To: Appropriations

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By: Representative Shirley

HOUSE BILL NO. 173

AN ACT TO AMEND SECTION 25-3-39, MISSISSIPPI CODE OF 1972, TO

2 PROVIDE THAT THE STATE SUPERINTENDENT OF PUBLIC EDUCATION, THE 3 COMMISSIONER OF HIGHER EDUCATION AND THE EXECUTIVE DIRECTOR OF THE MISSISSIPPI COMMUNITY COLLEGE BOARD SHALL NOT RECEIVE A SALARY, 5 WHETHER PAID DIRECTLY OR INDIRECTLY, THAT IS GREATER THAN ONE HUNDRED FIFTY PERCENT OF THE SALARY FIXED FOR THE GOVERNOR OF THE 7 STATE OF MISSISSIPPI; TO AMEND SECTIONS 37-3-9, 37-101-7 AND 37-4-3, MISSISSIPPI CODE OF 1972, TO CONFORM TO THE PRECEDING 8 9 SECTION; AND FOR RELATED PURPOSES. 10 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MISSISSIPPI: 11 SECTION 1. Section 25-3-39, Mississippi Code of 1972, is 12 amended as follows: 25-3-39. (1) (a) Except as otherwise provided in this 13 14 section, no public officer, public employee, administrator, or 15 executive head of any arm or agency of the state, in the executive branch of government, shall be paid a salary or compensation, 16 17 directly or indirectly, greater than one hundred fifty percent 18 (150%) of the salary fixed in Section 25-3-31 for the Governor, 19 nor shall the salary of any public officer, public employee, administrator, or executive head of any arm or agency of the 20

state, in the executive branch of government, be supplemented with

- 22 any funds from any source, including federal or private funds.
- 23 Such salaries shall be completely paid by the state. Except for
- 24 the State Superintendent of Public Education, the Commissioner of
- 25 Higher Education and the Executive Director of the Mississippi
- 26 Community College Board, all academic officials, members of the
- 27 teaching staffs and employees of the state institutions of higher
- 28 learning, the Mississippi Community College Board, and community
- 29 and junior colleges, and licensed physicians who are public
- 30 employees, shall be exempt from this subsection. All professional
- 31 employees who hold a bachelor's degree or more advanced degree
- 32 from an accredited four-year college or university or a
- 33 certificate or license issued by a state licensing board,
- 34 commission or agency and who are employed by the Department of
- 35 Mental Health shall be exempt from this subsection if the State
- 36 Personnel Board approves the exemption. The Commissioner of Child
- 37 Protection Services is exempt from this subsection. From and
- 38 after July 1, 2018, the Executive Director of the Public
- 39 Employees' Retirement System and the Chief Investment Officer of
- 40 the Public Employees' Retirement System shall be exempt from this
- 41 subsection.
- 42 (b) The Governor shall fix the annual salary of the
- 43 Executive Director of the Mississippi Development Authority, the
- 44 annual salary of the Commissioner of Child Protection Services,
- 45 and the annual salary of the Chief of Staff of the Governor's
- 46 Office. The salary of the Governor's Chief of Staff shall not be

- 47 greater than one hundred fifty percent (150%) of the salary of the
- 48 Governor and shall be completely paid by the state without
- 49 supplementation from another source. The salary of the Executive
- 50 Director of the Mississippi Development Authority may be greater
- 51 than one hundred fifty percent (150%) of the salary of the
- 52 Governor and may be supplemented with funds from any source,
- 53 including federal or private funds; however, any state funds used
- 54 to pay the salary of the Executive Director of the Mississippi
- 55 Development Authority shall not exceed one hundred fifty percent
- 56 (150%) of the salary of the Governor. If the executive director's
- 57 salary is supplemented with private funds, the Mississippi
- 58 Development Authority shall publish on its website the amount of
- 59 the supplement and the name of the donor of the private funds.
- 60 (2) No public officer, employee or administrator shall be
- 61 paid a salary or compensation, directly or indirectly, in excess
- 62 of the salary authorized to be paid the executive head of the
- 63 state agency or department in which he or she is employed. The
- 64 State Personnel Board, based upon its findings of fact, may exempt
- 65 physicians and actuaries from this subsection when the acquisition
- 66 of such professional services is precluded based on the prevailing
- 67 wage in the relevant labor market.
- 68 (3) The executive head of any state agency or department
- 69 appointed by the Governor, in such executive head's discretion,
- 70 may waive all or any portion of the salary or compensation
- 71 lawfully established for the position.

