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H. B. No. 596

18/HR43/R1426 PAGE 1 (ENK\EW)

By: Representatives Anderson, Clarke

To: Judiciary B; Workforce Development

HOUSE BILL NO. 596

AN ACT TO AMEND SECTION 25-9-149, MISSISSIPPI CODE OF 1972,

2 TO PROHIBIT PERSONS SEEKING EMPLOYMENT IN STATE SERVICE, OR 3 PERSONS EMPLOYED IN STATE SERVICE, FROM BEING DISCRIMINATED AGAINST ON THE BASIS OF SEXUAL ORIENTATION OR GENDER IDENTITY; TO 5 AMEND SECTION 97-29-59, MISSISSIPPI CODE OF 1972, TO CONFORM TO THE PRECEDING SECTION; AND FOR RELATED PURPOSES. 7 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MISSISSIPPI: 8 SECTION 1. Section 25-9-149, Mississippi Code of 1972, is amended as follows: 9 25-9-149. It is the intent of the Legislature that no person 10 seeking employment in state service, as defined in Section 11 12 25-9-107, * * * or employed in state service, as defined in 13 Section 25-9-107, \star \star shall be discriminated against on the 14 basis of race, color, religion, sex, national origin, age, sexual 15 orientation, gender identity or handicap. This section shall be exempt from the provisions of Sections 11-62-1 through 11-62-19. 16 SECTION 2. Section 97-29-59, Mississippi Code of 1972, is 17 18 amended as follows:

97-29-59. Every person who shall be convicted of the

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detestable and abominable crime against nature committed * * *

- 21 with a beast, shall be punished by imprisonment in the
- 22 Penitentiary for a term of not more than ten (10) years.
- 23 **SECTION 3.** This act shall take effect and be in force from
- 24 and after July 1, 2018.