

By: Representatives Paden, Johnson (94th),
Dortch, Hines, Baria, Williams-Barnes,
Karriem, Hughes, Miles, Banks, Clark,
Straughter, Sykes, Watson, Wooten

To: Education;
Appropriations

HOUSE BILL NO. 699

1 AN ACT TO AMEND SECTION 37-19-7, MISSISSIPPI CODE OF 1972, TO
2 REVISE THE MINIMUM TEACHER SALARY SCALE BY INCREASING THE MINIMUM
3 SALARY BY \$1000.00 PER YEAR OVER THE COURSE OF FOUR YEARS
4 BEGINNING WITH THE 2018-2019 SCHOOL TERM THROUGH THE 2021-2022
5 SCHOOL TERM; TO BRING FORWARD SECTION 37-151-7, MISSISSIPPI CODE
6 OF 1972, WHICH PROVIDES THE FUNDING FORMULA FOR THE MISSISSIPPI
7 ADEQUATE EDUCATION PROGRAM, FOR THE PURPOSE OF POSSIBLE AMENDMENT;
8 AND FOR RELATED PURPOSES.

9 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MISSISSIPPI:

10 **SECTION 1.** Section 37-19-7, Mississippi Code of 1972, is
11 amended as follows:

12 37-19-7. (1) The allowance in the Mississippi Adequate
13 Education Program for teachers' salaries in each county and
14 separate school district shall be determined and paid in
15 accordance with the scale for teachers' salaries as provided in
16 this subsection. For teachers holding the following types of
17 licenses or the equivalent as determined by the State Board of
18 Education, and the following number of years of teaching
19 experience, the scale shall be as follows:

20 **2014-2015 MINIMUM SALARY SCHEDULE**

21 Years



22	Exp.	AAAA	AAA	AA	A
23	0	38,108.00	36,944.00	35,780.00	33,390.00
24	1	38,108.00	36,944.00	35,780.00	33,390.00
25	2	38,108.00	36,944.00	35,780.00	33,390.00
26	3	38,902.00	37,671.00	36,440.00	33,885.00
27	4	39,696.00	38,398.00	37,100.00	34,380.00
28	5	40,490.00	39,125.00	37,760.00	34,875.00
29	6	41,284.00	39,852.00	38,420.00	35,370.00
30	7	42,078.00	40,579.00	39,080.00	35,865.00
31	8	42,872.00	41,306.00	39,740.00	36,360.00
32	9	43,666.00	42,033.00	40,400.00	36,855.00
33	10	44,460.00	42,760.00	41,060.00	37,350.00
34	11	45,254.00	43,487.00	41,720.00	37,845.00
35	12	46,048.00	44,214.00	42,380.00	38,340.00
36	13	46,842.00	44,941.00	43,040.00	38,835.00
37	14	47,636.00	45,668.00	43,700.00	39,330.00
38	15	48,430.00	46,395.00	44,360.00	39,825.00
39	16	49,224.00	47,122.00	45,020.00	40,320.00
40	17	50,018.00	47,849.00	45,680.00	40,815.00
41	18	50,812.00	48,576.00	46,340.00	41,310.00
42	19	51,606.00	49,303.00	47,000.00	41,805.00
43	20	52,400.00	50,030.00	47,660.00	42,300.00
44	21	53,194.00	50,757.00	48,320.00	42,795.00
45	22	53,988.00	51,484.00	48,980.00	43,290.00
46	23	54,782.00	52,211.00	49,640.00	43,785.00



47	24	55,576.00	52,938.00	50,300.00	44,280.00
48	25	58,430.00	55,725.00	53,020.00	46,835.00
49	26	59,224.00	56,452.00	53,680.00	47,330.00
50	27	60,018.00	57,179.00	54,340.00	47,825.00
51	28	60,812.00	57,906.00	55,000.00	48,320.00
52	29	61,606.00	58,633.00	55,660.00	48,815.00
53	30	62,400.00	59,360.00	56,320.00	49,310.00
54	31	63,194.00	60,087.00	56,980.00	49,805.00
55	32	63,988.00	60,814.00	57,640.00	50,300.00
56	33	64,782.00	61,541.00	58,300.00	50,795.00
57	34	65,576.00	62,268.00	58,960.00	51,290.00
58	35				
59	& above	66,370.00	62,995.00	59,620.00	51,785.00

2015-2016 MINIMUM SALARY SCHEDULE

61	Years				
62	Exp.	AAAA	AAA	AA	A
63	0	39,108.00	37,944.00	36,780.00	34,390.00
64	1	39,108.00	37,944.00	36,780.00	34,390.00
65	2	39,108.00	37,944.00	36,780.00	34,390.00
66	3	39,902.00	38,671.00	37,440.00	34,885.00
67	4	40,696.00	39,398.00	38,100.00	35,380.00
68	5	41,490.00	40,125.00	38,760.00	35,875.00
69	6	42,284.00	40,852.00	39,420.00	36,370.00
70	7	43,078.00	41,579.00	40,080.00	36,865.00
71	8	43,872.00	42,306.00	40,740.00	37,360.00



72	9	44,666.00	43,033.00	41,400.00	37,855.00
73	10	45,460.00	43,760.00	42,060.00	38,350.00
74	11	46,254.00	44,487.00	42,720.00	38,845.00
75	12	47,048.00	45,214.00	43,380.00	39,340.00
76	13	47,842.00	45,941.00	44,040.00	39,835.00
77	14	48,636.00	46,668.00	44,700.00	40,330.00
78	15	49,430.00	47,395.00	45,360.00	40,825.00
79	16	50,224.00	48,122.00	46,020.00	41,320.00
80	17	51,018.00	48,849.00	46,680.00	41,815.00
81	18	51,812.00	49,576.00	47,340.00	42,310.00
82	19	52,606.00	50,303.00	48,000.00	42,805.00
83	20	53,400.00	51,030.00	48,660.00	43,300.00
84	21	54,194.00	51,757.00	49,320.00	43,795.00
85	22	54,988.00	52,484.00	49,980.00	44,290.00
86	23	55,782.00	53,211.00	50,640.00	44,785.00
87	24	56,576.00	53,938.00	51,300.00	45,280.00
88	25	59,430.00	56,725.00	54,020.00	47,835.00
89	26	60,224.00	57,452.00	54,680.00	48,330.00
90	27	61,018.00	58,179.00	55,340.00	48,825.00
91	28	61,812.00	58,906.00	56,000.00	49,320.00
92	29	62,606.00	59,633.00	56,660.00	49,815.00
93	30	63,400.00	60,360.00	57,320.00	50,310.00
94	31	64,194.00	61,087.00	57,980.00	50,805.00
95	32	64,988.00	61,814.00	58,640.00	51,300.00
96	33	65,782.00	62,541.00	59,300.00	51,795.00



97	34	66,576.00	63,268.00	59,960.00	52,290.00
98	35				
99	& above	67,370.00	63,995.00	60,620.00	52,785.00

