

**Adopted
COMMITTEE AMENDMENT NO 1 PROPOSED TO**

House Bill No. 1668

BY: Committee

**Amend by striking all after the enacting clause and inserting
in lieu thereof the following:**

5 **SECTION 1.** The following sum, or so much thereof as may be
6 necessary, is hereby appropriated out of any money in the State
7 Treasury to the credit of the State Board of Barber Examiners, for
8 the purpose of defraying the expenses of the board for the fiscal
9 year beginning July 1, 2007, and ending June 30, 2008.....
10 \$ 239,438.00.

11 **SECTION 2.** With the funds approved for expenditure under
12 Section 1, the following positions are authorized:

13 AUTHORIZED POSITIONS:

14 Permanent:	Full Time.....	2
15	Part Time.....	4
16 Time-Limited:	Full Time.....	0
17	Part Time.....	0

18 Funds are provided herein to adjust the Variable Compensation
19 Plan to ensure that all full-time employees receive a pay increase
20 equal to the realignment component of the Variable Compensation
21 Plan or One Thousand Dollars (\$1,000.00), or Three Percent (3%)
22 whichever is greater, to be awarded on July 1, 2007.

23 With the funds herein appropriated, it is the intention of
24 the Legislature that it shall be the agency's responsibility to
25 make certain that funds required to be appropriated for "Personal
26 Services" for Fiscal Year 2009 do not exceed Fiscal Year 2008
27 funds appropriated for that purpose, unless programs or positions
28 are added to the agency's Fiscal Year 2009 budget by the
29 Mississippi Legislature. Based on data provided by the
30 Legislative Budget Office, the State Personnel Board shall
31 determine and publish the projected annual cost to fully fund all
32 appropriated positions in compliance with the provisions of this
33 act. It shall be the responsibility of the agency head to insure
34 that no single personnel action increases this projected annual
35 cost and/or the Fiscal Year 2008 appropriation for "Personal
36 Services" when annualized, with the exception of escalated funds.
37 If, at the time the agency takes any action to change "Personal
38 Services," the State Personnel Board determines that the agency
39 has taken an action which would cause the agency to exceed this
40 projected annual cost or the Fiscal Year 2008 "Personal Services"
41 appropriated level, when annualized, then only those actions which
42 reduce the projected annual cost and/or the appropriation
43 requirement will be processed by the State Personnel Board until
44 such time as the requirements of this provision are met.

45 Any transfers or escalations shall be made in accordance with
46 the terms, conditions and procedures established by law or
47 allowable under the terms set forth within this act. The State
48 Personnel Board shall not escalate positions without written
49 approval from the Department of Finance and Administration. The
50 Department of Finance and Administration shall not provide written
51 approval to escalate any funds for salaries and/or positions
52 without proof of availability of new or additional funds above the
53 appropriated level.

54 No general funds authorized to be expended herein shall be
55 used to replace federal funds and/or other special funds which are
56 being used for salaries authorized under the provisions of this
57 act and which are withdrawn and no longer available.

58 The agency shall not take any action to promote or otherwise
59 award salary increases through reallocation, reclassification,
60 realignment, education benchmark, career ladder, or any other
61 means to increase salaries of employees or positions unless
62 specifically exempted by the following conditions: the award of
63 teacher pay increases, the advancement of a trainee/cadet to the
64 next level of a bona fide career ladder, the award of an
65 educational benchmark for the attainment of Certified Public
66 Accountant License or higher level professional certification as
67 determined by the State Personnel Board, the immediate replacement
68 of a departing employee with an individual from within state
69 service or a new hire at a salary level equivalent to that of the
70 departing employee, and the emergency appointment of nurses,
71 pharmacists or other health care professionals at a salary to be
72 determined by the State Personnel Board, unless otherwise
73 authorized in this act.

74 **SECTION 3.** It is the intention of the Legislature that the
75 State Board of Barber Examiners shall maintain complete accounting
76 and personnel records related to the expenditure of all funds
77 appropriated under this act and that such records shall be in the
78 same format and level of detail as maintained for Fiscal Year
79 2007. It is further the intention of the Legislature that the
80 agency's budget request for Fiscal Year 2009 shall be submitted to
81 the Joint Legislative Budget Committee in a format and level of
82 detail comparable to the format and level of detail provided
83 during the Fiscal Year 2008 budget request process.

84 **SECTION 4.** It is the intention of the Legislature that
85 whenever two (2) or more bids are received by this agency for the

86 purchase of commodities or equipment, and whenever all things
87 stated in such received bids are equal with respect to price,
88 quality and service, the Mississippi Industries for the Blind
89 shall be given preference. A similar preference shall be given to
90 the Mississippi Industries for the Blind whenever purchases are
91 made without competitive bids.

92 **SECTION 5.** The money herein appropriated shall be paid by
93 the State Treasurer out of any money in the State Treasury to the
94 credit of the proper fund or funds as set forth in this act, upon
95 warrants issued by the State Fiscal Officer; and the State Fiscal
96 Officer shall issue his warrants upon requisitions signed by the
97 proper person, officer or officers, in the manner provided by law.

98 **SECTION 6.** This act shall take effect and be in force from
99 and after July 1, 2007.