By: Representatives Currie, Boyd, Hopkins, To: Judiciary B Barnett

HOUSE BILL NO. 1506

AN ACT TO CREATE THE MISSISSIPPI SUPPORT OUR LAW ENFORCEMENT AND SAFE NEIGHBORHOODS ACT OF 2012; TO SET FORTH LEGISLATIVE INTENT AND SHORT TITLE; TO REQUIRE COOPERATION AND ASSISTANCE IN ENFORCEMENT OF IMMIGRATION LAWS AND TO INDEMNIFY LAW ENFORCEMENT 5 OFFICERS FOR IMPLEMENTATION OF THIS ACT; TO REQUIRE PUBLIC SCHOOLS TO DETERMINE THE STATUS OF ENROLLING STUDENTS; TO PROHIBIT ILLEGAL 7 ALIENS FROM ENTERING INTO BUSINESS TRANSACTIONS WITH THE STATE; TO AMEND SECTION 99-3-7, MISSISSIPPI CODE OF 1972, TO CONFORM THE 8 ARREST WITHOUT WARRANT STATUTE; TO AMEND SECTION 71-11-3, 9 10 MISSISSIPPI CODE OF 1972, TO PROVIDE FOR RETENTION OF E-VERIFY CONFIRMATIONS FOR AT LEAST THREE YEARS; TO CREATE THE SPECIAL FUND 11 12 TO BE KNOWN AS THE IMMIGRATION REIMBURSEMENT FUND; TO AUTHORIZE 13 ALL MISSISSIPPI LAW ENFORCEMENT OFFICERS TO ASSIST FEDERAL AGENCIES IN ENFORCEMENT OF IMMIGRATION LAW; TO REQUIRE THE BOARD 14 15 OF PUBLIC CONTRACTORS TO REVIEW CONTRACTOR COMPLIANCE WITH 16 E-VERIFY REQUIREMENTS; TO PROVIDE FOR THE DISSEMINATION OF 17 INFORMATION REGARDING EMPLOYMENT OPPORTUNITIES; TO PROVIDE FOR 18 SEVERABILITY, IMPLEMENTATION AND CONSTRUCTION; AND FOR RELATED 19 PURPOSES. 20 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MISSISSIPPI: 21 SECTION 1. Legislative intent and short title. (1) The 22 Legislature finds that there is a compelling interest in the cooperative enforcement of federal immigration laws throughout all 23 24 of Mississippi. The Legislature declares that the intent of this 25 act is to make attrition through enforcement the public policy of 26 all state agencies and local governments in Mississippi.

- 27 provisions of this act are intended to work together to discourage
- 28 and deter the unlawful entry and presence of aliens and economic
- 29 activity by persons unlawfully present in the United States.
- 30 (2) This act may be cited as the "Support Our Law
- 31 Enforcement and Safe Neighborhoods Act."
- 32 SECTION 2. Cooperation and assistance in enforcement of
- 33 immigration laws. (1) No official or agency of this state or a
- 34 political subdivision of this state shall limit or restrict the
- 35 enforcement of federal immigration laws.
- 36 (2) For any lawful arrest made by a law enforcement official
- 37 or a law enforcement agency of this state or a law enforcement
- 38 official or a law enforcement agency of a political subdivision of
- 39 this state in the enforcement of any other law or ordinance of a
- 40 county, municipality or the state where reasonable suspicion
- 41 exists that the person is an alien and is unlawfully present in
- 42 the United States, a reasonable attempt shall be made to determine
- 43 the immigration status of the person, except if the determination
- 44 may hinder or obstruct an investigation. The immigration status
- 45 of any person who is arrested shall be determined before the
- 46 person is released by verification with the federal government
- 47 pursuant to 8 USCS Section 1373(c). A law enforcement official or
- 48 agency of this state or political subdivision of this state shall
- 49 not consider race, color or national origin in implementing the
- 50 requirements of this subsection except to the extent permitted by
- 51 the United States or Mississippi Constitution. A person is

