To: Education

By: Representative Crawford

## HOUSE BILL NO. 1046

- AN ACT TO AMEND SECTION 37-3-2, MISSISSIPPI CODE OF 1972, TO PROVIDE FOR THE DENIAL OF LICENSE AND REVOCATION OF LICENSE TO LICENSED SCHOOL TEACHERS AND ADMINISTRATORS FOR PHYSICALLY ABUSING
- 4 OR HAVING INAPPROPRIATE SEXUAL INVOLVEMENT WITH STUDENTS; TO BRING
- 5 FORWARD SECTIONS 97-3-95, 97-5-23, 97-5-24 AND 97-29-3,
- 6 MISSISSIPPI CODE OF 1972, FOR THE PURPOSE OF POSSIBLE AMENDMENTS;
- 7 AND FOR RELATED PURPOSES.
- 8 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MISSISSIPPI:
- 9 **SECTION 1.** Section 37-3-2, Mississippi Code of 1972, is
- 10 amended as follows:
- 11 37-3-2. (1) There is established within the State
- 12 Department of Education the Commission on Teacher and
- 13 Administrator Education, Certification and Licensure and
- 14 Development. It shall be the purpose and duty of the commission
- 15 to make recommendations to the State Board of Education regarding
- 16 standards for the certification and licensure and continuing
- 17 professional development of those who teach or perform tasks of an
- 18 educational nature in the public schools of Mississippi.
- 19 (2) The commission shall be composed of fifteen (15)
- 20 qualified members. The membership of the commission shall be

- 21 composed of the following members to be appointed, three (3) from
- 22 each congressional district: four (4) classroom teachers; three
- 23 (3) school administrators; one (1) representative of schools of
- education of institutions of higher learning located within the 24
- 25 state to be recommended by the Board of Trustees of State
- 26 Institutions of Higher Learning; one (1) representative from the
- 27 schools of education of independent institutions of higher
- 28 learning to be recommended by the Board of the Mississippi
- 29 Association of Independent Colleges; one (1) representative from
- public community and junior colleges located within the state to 30
- 31 be recommended by the Mississippi Community College Board; one (1)
- 32 local school board member; and four (4) laypersons.
- 33 appointments shall be made by the State Board of Education after
- consultation with the State Superintendent of Public Education. 34
- 35 The first appointments by the State Board of Education shall be
- 36 made as follows: five (5) members shall be appointed for a term
- 37 of one (1) year; five (5) members shall be appointed for a term of
- two (2) years; and five (5) members shall be appointed for a term 38
- 39 of three (3) years. Thereafter, all members shall be appointed
- 40 for a term of four (4) years.

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- 41 (3) The State Board of Education when making appointments
- 42 shall designate a chairman. The commission shall meet at least
- once every two (2) months or more often if needed. Members of the 43
- commission shall be compensated at a rate of per diem as 44

- 45 authorized by Section 25-3-69 and be reimbursed for actual and
- 46 necessary expenses as authorized by Section 25-3-41.
- 47 (4) (a) An appropriate staff member of the State Department
- 48 of Education shall be designated and assigned by the State
- 49 Superintendent of Public Education to serve as executive secretary
- 50 and coordinator for the commission. No less than two (2) other
- 51 appropriate staff members of the State Department of Education
- 52 shall be designated and assigned by the State Superintendent of
- 53 Public Education to serve on the staff of the commission.
- 54 (b) An Office of Educator Misconduct Evaluations shall
- 55 be established within the State Department of Education to assist
- 56 the commission in responding to infractions and violations, and in
- 57 conducting hearings and enforcing the provisions of subsections
- 58 (11), (12), (13), (14) and (15) of this section and violations of
- 59 the Mississippi Educator Code of Ethics.
- (5) It shall be the duty of the commission to:
- 61 (a) Set standards and criteria, subject to the approval
- 62 of the State Board of Education, for all educator preparation
- 63 programs in the state;
- 64 (b) Recommend to the State Board of Education each year
- 65 approval or disapproval of each educator preparation program in
- 66 the state, subject to a process and schedule determined by the
- 67 State Board of Education;