2018-2019 MINIMUM SALARY SCHEDULE

101	<u>Years</u>				
102	<u>Exp.</u>	<u>AAAA</u>	<u>AAA</u>	<u>AA</u>	<u>A</u>
103	<u>0</u>	<u>40,108.00</u>	<u>38,944.00</u>	<u>37,780.00</u>	<u>35,390.00</u>
104	<u>1</u>	<u>40,108.00</u>	<u>38,944.00</u>	<u>37,780.00</u>	<u>35,390.00</u>
105	<u>2</u>	<u>40,108.00</u>	<u>38,944.00</u>	<u>37,780.00</u>	<u>35,390.00</u>
106	<u>3</u>	<u>40,902.00</u>	<u>39,671.00</u>	<u>38,440.00</u>	<u>35,885.00</u>
107	<u>4</u>	<u>41,696.00</u>	<u>40,398.00</u>	<u>39,100.00</u>	<u>36,380.00</u>
108	<u>5</u>	<u>42,490.00</u>	<u>41,125.00</u>	<u>39,760.00</u>	<u>36,875.00</u>
109	<u>6</u>	<u>43,284.00</u>	<u>41,852.00</u>	<u>40,420.00</u>	<u>37,370.00</u>
110	<u>7</u>	<u>44,078.00</u>	<u>42,579.00</u>	<u>41,080.00</u>	<u>37,865.00</u>
111	<u>8</u>	<u>44,872.00</u>	<u>43,306.00</u>	<u>41,740.00</u>	<u>38,360.00</u>
112	<u>9</u>	<u>45,666.00</u>	<u>44,033.00</u>	<u>42,400.00</u>	<u>38,855.00</u>
113	<u>10</u>	<u>46,460.00</u>	<u>44,760.00</u>	<u>43,060.00</u>	<u>39,350.00</u>
114	<u>11</u>	<u>47,254.00</u>	<u>45,487.00</u>	<u>43,720.00</u>	<u>39,845.00</u>
115	<u>12</u>	<u>48,048.00</u>	<u>46,214.00</u>	<u>44,380.00</u>	<u>40,340.00</u>
116	<u>13</u>	<u>48,842.00</u>	<u>46,941.00</u>	<u>45,040.00</u>	<u>40,835.00</u>
117	<u>14</u>	<u>49,636.00</u>	<u>47,668.00</u>	<u>45,700.00</u>	<u>41,330.00</u>
118	<u>15</u>	<u>50,430.00</u>	<u>48,395.00</u>	<u>46,360.00</u>	<u>41,825.00</u>
119	<u>16</u>	<u>51,224.00</u>	<u>49,122.00</u>	<u>47,020.00</u>	<u>42,320.00</u>
120	<u>17</u>	<u>52,018.00</u>	<u>49,849.00</u>	<u>47,680.00</u>	<u>42,815.00</u>
121	<u>18</u>	<u>52,812.00</u>	<u>50,576.00</u>	<u>48,340.00</u>	<u>43,310.00</u>



122	<u>19</u>	<u>53,606.00</u>	<u>51,303.00</u>	<u>49,000.00</u>	<u>43,805.00</u>
123	<u>20</u>	<u>54,400.00</u>	<u>52,030.00</u>	<u>49,660.00</u>	<u>44,300.00</u>
124	<u>21</u>	<u>55,194.00</u>	<u>52,757.00</u>	<u>50,320.00</u>	<u>44,795.00</u>
125	<u>22</u>	<u>55,988.00</u>	<u>53,484.00</u>	<u>50,980.00</u>	<u>45,290.00</u>
126	<u>23</u>	<u>56,782.00</u>	<u>54,211.00</u>	<u>51,640.00</u>	<u>45,785.00</u>
127	<u>24</u>	<u>57,576.00</u>	<u>54,938.00</u>	<u>52,300.00</u>	<u>46,280.00</u>
128	<u>25</u>	<u>60,430.00</u>	<u>57,725.00</u>	<u>55,020.00</u>	<u>48,835.00</u>
129	<u>26</u>	<u>61,224.00</u>	<u>58,452.00</u>	<u>55,680.00</u>	<u>49,330.00</u>
130	<u>27</u>	<u>62,018.00</u>	<u>59,179.00</u>	<u>56,340.00</u>	<u>49,825.00</u>
131	<u>28</u>	<u>62,812.00</u>	<u>59,906.00</u>	<u>57,000.00</u>	<u>50,320.00</u>
132	<u>29</u>	<u>63,606.00</u>	<u>60,633.00</u>	<u>57,660.00</u>	<u>50,815.00</u>
133	<u>30</u>	<u>64,400.00</u>	<u>61,360.00</u>	<u>58,320.00</u>	<u>51,310.00</u>
134	<u>31</u>	<u>65,194.00</u>	<u>62,087.00</u>	<u>58,980.00</u>	<u>51,805.00</u>
135	<u>32</u>	<u>65,988.00</u>	<u>62,814.00</u>	<u>59,640.00</u>	<u>52,300.00</u>
136	<u>33</u>	<u>66,782.00</u>	<u>63,541.00</u>	<u>60,300.00</u>	<u>52,795.00</u>
137	<u>34</u>	<u>67,576.00</u>	<u>64,268.00</u>	<u>60,960.00</u>	<u>53,290.00</u>
138	<u>35</u>				
139	<u>& above</u>	<u>68,370.00</u>	<u>64,995.00</u>	<u>61,620.00</u>	<u>53,785.00</u>

2019-2020 MINIMUM SALARY SCHEDULE

141	<u>Years</u>				
142	<u>Exp.</u>	<u>AAAA</u>	<u>AAA</u>	<u>AA</u>	<u>A</u>
143	<u>0</u>	<u>41,108.00</u>	<u>39,944.00</u>	<u>38,780.00</u>	<u>36,390.00</u>
144	<u>1</u>	<u>41,108.00</u>	<u>39,944.00</u>	<u>38,780.00</u>	<u>36,390.00</u>
145	<u>2</u>	<u>41,108.00</u>	<u>39,944.00</u>	<u>38,780.00</u>	<u>36,390.00</u>
146	<u>3</u>	<u>41,902.00</u>	<u>40,671.00</u>	<u>39,440.00</u>	<u>36,885.00</u>



147	<u>4</u>	<u>42,696.00</u>	<u>41,398.00</u>	<u>40,100.00</u>	<u>37,380.00</u>
148	<u>5</u>	<u>43,490.00</u>	<u>42,125.00</u>	<u>40,760.00</u>	<u>37,875.00</u>
149	<u>6</u>	<u>44,284.00</u>	<u>42,852.00</u>	<u>41,420.00</u>	<u>38,370.00</u>
150	<u>7</u>	<u>45,078.00</u>	<u>43,579.00</u>	<u>42,080.00</u>	<u>38,865.00</u>
151	<u>8</u>	<u>45,872.00</u>	<u>44,306.00</u>	<u>42,740.00</u>	<u>39,360.00</u>
152	<u>9</u>	<u>46,666.00</u>	<u>45,033.00</u>	<u>43,400.00</u>	<u>39,855.00</u>
153	<u>10</u>	<u>47,460.00</u>	<u>45,760.00</u>	<u>44,060.00</u>	<u>40,350.00</u>
154	<u>11</u>	<u>48,254.00</u>	<u>46,487.00</u>	<u>44,720.00</u>	<u>40,845.00</u>
155	<u>12</u>	<u>49,048.00</u>	<u>47,214.00</u>	<u>45,380.00</u>	<u>41,340.00</u>
156	<u>13</u>	<u>49,842.00</u>	<u>47,941.00</u>	<u>46,040.00</u>	<u>41,835.00</u>
157	<u>14</u>	<u>50,636.00</u>	<u>48,668.00</u>	<u>46,700.00</u>	<u>42,330.00</u>
158	<u>15</u>	<u>51,430.00</u>	<u>49,395.00</u>	<u>47,360.00</u>	<u>42,825.00</u>
159	<u>16</u>	<u>52,224.00</u>	<u>50,122.00</u>	<u>48,020.00</u>	<u>43,320.00</u>
160	<u>17</u>	<u>53,018.00</u>	<u>50,849.00</u>	<u>48,680.00</u>	<u>43,815.00</u>
161	<u>18</u>	<u>53,812.00</u>	<u>51,576.00</u>	<u>49,340.00</u>	<u>44,310.00</u>
162	<u>19</u>	<u>54,606.00</u>	<u>52,303.00</u>	<u>50,000.00</u>	<u>44,805.00</u>
163	<u>20</u>	<u>55,400.00</u>	<u>53,030.00</u>	<u>50,660.00</u>	<u>45,300.00</u>
164	<u>21</u>	<u>56,194.00</u>	<u>53,757.00</u>	<u>51,320.00</u>	<u>45,795.00</u>
165	<u>22</u>	<u>56,988.00</u>	<u>54,484.00</u>	<u>51,980.00</u>	<u>46,290.00</u>
166	<u>23</u>	<u>57,782.00</u>	<u>55,211.00</u>	<u>52,640.00</u>	<u>46,785.00</u>
167	<u>24</u>	<u>58,576.00</u>	<u>55,938.00</u>	<u>53,300.00</u>	<u>47,280.00</u>
168	<u>25</u>	<u>61,430.00</u>	<u>58,725.00</u>	<u>56,020.00</u>	<u>49,835.00</u>
169	<u>26</u>	<u>62,224.00</u>	<u>59,452.00</u>	<u>56,680.00</u>	<u>50,330.00</u>
170	<u>27</u>	<u>63,018.00</u>	<u>60,179.00</u>	<u>57,340.00</u>	<u>50,825.00</u>
171	<u>28</u>	<u>63,812.00</u>	<u>60,906.00</u>	<u>58,000.00</u>	<u>51,320.00</u>