- 52 presumed to not be an alien who is unlawfully present in the
- 53 United States if the person provides to the law enforcement
- 54 officer or agency any of the following:
- 55 (a) A valid Mississippi driver's license.
- 56 (b) A valid Mississippi identification card issued
- 57 under Title 45, Chapter 35, Mississippi Code of 1972.
- 58 (c) A valid tribal enrollment card or other form of
- 59 tribal identification.
- (d) If the entity requires proof of legal presence in
- 61 the United States before issuance, any valid United States
- 62 federal, state or local government issued identification or
- 63 driver's license.
- 64 (e) Proof that the person is an international business
- 65 executive of an international corporation authorized to transact
- 66 business in the state.
- 67 (3) If an alien who is unlawfully present in the United
- 68 States is convicted of a violation of state or local law, on
- 69 discharge from imprisonment or on the assessment of any monetary
- 70 obligation that is imposed, the United States Immigration and
- 71 Customs Enforcement or the United States Customs and Border
- 72 Protection shall be notified immediately.
- 73 (4) Notwithstanding any other law, a law enforcement agency
- 74 may securely transport to a federal facility in this state or to
- 75 any other point of transfer into federal custody that is outside
- 76 the jurisdiction of the law enforcement agency an alien for whom

- 77 the agency has received verification that the alien is unlawfully
- 78 present in the United States and is in the agency's custody.
- 79 (5) In the implementation of this section, an alien's
- 80 immigration status may be determined by:
- 81 (a) A law enforcement officer who is authorized by the
- 82 federal government to verify or ascertain an alien's immigration
- 83 status.
- 84 (b) The United States Immigration and Customs
- 85 Enforcement or the United States Customs and Border Protection
- 86 pursuant to 8 USCS Section 1373(c).
- 87 (6) Except as provided in federal law, officials or agencies
- 88 of this state and political subdivisions of this state may not be
- 89 prohibited or in any way be restricted from sending, receiving or
- 90 maintaining information relating to the immigration status, lawful
- 91 or unlawful, of any individual or exchanging that information with
- 92 any other federal, state or local governmental entity for the
- 93 following official purposes:
- 94 (a) Determining eligibility for any public benefit,
- 95 public assistance, service or license provided by any federal,
- 96 state, local or other political subdivision of this state.
- 97 (b) Verifying any claim of residence or domicile if
- 98 determination of residence or domicile is required under the laws
- 99 of this state or a judicial order issued pursuant to a civil or
- 100 criminal proceeding in this state.

| 101 | (C) | Ιf | the | person | is | an | alien, | determining | whether | the |
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- 102 person is in compliance with the federal registration laws
- prescribed by Title II, Chapter 7 of the federal Immigration and 103
- 104 Nationality Act.
- 105 Pursuant to 8 USCS Section 1373 and 8 USCS Section
- 1644. 106
- 107 This section does not implement, authorize or establish (7)
- 108 and shall not be construed to implement, authorize or establish
- 109 the REAL ID Act of 2005 (Public Law 109-13, Division B; 119 Stat.
- 110 302), including the use of a radio frequency identification chip.
- 111 (8) A person who is a legal resident of this state may bring
- an action in circuit court to challenge any agency of this state 112
- 113 or a political subdivision of this state that affirmatively adopts
- or implements a written policy, or ordinance duly spread upon its 114
- minutes that limits or restricts the enforcement of federal 115
- 116 immigration laws, including, but not limited to, 8 USCS Sections
- 117 1373 and 1644, to less than the full extent permitted by federal
- If there is a judicial finding that an entity has violated 118
- 119 this section, the court shall order that the entity pay a civil
- 120 penalty of not less than Five Hundred Dollars (\$500.00) and not
- 121 more than Five Thousand Dollars (\$5,000.00) for each day that the
- 122 policy has remained in effect after the filing of an action
- pursuant to this subsection. 123
- 124 A court shall collect the civil penalty prescribed in
- subsection (8) of this section and remit the civil penalty to the 125