- 72 **SECTION 2.** Section 37-3-9, Mississippi Code of 1972, is
- 73 amended as follows:
- 74 37-3-9. (1) There shall be a State Superintendent of Public
- 75 Education who shall be appointed by the State Board of Education,
- 76 with the advice and consent of the Senate, and serve at the
- 77 board's will and pleasure. He or she shall be the Chief
- 78 Administrative Officer for the State Department of Education and
- 79 shall administer the department in accordance with the policies
- 80 established by the State Board of Education. * * * From and after
- 81 the completion of the term of the * * * superintendent serving on
- 82 July 1, 2011, the salary of the State Superintendent of Public
- 83 Education shall be established by the State Board of Education;
- 84 however, such salary, whether paid directly or indirectly, shall
- 85 not be greater than one hundred fifty percent (150%) of the salary
- 86 fixed in Section 25-3-31 for the Governor. The State
- 87 Superintendent of Public Education shall have at least a master's
- 88 degree in any field and a minimum of five (5) years' experience in
- 89 administration in the educational field.
- 90 (2) The State Superintendent shall give bond in the penalty
- 91 of Seventy-five Thousand Dollars (\$75,000.00), with sureties to be
- 92 approved by the Governor, conditioned according to law. The bond,
- 93 when approved, shall be filed and recorded in the Office of the
- 94 Secretary of State.
- 95 **SECTION 3.** Section 37-101-7, Mississippi Code of 1972, is
- 96 amended as follows:

97	37-101-7. Within ten (10) days after the beginning of the
98	terms of office of its members, upon call of the Governor, the
99	Board of Trustees of State Institutions of Higher Learning shall
100	meet in the City of Jackson and organize by electing one (1) of
101	its number as president, whose term of office shall be for one (1)
102	year or until a successor shall be elected, and shall transact
103	such other business as may come before the meeting. When the
104	presiding officer has voted and the result is a tie, he or she
105	cannot vote again to break the tie.

The trustees shall have authority to appoint a nonmember as Commissioner of Higher Education, who shall possess the highest qualifications as an administrator and research worker. The Commissioner of Higher Education shall maintain an office and be responsible to the board for the efficient functioning of the staff which the board may from time to time establish. be the duty of the Commissioner of Higher Education to make constant inquiry into the problems of higher education, to survey and study carefully the organization, management and all other affairs of each institution under the control of * * * the trustees, to make report of all findings and recommend such changes as will increase efficiency and economy in the operation of each institution, and to perform such other duties as the board may prescribe. The Commissioner of Higher Education shall be responsible for compiling all laws and all rules and regulations of a general nature adopted by the board for the governance of the

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various institutions of higher learning in pamphlet or loose-leaf form. Current copies of such compilations shall be furnished to all officials directly responsible for the carrying out of such laws, rules and regulations. The expenses for such compilation and publication shall be paid by the board out of any funds available for the operation of * * * the board.

The trustees shall authorize the employment of such other personnel as may be required from time to time to carry out the functions of the board and may assign to the personnel so employed such functions and duties and may delegate to the commissioner or other personnel such powers of the board as may be necessary to accomplish the purposes for which the board was established. All such personnel shall be employed by the commissioner with the approval of the board and shall hold office at the pleasure of the commissioner. The board shall also have the authority to employ on a fee basis such technical and professional assistance as may be necessary to carry out the powers, duties and purposes of the board.

The Commissioner of Higher Education and other personnel
employed by the board shall receive reasonable salaries

commensurate with their duties and functions, the amount of which
shall be fixed by the board; however, the salary of the

Commissioner of Higher Education, whether paid directly or

indirectly, shall not be greater than one hundred fifty percent

(150%) of the salary fixed in Section 25-3-31 for the Governor.

- 147 The reasonable traveling expenses and other authorized expenses
- 148 incurred by the commissioner and other personnel in the
- 149 performance of their duties, together with other expenses of the
- 150 operation of the executive office, shall be prorated and deducted
- 151 from the appropriations for the current expenses of the several
- 152 institutions.
- 153 **SECTION 4.** Section 37-4-3, Mississippi Code of 1972, is
- 154 amended as follows:
- 37-4-3. (1) * * * There shall be a Mississippi Community
- 156 College Board which shall receive and distribute funds
- 157 appropriated by the Legislature for the use of the public
- 158 community and junior colleges and funds from federal and other
- 159 sources that are transmitted through the state governmental
- 160 organization for use by said colleges. This board shall provide
- 161 general coordination of the public community and junior colleges,
- 162 assemble reports and such other duties as may be prescribed by
- 163 law.
- 164 (2) The board shall consist of ten (10) members of which
- 165 none shall be an elected official and none shall be engaged in the
- 166 educational profession. The Governor shall appoint two (2)
- 167 members from the First Mississippi Congressional District, one (1)
- 168 who shall serve an initial term of two (2) years and one (1) who
- 169 shall serve an initial term of five (5) years; two (2) members
- 170 from the Second Mississippi Congressional District, one (1) who
- 171 shall serve an initial term of five (5) years and one (1) who

