## Adopted COMMITTEE AMENDMENT NO 1 PROPOSED TO

## House Bill No. 1047

## **BY: Committee**

Amend by striking all after the enacting clause and inserting in lieu thereof the following:

13 SECTION 1. Section 57-62-9, Mississippi Code of 1972, is 14 amended as follows: 15 [For businesses or industries that received or applied for 16 incentive payments prior to July 1, 2005, this section shall read 17 as follows:] 18 57-62-9. (1) Except as otherwise provided in this section, a qualified business or industry that meets the qualifications 19 specified in the Mississippi Advantage Jobs Act may receive 20 21 quarterly incentive payments for a period not to exceed ten (10) years from the State Tax Commission pursuant to the provisions of 22 the Mississippi Advantage Jobs Act in an amount which shall be 23 24 equal to the net benefit rate multiplied by the actual gross payroll of new direct jobs for a calendar quarter as verified by 25 the Mississippi Department of Employment Security, but not to 26 exceed the amount of money previously paid into the fund by the 27 28 employer. A qualified business or industry that is a project as defined in Section 57-75-5(f)(iv)1 may elect the date upon which 29 30 the ten-year period will begin. Such date may not be later than

- 31 sixty (60) months after the date the business or industry applied
- 32 for incentive payments.
- 33 (2) (a) A qualified business or industry that is a project
- 34 as defined in Section 57-75-5(f)(iv)1 may apply to the MDA to
- 35 receive incentive payments for an additional period not to exceed
- 36 five (5) years beyond the expiration date of the initial ten-year
- 37 period if:
- 38 (i) The qualified business or industry creates at
- 39 least three thousand (3,000) new direct jobs within five (5) years
- 40 after the date the business or industry commences commercial
- 41 production;
- 42 (ii) Within five (5) years after the date the
- 43 business or industry commences commercial production, the average
- 44 annual wage of the jobs is at least one hundred fifty percent
- 45 (150%) of the most recently published state average annual wage or
- 46 the most recently published average annual wage of the county in
- 47 which the qualified business or industry is located as determined
- 48 by the Mississippi Department of Employment Security, whichever is
- 49 the lesser. The criteria for the average annual wage requirement
- 50 shall be based upon the state average annual wage or the average
- 51 annual wage of the county whichever is appropriate, at the time of
- 52 creation of the minimum number of jobs, and the threshold
- 53 established at that time will remain constant for the duration of
- 54 the additional period; and
- 55 (iii) The qualified business or industry meets and
- 56 maintains the job and wage requirements of subparagraphs (i) and
- 57 (ii) of this paragraph (a) for four (4) consecutive calendar
- 58 quarters.
- 59 (b) A qualified business or industry that is a project
- 60 as defined in Section 57-75-5(f)(iv)1 and qualified to receive
- 61 incentive payments for the additional period provided in paragraph
- 62 (a) of this subsection (2) may apply to the MDA to receive

- incentive payments for an additional period not to exceed ten (10) 4 years beyond the expiration date of the additional period provided
- 65 in paragraph (a) of this subsection (2) if:
- (i) The qualified business or industry creates at
- 67 least four thousand (4,000) new direct jobs after qualifying for
- 68 the additional incentive period provided in paragraph (a) of this
- 69 subsection (2) but before the expiration of the additional period.
- 70 For purposes of determining whether the business or industry meets
- 71 the minimum jobs requirement of this subparagraph (i), the number
- 72 of jobs the business or industry created in order to meet the
- 73 minimum jobs requirement of paragraph (a) of this subsection (2)
- 74 shall be subtracted from the minimum jobs requirement of this
- 75 subparagraph (i);
- 76 (ii) The average annual wage of the jobs is at
- 77 least one hundred fifty percent (150%) of the most recently
- 78 published state average annual wage or the most recently published
- 79 average annual wage of the county in which the qualified business
- 80 or industry is located as determined by the Mississippi Department
- 81 of Employment Security, whichever is the lesser. The criteria for
- 82 the average annual wage requirement shall be based upon the state
- 83 average annual wage or the average annual wage of the county
- 84 whichever is appropriate, at the time of creation of the minimum
- 85 number of jobs, and the threshold established at that time will
- 86 remain constant for the duration of the additional period; and
- 87 (iii) The qualified business or industry meets and
- 88 maintains the job and wage requirements of subparagraphs (i) and
- 89 (ii) of this paragraph (b) for four (4) consecutive calendar
- 90 quarters.
- 91 (3) In order to receive incentive payments, an establishment
- 92 shall apply to the MDA. The application shall be on a form
- 93 prescribed by the MDA and shall contain such information as may be
- 94 required by the MDA to determine if the applicant is qualified.