68 (	C)	Establish,	subject	to th	ne approval	$\circ f$	the	State

- 69 Board of Education, standards for initial teacher certification
- 70 and licensure in all fields;
- 71 (d) Establish, subject to the approval of the State
- 72 Board of Education, standards for the renewal of teacher licenses
- 73 in all fields;
- 74 (e) Review and evaluate objective measures of teacher
- 75 performance, such as test scores, which may form part of the
- 76 licensure process, and to make recommendations for their use;
- 77 (f) Review all existing requirements for certification
- 78 and licensure;
- 79 (g) Consult with groups whose work may be affected by
- 80 the commission's decisions;
- 81 (h) Prepare reports from time to time on current
- 82 practices and issues in the general area of teacher education and
- 83 certification and licensure;
- 84 (i) Hold hearings concerning standards for teachers'
- 85 and administrators' education and certification and licensure with
- 86 approval of the State Board of Education;
- 87 (j) Hire expert consultants with approval of the State
- 88 Board of Education;
- 89 (k) Set up ad hoc committees to advise on specific
- 90 areas; and

91	(1) Perform such other functions as may fall within
92	their general charge and which may be delegated to them by the
93	State Board of Education.
94	(6) (a) Standard License - Approved Program Route. An
95	educator entering the school system of Mississippi for the first
96	time and meeting all requirements as established by the State
97	Board of Education shall be granted a standard five-year license.
98	Persons who possess two (2) years of classroom experience as an
99	assistant teacher or who have taught for one (1) year in an
100	accredited public or private school shall be allowed to fulfill
101	student teaching requirements under the supervision of a qualified
102	participating teacher approved by an accredited college of
103	education. The local school district in which the assistant
104	teacher is employed shall compensate such assistant teachers at
105	the required salary level during the period of time such
106	individual is completing student teaching requirements.
107	Applicants for a standard license shall submit to the department:
108	(i) An application on a department form;
109	(ii) An official transcript of completion of a
110	teacher education program approved by the department or a
111	nationally accredited program, subject to the following:
112	Licensure to teach in Mississippi prekindergarten through
113	kindergarten classrooms shall require completion of a teacher
114	education program or a Bachelor of Science degree with child
115	development emphasis from a program accredited by the American

116	Association of Family and Consumer Sciences (AAFCS) or by the
L17	National Association for Education of Young Children (NAEYC) or by
L18	the National Council for Accreditation of Teacher Education
L19	(NCATE). Licensure to teach in Mississippi kindergarten, for
L20	those applicants who have completed a teacher education program,
L21	and in Grade 1 through Grade 4 shall require the completion of an
L22	interdisciplinary program of studies. Licenses for Grades 4
L23	through 8 shall require the completion of an interdisciplinary
L24	program of studies with two (2) or more areas of concentration.
L25	Licensure to teach in Mississippi Grades 7 through 12 shall
L26	require a major in an academic field other than education, or a
L27	combination of disciplines other than education. Students
L28	preparing to teach a subject shall complete a major in the
L29	respective subject discipline. All applicants for standard
L30	licensure shall demonstrate that such person's college preparation
L31	in those fields was in accordance with the standards set forth by
L32	the National Council for Accreditation of Teacher Education
L33	(NCATE) or the National Association of State Directors of Teacher
L34	Education and Certification (NASDTEC) or, for those applicants who
L35	have a Bachelor of Science degree with child development emphasis,
L36	the American Association of Family and Consumer Sciences (AAFCS).
L37	Effective July 1, 2016, for initial elementary education
L38	licensure, a teacher candidate must earn a passing score on a
L39	rigorous test of scientifically research-based reading instruction

140	and	intervention	and	data-based	decision-making	principles	as

- 141 approved by the State Board of Education;
- 142 (iii) A copy of test scores evidencing
- 143 satisfactory completion of nationally administered examinations of
- 144 achievement, such as the Educational Testing Service's teacher
- 145 testing examinations;
- 146 (iv) Any other document required by the State
- 147 Board of Education; and
- 148 (v) From and after September 30, 2015, no teacher
- 149 candidate shall be licensed to teach in Mississippi who did not
- 150 meet the following criteria for entrance into an approved teacher
- 151 education program:
- 152 1. Twenty-one (21) ACT equivalent or achieve
- 153 the nationally recommended passing score on the Praxis Core
- 154 Academic Skills for Educators examination; and
- 155 2. No less than 2.75 GPA on pre-major
- 156 coursework of the institution's approved teacher education program
- 157 provided that the accepted cohort of candidates meets or exceeds a
- 158 3.0 GPA on pre-major coursework.
- 159 (b) Standard License Nontraditional Teaching Route.
- 160 From and after September 30, 2015, no teacher candidate shall be
- 161 licensed to teach in Mississippi under the alternate route who did
- 162 not meet the following criteria:



163	(1) Twenty-one (21) ACT equivalent or achieve the
164	nationally recommended passing score on the Praxis Core Academic
165	Skills for Educators examination; and
166	(ii) No less than 2.75 GPA on content coursework
167	in the requested area of certification or passing Praxis II scores
168	at or above the national recommended score provided that the
169	accepted cohort of candidates of the institution's teacher
170	education program meets or exceeds a 3.0 GPA on pre-major
171	coursework.
172	Beginning January 1, 2004, an individual who has a passing
173	score on the Praxis I Basic Skills and Praxis II Specialty Area
174	Test in the requested area of endorsement may apply for the Teach
175	Mississippi Institute (TMI) program to teach students in Grades 7
176	through 12 if the individual meets the requirements of this
177	paragraph (b). The State Board of Education shall adopt rules
178	requiring that teacher preparation institutions which provide the
179	Teach Mississippi Institute (TMI) program for the preparation of
180	nontraditional teachers shall meet the standards and comply with
181	the provisions of this paragraph.
182	(i) The Teach Mississippi Institute (TMI) shall
183	include an intensive eight-week, nine-semester-hour summer program
184	or a curriculum of study in which the student matriculates in the
185	fall or spring semester, which shall include, but not be limited
186	to, instruction in education, effective teaching strategies,

classroom management, state curriculum requirements, planning and

189	results to improve instruction, and a one (1) semester three-hour
190	supervised internship to be completed while the teacher is
191	employed as a full-time teacher intern in a local school district.
192	The TMI shall be implemented on a pilot program basis, with
193	courses to be offered at up to four (4) locations in the state,
194	with one (1) TMI site to be located in each of the three (3)
195	Mississippi Supreme Court districts.
196	(ii) The school sponsoring the teacher intern
197	shall enter into a written agreement with the institution
198	providing the Teach Mississippi Institute (TMI) program, under
199	terms and conditions as agreed upon by the contracting parties,
200	providing that the school district shall provide teacher interns
201	seeking a nontraditional provisional teaching license with a
202	one-year classroom teaching experience. The teacher intern shall
203	successfully complete the one (1) semester three-hour intensive
204	internship in the school district during the semester immediately
205	following successful completion of the TMI and prior to the end of
206	the one-year classroom teaching experience.

instruction, instructional methods and pedagogy, using test

(iii) Upon completion of the nine-semester-hour

TMI or the fall or spring semester option, the individual shall

submit his transcript to the commission for provisional licensure

of the intern teacher, and the intern teacher shall be issued a

provisional teaching license by the commission, which will allow

212	the individual	l to legally	serve as	a teacher wh	nile the per	son
213	completes a no	ontraditional	teacher	preparation	internship	program.

- During the semester of internship in the school district, the teacher preparation institution shall monitor the performance of the intern teacher. The school district that employs the provisional teacher shall supervise the provisional teacher during the teacher's intern year of employment under a nontraditional provisional license, and shall, in consultation with the teacher intern's mentor at the school district of employment, submit to the commission a comprehensive evaluation of the teacher's performance sixty (60) days prior to the expiration of the nontraditional provisional license. If the comprehensive evaluation establishes that the provisional teacher intern's performance fails to meet the standards of the approved nontraditional teacher preparation internship program, the individual shall not be approved for a standard license.
- An individual issued a provisional teaching  $(\nabla)$ 229 license under this nontraditional route shall successfully 230 complete, at a minimum, a one-year beginning teacher mentoring and 231 induction program administered by the employing school district 232 with the assistance of the State Department of Education.
- 233 (vi) Upon successful completion of the TMI and the 234 internship provisional license period, applicants for a Standard 235 License - Nontraditional Route shall submit to the commission a 236 transcript of successful completion of the twelve (12) semester

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238	district shall submit to the commission a recommendation for
239	standard licensure of the intern. If the school district
240	recommends licensure, the applicant shall be issued a Standard
241	License - Nontraditional Route which shall be valid for a
242	five-year period and be renewable.
243	(vii) At the discretion of the teacher preparation
244	institution, the individual shall be allowed to credit the twelve
245	(12) semester hours earned in the nontraditional teacher
246	internship program toward the graduate hours required for a Master
247	of Arts in Teacher (MAT) Degree.
248	(viii) The local school district in which the
249	nontraditional teacher intern or provisional licensee is employed
250	shall compensate such teacher interns at Step 1 of the required
251	salary level during the period of time such individual is
252	completing teacher internship requirements and shall compensate
253	such Standard License - Nontraditional Route teachers at Step 3 of
254	the required salary level when they complete license requirements.
255	Implementation of the TMI program provided for under this
256	paragraph (b) shall be contingent upon the availability of funds
257	appropriated specifically for such purpose by the Legislature.
258	Such implementation of the TMI program may not be deemed to
259	prohibit the State Board of Education from developing and
260	implementing additional alternative route teacher licensure
261	programs, as deemed appropriate by the board. The emergency

hours required in the internship program, and the employing school

262 certification program in effect prior to July 1, 2002, shall remain in effect.