- 126 State Treasurer for deposit in the Immigration Reimbursement Fund
- 127 established by Section 7 of House Bill No. 488, 2012 Regular
- 128 Session.
- 129 (10) The court may award court costs and reasonable
- 130 attorney's fees to any person or any official or agency of this
- 131 state or a political subdivision of this state that prevails by an
- 132 adjudication on the merits in a proceeding brought pursuant to
- 133 this section.
- 134 (11) A law enforcement officer shall not be liable in any
- 135 civil action for an arrest based on probable cause and in good
- 136 faith pursuant to subsection (2) of this section, or failure, in
- 137 good faith, to make an arrest pursuant to subsection (2) of this
- 138 section. A law enforcement officer is indemnified by the law
- 139 enforcement officer's agency against reasonable costs and
- 140 expenses, including attorney's fees, incurred by the officer in
- 141 connection with any action, suit or proceeding brought pursuant to
- 142 this section in which the officer may be a defendant by reason of
- 143 the officer being or having been a member of the law enforcement
- 144 agency.
- 145 (12) This section shall be implemented in a manner
- 146 consistent with federal laws regulating immigration, protecting
- 147 the civil rights of all persons, and respecting the privileges and
- 148 immunities of United States citizens.
- SECTION 3. (1) For the purposes of this section, "business
- 150 transaction" includes any transaction between a person and the

- 151 state, including, but not limited to, applying for or renewing a 152 motor vehicle license plate, applying for or renewing a driver's 153 license or nondriver identification card, applying for or renewing 154 a business license, or applying for any license issued by the 155 state grants, loans or credits. "Business transaction" does not 156 include applying for a marriage license nor does it include any 157 business transaction entered into prior to the effective date of 158 this act or any transaction conducted by any business executive of 159 an international corporation authorized to transact business in 160 the state.
- 161 (2) An alien not lawfully present in the United States shall
 162 not enter into or attempt to enter into a business transaction
 163 with the state or a political subdivision of the state and no
 164 person shall enter into a business transaction or attempt to enter
 165 into a business transaction on behalf of an alien not lawfully
 166 present in the United States.
- 167 (3) Any person entering into a business transaction or attempting to enter into a business transaction with this state or 168 169 a political subdivision of this state shall be required to 170 demonstrate his or her United States citizenship, or if he or she 171 is an alien, his or her lawful presence in the United States to 172 the person conducting the business transaction on behalf of this state or a political subdivision of this state. United States 173 174 citizenship shall be demonstrated by presentation of proper documentation as required by law. An alien's lawful presence in 175

- 176 the United States shall be demonstrated by this state's or a
- 177 political subdivision of this state's verification of the alien's
- 178 lawful presence through the Systematic Alien Verification for
- 179 Entitlements program operated by the Department of Homeland
- 180 Security, or by other verification with the Department of Homeland
- 181 Security pursuant to 8 USCS, Section 1373(c).
- 182 (4) A violation of this section is a felony punishable by a
- 183 fine of not more than Five Thousand Dollars (\$5,000.00) or
- 184 imprisonment in the custody of the Department of Corrections for
- 185 not more than five (5) years, or both.
- 186 (5) An agency of this state or a county, city, town, or
- 187 other political subdivision of this state may not consider race,
- 188 color, or national origin in the enforcement of this section
- 189 except to the extent permitted by the United States Constitution
- 190 or the Mississippi Constitution of 1890.
- 191 (6) In the enforcement of this section, an alien's
- 192 immigration status shall be determined by verification of the
- 193 alien's immigration status with the federal government pursuant to
- 194 8 USCS, Section 1373(c). An official of this state or political
- 195 subdivision of this state shall not attempt to independently make
- 196 a final determination of whether an alien is lawfully present in
- 197 the United States.
- 198 **SECTION 4.** Section 99-3-7, Mississippi Code of 1972, is
- 199 amended as follows:

| 200 | 99-3-7. (1) An officer or private person may arrest any |
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| 201 | person without warrant, for an indictable offense committed, or a |
| 202 | breach of the peace threatened or attempted in his presence; or |
| 203 | when a person has committed a felony, though not in his presence; |
| 204 | or when a felony has been committed, and he has reasonable ground |
| 205 | to suspect and believe the person proposed to be arrested to have |
| 206 | committed it; or on a charge, made upon reasonable cause, of the |
| 207 | commission of a felony by the party proposed to be arrested. And |
| 208 | in all cases of arrests without warrant, the person making such |
| 209 | arrest must inform the accused of the object and cause of the |
| 210 | arrest, except when he is in the actual commission of the offense, |
| 211 | or is arrested on pursuit. |