- 95 (4) In order to qualify to receive such payments, the 96 establishment applying shall be required to:
- 97 (a) Be engaged in a qualified business or industry;
- 98 Provide an average salary, excluding benefits which 99 are not subject to Mississippi income taxes, of at least one 100 hundred twenty-five percent (125%) of the most recently published 101 state average annual wage or the most recently published average annual wage of the county in which the qualified business or 102 103 industry is located as determined by the Mississippi Department of 104 Employment Security, whichever is the lesser. The criteria for 105 this requirement shall be based upon the state average annual wage or the average annual wage of the county whichever is appropriate, 106 107 at the time of application, and the threshold established upon

application will remain constant for the duration of the project;

(c) The business or industry must create and maintain a minimum of ten (10) full-time jobs in counties that have an average unemployment rate over the previous twelve-month period which is at least one hundred fifty percent (150%) of the most recently published state unemployment rate, as determined by the Mississippi Department of Employment Security or in Tier Three counties as determined under Section 57-73-21. In all other counties, the business or industry must create and maintain a minimum of twenty-five (25) full-time jobs. The criteria for this requirement shall be based on the designation of the county at the time of the application. The threshold established upon the application will remain constant for the duration of the project. The business or industry must meet its job creation commitment within twenty-four (24) months of the application approval. However, if the qualified business or industry is applying for incentive payments for an additional period under subsection (2)

of this section, the business or industry must comply with the

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- 126 applicable job and wage requirements of subsection (2) of this section. 127
- (5) The MDA shall determine if the applicant is qualified to 128 129 receive incentive payments. If the applicant is determined to be 130 qualified by the MDA, the MDA shall conduct a cost/benefit 131 analysis to determine the estimated net direct state benefits and 132 the net benefit rate applicable for a period not to exceed ten 133 (10) years and to estimate the amount of gross payroll for the If the applicant is determined to be qualified to receive 134 period. 135 incentive payments for an additional period under subsection (2) 136 of this section, the MDA shall conduct a cost/benefit analysis to determine the estimated net direct state benefits and the net 137 138 benefit rate applicable for the appropriate additional period and to estimate the amount of gross payroll for the additional period. 139 140 In conducting such cost/benefit analysis, the MDA shall consider 141 quantitative factors, such as the anticipated level of new tax 142 revenues to the state along with the cost to the state of the qualified business or industry, and such other criteria as deemed 143 144 appropriate by the MDA, including the adequacy of retirement 145 benefits that the business or industry provides to individuals it 146 employs in new direct jobs in this state. In no event shall
- 147 incentive payments, cumulatively, exceed the estimated net direct 148 state benefits. Once the qualified business or industry is 149 approved by the MDA, an agreement shall be deemed to exist between
- 150 the qualified business or industry and the State of Mississippi,
- requiring the continued incentive payment to be made as long as 151
- 152 the qualified business or industry retains its eligibility.
- (6) Upon approval of such an application, the MDA shall notify the State Tax Commission and shall provide it with a copy 154 155 of the approved application and the estimated net direct state 156 benefits. The State Tax Commission may require the qualified
- 157 business or industry to submit such additional information as may

158	be necessary to administer the provisions of this chapter. The
159	qualified business or industry shall report to the State Tax
160	Commission periodically to show its continued eligibility for
161	incentive payments. The qualified business or industry may be
162	audited by the State Tax Commission to verify such eligibility.
163	(7) If the qualified business or industry is located in an
164	area that has been declared by the Governor to be a disaster area
165	and as a result of the disaster the business or industry is unable
166	to create or maintain the full-time jobs required by this section:
167	(a) The Chairman of the State Tax Commission may extend
168	the period of time that the business or industry may receive
169	incentive payments for a period of time not to exceed two (2)
170	<u>years;</u>
171	(b) The Chairman of the State Tax Commission may waive
172	the requirement that a certain number of jobs be maintained for a
173	period of time not to exceed twenty-four (24) months; and
174	(c) The MDA may extend the period of time within which
175	the jobs must be created for a period of time not to exceed
176	twenty-four (24) months.
177	[For businesses or industries that apply for incentive
178	payments from and after July 1, 2005, this section shall read as
179	follows:]
180	57-62-9. (1) (a) Except as otherwise provided in this
181	section, a qualified business or industry that meets the
182	qualifications specified in the Mississippi Advantage Jobs Act may
183	receive quarterly incentive payments for a period not to exceed
184	ten (10) years from the State Tax Commission pursuant to the
185	provisions of the Mississippi Advantage Jobs Act in an amount
186	which shall be equal to the net benefit rate multiplied by the
187	actual gross payroll of new direct jobs for a calendar quarter as
188	verified by the Mississippi Department of Employment Security, but
189	not to exceed:

190	(i) Ninety percent (90%) of the amount of money
191	previously paid into the fund by the employer if the employer
192	provides an average annual salary, excluding benefits which are
193	not subject to Mississippi income taxes, of at least one hundred
194	seventy-five percent (175%) of the most recently published state
195	average annual wage or the most recently published average annual
196	wage of the county in which the qualified business or industry is
197	located as determined by the Mississippi Department of Employment
198	Security, whichever is the lesser;
199	(ii) Eighty percent (80%) of the amount of money
200	previously paid into the fund by the employer if the employer
201	provides an average annual salary, excluding benefits which are
202	not subject to Mississippi income taxes, of at least one hundred
203	twenty-five percent (125%) but less than one hundred seventy-five
204	percent (175%) of the most recently published state average annual
205	wage or the most recently published average annual wage of the
206	county in which the qualified business or industry is located as
207	determined by the Mississippi Department of Employment Security,
208	whichever is the lesser; or
209	(iii) Seventy percent (70%) of the amount of money
210	previously paid into the fund by the employer if the employer
211	provides an average annual salary, excluding benefits which are
212	not subject to Mississippi income taxes, of less than one hundred
213	twenty-five percent (125%) of the most recently published state
214	average annual wage or the most recently published average annual
215	wage of the county in which the qualified business or industry is
216	located as determined by the Mississippi Department of Employment
217	Security, whichever is the lesser.
218	(b) A qualified business or industry that is a project
219	as defined in Section 57-75-5(f)(iv)1 may elect the date upon

which the ten-year period will begin. Such date may not be later

- 221 than sixty (60) months after the date the business or industry
- 222 applied for incentive payments.
- (2) (a) A qualified business or industry that is a project
- 224 as defined in Section 57-75-5(f)(iv)1 may apply to the MDA to
- 225 receive incentive payments for an additional period not to exceed
- 226 five (5) years beyond the expiration date of the initial ten-year
- 227 period if:
- 228 (i) The qualified business or industry creates at
- 229 least three thousand (3,000) new direct jobs within five (5) years
- 230 after the date the business or industry commences commercial
- 231 production;
- 232 (ii) Within five (5) years after the date the
- 233 business or industry commences commercial production, the average
- 234 annual wage of the jobs is at least one hundred fifty percent
- 235 (150%) of the most recently published state average annual wage or
- 236 the most recently published average annual wage of the county in
- 237 which the qualified business or industry is located as determined
- 238 by the Mississippi Department of Employment Security, whichever is
- 239 the lesser. The criteria for the average annual wage requirement
- 240 shall be based upon the state average annual wage or the average
- 241 annual wage of the county whichever is appropriate, at the time of
- 242 creation of the minimum number of jobs, and the threshold
- 243 established at that time will remain constant for the duration of
- 244 the additional period; and
- 245 (iii) The qualified business or industry meets and
- 246 maintains the job and wage requirements of subparagraphs (i) and
- 247 (ii) of this paragraph (a) for four (4) consecutive calendar
- 248 quarters.
- 249 (b) A qualified business or industry that is a project
- 250 as defined in Section 57-75-5(f)(iv)1 and qualified to receive
- 251 incentive payments for the additional period provided in paragraph
- 252 (a) of this subsection (2) may apply to the MDA to receive