172	<u>29</u>	<u>64,606.00</u>	<u>61,633.00</u>	<u>58,660.00</u>	<u>51,815.00</u>
173	<u>30</u>	<u>65,400.00</u>	<u>62,360.00</u>	<u>59,320.00</u>	<u>52,310.00</u>
174	<u>31</u>	<u>66,194.00</u>	<u>63,087.00</u>	<u>59,980.00</u>	<u>52,805.00</u>
175	<u>32</u>	<u>66,988.00</u>	<u>63,814.00</u>	<u>60,640.00</u>	<u>53,300.00</u>
176	<u>33</u>	<u>67,782.00</u>	<u>64,541.00</u>	<u>61,300.00</u>	<u>53,795.00</u>
177	<u>34</u>	<u>68,576.00</u>	<u>65,268.00</u>	<u>61,960.00</u>	<u>54,290.00</u>
178	<u>35</u>				
179	<u>& above</u>	<u>69,370.00</u>	<u>65,995.00</u>	<u>62,620.00</u>	<u>54,785.00</u>

2020-2021 MINIMUM SALARY SCHEDULE

181	<u>Years</u>				
182	<u>Exp.</u>	<u>AAAA</u>	<u>AAA</u>	<u>AA</u>	<u>A</u>
183	<u>0</u>	<u>42,108.00</u>	<u>40,944.00</u>	<u>39,780.00</u>	<u>37,390.00</u>
184	<u>1</u>	<u>42,108.00</u>	<u>40,944.00</u>	<u>39,780.00</u>	<u>37,390.00</u>
185	<u>2</u>	<u>42,108.00</u>	<u>40,944.00</u>	<u>39,780.00</u>	<u>37,390.00</u>
186	<u>3</u>	<u>42,902.00</u>	<u>41,671.00</u>	<u>40,440.00</u>	<u>37,885.00</u>
187	<u>4</u>	<u>43,696.00</u>	<u>42,398.00</u>	<u>41,100.00</u>	<u>38,380.00</u>
188	<u>5</u>	<u>44,490.00</u>	<u>43,125.00</u>	<u>41,760.00</u>	<u>38,875.00</u>
189	<u>6</u>	<u>45,284.00</u>	<u>43,852.00</u>	<u>42,420.00</u>	<u>39,370.00</u>
190	<u>7</u>	<u>46,078.00</u>	<u>44,579.00</u>	<u>43,080.00</u>	<u>39,865.00</u>
191	<u>8</u>	<u>46,872.00</u>	<u>45,306.00</u>	<u>43,740.00</u>	<u>40,360.00</u>
192	<u>9</u>	<u>47,666.00</u>	<u>46,033.00</u>	<u>44,400.00</u>	<u>40,855.00</u>
193	<u>10</u>	<u>48,460.00</u>	<u>46,760.00</u>	<u>45,060.00</u>	<u>41,350.00</u>
194	<u>11</u>	<u>49,254.00</u>	<u>47,487.00</u>	<u>45,720.00</u>	<u>41,845.00</u>
195	<u>12</u>	<u>50,048.00</u>	<u>48,214.00</u>	<u>46,380.00</u>	<u>42,340.00</u>
196	<u>13</u>	<u>50,842.00</u>	<u>48,941.00</u>	<u>47,040.00</u>	<u>42,835.00</u>



197	<u>14</u>	<u>51,636.00</u>	<u>49,668.00</u>	<u>47,700.00</u>	<u>43,330.00</u>
198	<u>15</u>	<u>52,430.00</u>	<u>50,395.00</u>	<u>48,360.00</u>	<u>43,825.00</u>
199	<u>16</u>	<u>53,224.00</u>	<u>51,122.00</u>	<u>49,020.00</u>	<u>44,320.00</u>
200	<u>17</u>	<u>54,018.00</u>	<u>51,849.00</u>	<u>49,680.00</u>	<u>44,815.00</u>
201	<u>18</u>	<u>54,812.00</u>	<u>52,576.00</u>	<u>50,340.00</u>	<u>45,310.00</u>
202	<u>19</u>	<u>55,606.00</u>	<u>53,303.00</u>	<u>51,000.00</u>	<u>45,805.00</u>
203	<u>20</u>	<u>56,400.00</u>	<u>54,030.00</u>	<u>51,660.00</u>	<u>46,300.00</u>
204	<u>21</u>	<u>57,194.00</u>	<u>54,757.00</u>	<u>52,320.00</u>	<u>46,795.00</u>
205	<u>22</u>	<u>57,988.00</u>	<u>55,484.00</u>	<u>52,980.00</u>	<u>47,290.00</u>
206	<u>23</u>	<u>58,782.00</u>	<u>56,211.00</u>	<u>53,640.00</u>	<u>47,785.00</u>
207	<u>24</u>	<u>59,576.00</u>	<u>56,938.00</u>	<u>54,300.00</u>	<u>48,280.00</u>
208	<u>25</u>	<u>62,430.00</u>	<u>59,725.00</u>	<u>57,020.00</u>	<u>50,835.00</u>
209	<u>26</u>	<u>63,224.00</u>	<u>60,452.00</u>	<u>57,680.00</u>	<u>51,330.00</u>
210	<u>27</u>	<u>64,018.00</u>	<u>61,179.00</u>	<u>58,340.00</u>	<u>51,825.00</u>
211	<u>28</u>	<u>64,812.00</u>	<u>61,906.00</u>	<u>59,000.00</u>	<u>52,320.00</u>
212	<u>29</u>	<u>65,606.00</u>	<u>62,633.00</u>	<u>59,660.00</u>	<u>52,815.00</u>
213	<u>30</u>	<u>66,400.00</u>	<u>63,360.00</u>	<u>60,320.00</u>	<u>53,310.00</u>
214	<u>31</u>	<u>67,194.00</u>	<u>64,087.00</u>	<u>60,980.00</u>	<u>53,805.00</u>
215	<u>32</u>	<u>67,988.00</u>	<u>64,814.00</u>	<u>61,640.00</u>	<u>54,300.00</u>
216	<u>33</u>	<u>68,782.00</u>	<u>65,541.00</u>	<u>62,300.00</u>	<u>54,795.00</u>
217	<u>34</u>	<u>69,576.00</u>	<u>66,268.00</u>	<u>62,960.00</u>	<u>55,290.00</u>
218	<u>35</u>				
219	<u>& above</u>	<u>70,370.00</u>	<u>66,995.00</u>	<u>63,620.00</u>	<u>55,785.00</u>

