

By: Representative Miles

To: Appropriations

HOUSE BILL NO. 263

1 AN ACT TO PROVIDE FOR AN INCREASE IN THE ANNUAL COMPENSATION
 2 OF STATE SERVICE EMPLOYEES OF THE STATE DEPARTMENT OF MENTAL
 3 HEALTH WHOSE ANNUAL GROSS SALARY IS LESS THAN \$20,000.00; TO
 4 DIRECT THE STATE PERSONNEL BOARD TO ENSURE THAT CERTAIN EMPLOYEES
 5 OF THE DEPARTMENT RECEIVE THE FULL AMOUNT OF THE SALARY INCREASE;
 6 TO DIRECT THE APPROPRIATION OF FUNDS NECESSARY TO PROVIDE THE
 7 SALARY INCREASES; AND FOR RELATED PURPOSES.

8 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MISSISSIPPI:

9 **SECTION 1.** (1) The State Personnel Board shall adjust the
 10 Colonel Guy Groff State Variable Compensation Plan in a manner
 11 that will effectuate an increase in the annual compensation of
 12 each state service employee of the State Department of Mental
 13 Health whose annual gross salary is less than Twenty Thousand
 14 Dollars (\$20,000.00) by an amount equal to Three Thousand Dollars
 15 (\$3,000.00), effective on July 1, 2018.

16 (2) If any employee of the State Department of Mental Health
 17 is unable to receive the full amount of the salary increase
 18 provided for in this section because to award the entire allowable
 19 increase would cause that employee's base salary to exceed the end
 20 step of his or her particular job classification, the State



21 Personnel Board shall amend the Variable Compensation Plan by
22 increasing the end step of that particular job classification.
23 The increase shall be in an amount necessary to enable all
24 employees in that particular job classification to be eligible to
25 receive the full salary increase to which they are entitled under
26 this section.

27 **SECTION 2.** The Legislature shall appropriate the funds
28 necessary to provide for the increases in compensation provided
29 for in this act.

30 **SECTION 3.** This act shall take effect and be in force from
31 and after July 1, 2018.

