

By: Representatives Steverson, Carpenter,  
Hughes

To: Appropriations

HOUSE BILL NO. 264

1 AN ACT TO AMEND SECTION 45-1-12, MISSISSIPPI CODE OF 1972, TO  
2 INCREASE BY \$5,000.00 THE SALARIES OF ALL SWORN OFFICERS OF THE  
3 MISSISSIPPI HIGHWAY SAFETY PATROL, INCLUDING SERVICE IN THE  
4 DRIVER'S LICENSE DIVISION AND THE SWORN OFFICERS OF THE  
5 MISSISSIPPI BUREAU OF NARCOTICS; AND FOR RELATED PURPOSES.

6 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MISSISSIPPI:

7 **SECTION 1.** Section 45-1-12, Mississippi Code of 1972, is  
8 amended as follows:

9 45-1-12. (1) The salaries of all officers of the  
10 Mississippi Highway Safety Patrol who have completed the course of  
11 instruction in an authorized highway patrol training school on  
12 general law enforcement, and are serving as a sworn officer of the  
13 Highway Patrol in the enforcement of the laws of the State of  
14 Mississippi, including service in the driver's license division  
15 and the sworn officers of the Mississippi Bureau of Narcotics,  
16 shall be determined and paid in accordance with the scale for  
17 officers salaries as provided in this subsection:

18 **Department of Public Safety Sworn Officers Salary Schedule**

19 **2015-2016 Fiscal Year and Thereafter**



20	<b>Rank</b>	<b>Years of Experience</b>			
21		Less than 4	Over 4	Over 8	Over 12
22	Trooper	* * *	<u>43,000</u>		
23	Trooper FC		* * *	<u>46,000</u>	
24	Corporal			* * *	<u>49,000</u>
25	Sergeant				* * * <u>52,000</u>

26	<b>Rank</b>	<b>Years of Experience</b>			
27		Over 16	Over 20	Over 24	Over 29
28	Staff Sgt.	* * *	<u>55,000</u>		
29	Sr. Staff Sgt.		* * *	<u>58,000</u>	
30	Sgt. 1st Class		* * *	<u>61,000</u>	* * * <u>64,000</u>

31	<b>Rank</b>	<b>Years of Experience</b>					
32		Over 5	Over 10	Over 15	Over 20	Over 25	Over 29
33	Master Sgt.	* * *	* * *	* * *	* * *	* * *	* * *
34		<u>58,000</u>	<u>61,000</u>	<u>64,000</u>	<u>67,000</u>	<u>70,000</u>	<u>73,000</u>
35	Lieutenant	* * *	* * *	* * *	* * *	* * *	* * *
36		<u>67,000</u>	<u>70,000</u>	<u>73,000</u>	<u>76,000</u>	<u>79,000</u>	<u>82,000</u>
37	Captain		* * *	* * *	* * *	* * *	* * *
38			<u>79,000</u>	<u>82,000</u>	<u>85,000</u>	<u>88,000</u>	<u>91,000</u>
39	Major			* * *	* * *	* * *	* * *
40				<u>91,000</u>	<u>94,000</u>	<u>97,000</u>	<u>100,000</u>
41	Lt. Colonel			* * *	* * *	* * *	* * *
42				<u>100,000</u>	<u>103,000</u>	<u>106,000</u>	<u>109,000</u>
43	Colonel			* * *	* * *	* * *	* * *
44				<u>117,000</u>	<u>117,000</u>	<u>117,000</u>	<u>117,000</u>



45 Department of Public Safety/MS Bureau of Narcotics

46 Sworn Officers Salary Schedule

47 2015-2016 Fiscal Year and Thereafter

48 Rank	49 Years of Experience			
	Less than 4	Over 4	Over 8	Over 12
50 LE-Agent I	* * * <u>43,000</u>			
51 LE-Agent II		* * * <u>46,000</u>		
52 LE-Agent III			* * * <u>49,000</u>	
53 LE-Agent IV				* * * <u>52,000</u>

54 Rank	55 Years of Experience			
	Over 16	Over 20	Over 24	Over 29
56 LE-Agent V	* * * <u>55,000</u>			
57 LE-Agent VI		* * * <u>58,000</u>		