254 years beyond the expiration date of the additional period provided 255 in paragraph (a) of this subsection (2) if: 256 (i) The qualified business or industry creates at 257 least four thousand (4,000) new direct jobs after qualifying for 258 the additional incentive period provided in paragraph (a) of this 259 subsection (2) but before the expiration of the additional period. 260 For purposes of determining whether the business or industry meets 261 the minimum jobs requirement of this subparagraph (i), the number 262 of jobs the business or industry created in order to meet the 263 minimum jobs requirement of paragraph (a) of this subsection (2) 264 shall be subtracted from the minimum jobs requirement of this 265 subparagraph (i); 266 (ii) The average annual wage of the jobs is at 267 least one hundred fifty percent (150%) of the most recently 268 published state average annual wage or the most recently published 269 average annual wage of the county in which the qualified business 270 or industry is located as determined by the Mississippi Department 271 of Employment Security, whichever is the lesser. The criteria for 272 the average annual wage requirement shall be based upon the state 273 average annual wage or the average annual wage of the county 274 whichever is appropriate, at the time of creation of the minimum 275 number of jobs, and the threshold established at that time will 276 remain constant for the duration of the additional period; and (iii) The qualified business or industry meets and 277 maintains the job and wage requirements of subparagraphs (i) and 278 279 (ii) of this paragraph (b) for four (4) consecutive calendar 280 quarters. In order to receive incentive payments, an establishment 281

incentive payments for an additional period not to exceed ten (10)

prescribed by the MDA and shall contain such information as may be

required by the MDA to determine if the applicant is qualified.

shall apply to the MDA. The application shall be on a form

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- 285 (4) (a) In order to qualify to receive such payments, the 286 establishment applying shall be required to meet the definition of 287 the term "qualified business or industry";
- 288 The criteria for the average annual salary 289 requirement shall be based upon the state average annual wage or 290 the average annual wage of the county whichever is appropriate, at the time of application, and the threshold established upon 291 application will remain constant for the duration of the project;
- 293 The business or industry must meet its job creation 294 commitment within twenty-four (24) months of the application 295 approval. However, if the qualified business or industry is applying for incentive payments for an additional period under 296 297 subsection (2) of this section, the business or industry must 298 comply with the applicable job and wage requirements of subsection
- (5) (a) The MDA shall determine if the applicant is 300 301 qualified to receive incentive payments. If the applicant is
- determined to be qualified by the MDA, the MDA shall: 302
- 303 (i) Conduct a cost/benefit analysis to determine 304 the estimated net direct state benefits and the net benefit rate 305 applicable for a period not to exceed ten (10) years and to 306 estimate the amount of gross payroll for the period; and
- 307 (ii) Require the applicant to execute a 308 performance agreement with the MDA that specifies the manner in 309 which the applicant will utilize the incentive payments made to it 310 under this chapter.
- 311 If the applicant is determined to be qualified to 312 receive incentive payments for an additional period under subsection (2) of this section, the MDA shall conduct a 313 314 cost/benefit analysis to determine the estimated net direct state benefits and the net benefit rate applicable for the appropriate 315 316 additional period and to estimate the amount of gross payroll for

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(2) of this section.

- 317 the additional period. In conducting such cost/benefit analysis, 318 the MDA shall consider quantitative factors, such as the 319 anticipated level of new tax revenues to the state along with the 320 cost to the state of the qualified business or industry, and such 321 other criteria as deemed appropriate by the MDA, including the 322 adequacy of retirement benefits that the business or industry 323 provides to individuals it employs in new direct jobs in this state. In no event shall incentive payments, cumulatively, exceed 324 325 the estimated net direct state benefits. Once the qualified 326 business or industry is approved by the MDA, an agreement shall be 327 deemed to exist between the qualified business or industry and the 328 State of Mississippi, requiring the continued incentive payment to 329 be made as long as the qualified business or industry retains its 330 eligibility.
- (6) Upon approval of such an application, the MDA shall 331 332 notify the State Tax Commission and shall provide it with a copy 333 of the approved application and the estimated net direct state benefits. The State Tax Commission may require the qualified 334 335 business or industry to submit such additional information as may 336 be necessary to administer the provisions of this chapter. The 337 qualified business or industry shall report to the State Tax 338 Commission periodically to show its continued eligibility for 339 incentive payments. The qualified business or industry may be 340 audited by the State Tax Commission to verify such eligibility.
  - (7) If the qualified business or industry is located in an area that has been declared by the Governor to be a disaster area and as a result of the disaster the business or industry is unable to create or maintain the full-time jobs required by this section:
- 345 (a) The Chairman of the State Tax Commission may extend
  346 the period of time that the business or industry may receive
  347 incentive payments for a period of time not to exceed two (2)
  348 years;

