

By: Senator(s) Burton, Barnett,
Carmichael, Jackson (32nd),
Watson

To: Rules

SENATE RESOLUTION NO. 9

1 A RESOLUTION CONGRATULATING SOUTHERN PIPE & SUPPLY IN
2 MERIDIAN, MISSISSIPPI, UPON BEING NAMED BY *FORTUNE* MAGAZINE AS A
3 "TOP 100 MEDIUM-SIZED COMPANY TO WORK FOR IN THE UNITED STATES."

4 WHEREAS, *FORTUNE* Magazine, the leading business periodical in
5 the country, chose Southern Pipe & Supply as one of its "Top 100
6 Medium-Sized Companies to Work For in the United States."
7 Headquartered in Meridian, Mississippi, Southern Pipe & Supply
8 became the first-ever Mississippi-based company to achieve
9 *FORTUNE's* Top 100 since the publication created its list in 1998.
10 More exceptional, Southern Pipe & Supply is the only company in
11 America chosen within the entire industry of plumbing, heating and
12 air-conditioning, waterworks, and industrial distribution for this
13 honor; and

14 WHEREAS, at Southern Pipe & Supply, employees are hired for
15 attitude, trained for skill-set and referred to by management as
16 "family members." For the past 9 years, the *Mississippi Business*
17 *Journal* has named Southern Pipe & Supply the "Best Large Company
18 to Work For in Mississippi." *FORTUNE's* Top 100 is Southern Pipe &



19 Supply's first national recognition for being a great workplace;
20 and

21 WHEREAS, *FORTUNE*'s "Best Medium Workplace" rankings are based
22 entirely on the feedback from employees working for participating
23 companies. Employees completed an anonymous "Trust Index" survey,
24 answering questions about how frequently they experience behaviors
25 that create a great workplace, including, for example, the
26 assessment of the honesty and quality of communication by
27 managers, the degree of support for employees' personal and
28 professional lives, and the authenticity of relationships with
29 colleagues; and

30 WHEREAS, winning a spot on this list indicates the company
31 has distinguished itself from its peers by creating a great place
32 to work consistent across the organization. The "Best Medium
33 Workplace" list is for companies with 100 to 999 employees. Jay
34 Davidson, President of Southern Pipe, stated, "Culture with us is
35 something that arises completely out of the persons working in an
36 organization. We call our employees 'family members,' and our
37 family members are rock stars. We are fortunate to have a company
38 full of family members who sincerely care for each other, have
39 altruistic attitudes, and possess strong desires to be the best in
40 the industry. We are truly blessed to be able to work among such
41 wonderful folks"; and

42 WHEREAS, Ron Black, Southern Pipe's Director of Human
43 Resources, added, "This recognition is a result of our Employer of



44 Choice strategy that we began 20 years ago. We believed if we
45 could attract the best employees in the industry, and give them
46 the support and appreciation to do their job, we would gain a
47 competitive advantage. And if we had the best culture in the
48 industry, we would be able to serve the customer better than our
49 competitors. By making this list, we feel like our Employer of
50 Choice strategy has come to fruition"; and

51 WHEREAS, Southern Pipe & Supply, founded in 1938, is one of
52 the nation's largest privately held distributors of plumbing,
53 heating, air-conditioning, waterworks and industrial supplies.
54 Contractors, municipalities, and consumers rely on Southern Pipe
55 employees to provide the expertise and service needed for shared
56 success. The company's 100-plus storefronts span a seven-state
57 footprint in the South. Southern Pipe employs more than 740
58 "family members," with 260 of those working in Mississippi; and

59 WHEREAS, Southern Pipe is the only company with headquarters
60 located in Mississippi selected for this prestigious award, and it
61 is with great pride that we join the business community in
62 recognizing a corporate citizen which has brought honor to its
63 leadership and to the State of Mississippi:

64 NOW, THEREFORE, BE IT RESOLVED BY THE SENATE OF THE STATE OF
65 MISSISSIPPI, That we do hereby congratulate Southern Pipe & Supply
66 in Meridian, Mississippi, upon being named by *FORTUNE* Magazine as
67 a "Top 100 Medium-Sized Company to Work For in the United States,"



68 and extend our best wishes to a great corporate citizen of
69 Mississippi.

70 BE IT FURTHER RESOLVED, That this resolution be presented to
71 the CEO of Southern Pipe and made available to the Capitol Press
72 Corps.