58 Rank	59 Years of Experience					
	Over 7	Over 12	Over 17	Over 22	Over 27	Over 32
60 Lieutenant	* * *	* * *	* * *	* * *	* * *	* * *
61	<u>67,000</u>	<u>70,000</u>	<u>73,000</u>	<u>76,000</u>	<u>79,000</u>	<u>82,000</u>
62 Captain		* * *	* * *	* * *	* * *	* * *
63		<u>79,000</u>	<u>82,000</u>	<u>85,000</u>	<u>88,000</u>	<u>91,000</u>
64 Major			* * *	* * *	* * *	* * *
65			<u>91,000</u>	<u>94,000</u>	<u>97,000</u>	<u>100,000</u>
66 Lt. Colonel			* * *	* * *	* * *	* * *
67			<u>100,000</u>	<u>103,000</u>	<u>106,000</u>	<u>109,000</u>
68 Colonel			* * *	* * *	* * *	* * *
69			<u>117,000</u>	<u>117,000</u>	<u>117,000</u>	<u>117,000</u>



70 (2) All sworn officers in the Mississippi Highway Patrol and  
71 the Mississippi Bureau of Narcotics employed on a full-time basis  
72 shall be paid a salary in accordance with the above scale. The  
73 rank and years of experience of each sworn officer to be used in  
74 establishing the salary shall be determined by the rank and years  
75 of experience on July 1 of the current fiscal year.

76 (3) For purposes of applying the rank designation to the  
77 above scale, the following job classifications of the State  
78 Personnel Board shall be applicable for the Mississippi Highway  
79 Patrol:

80	<b>Rank</b>	<b>Job Classes</b>
81	(a) Trooper	DPS-Highway Patrol Officer I
82		LE-Investigator II
83	(b) Trooper First Class	DPS-Highway Patrol Officer II
84		LE-Investigator III
85	(c) Corporal	DPS-Highway Patrol Officer III
86		LE-Investigator IV
87	(d) Sergeant	DPS-Highway Patrol Officer IV
88		LE-Investigator V
89	(e) Staff Sergeant	DPS-Highway Patrol Officer V
90	(f) Senior Staff Sergeant	DPS-Highway Patrol Officer VI
91		Tech Spec
92	(g) Master Sgt/Sgt. F/C	DPS-Assistant Inspector
93		DPS-Highway Patrol Officer VII
94		DPS-Investigator I



95 DPS-Supv. Driver Serv.  
 96 (h) Lieutenant DPS-Air Operations Officer  
 97 DPS-Dir. Corr. Intelligence  
 98 DPS-Dist. Executive Officer  
 99 DPS-Regional Supv. Driver. Serv.  
 100 DPS-Branch Director  
 101 LE-Dir/Training  
 102 LE-Dist. Investigator  
 103 (i) Captain DPS-Staff Officer (MHP)  
 104 (j) Major DPS-Bureau Director II  
 105 (k) Lt. Colonel DPS-Deputy Administrator;  
 106 DPS-Chief of Staff  
 107 (l) Colonel/Chief of Patrol Dir-Office of MS Hwy Safety Patrol

108 (4) For purposes of applying the rank designation to the  
 109 above scale, the following job classifications of the State  
 110 Personnel Board shall be applicable for the Mississippi Bureau of  
 111 Narcotics:

112 Rank	Job Classes
113 (a) Agents	LE-Agent I
114	LE-Agent II
115	LE-Agent III
116	LE-Agent IV
117	LE-Agent V
118	LE-Agent VI
119 (b) Lieutenant	BN-District Investigator (LT)



120 (c) Captain BN-District Commander  
121 (d) Major BN-Bureau Director II  
122 Office Director I  
123 (e) Lt. Colonel BN-Deputy Administrator  
124 (f) Colonel Director, Bureau of Narcotics

125 (5) In any fiscal year after July 1, 2015, in the event the  
126 Legislature provides across-the-board salary increases to state  
127 employees whose compensation is paid from the State General Fund  
128 and subject to specific appropriation therefor by the Legislature,  
129 the State Personnel Board shall revise the salary scale above to  
130 provide the same percentage or dollar amount increase as has been  
131 appropriated for other state employees.

132 (6) It shall be the duty of the Mississippi Department of  
133 Public Safety to file with the Legislative Budget Office and the  
134 State Fiscal Officer such data and information as may be required  
135 to enable the said Legislative Budget Office and State Fiscal  
136 Officer to budget and distribute the funds necessary to compensate  
137 the sworn officers of the Department of Public Safety according to  
138 the requirements of the salary scale. Such data and information  
139 so filed may be revised from time to time as necessitated to  
140 reflect the current number and experience of sworn officers  
141 employed by the department.

142 **SECTION 2.** This act shall take effect and be in force from  
143 and after July 1, 2018.