2021-2022 MINIMUM SALARY SCHEDULE AND YEARS THEREAFTER

221 Years



222	<u>Exp.</u>	<u>AAAA</u>	<u>AAA</u>	<u>AA</u>	<u>A</u>
223	<u>0</u>	<u>43,108.00</u>	<u>41,944.00</u>	<u>40,780.00</u>	<u>38,390.00</u>
224	<u>1</u>	<u>43,108.00</u>	<u>41,944.00</u>	<u>40,780.00</u>	<u>38,390.00</u>
225	<u>2</u>	<u>43,108.00</u>	<u>41,944.00</u>	<u>40,780.00</u>	<u>38,390.00</u>
226	<u>3</u>	<u>43,902.00</u>	<u>42,671.00</u>	<u>41,440.00</u>	<u>38,885.00</u>
227	<u>4</u>	<u>44,696.00</u>	<u>43,398.00</u>	<u>42,100.00</u>	<u>39,380.00</u>
228	<u>5</u>	<u>45,490.00</u>	<u>44,125.00</u>	<u>42,760.00</u>	<u>39,875.00</u>
229	<u>6</u>	<u>46,284.00</u>	<u>44,852.00</u>	<u>43,420.00</u>	<u>40,370.00</u>
230	<u>7</u>	<u>47,078.00</u>	<u>45,579.00</u>	<u>44,080.00</u>	<u>40,865.00</u>
231	<u>8</u>	<u>47,872.00</u>	<u>46,306.00</u>	<u>44,740.00</u>	<u>41,360.00</u>
232	<u>9</u>	<u>48,666.00</u>	<u>47,033.00</u>	<u>45,400.00</u>	<u>41,855.00</u>
233	<u>10</u>	<u>49,460.00</u>	<u>47,760.00</u>	<u>46,060.00</u>	<u>42,350.00</u>
234	<u>11</u>	<u>50,254.00</u>	<u>48,487.00</u>	<u>46,720.00</u>	<u>42,845.00</u>
235	<u>12</u>	<u>51,048.00</u>	<u>49,214.00</u>	<u>47,380.00</u>	<u>43,340.00</u>
236	<u>13</u>	<u>51,842.00</u>	<u>49,941.00</u>	<u>48,040.00</u>	<u>43,835.00</u>
237	<u>14</u>	<u>52,636.00</u>	<u>50,668.00</u>	<u>48,700.00</u>	<u>44,330.00</u>
238	<u>15</u>	<u>53,430.00</u>	<u>51,395.00</u>	<u>49,360.00</u>	<u>44,825.00</u>
239	<u>16</u>	<u>54,224.00</u>	<u>52,122.00</u>	<u>50,020.00</u>	<u>45,320.00</u>
240	<u>17</u>	<u>55,018.00</u>	<u>52,849.00</u>	<u>50,680.00</u>	<u>45,815.00</u>
241	<u>18</u>	<u>55,812.00</u>	<u>53,576.00</u>	<u>51,340.00</u>	<u>46,310.00</u>
242	<u>19</u>	<u>56,606.00</u>	<u>54,303.00</u>	<u>52,000.00</u>	<u>46,805.00</u>
243	<u>20</u>	<u>57,400.00</u>	<u>55,030.00</u>	<u>52,660.00</u>	<u>47,300.00</u>
244	<u>21</u>	<u>58,194.00</u>	<u>55,757.00</u>	<u>53,320.00</u>	<u>47,795.00</u>
245	<u>22</u>	<u>58,988.00</u>	<u>56,484.00</u>	<u>53,980.00</u>	<u>48,290.00</u>
246	<u>23</u>	<u>59,782.00</u>	<u>57,211.00</u>	<u>54,640.00</u>	<u>48,785.00</u>



247	<u>24</u>	<u>60,576.00</u>	<u>57,938.00</u>	<u>55,300.00</u>	<u>49,280.00</u>
248	<u>25</u>	<u>63,430.00</u>	<u>60,725.00</u>	<u>59,020.00</u>	<u>51,835.00</u>
249	<u>26</u>	<u>64,224.00</u>	<u>61,452.00</u>	<u>58,680.00</u>	<u>52,330.00</u>
250	<u>27</u>	<u>65,018.00</u>	<u>62,179.00</u>	<u>59,340.00</u>	<u>52,825.00</u>
251	<u>28</u>	<u>65,812.00</u>	<u>62,906.00</u>	<u>60,000.00</u>	<u>53,320.00</u>
252	<u>29</u>	<u>66,606.00</u>	<u>63,633.00</u>	<u>60,660.00</u>	<u>53,815.00</u>
253	<u>30</u>	<u>67,400.00</u>	<u>64,360.00</u>	<u>61,320.00</u>	<u>54,310.00</u>
254	<u>31</u>	<u>68,194.00</u>	<u>65,087.00</u>	<u>61,980.00</u>	<u>54,805.00</u>
255	<u>32</u>	<u>68,988.00</u>	<u>65,814.00</u>	<u>62,640.00</u>	<u>55,300.00</u>
256	<u>33</u>	<u>69,782.00</u>	<u>66,541.00</u>	<u>63,300.00</u>	<u>55,795.00</u>
257	<u>34</u>	<u>70,576.00</u>	<u>67,268.00</u>	<u>63,960.00</u>	<u>56,290.00</u>
258	<u>35</u>				
259	<u>& above</u>	<u>71,370.00</u>	<u>67,995.00</u>	<u>64,620.00</u>	<u>56,785.00</u>

260 It is the intent of the Legislature that any state funds made
261 available for salaries of licensed personnel in excess of the
262 funds paid for such salaries for the 1986-1987 school year shall
263 be paid to licensed personnel pursuant to a personnel appraisal
264 and compensation system implemented by the State Board of
265 Education. The State Board of Education shall have the authority
266 to adopt and amend rules and regulations as are necessary to
267 establish, administer and maintain the system.

268 All teachers employed on a full-time basis shall be paid a
269 minimum salary in accordance with the above scale. However, no
270 school district shall receive any funds under this section for any
271 school year during which the local supplement paid to any



272 individual teacher shall have been reduced to a sum less than that
273 paid to that individual teacher for performing the same duties
274 from local supplement during the immediately preceding school
275 year. The amount actually spent for the purposes of group health
276 and/or life insurance shall be considered as a part of the
277 aggregate amount of local supplement but shall not be considered a
278 part of the amount of individual local supplement.

279 The level of professional training of each teacher to be used
280 in establishing the salary allotment for the teachers for each
281 year shall be determined by the type of valid teacher's license
282 issued to those teachers on or before October 1 of the current
283 school year. Provided, however, that school districts are
284 authorized, in their discretion, to negotiate the salary levels
285 applicable to certificated employees who are receiving retirement
286 benefits from the retirement system of another state, and the
287 annual experience increment provided above in Section 37-19-7
288 shall not be applicable to any such retired certificated employee.

289 (2) (a) The following employees shall receive an annual
290 salary supplement in the amount of Six Thousand Dollars
291 (\$6,000.00), plus fringe benefits, in addition to any other
292 compensation to which the employee may be entitled:

293 (i) Any licensed teacher who has met the
294 requirements and acquired a Master Teacher certificate from the
295 National Board for Professional Teaching Standards and who is
296 employed by a local school board or the State Board of Education



297 as a teacher and not as an administrator. Such teacher shall
298 submit documentation to the State Department of Education that the
299 certificate was received prior to October 15 in order to be
300 eligible for the full salary supplement in the current school
301 year, or the teacher shall submit such documentation to the State
302 Department of Education prior to February 15 in order to be
303 eligible for a prorated salary supplement beginning with the
304 second term of the school year.

