an amount not to exceed Seventy-five Thousand Dollars
- 106 (\$75,000.00) annually.
- 107 * * *
- SECTION 2. Section 37-159-1, Mississippi Code of 1972, is
- 109 amended as follows:
- 110 37-159-1. This act [Laws of 1998, Chapter 544] shall be
- 111 known and may be cited as the "Mississippi Critical Teacher
- 112 Shortage Act of 1998."
- 113 * * *
- SECTION 3. Section 37-159-5, Mississippi Code of 1972, is
- 115 amended as follows:
- 116 37-159-5. The State Board of Education shall prescribe rules
- 117 and regulations which, subject to available appropriations, allow
- 118 for reimbursement to the state licensed teachers, from both in
- 119 state and out of state, who enter into a contract for employment
- 120 in a school district situated within a geographical area of the

121	state where there exists a critical shortage of teachers, as
122	designated by the State Board of Education, for the expense of
123	moving when the employment necessitates the relocation of the
124	teacher to a different geographical area than that in which the
125	teacher resides before entering into such contract. In order to
126	be eligible for the reimbursement, the teacher must apply to the
127	local district and the district must obtain the prior approval
128	from the department for reimbursement before the relocation
129	occurs. If the reimbursement is approved, the department shall
130	provide funds to the school district to reimburse the teacher an
131	amount not to exceed One Thousand Dollars (\$1,000.00) for the
132	documented actual expenses incurred in the course of relocating,
133	including the expense of any professional moving company or
134	persons employed to assist with the move, rented moving vehicles
135	or equipment, mileage in the amount authorized for state employees
136	under Section 25-3-41 if the teacher used his personal vehicle or
137	vehicles for the move, meals and such other expenses associated
138	with the relocation in accordance with the department's
139	established rules and regulations. No teacher may be reimbursed
140	for moving expenses under this section on more than one (1)
141	occasion.

Nothing in this section shall be construed to require the actual residence to which the teacher relocates to be within the boundaries of the school district which has executed a contract for employment with the teacher or within the boundaries of the

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- 146 area designated by the State Board of Education as the critical
- 147 teacher shortage area in order for the teacher to be eligible for
- 148 reimbursement for his moving expenses. However, teachers must
- 149 relocate within the boundaries of the State of Mississippi.
- 150 * * *
- SECTION 4. Section 37-159-7, Mississippi Code of 1972, is
- 152 amended as follows:
- 153 37-159-7. The school board of any school district situated
- 154 within a geographical area of the state where there exists a
- 155 critical shortage of teachers, as designated by the State Board of
- 156 Education, in its discretion, may reimburse persons who interview
- 157 for employment as a licensed teacher with the district for the
- 158 mileage and other actual expenses incurred in the course of travel
- 159 to and from the interview by such persons at the rate authorized
- 160 for county and municipal employees under Section 25-3-41. Any
- 161 reimbursement by a school board under this section shall be paid
- 162 from nonminimum education program funds.
- 163 * * *
- 164 **SECTION 5.** Section 37-159-9, Mississippi Code of 1972, is
- 165 amended as follows:
- 166 37-159-9. (1) There is established the University Assisted
- 167 Teacher Recruitment and Retention Grant Program within the State
- 168 Department of Education. The purposes of the program shall be to
- 169 attract additional qualified teachers to those geographical areas
- 170 of the state where there exists a critical shortage of teachers

- and to retain the qualified teachers already serving as licensed teachers in geographical critical teacher shortage areas by making available scholarships to persons working towards a Master of Education degree or an Educational Specialist degree at an institution of higher learning whose teacher education program is approved by the State Board of Education.
- 177 (2) Any institution of higher learning in the State of 178 Mississippi which offers a Master of Education degree or an 179 Educational Specialist degree may apply to the department for 180 participation in the program. As part of the program, 181 participating institutions shall collaborate with the Mississippi 182 Teacher Center to identify, recruit and place teacher education 183 graduates, from both within the state and out of state, in school 184 districts situated within those areas of the state where there exists a critical shortage of teachers, as designated by the State 185 186 Board of Education.
 - (3) The State Department of Education shall provide funds to participating institutions of higher learning for the purpose of awarding scholarships to qualified persons pursuing a Master of Education degree or an Educational Specialist degree at such institutions while rendering service to the state as a licensed teacher in a school district in a geographical area of the state where there exists a critical shortage of teachers, as approved by the State Board of Education. The financial scholarship shall be applied to the total cost for tuition, books, materials and fees

