

**Adopted  
COMMITTEE AMENDMENT NO 1 PROPOSED TO**

**House Bill No. 1676**

**BY: Committee**

**Amend by striking all after the enacting clause and inserting  
in lieu thereof the following:**

6           **SECTION 1.** The following sum, or so much thereof as may be  
7 necessary, is hereby appropriated out of any money in the State  
8 Treasury to the credit of the Real Estate Appraisal License Fund,  
9 for the purpose of defraying the expenses of the Mississippi Real  
10 Estate Appraiser Licensing and Certification Board for the fiscal  
11 year beginning July 1, 2007, and ending June 30, 2008.....  
12 ..... \$           420,445.00.

13           **SECTION 2.** Of the funds appropriated under the provisions of  
14 Section 1, not more than the amounts set forth below shall be  
15 expended for the respective major objects or purposes of  
16 expenditure:

17       MAJOR OBJECTS OF EXPENDITURE:

18       Personal Services:

19           Salaries, Wages and Fringe Benefits.. \$           229,881.00  
20           Travel and Subsistence.....           35,000.00  
21           Contractual Services.....           128,464.00  
22           Commodities.....           19,300.00

23       Capital Outlay:

24           Other Than Equipment.....           0.00

25	Equipment.....	7,800.00
26	Vehicles.....	0.00
27	Wireless Communication Devices.....	0.00
28	Subsidies, Loans and Grants.....	<u>0.00</u>
29	Total..... \$	420,445.00

30 AUTHORIZED POSITIONS:

31	Permanent: Full Time.....	4
32	Part Time.....	0
33	Time-Limited: Full Time.....	0
34	Part Time.....	0

35 Funds are provided herein to adjust the Variable Compensation  
36 Plan to ensure that all full-time employees receive a pay increase  
37 equal to the realignment component of the Variable Compensation  
38 Plan or One Thousand Dollars (\$1,000.00), or Three Percent (3%)  
39 whichever is greater, to be awarded on July 1, 2007.

40 With the funds herein appropriated, it is the intention of  
41 the Legislature that it shall be the agency's responsibility to  
42 make certain that funds required to be appropriated for "Personal  
43 Services" for Fiscal Year 2009 do not exceed Fiscal Year 2008  
44 funds appropriated for that purpose, unless programs or positions  
45 are added to the agency's Fiscal Year 2009 budget by the  
46 Mississippi Legislature. Based on data provided by the  
47 Legislative Budget Office, the State Personnel Board shall  
48 determine and publish the projected annual cost to fully fund all  
49 appropriated positions in compliance with the provisions of this  
50 act. It shall be the responsibility of the agency head to insure  
51 that no single personnel action increases this projected annual  
52 cost and/or the Fiscal Year 2008 appropriation for "Personal  
53 Services" when annualized, with the exception of escalated funds.  
54 If, at the time the agency takes any action to change "Personal  
55 Services," the State Personnel Board determines that the agency  
56 has taken an action which would cause the agency to exceed this

57 projected annual cost or the Fiscal Year 2008 "Personal Services"  
58 appropriated level, when annualized, then only those actions which  
59 reduce the projected annual cost and/or the appropriation  
60 requirement will be processed by the State Personnel Board until  
61 such time as the requirements of this provision are met.

62 Any transfers or escalations shall be made in accordance with  
63 the terms, conditions and procedures established by law or  
64 allowable under the terms set forth within this act. The State  
65 Personnel Board shall not escalate positions without written  
66 approval from the Department of Finance and Administration. The  
67 Department of Finance and Administration shall not provide written  
68 approval to escalate any funds for salaries and/or positions  
69 without proof of availability of new or additional funds above the  
70 appropriated level.

71 No general funds authorized to be expended herein shall be  
72 used to replace federal funds and/or other special funds which are  
73 being used for salaries authorized under the provisions of this  
74 act and which are withdrawn and no longer available.

75 The agency shall not take any action to promote or otherwise  
76 award salary increases through reallocation, reclassification,  
77 realignment, education benchmark, career ladder, or any other  
78 means to increase salaries of employees or positions unless  
79 specifically exempted by the following conditions: the award of  
80 teacher pay increases, the advancement of a trainee/cadet to the  
81 next level of a bona fide career ladder, the award of an  
82 educational benchmark for the attainment of Certified Public  
83 Accountant License or higher level professional certification as  
84 determined by the State Personnel Board, the immediate replacement  
85 of a departing employee with an individual from within state  
86 service or a new hire at a salary level equivalent to that of the  
87 departing employee, and the emergency appointment of nurses,  
88 pharmacists or other health care professionals at a salary to be

89 determined by the State Personnel Board, unless otherwise  
90 authorized in this act.

91 **SECTION 3.** Of the funds provided under the provisions of  
92 this act, Three Thousand Nine Hundred Eighty-seven Dollars  
93 (\$3,987.00) is provided to reclassify one position.

94 **SECTION 4.** It is the intention of the Legislature that the  
95 Mississippi Real Estate Appraiser Licensing and Certification  
96 Board shall maintain complete accounting and personnel records  
97 related to the expenditure of all funds appropriated under this  
98 act and that such records shall be in the same format and level of  
99 detail as maintained for Fiscal Year 2007. It is further the  
100 intention of the Legislature that the agency's budget request for  
101 Fiscal Year 2009 shall be submitted to the Joint Legislative  
102 Budget Committee in a format and level of detail comparable to the  
103 format and level of detail provided during the Fiscal Year 2008  
104 budget request process.

105 **SECTION 5.** It is the intention of the Legislature that  
106 whenever two (2) or more bids are received by this agency for the  
107 purchase of commodities or equipment, and whenever all things  
108 stated in such received bids are equal with respect to price,  
109 quality and service, the Mississippi Industries for the Blind  
110 shall be given preference. A similar preference shall be given to  
111 the Mississippi Industries for the Blind whenever purchases are  
112 made without competitive bids.

113 **SECTION 6.** The money herein appropriated shall be paid by  
114 the State Treasurer out of any money in the State Treasury to the  
115 credit of the proper fund or funds as set forth in this act, upon  
116 warrants issued by the State Fiscal Officer; and the State Fiscal  
117 Officer shall issue his warrants upon requisitions signed by the  
118 proper person, officer or officers, in the manner provided by law.

119 **SECTION 7.** This act shall take effect and be in force from  
120 and after July 1, 2007.