- (2) Any law enforcement officer may arrest any person on a misdemeanor charge without having a warrant in his possession when a warrant is in fact outstanding for that person's arrest and the officer has knowledge through official channels that the warrant is outstanding for that person's arrest. In all such cases, the officer making the arrest must inform such person at the time of the arrest the object and cause therefor. If the person arrested so requests, the warrant shall be shown to him as soon as practicable.
- (3) (a) Any law enforcement officer shall arrest a person with or without a warrant when he has probable cause to believe that the person has, within twenty-four (24) hours of such arrest, knowingly committed a misdemeanor or felony that is an act of

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225 domestic violence or knowingly violated provisions of a criminal 226 domestic violence or sexual assault protection order issued pursuant to Section 97-3-7(11), 97-3-65(6) or 97-3-101(5) or an ex 227 228 parte protective order, protective order after hearing or 229 court-approved consent agreement entered by a chancery, circuit, 230 county, justice or municipal court pursuant to the Protection from 231 Domestic Abuse Law, Sections 93-21-1 through 93-21-29, Mississippi 232 Code of 1972, or a restraining order entered by a foreign court of 233 competent jurisdiction to protect an applicant from domestic 234

(b) If a law enforcement officer has probable cause to believe that two (2) or more persons committed an act of domestic violence as defined herein, or if two (2) or more persons make complaints of domestic violence to the officer, the officer shall attempt to determine who was the principal aggressor. principal aggressor is defined as the party who poses the most serious ongoing threat, or who is the most significant, rather than the first, aggressor. The officer shall presume that arrest is not the appropriate response for the person or persons who were not the principal aggressor. If the officer affirmatively finds more than one (1) principal aggressor was involved, the officer shall document those findings.

247 To determine which party was the principal aggressor, the officer shall consider the following factors, 248 although such consideration is not limited to these factors: 249

violence.

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| 250 | (i) Evidence from the persons involved in the |
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| 251 | domestic abuse; |
| 252 | (ii) The history of domestic abuse between the |
| 253 | parties, the likelihood of future injury to each person, and the |
| 254 | intent of the law to protect victims of domestic violence from |
| 255 | continuing abuse; |
| 256 | (iii) Whether one (1) of the persons acted in |
| 257 | self-defense; and |
| 258 | (iv) Evidence from witnesses of the domestic |
| 259 | violence. |
| 260 | (d) A law enforcement officer shall not base the |
| 261 | decision of whether to arrest on the consent or request of the |
| 262 | victim. |
| 263 | (e) A law enforcement officer's determination regarding |
| 264 | the existence of probable cause or the lack of probable cause |
| 265 | shall not adversely affect the right of any party to independently |
| 266 | seek appropriate remedies. |
| 267 | (4) (a) Any person authorized by a court of law to |
| 268 | supervise or monitor a convicted offender who is under an |
| 269 | intensive supervision program may arrest the offender when the |
| 270 | offender is in violation of the terms or conditions of the |
| 271 | intensive supervision program, without having a warrant, provided |

