To: Education

By: Representatives Boyd, Karriem, Sykes

HOUSE BILL NO. 263 (As Passed the House)

- AN ACT TO AMEND SECTION 37-11-67, MISSISSIPPI CODE OF 1972,
  TO CLARIFY CONDUCT THAT IS CONSIDERED BEING BULLYING BEHAVIOR; TO
  AMEND SECTION 37-11-69, MISSISSIPPI CODE OF 1972, TO REVISE THE
  PROVISIONS TO BE INCLUDED IN A SCHOOL DISTRICTS' ANTI-BULLYING
  POLICIES; TO REQUIRE SCHOOL DISTRICTS TO POST THE PROPER PROCEDURE
  FOR REPORTING BULLYING ON THEIR INTERNET WEBSITE; AND FOR RELATED
  PURPOSES.
- 8 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MISSISSIPPI:
- 9 **SECTION 1.** Section 37-11-67, Mississippi Code of 1972, is
- 10 amended as follows:
- 11 37-11-67. (1) As used in this section, "bullying or
- 12 harassing behavior" is any pattern of gestures or written,
- 13 electronic or verbal communications, or any physical act or any
- 14 threatening communication, or any act reasonably perceived as
- 15 being motivated by any actual or perceived differentiating
- 16 characteristic, that takes place on school property, at any
- 17 school-sponsored function, or on a school bus, and that:
- 18 (a) Places a student or school employee in actual and
- 19 reasonable fear of harm to his or her person or damage to his or
- 20 her property; or

21	(b) Creates or is certain to create a hostile
22	environment by substantially interfering with or impairing a
23	student's educational performance, opportunities or benefits. For
24	purposes of this section, "hostile environment" means that the
25	victim subjectively views the conduct as bullying or harassing
26	behavior and the conduct is objectively severe or pervasive enough
27	that a reasonable person would agree that it is bullying or

- 29 (2) No student or school employee shall be subjected to 30 bullying or harassing behavior by school employees or students.
- 31 (3) No person shall engage in any act of reprisal or 32 retaliation against a victim, witness or a person with reliable 33 information about an act of bullying or harassing behavior.
- 34 (4) A school employee who has witnessed or has reliable
  35 information that a student or school employee has been subject to
  36 any act of bullying or harassing behavior shall report the
  37 incident to the appropriate school official.
- 38 (5) A student or volunteer who has witnessed or has reliable 39 information that a student or school employee has been subject to 40 any act of bullying or harassing behavior should report the 41 incident to the appropriate school official.
- (6) Conduct described in subsection (1) of this section is

  considered bullying if that conduct interferes with a student's

  education or substantially disrupts the operation of a school.

harassing behavior.

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45	SECTION 2. Section 37-11-69, Mississippi Code of 1972, is							
46	amended as follows:							
47	37-11-69. (1) * * * Each local school district shall							
48	include in its personnel policies, discipline policies and code of							
49	student conduct a prohibition against bullying or harassing							
50	behavior and adopt procedures for reporting, investigating and							
51	addressing such behavior, that:							
52	(a) Prohibit the bullying of a student;							
53	(b) Prohibit retaliation against any person, including							
54	a victim, a witness, or another person, who in good faith provides							
55	information concerning an incident of bullying;							
56	(c) Establish a procedure for providing notice of an							
57	incident of bullying to a parent or guardian of the victim and a							
58	parent or guardian of the bully within a reasonable amount of time							
59	after the incident;							
60	(d) Establish the actions a student should take to							
61	obtain assistance and intervention in response to bullying;							
62	(e) Set out the available counseling options for a							
63	student who is a victim of or a witness to bullying or who engages							
64	in bullying;							
65	(f) Establish procedures for reporting an incident of							
66	bullying, investigating a reported incident of bullying and							
67	determining whether the reported incident of bullying occurred;							
68	(g) Prohibit the imposition of a disciplinary measure							

on a student who, after an investigation, is found to be a victim

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- 71 self-defense in response to the bullying; and
- 72 (h) Require that discipline for bullying of a student
- 73 with disabilities comply with applicable requirements under
- 74 federal law, including the Individuals with Disabilities Education
- 75 Act (20 USCS Section 1400 et seq.).
- 76 (2) The policies must recognize the fundamental right of
- 77 every student to take reasonable actions as may be necessary to
- 78 defend himself or herself from an attack by another student who
- 79 has evidenced menacing or threatening behavior through bullying or
- 80 harassing.
- 81 (3) The procedure for reporting bullying established under
- 82 subsection (1) of this section must be posted on the district's
- 83 Internet website.
- 84 **SECTION 3.** This act shall take effect and be in force from
- 85 and after July 1, 2017.