305 (ii) A licensed nurse who has met the requirements
306 and acquired a certificate from the National Board for
307 Certification of School Nurses, Inc., and who is employed by a
308 local school board or the State Board of Education as a school
309 nurse and not as an administrator. The licensed school nurse
310 shall submit documentation to the State Department of Education
311 that the certificate was received before October 15 in order to be
312 eligible for the full salary supplement in the current school
313 year, or the licensed school nurse shall submit the documentation
314 to the State Department of Education before February 15 in order
315 to be eligible for a prorated salary supplement beginning with the
316 second term of the school year. Provided, however, that the total
317 number of licensed school nurses eligible for a salary supplement
318 under this subparagraph (ii) shall not exceed thirty-five (35).

319 (iii) Any licensed school counselor who has met
320 the requirements and acquired a National Certified School
321 Counselor (NCSC) endorsement from the National Board of Certified



322 Counselors and who is employed by a local school board or the
323 State Board of Education as a counselor and not as an
324 administrator. Such licensed school counselor shall submit
325 documentation to the State Department of Education that the
326 endorsement was received prior to October 15 in order to be
327 eligible for the full salary supplement in the current school
328 year, or the licensed school counselor shall submit such
329 documentation to the State Department of Education prior to
330 February 15 in order to be eligible for a prorated salary
331 supplement beginning with the second term of the school year.
332 However, any school counselor who started the National Board for
333 Professional Teaching Standards process for school counselors
334 between June 1, 2003, and June 30, 2004, and completes the
335 requirements and acquires the Master Teacher certificate shall be
336 entitled to the master teacher supplement, and those counselors
337 who complete the process shall be entitled to a one-time
338 reimbursement for the actual cost of the process as outlined in
339 paragraph (b) of this subsection.

340 (iv) Any licensed speech-language pathologist and
341 audiologist who has met the requirements and acquired a
342 Certificate of Clinical Competence from the American
343 Speech-Language-Hearing Association and any certified academic
344 language therapist (CALT) who has met the certification
345 requirements of the Academic Language Therapy Association and who
346 is employed by a local school board or is employed by a state



347 agency under the State Personnel Board. The licensed
348 speech-language pathologist and audiologist and certified academic
349 language therapist shall submit documentation to the State
350 Department of Education that the certificate or endorsement was
351 received before October 15 in order to be eligible for the full
352 salary supplement in the current school year, or the licensed
353 speech-language pathologist and audiologist and certified academic
354 language therapist shall submit the documentation to the State
355 Department of Education before February 15 in order to be eligible
356 for a prorated salary supplement beginning with the second term of
357 the school year. However, the total number of certified academic
358 language therapists eligible for a salary supplement under this
359 paragraph (iv) shall not exceed twenty (20).

360 (b) An employee shall be reimbursed for the actual cost
361 of completing each component of acquiring the certificate or
362 endorsement, excluding any costs incurred for postgraduate
363 courses, not to exceed Five Hundred Dollars (\$500.00) for each
364 component, not to exceed four (4) components, for a teacher,
365 school counselor or speech-language pathologist and audiologist,
366 regardless of whether or not the process resulted in the award of
367 the certificate or endorsement. A local school district or any
368 private individual or entity may pay the cost of completing the
369 process of acquiring the certificate or endorsement for any
370 employee of the school district described under paragraph (a), and
371 the State Department of Education shall reimburse the school



372 district for such cost, regardless of whether or not the process
373 resulted in the award of the certificate or endorsement. If a
374 private individual or entity has paid the cost of completing the
375 process of acquiring the certificate or endorsement for an
376 employee, the local school district may agree to directly
377 reimburse the individual or entity for such cost on behalf of the
378 employee.

379 (c) All salary supplements, fringe benefits and process
380 reimbursement authorized under this subsection shall be paid
381 directly by the State Department of Education to the local school
382 district and shall be in addition to its minimum education program
383 allotments and not a part thereof in accordance with regulations
384 promulgated by the State Board of Education. Local school
385 districts shall not reduce the local supplement paid to any
386 employee receiving such salary supplement, and the employee shall
387 receive any local supplement to which employees with similar
388 training and experience otherwise are entitled. However, an
389 educational employee shall receive the salary supplement in the
390 amount of Six Thousand Dollars (\$6,000.00) for only one (1) of the
391 qualifying certifications authorized under paragraph (a) of this
392 subsection. No school district shall provide more than one (1)
393 annual salary supplement under the provisions of this subsection
394 to any one individual employee holding multiple qualifying
395 national certifications.



396 (d) If an employee for whom such cost has been paid, in
397 full or in part, by a local school district or private individual
398 or entity fails to complete the certification or endorsement
399 process, the employee shall be liable to the school district or
400 individual or entity for all amounts paid by the school district
401 or individual or entity on behalf of that employee toward his or
402 her certificate or endorsement.

403 (3) The following employees shall receive an annual salary
404 supplement in the amount of Four Thousand Dollars (\$4,000.00),
405 plus fringe benefits, in addition to any other compensation to
406 which the employee may be entitled:

407 Effective July 1, 2016, if funds are available for that
408 purpose, any licensed teacher who has met the requirements and
409 acquired a Master Teacher Certificate from the National Board for
410 Professional Teaching Standards and who is employed in a public
411 school district located in one (1) of the following counties:

412 Claiborne, Adams, Jefferson, Wilkinson, Amite, Bolivar, Coahoma,
413 Leflore, Quitman, Sharkey, Issaquena, Sunflower and Washington.

414 The salary supplement awarded under the provisions of this
415 subsection (3) shall be in addition to the salary supplement
416 awarded under the provisions of subsection (2) of this section.

417 Teachers who meet the qualifications for a salary supplement
418 under this subsection (3) who are assigned for less than one (1)
419 full year or less than full time for the school year shall receive
420 the salary supplement in a prorated manner, with the portion of



421 the teacher's assignment to the critical geographic area to be
422 determined as of June 15th of the school year.

423 (4) (a) This section shall be known and may be cited as the
424 "Mississippi Performance-Based Pay (MPBP)" plan. In addition to
425 the minimum base pay described in this section, only after full
426 funding of MAEP and if funds are available for that purpose, the
427 State of Mississippi may provide monies from state funds to school
428 districts for the purposes of rewarding certified teachers,
429 administrators and nonlicensed personnel at individual schools
430 showing improvement in student test scores. The MPBP plan shall
431 be developed by the State Department of Education based on the
432 following criteria:

433 (i) It is the express intent of this legislation
434 that the MPBP plan shall utilize only existing standards of
435 accreditation and assessment as established by the State Board of
436 Education.

437 (ii) To ensure that all of Mississippi's teachers,
438 administrators and nonlicensed personnel at all schools have equal
439 access to the monies set aside in this section, the MPBP program
440 shall be designed to calculate each school's performance as
441 determined by the school's increase in scores from the prior
442 school year. The MPBP program shall be based on a standardized
443 scores rating where all levels of schools can be judged in a
444 statistically fair and reasonable way upon implementation. At the
445 end of each year, after all student achievement scores have been



446 standardized, the State Department of Education shall implement
447 the MPBP plan.

448 (iii) To ensure all teachers cooperate in the
449 spirit of teamwork, individual schools shall submit a plan to the
450 local school district to be approved before the beginning of each
451 school year beginning July 1, 2008. The plan shall include, but
452 not be limited to, how all teachers, regardless of subject area,
453 and administrators will be responsible for improving student
454 achievement for their individual school.

455 (b) The State Board of Education shall develop the
456 processes and procedures for designating schools eligible to
457 participate in the MPBP. State assessment results, growth in
458 student achievement at individual schools and other measures
459 deemed appropriate in designating successful student achievement
460 shall be used in establishing MPBP criteria. The State Board of
461 Education shall develop the MPBP policies and procedures and
462 report to the Legislature and Governor by December 1, 2006.