that the person making the arrest has been trained at the Law

Enforcement Officers Training Academy established under Section

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| 274 | 45-5-1 | et | seq., | or | at | a | course | approved | by | the | Board | on | Law |
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- 275 Enforcement Officer Standards and Training.
- (b) For the purposes of this subsection, the term
- 277 "intensive supervision program" means an intensive supervision
- 278 program of the Department of Corrections as described in Section
- 279 47-5-1001 et seq., or any similar program authorized by a court
- 280 for offenders who are not under jurisdiction of the Department of
- 281 Corrections.
- 282 (5) A law enforcement officer who makes an arrest without a
- 283 warrant under the authority of this section shall verify the
- 284 immigration status of the person arrested as provided in Section 2
- 285 of this act.
- 286 (\star \star 6) As used in subsection (3) of this section, the
- 287 phrase "misdemeanor or felony that is an act of domestic violence"
- 288 shall mean one or more of the following acts between current or
- 289 former spouses or a child of current or former spouses, persons
- 290 living as spouses or who formerly lived as spouses or a child of
- 291 persons living as spouses or who formerly lived as spouses, a
- 292 parent, grandparent, child, grandchild or someone similarly
- 293 situated to the defendant, persons who have a current or former
- 294 dating relationship, or persons who have a biological or legally
- 295 adopted child together:
- 296 (a) Simple or aggravated domestic violence within the
- 297 meaning of Section 97-3-7;

| 298 | | | (b) I | Dist | urbing | the | family | or | public | pea | ace | within | the |
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| 299 | meaning | of | Secti | on | 97-35-9 | 9, 9 | 7-35-11, | 97 | 7-35-13 | or | 97- | -35-15; | or |

(c) Stalking within the meaning of Section 97-3-107.

(***\frac{*7}{1}) Any arrest made pursuant to subsection (3) of this section shall be designated as domestic assault or domestic violence on both the arrest docket and the incident report. Any officer investigating a complaint of a misdemeanor or felony that is a crime of domestic violence who finds probable cause that such an offense has occurred within the past twenty-four (24) hours shall file an affidavit on behalf of the victim(s) of the crime, regardless of whether an arrest is made within that time period. If the crime is reported or investigated outside of that twenty-four-hour period, the officer may file the affidavit on behalf of the victim. In the event the officer does not file an affidavit on behalf of the victim, the officer shall instruct the victim of the procedure for filing on his or her own behalf.

(***<u>8</u>) A law enforcement officer shall not be held liable in any civil action for an arrest based on probable cause * * *

pursuant to subsection (3) of this section, or failure, * * * to

make an arrest pursuant to subsection (3) of this section.

318 (* * * *9) The authority for the State Chief Deputy Fire
319 Marshal and deputy state fire marshals to make arrests shall be
320 governed by the provisions of Section 45-11-1.

SECTION 5. Section 71-11-3, Mississippi Code of 1972, is 322 amended as follows:

| 323 | 71-11-3 | . (1) | This | chapter | shall | be | known | as | the |
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| 324 | "Mississippi | Employ | ment 1 | Protectio | on Act. | " | | | |

- 325 (2) The provisions of this section shall be enforced without 326 regard to race, gender, religion, ethnicity or national origin.
- 327 (3) For the purpose of this section only, the following
 328 words shall have the meanings ascribed herein unless the content
 329 clearly states otherwise:
- 330 (a) "Employer" is any person or business that is
 331 required by federal or state law to issue a United States Internal
 332 Revenue Service Form W-2 or Form 1099 to report income paid to
 333 employed or contracted personnel in Mississippi.
- 334 (b) "Employee" is any person or entity that is hired to 335 perform work within the State of Mississippi and to whom a United 336 States Internal Revenue Service Form W-2 or Form 1099 must be 337 issued.
- 338 (c) "Third-party employer" is any person or company
 339 that provides workers for another person or company. This
 340 includes, but is not limited to, leasing companies and contract
 341 employers.
- 342 (d) "Status verification system" means the electronic 343 verification of work authorization program of the Illegal 344 Immigration Reform and Immigration Responsibility Act of 1996, 345 Public Law 104-208, Division C, Section 403(a); 8 USC, Section 346 1324a, and operated by the United States Department of Homeland 347 Security, known as the E-Verify Program.

