MISSISSIPPI LEGISLATURE

REGULAR SESSION 2015

By: Senator(s) Gandy

To: Judiciary, Division A

SENATE BILL NO. 2801

AN ACT ENTITLED THE "INTRASTATE COMMERCE IMPROVEMENT ACT" TO PROHIBIT ANY COUNTY, MUNICIPALITY OR OTHER POLITICAL SUBDIVISION FROM ADOPTING AN ORDINANCE WHICH CREATES A PROTECTED CLASSIFICATION OR PROHIBITS DISCRIMINATION ON A BASIS NOT CONTAINED IN STATE LAW; AND FOR RELATED PURPOSES.

6 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MISSISSIPPI: 7 <u>SECTION 1.</u> (1) Title. This section shall be known and may 8 be cited as the intrastate Commerce Improvement Act.

9 (2) **Purpose.** The purpose of the Intrastate Commerce 10 Improvement Act is to improve intrastate commerce by ensuring that businesses, organizations and employers doing business in 11 12 Mississippi are subject to uniform nondiscrimination laws and 13 obligations, irrespective of the counties, municipalities and 14 other political subdivisions in which they are located or engage 15 in business or commercial activity. Such uniform laws will benefit the businesses, organizations and employers seeking to do 16 business in our state and will attract new ones to our state. 17

18 (3) Prohibited conduct. (a) No county, municipality or
19 other political subdivision in the state may adopt or enforce a

S. B. No. 2801	~ OFFICIAL ~	G1/2
15/SS26/R942		
PAGE 1 (bp\rbm)		

20 local law, ordinance, resolution, rule or policy that creates a 21 protected classification or prohibits discrimination on a basis 22 not contained in state law.

(b) This section shall not apply to a rule or policy that pertains only to the employees of a county, municipality or other political subdivision.

(c) Any local law, ordinance, resolution, rule or
policy adopted before the operative date of this act that violates
paragraph (a) of this subsection, except those provided for by
paragraph (b) of this subsection, shall be null and void.

30 (4) Severability. If any subsection or portion of this act
31 is declared invalid, that declaration shall not affect the
32 validity of the remaining portions.

33 SECTION 2. This act shall take effect and be in force from 34 and after July 1, 2015.