463 (5) (a) Beginning in the 2008-2009 school year, if funds
464 are available for that purpose, each school in Mississippi shall
465 have mentor teachers, as defined by Sections 37-9-201 through
466 37-9-213, who shall receive additional base compensation provided
467 for by the State Legislature in the amount of One Thousand Dollars
468 (\$1,000.00) per each beginning teacher that is being mentored.
469 The additional state compensation shall be limited to those mentor
470 teachers that provide mentoring services to beginning teachers.



471 For the purposes of such funding, a beginning teacher shall be
472 defined as any teacher in any school in Mississippi that has less
473 than one (1) year of classroom experience teaching in a public
474 school. For the purposes of such funding, no full-time academic
475 teacher shall mentor more than two (2) beginning teachers.

476 (b) To be eligible for this state funding, the
477 individual school must have a classroom management program
478 approved by the local school board.

479 (6) Effective with the 2014-2015 school year, the school
480 districts participating in the Pilot Performance-Based
481 Compensation System pursuant to Section 37-19-9 may award
482 additional teacher and administrator pay based thereon.

483 **SECTION 2.** Section 37-151-7, Mississippi Code of 1972, is
484 brought forward as follows:

485 37-151-7. The annual allocation to each school district for
486 the operation of the adequate education program shall be
487 determined as follows:

488 (1) **Computation of the basic amount to be included for**
489 **current operation in the adequate education program.** The
490 following procedure shall be followed in determining the annual
491 allocation to each school district:

492 (a) **Determination of average daily attendance.**

493 Effective with fiscal year 2011, the State Department of Education
494 shall determine the percentage change from the prior year of each
495 year of each school district's average of months two (2) and three



496 (3) average daily attendance (ADA) for the three (3) immediately
497 preceding school years of the year for which funds are being
498 appropriated. For any school district that experiences a positive
499 growth in the average of months two (2) and three (3) ADA each
500 year of the three (3) years, the average percentage growth over
501 the three-year period shall be multiplied times the school
502 district's average of months two (2) and three (3) ADA for the
503 year immediately preceding the year for which MAEP funds are being
504 appropriated. The resulting amount shall be added to the school
505 district's average of months two (2) and three (3) ADA for the
506 year immediately preceding the year for which MAEP funds are being
507 appropriated to arrive at the ADA to be used in determining a
508 school district's MAEP allocation. Otherwise, months two (2) and
509 three (3) ADA for the year immediately preceding the year for
510 which MAEP funds are being appropriated will be used in
511 determining a school district's MAEP allocation. In any fiscal
512 year prior to 2010 in which the MAEP formula is not fully funded,
513 for those districts that do not demonstrate a three-year positive
514 growth in months two (2) and three (3) ADA, months one (1) through
515 nine (9) ADA of the second preceding year for which funds are
516 being appropriated or months two (2) and three (3) ADA of the
517 preceding year for which funds are being appropriated, whichever
518 is greater, shall be used to calculate the district's MAEP
519 allocation. The district's average daily attendance shall be
520 computed and currently maintained in accordance with regulations



521 promulgated by the State Board of Education. The district's
522 average daily attendance shall include any student enrolled in a
523 Dual Enrollment-Dual Credit Program as defined and provided in
524 Section 37-15-38(19). The State Department of Education shall
525 make payments for Dual Enrollment-Dual Credit Programs to the home
526 school in which the student is enrolled, in accordance with
527 regulations promulgated by the State Board of Education. The
528 community college providing services to students in a Dual
529 Enrollment-Dual Credit Program shall require payment from the home
530 school district for services provided to such students at a rate
531 of one hundred percent (100%) of ADA. All MAEP/state funding
532 shall cease upon completion of high school graduation
533 requirements.

534 (b) **Determination of base student cost.** Effective with
535 fiscal year 2011 and every fourth fiscal year thereafter, the
536 State Board of Education, on or before August 1, with adjusted
537 estimate no later than January 2, shall submit to the Legislative
538 Budget Office and the Governor a proposed base student cost
539 adequate to provide the following cost components of educating a
540 pupil in a successful school district: (i) instructional cost;
541 (ii) administrative cost; (iii) operation and maintenance of
542 plant; and (iv) ancillary support cost. For purposes of these
543 calculations, the Department of Education shall utilize financial
544 data from the second preceding year of the year for which funds
545 are being appropriated.



546 For the instructional cost component, the Department of
547 Education shall select districts that have been identified as
548 instructionally successful and have a ratio of a number of
549 teachers per one thousand (1,000) students that is between one (1)
550 standard deviation above the mean and two (2) standard deviations
551 below the mean of the statewide average of teachers per one
552 thousand (1,000) students. The instructional cost component shall
553 be calculated by dividing the latest available months one (1)
554 through nine (9) ADA into the instructional expenditures of these
555 selected districts. For the purpose of this calculation, the
556 Department of Education shall use the following funds, functions
557 and objects:

558 Fund 1120 Functions 1110-1199 Objects 100-999, Functions
559 1210, 1220, 2150-2159 Objects 210 and 215;

560 Fund 1130 All Functions, Object Code 210 and 215;

561 Fund 2001 Functions 1110-1199 Objects 100-999;

562 Fund 2070 Functions 1110-1199 Objects 100-999;

563 Fund 2420 Functions 1110-1199 Objects 100-999;

564 Fund 2711 All Functions, Object Code 210 and 215.

565 Prior to the calculation of the instructional cost component,
566 there shall be subtracted from the above expenditures any revenue
567 received for Chickasaw Cession payments, Master Teacher
568 Certification payments and the district's portion of state revenue
569 received from the MAEP at-risk allocation.



570 For the administrative cost component, the Department of
571 Education shall select districts that have been identified as
572 instructionally successful and have a ratio of an administrative
573 staff to nonadministrative staff between one (1) standard
574 deviation above the mean and two (2) standard deviations below the
575 mean of the statewide average administrative staff to
576 nonadministrative staff. The administrative cost component shall
577 be calculated by dividing the latest available months one (1)
578 through nine (9) ADA of the selected districts into the
579 administrative expenditures of these selected districts. For the
580 purpose of this calculation, the Department of Education shall use
581 the following funds, functions and objects:

582 Fund 1120 Functions 2300-2599, Functions 2800-2899,
583 Objects 100-999;

584 Fund 2711 Functions 2300-2599, Functions 2800-2899,
585 Objects 100-999.

586 For the plant and maintenance cost component, the Department
587 of Education shall select districts that have been identified as
588 instructionally successful and have a ratio of plant and
589 maintenance expenditures per one hundred thousand (100,000) square
590 feet of building space and a ratio of maintenance workers per one
591 hundred thousand (100,000) square feet of building space that are
592 both between one (1) standard deviation above the mean and two (2)
593 standard deviations below the mean of the statewide average. The
594 plant and maintenance cost component shall be calculated by



595 dividing the latest available months one (1) through nine (9) ADA
596 of the selected districts into the plant and maintenance
597 expenditures of these selected districts. For the purpose of this
598 calculation, the Department of Education shall use the following
599 funds, functions and objects:

600 Fund 1120 Functions 2600-2699, Objects 100-699

601 and Objects 800-999;

602 Fund 2711 Functions 2600-2699, Objects 100-699

603 and Objects 800-999;

604 Fund 2430 Functions 2600-2699, Objects 100-699

605 and Objects 800-999.