A Standard License - Approved Program Route shall be issued for a five-year period, and may be renewed. Recognizing teaching as a profession, a hiring preference shall be granted to persons holding a Standard License - Approved Program Route or Standard License - Nontraditional Teaching Route over persons holding any other license.

- (c) Special License Expert Citizen. In order to allow a school district to offer specialized or technical courses, the State Department of Education, in accordance with rules and regulations established by the State Board of Education, may grant a one-year expert citizen-teacher license to local business or other professional personnel to teach in a public school or nonpublic school accredited or approved by the state. Such person may begin teaching upon his employment by the local school board and licensure by the Mississippi Department of Education. The board shall adopt rules and regulations to administer the expert citizen-teacher license. A Special License Expert Citizen may be renewed in accordance with the established rules and regulations of the State Department of Education.
- 283 (d) **Special License Nonrenewable.** The State Board of 284 Education is authorized to establish rules and regulations to 285 allow those educators not meeting requirements in paragraph (a), 286 (b) or (c) of this subsection (6) to be licensed for a period of

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- not more than three (3) years, except by special approval of the State Board of Education.
- 289 Nonlicensed Teaching Personnel. A nonlicensed 290 person may teach for a maximum of three (3) periods per teaching 291 day in a public school district or a nonpublic school 292 accredited/approved by the state. Such person shall submit to the 293 department a transcript or record of his education and experience 294 which substantiates his preparation for the subject to be taught 295 and shall meet other qualifications specified by the commission 296 and approved by the State Board of Education. In no case shall 297 any local school board hire nonlicensed personnel as authorized 298 under this paragraph in excess of five percent (5%) of the total 299 number of licensed personnel in any single school.
- 301 Beginning July 1, 2003, the commission shall grant special 302 licenses to teachers of transitional bilingual education who 303 possess such qualifications as are prescribed in this section. 304 Teachers of transitional bilingual education shall be compensated 305 by local school boards at not less than one (1) step on the 306 regular salary schedule applicable to permanent teachers licensed 307 under this section. The commission shall grant special licenses 308 to teachers of transitional bilingual education who present the 309 commission with satisfactory evidence that they (i) possess a 310 speaking and reading ability in a language, other than English, in

which bilingual education is offered and communicative skills in

Special License - Transitional Bilingual Education.

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313	possess a bachelor's degree or an associate's degree in teacher
314	education from an accredited institution of higher education; (iv)
315	meet such requirements as to courses of study, semester hours
316	therein, experience and training as may be required by the
317	commission; and (v) are legally present in the United States and
318	possess legal authorization for employment. A teacher of
319	transitional bilingual education serving under a special license
320	shall be under an exemption from standard licensure if he achieves
321	the requisite qualifications therefor. Two (2) years of service
322	by a teacher of transitional bilingual education under such an
323	exemption shall be credited to the teacher in acquiring a Standard
324	Educator License. Nothing in this paragraph shall be deemed to
325	prohibit a local school board from employing a teacher licensed in
326	an appropriate field as approved by the State Department of
327	Education to teach in a program in transitional bilingual
328	education.

English; (ii) are in good health and sound moral character; (iii)

- 329 (g) In the event any school district meets the highest
  330 accreditation standards as defined by the State Board of Education
  331 in the accountability system, the State Board of Education, in its
  332 discretion, may exempt such school district from any restrictions
  333 in paragraph (e) relating to the employment of nonlicensed
  334 teaching personnel.
- 335 (h) **Highly Qualified Teachers**. Beginning July 1, 2006, 336 any teacher from any state meeting the federal definition of

337 highly qualified, as described in the No Child Left Behind Ac							_			_		
	33./	hiahlv	qualified.	as	described	in	the	$N \cap$	Child	Left	Behind	Act.

