

By: Representative Hood (By Request)

To: Education;
Appropriations

HOUSE BILL NO. 1235

1 AN ACT TO AMEND SECTION 37-19-10, MISSISSIPPI CODE OF 1972,
2 TO REQUIRE SALARY SUPPLEMENTS PAYABLE TO TEACHERS AND STAFF IN A
3 HIGH PERFORMANCE SCHOOL THAT RECEIVES A FINANCIAL AWARD UNDER THE
4 SCHOOL RECOGNITION PROGRAM TO BE PAID TO RETIRING TEACHERS AND
5 STAFF MEMBERS; AND FOR RELATED PURPOSES.

6 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MISSISSIPPI:

7 **SECTION 1.** Section 37-19-10, Mississippi Code of 1972, is
8 amended as follows:

9 37-19-10. (1) The Legislature finds that there is a need
10 for a performance incentive program for outstanding teachers and
11 staff in highly productive schools.

12 (2) Beginning with the 2016-2017 school year, the School
13 Recognition Program is created to provide financial awards to
14 public schools that:

15 (a) Sustain high performance by earning a school
16 accountability rating of "A," which shall be funded at One Hundred
17 Dollars (\$100.00) per pupil in average daily attendance;

18 (b) Sustain high performance by earning a school
19 accountability rating of "B," which shall be funded at



20 Seventy-five Dollars (\$75.00) per pupil in average daily
21 attendance; or

22 (c) Demonstrate exemplary performance by improving at
23 least one (1) letter grade, which shall be funded at One Hundred
24 Dollars (\$100.00) per pupil in average daily attendance.

25 (3) All public schools, including charter schools, earning
26 the appropriate school rating are eligible to participate in the
27 program.

28 (4) School recognition awards must be used for nonrecurring
29 salary supplements to the teachers and staff employed in the
30 school receiving the financial award. Any nonrecurring salary
31 supplements paid to teachers and staff shall be prospective, shall
32 be paid over the remainder of the year, and shall not be
33 considered part of the local supplement. A teacher or staff
34 member who earned the school recognition award but retired before
35 receiving the award shall be eligible to receive the award. For
36 contracted individuals, there shall be an amendment to the
37 existing contract.

38 (5) School recognition awards shall not be used for
39 administrators.

40 (6) There is hereby created in the State Treasury, the
41 School Recognition Program Fund which shall be used by the State
42 Department of Education, depending on the availability of funds as
43 appropriated, to provide financial awards to schools under this
44 section. It shall be the duty of the State Department of



45 Education to file with the State Treasurer and the State Fiscal
46 Officer such data and information as may be required to enable the
47 said State Treasurer and State Fiscal Officer to distribute the
48 School Recognition Program Funds by electronic funds transfer to
49 the several school districts at the time required and provided
50 under the provisions of this section. Such data and information
51 so filed shall show in detail the amount of funds to which each
52 school district is entitled from the School Recognition Program
53 Fund. Such data and information so filed may be revised from time
54 to time as necessitated by law. At the time provided by law, the
55 State Treasurer and the State Fiscal Officer shall distribute to
56 the several school districts the amounts to which they are
57 entitled from the School Recognition Program Fund as provided by
58 this section. Such distribution shall be made by electronic funds
59 transfer to the depositories of the several school districts
60 designated in writing to the State Treasurer based upon the data
61 and information supplied by the State Department of Education for
62 such distribution. In such instances, the State Treasurer shall
63 submit a request for an electronic funds transfer to the State
64 Fiscal Officer, which shall set forth the purpose, amount and
65 payees, and shall be in such form as may be approved by the State
66 Fiscal Officer so as to provide the necessary information as would
67 be required for a requisition and issuance of a warrant. A copy
68 of the record of said electronic funds transfers shall be
69 transmitted by the school district depositories to the Treasurer,



70 who shall file duplicates with the State Fiscal Officer. The
71 Treasurer and State Fiscal Officer shall jointly promulgate
72 regulations for the utilization of electronic funds transfers to
73 school districts from the School Recognition Program Fund.

74 (7) It is the intent of the Legislature to develop a plan to
75 reward high-performing teachers in schools with an accountability
76 rating of "C," "D" and "F" by July 1, 2016.

77 **SECTION 2.** This act shall take effect and be in force from
78 and after July 1, 2018.

