

By: Representatives Arnold, Boyd

To: Education;
Appropriations

HOUSE BILL NO. 712

1 AN ACT TO AMEND SECTION 37-19-10, MISSISSIPPI CODE OF 1972,
2 TO CLARIFY THAT SCHOOL RECOGNITION SUPPLEMENTS SHALL BE AVAILABLE
3 FOR ALL CERTIFIED TEACHERS, LICENSED VOCATIONAL TEACHERS AND
4 CERTIFIED STAFF; TO PROVIDE THAT ANY NONRECURRING SALARY
5 SUPPLEMENT SHALL BE PAID IN A SINGLE PAYMENT; TO PROVIDE FOR THE
6 ISSUANCE OF SUPPLEMENTAL CONTRACT FOR ALL CERTIFIED TEACHERS,
7 LICENSED VOCATIONAL TEACHERS AND CERTIFIED STAFF RECEIVING THE
8 SUPPLEMENT AWARD; AND FOR RELATED PURPOSES.

9 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MISSISSIPPI:

10 **SECTION 1.** Section 37-19-10, Mississippi Code of 1972, is
11 amended as follows:

12 37-19-10. (1) The Legislature finds that there is a need
13 for a performance incentive program for outstanding teachers and
14 staff in highly productive schools.

15 (2) Beginning with the 2016-2017 school year, the School
16 Recognition Program is created to provide financial awards to
17 public schools that:

18 (a) Sustain high performance by earning a school
19 accountability rating of "A" which shall be funded at One Hundred
20 Dollars (\$100.00) per pupil in average daily attendance;



21 (b) Sustain high performance by earning a school
22 accountability rating of "B" which shall be funded at Seventy-five
23 Dollars (\$75.00) per pupil in average daily attendance; or

24 (c) Demonstrate exemplary performance by improving at
25 least one (1) letter grade, which shall be funded at One Hundred
26 Dollars (\$100.00) per pupil in average daily attendance.

27 (3) All public schools, including charter schools, earning
28 the appropriate school rating are eligible to participate in the
29 program.

30 (4) School recognition awards must be used for nonrecurring
31 salary supplements to the certified teachers, licensed vocational
32 teachers and certified staff employed in the school receiving the
33 financial award. Any nonrecurring salary supplements paid to
34 teachers and staff shall be prospective, shall be paid * * * in a
35 single payment, and shall not be considered part of the local
36 supplement. * * * Supplemental contracts will be issued to all
37 certified teachers, licensed vocational teachers and certified
38 staff receiving the supplement award.

39 (5) School recognition awards shall not be used for
40 administrators.

41 (6) There is hereby created in the State Treasury, the
42 School Recognition Program Fund which shall be used by the State
43 Department of Education, depending on the availability of funds as
44 appropriated, to provide financial awards to schools under this
45 section. It shall be the duty of the State Department of



46 Education to file with the State Treasurer and the State Fiscal
47 Officer such data and information as may be required to enable the
48 said State Treasurer and State Fiscal Officer to distribute the
49 School Recognition Program Funds by electronic funds transfer to
50 the several school districts at the time required and provided
51 under the provisions of this section. Such data and information
52 so filed shall show in detail the amount of funds to which each
53 school district is entitled from the School Recognition Program
54 Fund. Such data and information so filed may be revised from time
55 to time as necessitated by law. At the time provided by law, the
56 State Treasurer and the State Fiscal Officer shall distribute to
57 the several school districts the amounts to which they are
58 entitled from the School Recognition Program Fund as provided by
59 this section. Such distribution shall be made by electronic funds
60 transfer to the depositories of the several school districts
61 designated in writing to the State Treasurer based upon the data
62 and information supplied by the State Department of Education for
63 such distribution. In such instances, the State Treasurer shall
64 submit a request for an electronic funds transfer to the State
65 Fiscal Officer, which shall set forth the purpose, amount and
66 payees, and shall be in such form as may be approved by the State
67 Fiscal Officer so as to provide the necessary information as would
68 be required for a requisition and issuance of a warrant. A copy
69 of the record of said electronic funds transfers shall be
70 transmitted by the school district depositories to the Treasurer,



71 who shall file duplicates with the State Fiscal Officer. The
72 Treasurer and State Fiscal Officer shall jointly promulgate
73 regulations for the utilization of electronic funds transfers to
74 school districts from the School Recognition Program Fund.

75 (7) It is the intent of the Legislature to develop a plan to
76 reward high-performing teachers in schools with an accountability
77 rating of "C," "D" and "F" by July 1, 2016.

78 **SECTION 2.** This act shall take effect and be in force from
79 and after July 1, 2018.