- 338 must be granted a standard five-year license by the State
- 339 Department of Education.
- 340 (7) Administrator License. The State Board of Education is
- 341 authorized to establish rules and regulations and to administer
- 342 the licensure process of the school administrators in the State of
- 343 Mississippi. There will be four (4) categories of administrator
- 344 licensure with exceptions only through special approval of the
- 345 State Board of Education.
- 346 (a) Administrator License Nonpracticing. Those
- 347 educators holding administrative endorsement but having no
- 348 administrative experience or not serving in an administrative
- 349 position on January 15, 1997.
- 350 (b) Administrator License Entry Level. Those
- 351 educators holding administrative endorsement and having met the
- 352 department's qualifications to be eligible for employment in a
- 353 Mississippi school district. Administrator License Entry Level
- 354 shall be issued for a five-year period and shall be nonrenewable.
- 355 (c) Standard Administrator License Career Level. An
- 356 administrator who has met all the requirements of the department
- 357 for standard administrator licensure.
- 358 (d) Administrator License Nontraditional Route. The
- 359 board may establish a nontraditional route for licensing
- 360 administrative personnel. Such nontraditional route for
- 361 administrative licensure shall be available for persons holding,

302	but not limited to, a master of business administration degree, a
363	master of public administration degree, a master of public
364	planning and policy degree or a doctor of jurisprudence degree
365	from an accredited college or university, with five (5) years of
366	administrative or supervisory experience. Successful completion
367	of the requirements of alternate route licensure for
368	administrators shall qualify the person for a standard
369	administrator license.

Individuals seeking school administrator licensure under paragraph (b), (c) or (d) shall successfully complete a training program and an assessment process prescribed by the State Board of Education. All applicants for school administrator licensure shall meet all requirements prescribed by the department under paragraph (b), (c) or (d), and the cost of the assessment process required shall be paid by the applicant.

- 377 (8) Reciprocity. (a) The department shall grant a standard license to any individual who possesses a valid standard license from another state and meets minimum Mississippi license requirements or equivalent requirements as determined by the State Board of Education. The issuance of a license by reciprocity to a military-trained applicant or military spouse shall be subject to the provisions of Section 73-50-1.
- 384 (b) The department shall grant a nonrenewable special
  385 license to any individual who possesses a credential which is less
  386 than a standard license or certification from another state. Such

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special license shall be valid for the current school year plus
one (1) additional school year to expire on June 30 of the second
year, not to exceed a total period of twenty-four (24) months,
during which time the applicant shall be required to complete the
requirements for a standard license in Mississippi.

- of Education is authorized to establish rules and regulations for the renewal and reinstatement of educator and administrator licenses. Effective May 15, 1997, the valid standard license held by an educator shall be extended five (5) years beyond the expiration date of the license in order to afford the educator adequate time to fulfill new renewal requirements established pursuant to this subsection. An educator completing a master of education, educational specialist or doctor of education degree in May 1997 for the purpose of upgrading the educator's license to a higher class shall be given this extension of five (5) years plus five (5) additional years for completion of a higher degree.
- (10) All controversies involving the issuance, revocation, suspension or any change whatsoever in the licensure of an educator required to hold a license shall be initially heard in a hearing de novo, by the commission or by a subcommittee established by the commission and composed of commission members for the purpose of holding hearings. Any complaint seeking the denial of issuance, revocation or suspension of a license shall be by sworn affidavit filed with the Commission on Teacher and

413 Development. The decision thereon by the commission or its subcommittee shall be final, unless the aggrieved party shall 414 415 appeal to the State Board of Education, within ten (10) days, of 416 the decision of the committee or its subcommittee. An appeal to 417

Administrator Education, Certification and Licensure and

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the State Board of Education shall be on the record previously

418 made before the commission or its subcommittee unless otherwise

419 provided by rules and regulations adopted by the board.

420 Board of Education in its authority may reverse, or remand with

instructions, the decision of the committee or its subcommittee. 421

422 The decision of the State Board of Education shall be final.

423 The State Board of Education, acting through the (11)424 commission, may deny an application for any teacher or 425 administrator license for one or more of the following:

- Lack of qualifications which are prescribed by law or regulations adopted by the State Board of Education;
- 428 The applicant has a physical, emotional or mental (b) 429 disability that renders the applicant unfit to perform the duties 430 authorized by the license, as certified by a licensed psychologist 431 or psychiatrist;
- The applicant is actively addicted to or actively 432 433 dependent on alcohol or other habit-forming drugs or is a habitual 434 user of narcotics, barbiturates, amphetamines, hallucinogens or 435 other drugs having similar effect, at the time of application for 436 a license;

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437	(d) Revocation, suspension or surrender of an
438	applicant's certificate or license by another state shall result
439	in immediate denial of licensure until such time that the records
440	predicating the revocation, suspension or surrender in the prior
441	state have been cleared;
442	(e) Fraud or deceit committed by the applicant in
443	securing or attempting to secure such certification and license;
444	(f) Failing or refusing to furnish reasonable evidence
445	of identification;
446	(g) The applicant has been convicted, has pled guilty
447	or entered a plea of nolo contendere to a felony, as defined by
448	federal or state law;
449	(h) The applicant has been convicted, has pled guilty
450	or entered a plea of nolo contendere to a sex offense as defined
451	by federal or state law. For purposes of this paragraph (h) and
452	paragraph (g) of this subsection, a "guilty plea" includes a plea
453	of guilty, entry of a plea of nolo contendere, or entry of an
454	order granting pretrial or judicial diversion; * * *
455	(i) Probation or post-release supervision for a felony
456	or sex offense conviction, as defined by federal or state law,

