

By: Representatives Gunn, Henley

To: Education

HOUSE BILL NO. 1227

1 AN ACT TO REQUIRE THE STATE DEPARTMENT OF EDUCATION TO  
 2 DISCONTINUE USING THE STATEWIDE EDUCATOR EVALUATION PROCESS KNOWN  
 3 AS THE "MISSISSIPPI STATEWIDE TEACHER APPRAISAL RUBRIC (M-STAR)";  
 4 TO REQUIRE EACH SCHOOL BOARD TO IMPLEMENT A TEACHER EVALUATION  
 5 SYSTEM FOR EDUCATORS EMPLOYED IN THE LOCAL SCHOOL DISTRICT; TO  
 6 REQUIRE A SCHOOL DISTRICT TO OBTAIN APPROVAL OF ITS POLICY  
 7 ESTABLISHING AN EVALUATION SYSTEM FROM THE STATE DEPARTMENT OF  
 8 EDUCATION; TO REQUIRE THE STATE DEPARTMENT OF EDUCATION TO PREPARE  
 9 A MODEL POLICY THAT MAY BE ADOPTED BY LOCAL SCHOOL BOARDS; AND FOR  
 10 RELATED PURPOSES.

11 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MISSISSIPPI:

12 **SECTION 1.** (1) Beginning with the 2017-2018 school year,  
 13 the State Department of Education shall discontinue the use of the  
 14 statewide educator evaluation process known as the "Mississippi  
 15 Statewide Teacher Appraisal Rubric (M-STAR)," and it shall be the  
 16 duty of the school board of each school district in the state to  
 17 adopt and implement a teacher evaluation system.

18 (2) (a) Beginning in the 2017-2018 school year, the school  
 19 board of each local school district shall adopt and implement a  
 20 policy establishing an evaluation system designed to measure  
 21 teacher effectiveness for all licensed teachers employed in that  
 22 district. The evaluation system established under the policy must



23 be designed to promote continuous professional improvement in  
24 instructional personnel in order to improve achievement at the  
25 individual, school and district levels. In addition, the evaluation  
26 system must include a process for monitoring and evaluating the  
27 effective and consistent use of evaluation criteria by employees  
28 having evaluation responsibilities and the overall effectiveness of  
29 the evaluation system itself in improving instruction and student  
30 learning.

31 (b) Before implementing an evaluation system  
32 established under a policy pursuant to this subsection, the school  
33 board shall submit the policy to the State Department of Education  
34 for its approval of the evaluation system. If the department does  
35 not approve the evaluation system, the policy must be returned to  
36 the school board indicating the policy's deficiencies with  
37 recommendations for correcting those deficiencies to the  
38 satisfaction of the department.

39 (c) The State Department of Education shall prepare a  
40 model policy establishing a teacher evaluation system which a  
41 local school board, in its discretion, may adopt and follow.

42 **SECTION 2.** This act shall take effect and be in force from  
43 and after July 1, 2017.