| 348 | (e) "Unauthorized alien" means an alien as defined in |
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| 349 | Section 1324a(h)(3) of Title 8 of the United States Code, and |
| 350 | shall not include business executives of international |
| 351 | corporations authorized to transact business in the state. |
| 352 | (f) "Legal alien" means an individual who was lawfully |
| 353 | present in the United States at the time of employment and for the |
| 354 | duration of employment, or who was permanently residing in the |
| 355 | United States under color of law at the time of employment and for |
| 356 | the duration of employment. |
| 357 | (* * * \underline{g}) "Public employer" means every department, |
| 358 | agency or instrumentality of the state or a political subdivision |
| 359 | of the state. |
| 360 | (* * $\frac{h}{h}$) "Subcontractor" means a subcontractor, |
| 361 | contract employee, staffing agency or any contractor regardless of |
| 362 | its tier. |
| 363 | (4) (a) Employers in the State of Mississippi shall only |
| 364 | hire employees who are legal citizens of the United States of |
| 365 | America or are legal aliens. For purposes of this section, a |
| 366 | legal alien is an individual who was lawfully present in the |
| 367 | United States at the time of employment and for the duration of |
| 368 | employment, or was permanently residing in the United States under |
| 369 | color of law at the time of employment and for the duration of |
| 370 | employment. Employers shall not use a third party employer to |
| 371 | hire an unauthorized alien. |

| 372 | (b) (i) Every employer shall register with and utilize |
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| 373 | the status verification system to verify the federal employment |
| 374 | authorization status of all newly hired employees and shall keep a |
| 375 | record of the verification for the duration of the employee's |
| 376 | employment or at least three (3) years, whichever is longer. |
| 377 | (ii) No contractor or subcontractor shall hire any |
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- employee unless the contractor or subcontractor registers and participates in the status verification system to verify the work eligibility status of all newly hired employees.
- into a contract with a public employer shall enter into such a contract or subcontract unless the contractor or subcontractor registers and participates in the status verification system to verify information of all newly hired employees. This subparagraph shall not apply to a contractor or subcontractor who is self-employed and has no employees.
- 388 (c) The provisions of this section shall not apply to any contracts entered into on or before July 1, 2008.
 - employer to discharge an employee working in Mississippi who is a United States citizen or permanent resident alien while retaining an employee who the employing entity knows, or reasonably should have known, is an unauthorized alien hired after July 1, 2008, and who is working in Mississippi in a job category that requires equal skill, effort and responsibility, and which is performed

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| 397 under si | milar working | conditions, | as d | lefined k | by 29 | USC, | Section |
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- 398 206(d)(1), as the job category held by the discharged employee.
- 399 (* * *ii) An employing entity which, on the date of
- 400 the discharge in question, was enrolled in and used the status
- 401 verification system to verify the employment eligibility of its
- 402 employees in Mississippi hired after July 1, 2008, shall be exempt
- 403 from liability, investigation or suit arising from any action
- 404 under this section.
- 405 (* * *iii) No cause of action for a violation of this
- 406 section shall lie under any other Mississippi law but shall arise
- 407 solely from the provisions of this section.
- 408 (5) Any employer that complies with the requirements of this
- 409 section shall be held harmless by the Mississippi Department of
- 410 Employment Security, provided the employer is not directly
- 411 involved in the creation of any false documents, and provided that
- 412 the employer did not knowingly and willfully accept false
- 413 documents from the employee.
- 414 (6) (a) All third-party employers that conduct business in
- 415 Mississippi shall register to do business in Mississippi with the
- 416 Mississippi Department of Employment Security before placing
- 417 employees into the workforce in Mississippi.
- 418 (b) Third-party employers shall provide proof of
- 419 registration and any participation in the status verification
- 420 system to any Mississippi employer with whom they do business.

| 421 | (7) (a) State of Mississippi agencies and political |
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| 422 | subdivisions, public contractors and public subcontractors and |
| 423 | private employers with two hundred fifty (250) or more employees |
| 424 | shall meet verification requirements not later than July 1, 2008. |