460 (j) The applicant has been convicted, has pled guilty 461 or entered a plea of nolo contendere to a physical child abuse of

shall result in the immediate denial of licensure application

until expiration of the probationary or post-release supervision

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period \* \* \*;

462	a	student	conviction	or	inappropriate	sexual	involvement	with	а

- student as prohibited under Sections 97-3-95, 97-5-23, 97-5-24 and
- 464 97-29-3; or
- 465 (k) Probation or post-release supervision for a
- 466 physical child abuse of a student conviction or conviction for
- 467 inappropriate sexual involvement with a student as prohibited
- 468 under Sections 97-3-95, 97-5-23, 97-5-24 and 97-29-3, shall result
- 469 in the immediate denial of licensure application until expiration
- 470 of the probationary or post-release supervision period.
- 471 (12) The State Board of Education, acting through the
- 472 commission, may revoke, suspend or refuse to renew any teacher or
- 473 administrator license for specified periods of time or may place
- 474 on probation, censure, reprimand a licensee, or take other
- 475 disciplinary action with regard to any license issued under this
- 476 chapter for one or more of the following:
- 477 (a) Breach of contract or abandonment of employment may
- 478 result in the suspension of the license for one (1) school year as
- 479 provided in Section 37-9-57;
- (b) Obtaining a license by fraudulent means shall
- 481 result in immediate suspension and continued suspension for one
- 482 (1) year after correction is made;
- 483 (c) Suspension or revocation of a certificate or
- 484 license by another state shall result in immediate suspension or
- 485 revocation and shall continue until records in the prior state
- 486 have been cleared;

487	(d) The license holder has been convicted, has pled
488	guilty or entered a plea of nolo contendere to a felony, as
489	defined by federal or state law. For purposes of this paragraph,
490	a "guilty plea" includes a plea of guilty, entry of a plea of nolo
491	contendere, or entry of an order granting pretrial or judicial
492	diversion;

- 493 (e) The license holder has been convicted, has pled
  494 guilty or entered a plea of nolo contendere to a sex offense, as
  495 defined by federal or state law, shall result in immediate
  496 suspension or revocation;
- (f) The license holder has received probation or

  post-release supervision for a felony or sex offense conviction,

  as defined by federal or state law, which shall result in

  immediate suspension or revocation until expiration of the

  probationary or post-release supervision period;
- 502 (g) The license holder knowingly and willfully
  503 committing any of the acts affecting validity of mandatory uniform
  504 test results as provided in Section 37-16-4(1);
- 505 (h) The license holder has engaged in unethical conduct 506 relating to an educator/student relationship as identified by the 507 State Board of Education in its rules;
- (i) The license holder has fondled a student as described in Section 97-5-23, or had any type of sexual involvement with a student as described in Section 97-3-95;

511	(j) The license holder has failed to report sexual
512	involvement of a school employee with a student as required by
513	Section 97-5-24;
514	(k) The license holder served as superintendent or
515	principal in a school district during the time preceding and/or
516	that resulted in the Governor declaring a state of emergency and
517	the State Board of Education appointing a conservator;
518	(1) The license holder submitted a false certification
519	to the State Department of Education that a statewide test was
520	administered in strict accordance with the Requirements of the
521	Mississippi Statewide Assessment System; * * *
522	(m) The license holder has failed to comply with the
523	Procedures for Reporting Infractions as promulgated by the
524	commission and approved by the State Board of Education pursuant
525	to subsection (15) of this section * * $*$ ;
526	(n) The license holder has been convicted, has pled
527	guilty or entered a plea of nolo contendere to a physical child
528	abuse of a student conviction, shall result in the immediate
529	permanent revocation; or
530	(o) The license holder has received probation or
531	<pre>post-release supervision for a physical child abuse of a student</pre>
532	conviction, shall result in the immediate permanent revocation.
533	(13) (a) Dismissal or suspension of a licensed employee by
534	a local school board pursuant to Section 37-9-59 may result in the
535	suspension or revocation of a license for a length of time which

shall be determined by the commission and based upon the severity of the offense.

