## Senate Amendments to House Bill No. 1688

TO THE CLERK OF THE HOUSE:

THIS IS TO INFORM YOU THAT THE SENATE HAS ADOPTED THE AMENDMENTS SET OUT BELOW:

## AMENDMENT NO. 1

Amend by striking all after the enacting clause and inserting in lieu thereof the following:

5	SECTION 1. The following sum, or so much thereof as may be				
6	necessary, is hereby appropriated out of any money in the State				
7	General Fund not otherwise appropriated, for the support and				
8	maintenance of the Mississippi Library Commission and for carrying				
9	out the provisions of Section 39-3-107, Mississippi Code of 1972,				
10	for the fiscal year beginning July 1, 2007, and ending				
11	June 30, 2008\$ 12,062,085.00.				
12	SECTION 2. The following sum, or so much thereof as may be				
13	necessary, is hereby appropriated out of any money in the special				
14	fund in the State Treasury to the credit of the Mississippi				
15	Library Commission which is comprised of special source funds				
16	collected by or otherwise available to the commission, for the				
17	purpose of defraying the expenses of the commission for the fiscal				
18	year beginning July 1, 2007, and ending June 30, 2008				
19	\$ 2,692,997.00.				
20	SECTION 3. Of the funds appropriated under the provisions of				
21	Section 1 and Section 2, not more than the amounts set forth below				
22	shall be expended for the respective major objects or purposes of				
23	expenditure:				
24	MAJOR OBJECTS OF EXPENDITURE:				
25	Personal Services:				
26	Salaries, Wages and Fringe Benefits \$ 2,190,114.00				
27	Travel and Subsistence 25,000.00				
28	Contractual Services				
29	Commodities 140,000.00				
30	Capital Outlay:				
	Н. В. 1688				

31	Other Tha	n Equipment	•••	0.00	
32	Equipment		•••	15,000.00	
33	Vehicles.		•••	0.00	
34	Wireless	Communication Devices	•••	0.00	
35	Subsidies, Loa	ns and Grants	•••	11,480,687.00	
36	Total		\$	14,755,082.00	
37	FUNDING:				
38	General Funds.		\$	12,062,085.00	
39	Special Funds.		•••	2,692,997.00	
40	Total		\$	14,755,082.00	
41	AUTHORIZED POSITIONS:				
42	Permanent:	Full Time	52		
43		Part Time	0		
44	Time-Limited:	Full Time	0		
45		Part Time	0		

Funds are provided herein to adjust the Variable Compensation Plan to ensure that all full-time employees receive a pay increase equal to the realignment component of the Variable Compensation Plan or One Thousand Dollars (\$1,000.00), or Three Percent (3%) whichever is greater, to be awarded on July 1, 2007.

With the funds herein appropriated, it is the intention of 51 52 the Legislature that it shall be the agency's responsibility to make certain that funds required to be appropriated for "Personal 53 54 Services" for Fiscal Year 2009 do not exceed Fiscal Year 2008 55 funds appropriated for that purpose, unless programs or positions 56 are added to the agency's Fiscal Year 2009 budget by the Mississippi Legislature. Based on data provided by the 57 Legislative Budget Office, the State Personnel Board shall 58 determine and publish the projected annual cost to fully fund all 59 60 appropriated positions in compliance with the provisions of this 61 act. It shall be the responsibility of the agency head to insure that no single personnel action increases this projected annual 62 cost and/or the Fiscal Year 2008 appropriation for "Personal 63 Services" when annualized, with the exception of escalated funds. 64 65 If, at the time the agency takes any action to change "Personal

66 Services," the State Personnel Board determines that the agency 67 has taken an action which would cause the agency to exceed this 68 projected annual cost or the Fiscal Year 2008 "Personal Services" 69 appropriated level, when annualized, then only those actions which 70 reduce the projected annual cost and/or the appropriation 71 requirement will be processed by the State Personnel Board until 72 such time as the requirements of this provision are met.

