

By: Senator(s) DeBar

To: Appropriations;  
Corrections

## SENATE BILL NO. 2693

1 AN ACT TO PROVIDE FOR AN INCREASE IN THE ANNUAL COMPENSATION  
2 OF STATE SERVICE EMPLOYEES OF THE MISSISSIPPI DEPARTMENT OF  
3 CORRECTIONS WHO WORK IN THE CORRECTIONAL FACILITIES UNDER THE  
4 JURISDICTION OF THE DEPARTMENT; TO DIRECT THE APPROPRIATION OF  
5 FUNDS NECESSARY TO PROVIDE THE SALARY INCREASES; AND FOR RELATED  
6 PURPOSES.

7 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MISSISSIPPI:

8 **SECTION 1.** (1) The State Personnel Board shall adjust the  
9 Colonel Guy Groff State Variable Compensation Plan in a manner  
10 that will effectuate an increase in the annual compensation of  
11 each state service employee of the Mississippi Department of  
12 Corrections who works in the correctional facilities under the  
13 jurisdiction of the department by an amount equal to Five Thousand  
14 Dollars (\$5,000.00) or five percent (5%) of the employee's salary  
15 in effect immediately preceding the beginning of the fiscal year,  
16 whichever is greater, effective on July 1, 2018.

17 (2) If the increase in compensation provided for in this  
18 section would cause any employee's compensation to be in excess of  
19 the compensation of the Commissioner of Corrections, then that  
20 employee's compensation shall be increased only to the extent that



21 the employee's salary will be equal in amount to the compensation  
22 of the Commissioner of Corrections.

23 (3) If any employee is unable to receive the full amount of  
24 the salary increase provided for in this section because to award  
25 the entire allowable increase would cause that employee's base  
26 salary to exceed the end step of his or her particular job  
27 classification, the State Personnel Board shall amend the Variable  
28 Compensation Plan by increasing the end step of that particular  
29 job classification. The increase shall be in an amount necessary  
30 to enable all employees in that particular job classification to  
31 be eligible to receive the full salary increase to which they are  
32 entitled under this section.

33 (4) The Legislature shall appropriate the funds necessary to  
34 provide for the increases in compensation provided for in this  
35 act.

36 **SECTION 2.** This act shall take effect and be in force from  
37 and after July 1, 2018.