- 538 (b) Any offense committed or attempted in any other 539 state shall result in the same penalty as if committed or 540 attempted in this state.
- 541 (c) A person may voluntarily surrender a license. The
  542 surrender of such license may result in the commission
  543 recommending any of the above penalties without the necessity of a
  544 hearing. However, any such license which has voluntarily been
  545 surrendered by a licensed employee may only be reinstated by a
  546 majority vote of all members of the commission present at the
  547 meeting called for such purpose.
- 548 A person whose license has been revoked or surrendered on any grounds except criminal grounds may petition 549 550 for reinstatement of the license after one (1) year from the date of revocation or surrender, or after one-half (1/2) of the revoked 551 552 or surrendered time has lapsed, whichever is greater. A person 553 whose license has been suspended on any grounds or violations 554 under subsection (12) of this section may be reinstated 555 automatically or approved for a reinstatement hearing, upon 556 submission of a written request to the commission. A license 557 suspended, revoked or surrendered on criminal grounds may be 558 reinstated upon petition to the commission filed after expiration 559 of the sentence and parole or probationary period imposed upon conviction. A revoked, suspended or surrendered license may be 560

561	reinstated upon satisfactory showing of evidence of
562	rehabilitation. The commission shall require all who petition for
563	reinstatement to furnish evidence satisfactory to the commission
564	of good character, good mental, emotional and physical health and
565	such other evidence as the commission may deem necessary to
566	establish the petitioner's rehabilitation and fitness to perform
567	the duties authorized by the license.

- (b) A person whose license expires while under investigation by the Office of Educator Misconduct for an alleged violation may not be reinstated without a hearing before the commission if required based on the results of the investigation.
- with infractions under this section shall be promulgated by the commission, subject to the approval of the State Board of Education. The revocation or suspension of a license shall be effected at the time indicated on the notice of suspension or revocation. The commission shall immediately notify the superintendent of the school district or school board where the teacher or administrator is employed of any disciplinary action and also notify the teacher or administrator of such revocation or suspension and shall maintain records of action taken. The State Board of Education may reverse or remand with instructions any decision of the commission regarding a petition for reinstatement of a license, and any such decision of the State Board of Education shall be final.

586	(16) An appeal from the action of the State Board of
587	Education in denying an application, revoking or suspending a
588	license or otherwise disciplining any person under the provisions
589	of this section shall be filed in the Chancery Court of the First
590	Judicial District of Hinds County, Mississippi, on the record
591	made, including a verbatim transcript of the testimony at the
592	hearing. The appeal shall be filed within thirty (30) days after
593	notification of the action of the board is mailed or served and
594	the proceedings in chancery court shall be conducted as other
595	matters coming before the court. The appeal shall be perfected
596	upon filing notice of the appeal and by the prepayment of all
597	costs, including the cost of preparation of the record of the
598	proceedings by the State Board of Education, and the filing of a
599	bond in the sum of Two Hundred Dollars (\$200.00) conditioned that
600	if the action of the board be affirmed by the chancery court, the
601	applicant or license holder shall pay the costs of the appeal and
602	the action of the chancery court.

- (17) All such programs, rules, regulations, standards and criteria recommended or authorized by the commission shall become effective upon approval by the State Board of Education as designated by appropriate orders entered upon the minutes thereof.
- 607 The granting of a license shall not be deemed a property right nor a guarantee of employment in any public school 608 609 district. A license is a privilege indicating minimal eligibility for teaching in the public school districts of Mississippi. 610

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section shall in no way alter or abridge the authority of local school districts to require greater qualifications or standards of performance as a prerequisite of initial or continued employment in such districts.

In addition to the reasons specified in subsections (12) and (13) of this section, the board shall be authorized to suspend the license of any licensee for being out of compliance with an order for support, as defined in Section 93-11-153. procedure for suspension of a license for being out of compliance with an order for support, and the procedure for the reissuance or reinstatement of a license suspended for that purpose, and the payment of any fees for the reissuance or reinstatement of a license suspended for that purpose, shall be governed by Section 93-11-157 or 93-11-163, as the case may be. Actions taken by the board in suspending a license when required by Section 93-11-157 or 93-11-163 are not actions from which an appeal may be taken under this section. Any appeal of a license suspension that is required by Section 93-11-157 or 93-11-163 shall be taken in accordance with the appeal procedure specified in Section 93-11-157 or 93-11-163, as the case may be, rather than the procedure specified in this section. If there is any conflict between any provision of Section 93-11-157 or 93-11-163 and any provision of this chapter, the provisions of Section 93-11-157 or 93-11-163, as the case may be, shall control.