- 425 (b) Employers with at least one hundred (100) but less
 426 than two hundred fifty (250) employees shall meet verification
 427 requirements not later than July 1, 2009.
- 428 (c) Employers with at least thirty (30) but less than 429 one hundred (100) employees shall meet verification requirements 430 not later than July 1, 2010.
- 431 (d) All employers shall meet verification requirements 432 not later than July 1, 2011.
- 433 Any employer violating the provisions of this (i) 434 section shall be subject to the cancellation of any state or 435 public contract, resulting in ineligibility for any state or 436 public contract for up to three (3) years, the loss of any 437 license, permit, certificate or other document granted to the 438 employer by any agency, department or government entity in the 439 State of Mississippi for the right to do business in Mississippi 440 for up to one (1) year, or both.
- (ii) The contractor or employer shall be liable
 for any additional costs incurred by the agencies and institutions
 of the State of Mississippi, or any of its political subdivisions,
 because of the cancellation of the contract or the loss of any
 license or permit to do business in the state.

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| 446 | (iii) Any person or entity penalized under |
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| 447 | this * * * $paragraph$ shall have the right to appeal to the |
| 448 | appropriate entity imposing sanctions bringing charges or to the |
| 449 | circuit court of competent jurisdiction. |
| 450 | (f) The Department of Employment Security, * * * |
| 451 | Department of Revenue, Secretary of State, Department of Human |
| 452 | Services, Board of Public Contractors, * * * the Attorney General |
| 453 | and any other state agency, department or government entity shall |
| 454 | have the authority to impose sanctions or seek penalties |
| 455 | <pre>authorized under this section * * *.</pre> |
| 456 | (8) (a) There shall be no liability under this section in |
| 457 | the following circumstances: |
| 458 | (i) An employer who hires an employee through a |
| 459 | state or federal work program that requires verification of the |
| 460 | employee's social security number and provides for verification of |
| 461 | the employee's lawful presence in the United States in an |
| 462 | employment-authorized immigration status; |
| 463 | (ii) Any candidate for employment referred by the |
| 464 | Mississippi Department of Employment Security, if the Mississippi |
| 465 | Department of Employment Security has verified the social security |
| 466 | number and provides for verification of the candidate's lawful |
| 467 | presence in the United States in an employment-authorized |

immigration status; or

| 470 | their private property for noncommercial purposes, unless required |
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| 471 | by federal law to do so. |
| 472 | (b) (i) Compliance with the sections of this statute |
| 473 | shall not exempt the employer from regulations and requirements |
| 474 | related to any federal laws or procedures related to employers. |
| 475 | (ii) This section shall not be construed as an |
| 476 | attempt to preempt federal law. |
| 477 | (c) (i) It shall be a felony for any person to accept |
| 478 | or perform employment for compensation knowing or in reckless |
| 479 | disregard that the person is an unauthorized alien with respect to |
| 480 | employment during the period in which the unauthorized employment |
| 481 | occurred. Upon conviction, a violator shall be subject to |
| 482 | imprisonment in the custody of the Department of Corrections for |
| 483 | not less than one (1) year nor more than five (5) years, a fine of |
| 484 | not less than One Thousand Dollars (\$1,000.00) nor more than Ten |
| 485 | Thousand Dollars (\$10,000.00), or both. |
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(iii) Individual homeowners who hire workers on

- 486 (ii) For purposes of determining bail for persons 487 who are charged under this section, it shall be a rebuttable 488 presumption that a defendant who has entered and remains in the 489 United States unlawfully is deemed at risk of flight for purposes 490 of bail determination.
- 491 (d) Any employer who knowingly or in reckless disregard 492 of the provisions of this section hires an unauthorized alien

| 493 | shall be | suk | oject | to | revocatio | n | of a | ny | license | authorizing | the |
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| 494 | emplover | to | condu | ct | business | in | the | st. | ate. | | |