173 members from the Third Mississippi Congressional District, one (1) 174 who shall serve an initial term of four (4) years and one (1) who shall serve an initial term of two (2) years; two (2) members from 175 176 the Fourth Mississippi Congressional District, one (1) who shall 177 serve an initial term of three (3) years and one (1) who shall serve an initial term of four (4) years; and two (2) members from 178 179 the Fifth Mississippi Congressional District, one (1) who shall 180 serve an initial term of five (5) years and one (1) who shall 181 serve an initial term of two (2) years. All subsequent 182 appointments shall be for a term of six (6) years and continue 183 until their successors are appointed and * * * qualified. 184 appointment to fill a vacancy which arises for reasons other than 185 by expiration of a term of office shall be for the unexpired term only. No two (2) appointees shall reside in the same junior 186 187 college district. All members shall be appointed with the advice 188 and consent of the Senate.

shall serve an initial term of three (3) years; and two (2)

- 189 (3) There shall be a * * * chair and vice * * * chair of the

 190 board, elected by and from the membership of the board; and

 191 the * * * chair shall be the presiding officer of the board. The

 192 board shall adopt rules and regulations governing times and places

 193 for meetings and governing the manner of conducting its business.
- 194 (4) The members of the board shall receive no annual salary,

 195 but shall receive per diem compensation as authorized by Section

 196 25-3-69, * * * for each day devoted to the discharge of official

197	board	duties	and	shall	be	entitl	_ed	to	reimburseme	ent	for	all	actual
198	and ne	ecessary	exp	enses	inc	curred	in	the	discharge	of	thei	r dı	uties,

- 199 including mileage as authorized by Section 25-3-41 * * *.
- 200 (5) The board shall name a director for the state system of
- 201 public junior and community colleges, who shall serve at the
- 202 pleasure of the board. Such director shall be the chief executive
- 203 officer of the board, give direction to the board staff, carry out
- 204 the policies set forth by the board, and work with the presidents
- 205 of the several community and junior colleges to assist them in
- 206 carrying out the mandates of the several boards of trustees and in
- 207 functioning within the state system and policies established by
- 208 the Mississippi Community College Board. The Mississippi
- 209 Community College Board shall set the salary of the Director of
- 210 the Board; however, such salary, whether paid directly or
- 211 indirectly, shall not be greater than one hundred fifty percent
- 212 (150%) of the salary fixed in Section 25-3-31 for the Governor.
- 213 The Legislature shall provide adequate funds for the Mississippi
- 214 Community College Board, its activities and its staff.
- 215 (6) The powers and duties of the Mississippi Community
- 216 College Board shall be:
- 217 (a) To authorize disbursements of state appropriated
- 218 funds to community and junior colleges through orders in the
- 219 minutes of the board.
- 220 (b) To make studies of the needs of the state as they
- 221 relate to the mission of the community and junior colleges.

222	1	(C)	To approve	e new, ch	nanges	to	and de	letions	of
223	vocational	and	technical	programs	s to t	he '	various	college	es.

- 224 (d) To require community and junior colleges to supply
 225 such information as the board may request and compile, publish and
 226 make available such reports based thereon as the board may deem
 227 advisable.
- (e) To approve proposed new attendance centers (campus locations) as the local boards of trustees should determine to be in the best interest of the district. Provided, however, that no new community/junior college branch campus shall be approved without an authorizing act of the Legislature.
- (f) To serve as the state approving agency for federal funds for proposed contracts to borrow money for the purpose of acquiring land, erecting, repairing, etc. dormitories, dwellings or apartments for students and/or faculty, such loans to be paid from revenue produced by such facilities as requested by local boards of trustees.
- 239 (g) To approve applications from community and junior 240 colleges for state funds for vocational-technical education 241 facilities.
- 242 (h) To approve any university branch campus offering 243 lower undergraduate level courses for credit.
- 244 (i) To appoint members to the Post-Secondary 245 Educational Assistance Board.

246	((j)	To appoint	members	to	the	Authority	for	Educational
247	Television								

- 248 (k) To contract with other boards, commissions,
 249 governmental entities, foundations, corporations or individuals
 250 for programs, services, grants and awards when such are needed for
 251 the operation and development of the state public community and
 252 junior college system.
- 253 (1) To fix standards for community and junior colleges 254 to qualify for appropriations, and qualifications for community 255 and junior college teachers.
- 256 (m) To have sign-off approval on the State Plan for 257 Vocational Education which is developed in cooperation with 258 appropriate units of the State Department of Education.
 - within municipal corporate limits of state-owned buildings and grounds of any community college or junior college and to approve or disapprove of land use development, zoning requirements, building codes and delivery of governmental services applicable to state-owned buildings and grounds of any community college or junior college. Any agreement by a local board of trustees of a community college or junior college to annexation of state-owned property or other conditions described in this paragraph shall be void unless approved by the board and by the board of supervisors of the county in which the state-owned property is located.

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270 **SECTION 5.** This act shall take effect and be in force from 271 and after July 1, 2019.

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ST: Salaries; limit those of certain public officers to no more than 150% of the Governor's salary.