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- 635 **SECTION 2.** Section 97-3-95, Mississippi Code of 1972, is
- 636 brought forward as follows:
- 637 97-3-95. (1) A person is guilty of sexual battery if he or
- 638 she engages in sexual penetration with:
- (a) Another person without his or her consent;
- (b) A mentally defective, mentally incapacitated or
- 641 physically helpless person;
- (c) A child at least fourteen (14) but under sixteen
- 643 (16) years of age, if the person is thirty-six (36) or more months
- 644 older than the child; or
- (d) A child under the age of fourteen (14) years of
- 646 age, if the person is twenty-four (24) or more months older than
- 647 the child.
- 648 (2) A person is guilty of sexual battery if he or she
- 649 engages in sexual penetration with a child under the age of
- 650 eighteen (18) years if the person is in a position of trust or
- 651 authority over the child including without limitation the child's
- 652 teacher, counselor, physician, psychiatrist, psychologist,
- 653 minister, priest, physical therapist, chiropractor, legal
- 654 guardian, parent, stepparent, aunt, uncle, scout leader or coach.
- 655 **SECTION 3.** Section 97-5-23, Mississippi Code of 1972, is
- 656 brought forward as follows:

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- 97-5-23. (1) Any person above the age of eighteen (18)
- 658 years, who, for the purpose of gratifying his or her lust, or
- 659 indulging his or her depraved licentious sexual desires, shall

handle, touch or rub with hands or any part of his or her body or any member thereof, or with any object, any child under the age of sixteen (16) years, with or without the child's consent, or a mentally defective, mentally incapacitated or physically helpless person as defined in Section 97-3-97, shall be guilty of a felony and, upon conviction thereof, shall be fined in a sum not less than One Thousand Dollars (\$1,000.00) nor more than Five Thousand Dollars (\$5,000.00), or be committed to the custody of the State Department of Corrections not less than two (2) years nor more than fifteen (15) years, or be punished by both such fine and imprisonment, at the discretion of the court.

(2) Any person above the age of eighteen (18) years, who, for the purpose of gratifying his or her lust, or indulging his or her depraved licentious sexual desires, shall handle, touch or rub with hands or any part of his or her body or any member thereof, any child younger than himself or herself and under the age of eighteen (18) years who is not such person's spouse, with or without the child's consent, when the person occupies a position of trust or authority over the child shall be guilty of a felony and, upon conviction thereof, shall be fined in a sum not less than One Thousand Dollars (\$1,000.00) nor more than Five Thousand Dollars (\$5,000.00), or be committed to the custody of the State Department of Corrections not less than two (2) years nor more than fifteen (15) years, or be punished by both such fine and imprisonment, at the discretion of the court. A person in a

- position of trust or authority over a child includes without limitation a child's teacher, counselor, physician, psychiatrist, psychologist, minister, priest, physical therapist, chiropractor, legal guardian, parent, stepparent, aunt, uncle, scout leader or coach.
- (3) Upon a second conviction for an offense under this section or a substantially similar offense under the laws of another state, the person so convicted shall be punished by commitment to the State Department of Corrections for a term not to exceed twenty (20) years.
- SECTION 4. Section 97-5-24, Mississippi Code of 1972, is brought forward as follows:
  - 97-5-24. If any person eighteen (18) years or older who is employed by any public school district or private school in this state is accused of fondling or having any type of sexual involvement with any child under the age of eighteen (18) years who is enrolled in such school, the principal of such school and the superintendent of such school district shall timely notify the district attorney with jurisdiction where the school is located of such accusation, the Mississippi Department of Education and the Department of Human Services, provided that such accusation is reported to the principal and to the school superintendent and that there is a reasonable basis to believe that such accusation is true. Any superintendent, or his designee, who fails to make a report required by this section shall be subject to the penalties

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- provided in Section 37-11-35. Any superintendent, principal,
  teacher or other school personnel participating in the making of a
  required report pursuant to this section or participating in any
- 713 judicial proceeding resulting therefrom shall be presumed to be
- 715 immune from any civil liability that might otherwise be incurred

acting in good faith. Any person reporting in good faith shall be

716 or imposed.

- 717 **SECTION 5.** Section 97-29-3, Mississippi Code of 1972, is
- 718 brought forward as follows:
- 719 97-29-3. If any teacher and any pupil under eighteen (18)
- 720 years of age of such teacher, not being married to each other,
- 721 shall have sexual intercourse, each with the other, they shall,
- 722 for every such offense, be fined in any sum, not more than Five
- 723 Hundred Dollars (\$500.00) each, and the teacher may be imprisoned
- 724 not less than three (3) months nor more than six (6) months.
- 725 **SECTION 6.** This act shall take effect and be in force from
- 726 and after July 1, 2019.