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349	(b) The Chairman of the State Tax Commission may waive
350	the requirement that a certain number of jobs be maintained for a
351	period of time not to exceed twenty-four (24) months; and
352	(c) The MDA may extend the period of time within which
353	the jobs must be created for a period of time not to exceed
354	twenty-four (24) months.
355	SECTION 2. Section 57-62-13, Mississippi Code of 1972, is
356	amended as follows:
357	57-62-13. (1) As soon as practicable after the end of a
358	calendar quarter for which a qualified business or industry has
359	qualified to receive an incentive payment, the qualified business
360	or industry shall file a claim for the payment with the State Tax
361	Commission and shall specify the actual number of new direct jobs
362	created and maintained by the business or industry for the
363	calendar quarter and the gross payroll thereof. The State Tax
364	Commission shall verify the actual number of new direct jobs
365	created and maintained by the business or industry and compliance
366	with the average annual wage requirements for such business or
367	industry under this chapter. If the qualified business or
368	industry files a claim for an incentive payment during an
369	additional incentive period provided under Section 57-62-9(2), the
370	State Tax Commission shall verify the actual number of new direct
371	jobs created and maintained by the business or industry and
372	compliance with the average annual wage requirements for such
373	business or industry under this chapter. If the State Tax
374	Commission is not able to provide such verification utilizing all
375	available resources, the State Tax Commission may request such
376	additional information from the business or industry as may be
377	necessary.
378	(2) (a) The business or industry must meet the salary and
379	job requirements of this chapter for four (4) consecutive calendar
380	quarters prior to payment of the first incentive payment. Except

- as otherwise provided in Section 57-62-9, if the business or 381 382 industry does not maintain the salary or job requirements of this 383 chapter at any other time during the ten-year period after the 384 date the first payment was made, the incentive payments shall not 385 be made and shall not be resumed until such time as the actual 386 verified number of new direct jobs created and maintained by the 387 business or industry equals or exceeds the requirements of this 388 chapter for one (1) calendar quarter.
- 389 If the business or industry is qualified to receive 390 incentive payments for an additional period provided under Section 391 57-62-9(2), the business or industry must meet the wage and job requirements of Section 57-62-9(2), for four (4) consecutive 392 393 calendar quarters prior to payment of the first incentive payment. 394 If the business or industry does not maintain the wage or job 395 requirements of Section 57-62-9(2), at any other time during the 396 appropriate additional period after the date the first payment was 397 made, the incentive payments shall not be made and shall not be resumed until such time as the actual verified number of new 398 399 direct jobs created and maintained by the business or industry 400 equals or exceeds the amounts specified in Section 57-62-9(2), for 401 one (1) calendar quarter.
- (3) An establishment that has qualified pursuant to this
  chapter may receive payments only in accordance with the provision
  under which it initially applied and was approved. If an
  establishment that is receiving incentive payments expands, it may
  apply for additional incentive payments based on the new gross
  payroll for new direct jobs anticipated from the expansion only,
  pursuant to this chapter.
- (4) As soon as practicable after verification of the
  qualified business or industry meeting the requirements of this
  chapter and all rules and regulations, the Department of Finance
  and Administration, upon requisition of the State Tax Commission,

- 413 shall issue a warrant drawn on the Mississippi Advantage Jobs
- 414 Incentive Payment Fund to the establishment in the amount of the
- 415 net benefit rate multiplied by the actual gross payroll as
- 416 determined pursuant to subsection (1) of this section for the
- 417 calendar quarter.
- 418 SECTION 3. This act shall take effect and be in force from
- 419 and after July 1, 2007.

Further, amend by striking the title in its entirety and inserting in lieu thereof the following:

AN ACT TO AMEND SECTIONS 57-62-9 AND 57-62-13, MISSISSIPPI CODE OF 1972, TO PROVIDE THAT IF A BUSINESS OR INDUSTRY IS LOCATED IN A DISASTER AREA AND AS A RESULT OF THE DISASTER IS UNABLE TO 1

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- MEET THE REQUIREMENTS OF THE MISSISSIPPI ADVANTAGE JOBS ACT, THE
- CHAIRMAN OF THE STATE TAX COMMISSION MAY EXTEND THE TIME WITHIN
- 6 WHICH A QUALIFIED BUSINESS OR INDUSTRY MAY RECEIVE INCENTIVE
- PAYMENTS UNDER THE ACT AND MAY WAIVE THE JOB MAINTENANCE 7
- REQUIREMENTS OF THE ACT, AND THE MISSISSIPPI DEVELOPMENT AUTHORITY
- 9 MAY WAIVE THE JOB CREATION REQUIREMENTS OF THE ACT; TO PROVIDE
- 10 THAT SUCH EXTENSIONS AND WAIVERS SHALL NOT EXCEED 24 MONTHS; AND
- 11 FOR RELATED PURPOSES.