- 495 The Department of Public Safety shall SECTION 6. (1) 496 implement an Immigration Reimbursement Program that will provide 497 reimbursement to county jails and municipal jails from the fund 498 created in this section, to the extent funds may be available 499 therefor, of costs relating to incarceration of certain illegal 500 aliens, not to exceed Twenty Dollars (\$20.00) per eligible inmate 501 per day.
- 502 (2) There is created in the State Treasury a special fund to
 503 be known as the Immigration Reimbursement Fund. The purpose of
 504 the fund shall be to provide reimbursement to local governments of
 505 unrecovered costs relating to the incarceration of illegal aliens.
 506 Monies from the fund shall be distributed by the State Treasurer
 507 upon warrants issued by the Department of Public Safety. The fund
 508 shall be a continuing fund, not subject to fiscal-year
- 509 limitations, and shall consist of:
- 510 (a) Monies appropriated by the Legislature;
- 511 (b) The interest accruing to the fund;
- 512 (c) Monies received under the provisions of Section
- 513 2(9) and Section 71-11-3(8) (d) of House Bill No. 488, 2012 Regular
- 514 Session;
- (d) Monies received from the federal government;
- 516 (e) Donations; and

| 517 | | (f) | Monies | rec | ceived | from | such | other | sc | urces | as | may | be |
|-----|------------|-------|--------------|-----|--------|--------|------|-------|----|-------|------|-----|----|
| 518 | provided } | oy la | W. | | | | | | | | | | |
| 519 | SECT | ION 7 | <u>.</u> All | law | enfor | cement | offi | icers | of | this | stat | e a | re |
| | | | | | | | | | | | | | |

authorized to assist federal agencies in the enforcement of federal immigration law.

522 SECTION 8. The State Board of Contractors shall have the 523 duty to review contractor compliance with the status verification 524 system requirements for employers and public employers set forth 525 in Section 71-11-3(6)(k) of the Mississippi Employment Protection 526 Act in the course of the board's performance of its regular 527 inspection responsibilities under Title 31 of the Mississippi Code 528 This information may be obtained by investigation, by of 1972. 529 hearings, or by any other reasonable and lawful means. The board 530 shall keep information concerning contractor compliance 531 appropriately filed and shall disseminate to any interested person 532 information as to contractor compliance; the information 533 disseminated shall not identify individual employees or give 534 identifying information about individual employees. The board 535 shall have the power of subpoena in enforcing this section. If an 536 inspector finds a violation of the Mississippi Employment 537 Protection Act set forth in Section 71-11-3(6)(k), the board shall 538 file a complaint with the Attorney General under Section 539 The board is authorized to promulgate rules and 71-11-3(4).

regulations to implement the provisions of this section.

| 541 | SECTION 9. Nothing in this act shall prohibit any bona fide |
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| 542 | nonprofit, religious or charitable organization from meeting, in |
| 543 | good faith, the immediate basic and human needs of any person |
| 544 | without charge or reimbursement |

- SECTION 10. The Governor is authorized to research, develop
 and disseminate information regarding jobs that may become
 available as the result of the passage of this act and to consult
 with the Mississippi Department of Agriculture and Commerce
 regarding same. Such information shall be made available to
 provide employment opportunities for Mississippi citizens and
 legal migrant workers.
- SECTION 11. (1) If a provision of this act or its
 application to any person or circumstance is held invalid, the
 invalidity does not affect other provisions or applications of the
 act that can be given effect without the invalid provision or
 application, and to this end the provisions of this act are
 severable.
- 558 (2) The terms of this act regarding immigration shall be 559 construed to have the meanings given to them under federal 560 immigration law.
- 561 (3) This act shall be implemented in a manner consistent
 562 with federal laws regulating immigration, protecting the civil
 563 rights of all persons and respecting the privileges and immunities
 564 of United States citizens.

| 565 | (4) Nothing in this act shall implement or shall be |
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| 566 | construed or interpreted to implement or establish the REAL ID Act |
| 567 | of 2005 (Public Law 109-13, Division B; 119 Stat. 302) including |
| 568 | the use of a radio frequency identification chip. |
| 569 | SECTION 12. This act shall take effect and be in force from |

570 and after July 1, 2018.