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- at the institution in which the student is enrolled, not to exceed
 an amount equal to the highest total cost of tuition, books,
 materials and fees assessed by a state institution of higher
 learning during that school year. Teachers who relocate within
 Mississippi from out of state in order to participate in the
 program shall be classified as residents of the state for tuition
 purposes.
- 203 Students awarded financial scholarships under the (4)204 University Assisted Teacher Recruitment and Retention Grant 205 Program may receive such awards for a maximum of four (4) school 206 years; however, the maximum number of awards which may be made 207 shall not exceed the length of time required to complete the 208 number of academic hours necessary to obtain a Master of Education 209 degree or an Educational Specialist degree. Financial 210 scholarships under the program shall not be based upon an 211 applicant's eligibility for financial aid.
- 212 (5) Persons relocating to a geographical area of the state where there exists a critical shortage of teachers, as approved by 213 214 the State Board of Education, to participate in the University 215 Assisted Teacher Recruitment and Retention Grant Program shall be 216 eligible for reimbursement for their moving expenses to the 217 critical teacher shortage area from the State Board of Education. 218 The State Board of Education shall promulgate rules and 219 regulations necessary for the administration of the relocation

- expense reimbursement component of the University Assisted Teacher Recruitment and Retention Grant Program.
- 222 (6) Subject to the availability of funds, the State Board of
 223 Education may provide for professional development and support
 224 services as may be necessary for the retention of teachers
 225 participating in the program in those geographical areas of the
 226 state where there exists a critical shortage of teachers.
 - (7) Any person participating in the program who fails to complete a program of study that will enable that person to obtain a Master of Education degree or Educational Specialist degree shall become liable immediately to the State Board of Education for the sum of all awards made to that person under the program, plus interest accruing at the current Stafford Loan rate at the time the person abrogates his participation in the program.
 - (8) As a condition for participation in the program, a teacher shall agree to employment as a licensed teacher in a school district located in a geographical area of the state where there exists a critical shortage of teachers, as designated by the State Board of Education, for a period of not less than three (3) years, which shall include those years of service rendered while obtaining the Master of Education degree or Educational Specialist degree. However, for any person who obtained a baccalaureate degree in education with a financial scholarship under the Critical Needs Teacher Scholarship Program and who entered the University Assisted Teacher Recruitment and Retention Grant

245	Program before rendering service as a teacher, the period of
246	employment for the purposes of this subsection shall be two (2)
247	years, in addition to the employment commitment required under the
248	Critical Needs Teacher Scholarship Program. Service rendered by a
249	participant as a licensed teacher in a school district in a
250	geographical critical teacher shortage area before that teacher
251	becomes a participant in the program may not be considered to
252	fulfill the employment commitment required under this subsection.
253	Any person failing to comply with this employment commitment in
254	any required school year shall immediately be in breach of
255	contract and become liable immediately to the State Department of
256	Education for the sum of all scholarships awarded and relocation
257	expenses granted to that person, less one-third $(1/3)$ of the
258	amount of that sum for each year that service was rendered, or for
259	those persons whose required period of employment is two (2)
260	years, less one-half $(1/2)$ of the amount of that sum for each year
261	that service was rendered, plus interest accruing at the current
262	Stafford Loan rate at the time the breach occurs, except in the
263	case of a deferral for cause by the State Board of Education when
264	there is no employment position immediately available upon the
265	teacher's obtaining of the Master of Education degree or
266	Educational Specialist degree. After the period of such deferral,
267	the person shall begin or resume the required teaching duties or
268	shall become liable to the board under this subsection. If a
269	claim for repayment under this subsection is placed in the hands

- 270 of an attorney for collection after default, then the obligor
- 271 shall be liable for an additional amount equal to a reasonable
- 272 attorney's fee.
- 273 (9) All funds received by the State Department of Education
- 274 from the repayment of scholarship awards and relocation expenses
- 275 by program participants shall be deposited in the Mississippi
- 276 Critical Teacher Shortage Fund.
- 277 (10) The State Board of Education shall promulgate rules and
- 278 regulations necessary for the proper administration of the
- 279 University Assisted Teacher Recruitment and Retention Grant
- 280 Program.
- 281 * * *
- 282 **SECTION 6.** Section 37-159-11, Mississippi Code of 1972, is
- 283 amended as follows:
- 284 37-159-11. (1) There is established the Mississippi
- 285 Employer-Assisted Housing Teacher Program, which shall be a
- 286 special home loan program for eligible licensed teachers who
- 287 render service to the state in a geographical area of the state
- 288 where there exists a critical shortage of teachers, as designated
- 289 by the State Board of Education. The home loan program shall be
- 290 administered by the State Department of Education in conjunction
- 291 with * * * any conforming loan. The department may contract with
- 292 one or more public or private entities to provide assistance in
- 293 implementing and administering the program. The State Board of