606 For the ancillary support cost component, the Department of
607 Education shall select districts that have been identified as
608 instructionally successful and have a ratio of a number of
609 librarians, media specialists, guidance counselors and
610 psychologists per one thousand (1,000) students that is between
611 one (1) standard deviation above the mean and two (2) standard
612 deviations below the mean of the statewide average of librarians,
613 media specialists, guidance counselors and psychologists per one
614 thousand (1,000) students. The ancillary cost component shall be
615 calculated by dividing the latest available months one (1) through
616 nine (9) ADA into the ancillary expenditures instructional
617 expenditures of these selected districts. For the purpose of this
618 calculation, the Department of Education shall use the following
619 funds, functions and objects:



620 Fund 1120 Functions 2110-2129, Objects 100-999;
621 Fund 1120 Functions 2140-2149, Objects 100-999;
622 Fund 1120 Functions 2220-2229, Objects 100-999;
623 Fund 2001 Functions 2100-2129, Objects 100-999;
624 Fund 2001 Functions 2140-2149, Objects 100-999;
625 Fund 2001 Functions 2220-2229, Objects 100-999.

626 The total base cost for each year shall be the sum of the
627 instructional cost component, administrative cost component, plant
628 and maintenance cost component and ancillary support cost
629 component, and any estimated adjustments for additional state
630 requirements as determined by the State Board of Education.

631 Provided, however, that the base student cost in fiscal year 1998
632 shall be Two Thousand Six Hundred Sixty-four Dollars (\$2,664.00).

633 For each of the fiscal years between the recalculation of the
634 base student cost under the provisions of this paragraph (b), the
635 base student cost shall be increased by an amount equal to forty
636 percent (40%) of the base student cost for the previous fiscal
637 year, multiplied by the latest annual rate of inflation for the
638 State of Mississippi as determined by the State Economist, plus
639 any adjustments for additional state requirements such as, but not
640 limited to, teacher pay raises and health insurance premium
641 increases.

642 (c) **Determination of the basic adequate education**
643 **program cost.** The basic amount for current operation to be



644 included in the Mississippi Adequate Education Program for each
645 school district shall be computed as follows:

646 Multiply the average daily attendance of the district by the
647 base student cost as established by the Legislature, which yields
648 the total base program cost for each school district.

649 (d) **Adjustment to the base student cost for at-risk**
650 **pupils.** The amount to be included for at-risk pupil programs for
651 each school district shall be computed as follows: Multiply the
652 base student cost for the appropriate fiscal year as determined
653 under paragraph (b) by five percent (5%), and multiply that
654 product by the number of pupils participating in the federal free
655 school lunch program in such school district, which yields the
656 total adjustment for at-risk pupil programs for such school
657 district.

658 (e) **Add-on program cost.** The amount to be allocated to
659 school districts in addition to the adequate education program
660 cost for add-on programs for each school district shall be
661 computed as follows:

662 (i) Transportation cost shall be the amount
663 allocated to such school district for the operational support of
664 the district transportation system from state funds.

665 (ii) Vocational or technical education program
666 cost shall be the amount allocated to such school district from
667 state funds for the operational support of such programs.



668 (iii) Special education program cost shall be the
669 amount allocated to such school district from state funds for the
670 operational support of such programs.

671 (iv) Gifted education program cost shall be the
672 amount allocated to such school district from state funds for the
673 operational support of such programs.

674 (v) Alternative school program cost shall be the
675 amount allocated to such school district from state funds for the
676 operational support of such programs.

677 (vi) Extended school year programs shall be the
678 amount allocated to school districts for those programs authorized
679 by law which extend beyond the normal school year.

680 (vii) University-based programs shall be the
681 amount allocated to school districts for those university-based
682 programs for handicapped children as defined and provided for in
683 Section 37-23-131 et seq., Mississippi Code of 1972.

684 (viii) Bus driver training programs shall be the
685 amount provided for those driver training programs as provided for
686 in Section 37-41-1, Mississippi Code of 1972.

687 The sum of the items listed above (i) transportation, (ii)
688 vocational or technical education, (iii) special education, (iv)
689 gifted education, (v) alternative school, (vi) extended school
690 year, (vii) university-based, and (viii) bus driver training shall
691 yield the add-on cost for each school district.



692 (f) **Total projected adequate education program cost.**

693 The total Mississippi Adequate Education Program cost shall be the
694 sum of the total basic adequate education program cost (paragraph
695 (c)), and the adjustment to the base student cost for at-risk
696 pupils (paragraph (d)) for each school district. In any year in
697 which the MAEP is not fully funded, the Legislature shall direct
698 the Department of Education in the K-12 appropriation bill as to
699 how to allocate MAEP funds to school districts for that year.

700 (g) The State Auditor shall annually verify the State
701 Board of Education's estimated calculations for the Mississippi
702 Adequate Education Program that are submitted each year to the
703 Legislative Budget Office on August 1 and the final calculation
704 that is submitted on January 2.

705 (2) **Computation of the required local revenue in support of**
706 **the adequate education program.** The amount that each district
707 shall provide toward the cost of the adequate education program
708 shall be calculated as follows:

709 (a) The State Department of Education shall certify to
710 each school district that twenty-eight (28) mills, less the
711 estimated amount of the yield of the School Ad Valorem Tax
712 Reduction Fund grants as determined by the State Department of
713 Education, is the millage rate required to provide the district
714 required local effort for that year, or twenty-seven percent (27%)
715 of the basic adequate education program cost for such school
716 district as determined under paragraph (c), whichever is a lesser



717 amount. In the case of an agricultural high school, the millage
718 requirement shall be set at a level which generates an equitable
719 amount per pupil to be determined by the State Board of Education.
720 The local contribution amount for school districts in which there
721 is located one or more charter schools will be calculated using
722 the following methodology: using the adequate education program
723 twenty-eight (28) mill value, or the twenty-seven percent (27%)
724 cap amount (whichever is less) for each school district in which a
725 charter school is located, an average per pupil amount will be
726 calculated. This average per pupil amount will be multiplied
727 times the number of students attending the charter school in that
728 school district. The sum becomes the charter school's local
729 contribution to the adequate education program.

730 (b) The State Department of Education shall determine
731 the following from the annual assessment information submitted to
732 the department by the tax assessors of the various counties: (i)
733 the total assessed valuation of nonexempt property for school
734 purposes in each school district; (ii) assessed value of exempt
735 property owned by homeowners aged sixty-five (65) or older or
736 disabled as defined in Section 27-33-67(2), Mississippi Code of
737 1972; (iii) the school district's tax loss from exemptions
738 provided to applicants under the age of sixty-five (65) and not
739 disabled as defined in Section 27-33-67(1), Mississippi Code of
740 1972; and (iv) the school district's homestead reimbursement
741 revenues.



742 (c) The amount of the total adequate education program
743 funding which shall be contributed by each school district shall
744 be the sum of the ad valorem receipts generated by the millage
745 required under this subsection plus the following local revenue
746 sources for the appropriate fiscal year which are or may be
747 available for current expenditure by the school district:

748 One hundred percent (100%) of Grand Gulf income as prescribed
749 in Section 27-35-309.

750 One hundred percent (100%) of any fees in lieu of taxes as
751 prescribed in Section 27-31-104.

752 (3) **Computation of the required state effort in support of**
753 **the adequate education program.**

754 (a) The required state effort in support of the
755 adequate education program shall be determined by subtracting the
756 sum of the required local tax effort as set forth in subsection
757 (2)(a) of this section and the other local revenue sources as set
758 forth in subsection (2)(c) of this section in an amount not to
759 exceed twenty-seven percent (27%) of the total projected adequate
760 education program cost as set forth in subsection (1)(f) of this
761 section from the total projected adequate education program cost
762 as set forth in subsection (1)(f) of this section.

763 (b) Provided, however, that in fiscal year 2015, any
764 increase in the said state contribution to any district calculated
765 under this section shall be not less than six percent (6%) in
766 excess of the amount received by said district from state funds



767 for fiscal year 2002; in fiscal year 2016, any increase in the
768 said state contribution to any district calculated under this
769 section shall be not less than four percent (4%) in excess of the
770 amount received by said district from state funds for fiscal year
771 2002; in fiscal year 2017, any increase in the said state
772 contribution to any district calculated under this section shall
773 be not less than two percent (2%) in excess of the amount received
774 by said district from state funds for fiscal year 2002; and in
775 fiscal year 2018 and thereafter, any increase in the said state
776 contribution to any district calculated under this section shall
777 be zero percent (0%). For purposes of this paragraph (b), state
778 funds shall include minimum program funds less the add-on
779 programs, State Uniform Millage Assistance Grant Funds, Education
780 Enhancement Funds appropriated for Uniform Millage Assistance
781 Grants and state textbook allocations, and State General Funds
782 allocated for textbooks.

