To: Judiciary A

By: Representative Young

HOUSE BILL NO. 929

- AN ACT TO ENACT THE MISSISSIPPI RELIGIOUS FREEDOM RESTORATION
 ACT; TO PROVIDE THAT STATE ACTION OR AN ACTION BY ANY PERSON BASED
 ON STATE ACTION SHALL NOT BURDEN A PERSON'S RIGHT TO THE EXERCISE
 OF RELIGION; AND FOR RELATED PURPOSES.
- 5 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MISSISSIPPI:
- 6 **SECTION 1.** (1) This act shall be known and may be cited as the Mississippi Religious Freedom Restoration Act.
- 8 (2) As used in this act:
- 9 (a) "Burden" means any action that directly or
- 10 indirectly constrains, inhibits, curtails or denies the exercise
- 11 of religion by any person or compels any action contrary to a
- 12 person's exercise of religion. "Burden" includes, but is not
- 13 limited to, withholding benefits, assessing criminal, civil or
- 14 administrative penalties or exclusion from governmental programs
- 15 or access to governmental facilities.
- 16 (b) "Compelling governmental interest" means a
- 17 government interest of the highest magnitude that cannot otherwise
- 18 be achieved without burdening the exercise of religion.

19	(C)	"Exercise	of	religion"	means	the	practice	or

- observance of religion. "Exercise of religion" includes, but is 20
- 21 not limited to, the ability to act or the refusal to act in a
- 22 manner that is substantially motivated by one's sincerely held
- 23 religious belief, whether or not the exercise is compulsory or
- 24 central to a larger system of religious belief.
- 25 "State action" means the implementation or
- 26 application of any law, including, but not limited to, state and
- 27 local laws, ordinances, rules, regulations and policies, whether
- 28 statutory or otherwise, or any other action by the state, a
- 29 political subdivision of the state, an instrumentality of the
- 30 state or political subdivision of the state, or a public official
- 31 that is authorized by law in the state.
- 32 State action or an action by any person based on
- 33 state action shall not burden a person's right to exercise of
- 34 religion, even if the burden results from a rule of general
- 35 applicability, unless it is demonstrated that applying the burden
- to that person's exercise of religion in that particular instance 36
- 37 is both of the following:
- 38 Essential to further a compelling governmental (i)
- 39 interest; and
- 40 (ii) The least restrictive means of furthering
- 41 that compelling governmental interest.
- 42 A person whose exercise of religion has been
- burdened or is likely to be burdened in violation of this section 43

- 44 may assert that a violation or impending violation as a claim or
- 45 defense in a judicial proceeding, regardless of whether the state
- 46 or a political subdivision of the state is a party to the
- 47 proceeding. The person asserting that claim or defense may obtain
- 48 appropriate relief, including relief against the state or a
- 49 political subdivision of the state. Appropriate relief includes,
- 50 but is not limited to, injunctive relief, declaratory relief,
- 51 compensatory damages, and the recovery of costs and reasonable
- 52 attorney's fees.
- 53 **SECTION 2.** This act shall take effect and be in force from
- 54 and after July 1, 2014.