- 294 Education shall adopt rules and regulations regarding the 295 implementation and administration of the program.
- 296 Participation in the loan program shall be available to 297 any licensed teacher who renders service in a geographical area of 298 the state where there exists a critical shortage of teachers, as 299 designated by the State Board of Education. Any person who 300 receives a loan under the program shall be required to purchase a 301 house and reside in a county in which the school district for 302 which the teacher is rendering service, or any portion of the 303 school district, is located. The maximum amount of a loan that 304 may be made under the program to any person shall be Six Thousand 305 Dollars (\$6,000.00).
- 306 Any loan made under the program to a person who actually 307 renders service as a teacher in a geographical area of the state 308 where there exists a critical shortage of teachers, as designated 309 by the State Board of Education, shall be converted to an 310 interest-free grant on the basis of one (1) year's service for one-third (1/3) of the amount of the loan. Any person who does 311 312 not render three (3) years' service as a teacher in a geographical 313 area of the state where there exists a critical shortage of 314 teachers, as designated by the State Board of Education, shall be 315 liable to the State Department of Education for one-third (1/3) of the amount of the loan for each year that he does not render such 316 317 service, plus interest accruing at the current Stafford Loan rate at the time the person discontinues his service. If a claim for 318

- 319 repayment under this subsection is placed in the hands of an
- 320 attorney for collection, the obligor shall be liable for an
- 321 additional amount equal to a reasonable attorney's fee.
- 322 (4) All funds received by the State Department of Education
- 323 as repayment of loans by program participants shall be deposited
- 324 in the Mississippi Critical Teacher Shortage Fund.
- 325 * * *
- 326 **SECTION 7.** Section 37-159-13, Mississippi Code of 1972, is
- 327 amended as follows:
- 328 37-159-13. (1) There is established a pilot program to
- 329 provide for the construction of rental housing units for teachers
- 330 in the West Tallahatchie School District, which pilot program
- 331 shall be administered by the State Department of Education. The
- 332 department may contract with one or more public or private
- 333 entities to provide assistance in implementing and administering
- 334 the program. The State Board of Education shall adopt rules and
- 335 regulations regarding the implementation and administration of the
- 336 program.
- 337 (2) The West Tallahatchie School District shall receive
- 338 proposals from developers for the construction of the rental
- 339 housing units, and submit its recommendation to the State
- 340 Department of Education about which developer should construct the
- 341 units. The department shall make the final determination about
- 342 the developer that will construct the units.

343	(3) After selection of the developer, the department shall
344	loan the developer not more than Two Hundred Thousand Dollars
345	(\$200,000.00) for construction of the units. The interest rate on
346	the loan shall be equal to one percent (1%) below the discount
347	rate at the Federal Reserve Bank in the Federal Reserve district
348	in which the school district is located, and the loan shall be
349	repaid in not more than fifteen (15) years, as determined by the
350	department. All funds received by the department as repayment of
351	the principal and interest of the loan shall be deposited in the
352	Mississippi Critical Teacher Shortage Fund. If a claim against
353	the developer for repayment is placed in the hands of an attorney
354	for collection, the obligor shall be liable for an additional

amount equal to a reasonable attorney's fee.

- (4) The developer shall operate the rental housing units. For a period of ten (10) years or until such time as the loan to the developer is repaid, whichever is longer, the priority for residence in the units shall be given first to teachers employed by the school district, then to other licensed school district employees, and then to any other school district employees.
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- 363 **SECTION 8.** Section 37-159-17, Mississippi Code of 1972, is amended as follows:
- 365 37-159-17. There is established in the State Treasury a 366 special fund to be designated the "Mississippi Critical Teacher 367 Shortage Fund," into which shall be deposited those funds

- appropriated by the Legislature, and any other funds that may be
 made available, for the purpose of implementing the programs
 established under Sections 37-159-5, 37-9-77, 37-3-91 and 37-159-9
 through 37-159-13. Money in the fund at the end of a fiscal year
 shall not lapse into the General Fund, and interest earned on any
 amounts deposited into the fund shall be credited to the special
 fund.
- 375 *** * ***
- 376 **SECTION 9.** This act shall take effect and be in force from 377 and after July 1, 2019.