783 (c) If the school board of any school district shall
784 determine that it is not economically feasible or practicable to
785 operate any school within the district for the full one hundred
786 eighty (180) days required for a school term of a scholastic year
787 as required in Section 37-13-63, Mississippi Code of 1972, due to
788 an enemy attack, a man-made, technological or natural disaster in
789 which the Governor has declared a disaster emergency under the
790 laws of this state or the President of the United States has
791 declared an emergency or major disaster to exist in this state,



792 said school board may notify the State Department of Education of
793 such disaster and submit a plan for altering the school term. If
794 the State Board of Education finds such disaster to be the cause
795 of the school not operating for the contemplated school term and
796 that such school was in a school district covered by the
797 Governor's or President's disaster declaration, it may permit said
798 school board to operate the schools in its district for less than
799 one hundred eighty (180) days and, in such case, the State
800 Department of Education shall not reduce the state contributions
801 to the adequate education program allotment for such district,
802 because of the failure to operate said schools for one hundred
803 eighty (180) days.

804 (4) The Interim School District Capital Expenditure Fund is
805 hereby established in the State Treasury which shall be used to
806 distribute any funds specifically appropriated by the Legislature
807 to such fund to school districts entitled to increased allocations
808 of state funds under the adequate education program funding
809 formula prescribed in Sections 37-151-3 through 37-151-7,
810 Mississippi Code of 1972, until such time as the said adequate
811 education program is fully funded by the Legislature. The
812 following percentages of the total state cost of increased
813 allocations of funds under the adequate education program funding
814 formula shall be appropriated by the Legislature into the Interim
815 School District Capital Expenditure Fund to be distributed to all
816 school districts under the formula: Nine and two-tenths percent



817 (9.2%) shall be appropriated in fiscal year 1998, twenty percent
818 (20%) shall be appropriated in fiscal year 1999, forty percent
819 (40%) shall be appropriated in fiscal year 2000, sixty percent
820 (60%) shall be appropriated in fiscal year 2001, eighty percent
821 (80%) shall be appropriated in fiscal year 2002, and one hundred
822 percent (100%) shall be appropriated in fiscal year 2003 into the
823 State Adequate Education Program Fund. Until July 1, 2002, such
824 money shall be used by school districts for the following
825 purposes:

826 (a) Purchasing, erecting, repairing, equipping,
827 remodeling and enlarging school buildings and related facilities,
828 including gymnasiums, auditoriums, lunchrooms, vocational training
829 buildings, libraries, school barns and garages for transportation
830 vehicles, school athletic fields and necessary facilities
831 connected therewith, and purchasing land therefor. Any such
832 capital improvement project by a school district shall be approved
833 by the State Board of Education, and based on an approved
834 long-range plan. The State Board of Education shall promulgate
835 minimum requirements for the approval of school district capital
836 expenditure plans.

837 (b) Providing necessary water, light, heating,
838 air-conditioning, and sewerage facilities for school buildings,
839 and purchasing land therefor.

840 (c) Paying debt service on existing capital improvement
841 debt of the district or refinancing outstanding debt of a district



842 if such refinancing will result in an interest cost savings to the
843 district.

844 (d) From and after October 1, 1997, through June 30,
845 1998, pursuant to a school district capital expenditure plan
846 approved by the State Department of Education, a school district
847 may pledge such funds until July 1, 2002, plus funds provided for
848 in paragraph (e) of this subsection (4) that are not otherwise
849 permanently pledged under such paragraph (e) to pay all or a
850 portion of the debt service on debt issued by the school district
851 under Sections 37-59-1 through 37-59-45, 37-59-101 through
852 37-59-115, 37-7-351 through 37-7-359, 37-41-89 through 37-41-99,
853 37-7-301, 37-7-302 and 37-41-81, Mississippi Code of 1972, or debt
854 issued by boards of supervisors for agricultural high schools
855 pursuant to Section 37-27-65, Mississippi Code of 1972, or
856 lease-purchase contracts entered into pursuant to Section 31-7-13,
857 Mississippi Code of 1972, or to retire or refinance outstanding
858 debt of a district, if such pledge is accomplished pursuant to a
859 written contract or resolution approved and spread upon the
860 minutes of an official meeting of the district's school board or
861 board of supervisors. It is the intent of this provision to allow
862 school districts to irrevocably pledge their Interim School
863 District Capital Expenditure Fund allotments as a constant stream
864 of revenue to secure a debt issued under the foregoing code
865 sections. To allow school districts to make such an irrevocable
866 pledge, the state shall take all action necessary to ensure that



867 the amount of a district's Interim School District Capital
868 Expenditure Fund allotments shall not be reduced below the amount
869 certified by the department or the district's total allotment
870 under the Interim Capital Expenditure Fund if fully funded, so
871 long as such debt remains outstanding.

872 (e) [Repealed]

873 (f) [Repealed]

874 (g) The State Board of Education may authorize the
875 school district to expend not more than twenty percent (20%) of
876 its annual allotment of such funds or Twenty Thousand Dollars
877 (\$20,000.00), whichever is greater, for technology needs of the
878 school district, including computers, software,
879 telecommunications, cable television, interactive video, film,
880 low-power television, satellite communications, microwave
881 communications, technology-based equipment installation and
882 maintenance, and the training of staff in the use of such
883 technology-based instruction. Any such technology expenditure
884 shall be reflected in the local district technology plan approved
885 by the State Board of Education under Section 37-151-17,
886 Mississippi Code of 1972.

887 (h) To the extent a school district has not utilized
888 twenty percent (20%) of its annual allotment for technology
889 purposes under paragraph (g), a school district may expend not
890 more than twenty percent (20%) of its annual allotment or Twenty
891 Thousand Dollars (\$20,000.00), whichever is greater, for



892 instructional purposes. The State Board of Education may
893 authorize a school district to expend more than said twenty
894 percent (20%) of its annual allotment for instructional purposes
895 if it determines that such expenditures are needed for
896 accreditation purposes.

897 (i) The State Department of Education or the State
898 Board of Education may require that any project commenced under
899 this section with an estimated project cost of not less than Five
900 Million Dollars (\$5,000,000.00) shall be done only pursuant to
901 program management of the process with respect to design and
902 construction. Any individuals, partnerships, companies or other
903 entities acting as a program manager on behalf of a local school
904 district and performing program management services for projects
905 covered under this subsection shall be approved by the State
906 Department of Education.

907 Any interest accruing on any unexpended balance in the
908 Interim School District Capital Expenditure Fund shall be invested
909 by the State Treasurer and placed to the credit of each school
910 district participating in such fund in its proportionate share.

911 The provisions of this subsection (4) shall be cumulative and
912 supplemental to any existing funding programs or other authority
913 conferred upon school districts or school boards.

914 (5) The State Department of Education shall make payments to
915 charter schools for each student in average daily attendance at
916 the charter school equal to the state share of the adequate



917 education program payments for each student in average daily
918 attendance at the school district in which the public charter
919 school is located. In calculating the local contribution for
920 purposes of determining the state share of the adequate education
921 program payments, the department shall deduct the pro rata local
922 contribution of the school district in which the student resides
923 as determined in subsection (2)(a) of this section.

924 **SECTION 3.** This act shall take effect and be in force from
925 and after July 1, 2018.