73 Any transfers or escalations shall be made in accordance with 74 the terms, conditions and procedures established by law or allowable under the terms set forth within this act. The State 75 76 Personnel Board shall not escalate positions without written approval from the Department of Finance and Administration. 77 The 78 Department of Finance and Administration shall not provide written 79 approval to escalate any funds for salaries and/or positions 80 without proof of availability of new or additional funds above the 81 appropriated level.

No general funds authorized to be expended herein shall be used to replace federal funds and/or other special funds which are being used for salaries authorized under the provisions of this act and which are withdrawn and no longer available.

86 The agency shall not take any action to promote or otherwise 87 award salary increases through reallocation, reclassification, 88 realignment, education benchmark, career ladder, or any other means to increase salaries of employees or positions unless 89 specifically exempted by the following conditions: the award of 90 teacher pay increases, the advancement of a trainee/cadet to the 91 next level of a bona fide career ladder, the award of an 92 93 educational benchmark for the attainment of Certified Public Accountant License or higher level professional certification as 94 95 determined by the State Personnel Board, the immediate replacement of a departing employee with an individual from within state 96 service or a new hire at a salary level equivalent to that of the 97 departing employee, and the emergency appointment of nurses, 98 99 pharmacists or other health care professionals at a salary to be

100 determined by the State Personnel Board, unless otherwise 101 authorized in this act.

Funds to be distributed to eligible public library systems under the Personnel Incentive Grants Program shall be paid quarterly in advance on or before September 30, December 31, March 31 and June 30.

SECTION 4. It is the intention of the Legislature that the 106 107 Mississippi Library Commission shall maintain complete accounting 108 and personnel records related to the expenditure of all funds appropriated under this act and that such records shall be in the 109 110 same format and level of detail as maintained for Fiscal Year 111 2007. It is further the intention of the Legislature that the agency's budget request for Fiscal Year 2009 shall be submitted to 112 113 the Joint Legislative Budget Committee in a format and level of 114 detail comparable to the format and level of detail provided during the Fiscal Year 2008 budget request process. 115

SECTION 5. Of the funds appropriated under the provisions of Section 2, Four Hundred Ninety-three Thousand Eight Hundred Forty-seven Dollars (\$493,847.00) shall be derived from the Education Enhancement Fund deposited pursuant to Sections 27-65-75 and 27-67-31, Mississippi Code of 1972.

SECTION 6. In compliance with the "Mississippi Performance Budget and Strategic Planning Act of 1994," it is the intent of the Legislature that the funds provided herein shall be utilized in the most efficient and effective manner possible to achieve the intended mission of this agency. Based on the funding authorized, this agency shall make every effort to attain the targeted performance measures provided below:

FY2008 128 129 Performance Measures Target 130 Administrative Services 250 131 Average Cost of Administering per Grant (\$) Executive Director's Office 132 50 133 Public Libraries Visited (Actions) 134 Library Aid

135

136 MAGNOLIA Database searches (Queries) 6,300,000

250

137 Network Services

138Cost per hour for technical consulting (\$)45139Public Services

140 Attendees satisfaction rating of Continuing

141Education Program (% of Approval)96142A reporting of the degree to which the performance targets143set above have been or are being achieved shall be provided in the

144 agency's budget request submitted to the Joint Legislative Budget 145 Committee for Fiscal Year 2009.

146 **SECTION 7.** It is the intention of the Legislature that the 147 Mississippi Library Commission shall have the authority to 148 escalate its budget and expend funds from any source not to exceed 149 Three Million Dollars (\$3,000,000.00) in accordance with rules and 150 regulations of the Department of Finance and Administration in a 151 manner consistent with the escalation of federal funds.

SECTION 8. Of the funds appropriated herein, not less than One Million One Hundred Eighty-six Thousand Three Hundred Forty Dollars (\$1,186,340.00) shall be expended for the Magnolia Database.

156 SECTION 9. It is the intention of the Legislature that the 157 Executive Director of the Mississippi Library Commission may 158 increase major objects of expenditure in total amounts not to 159 exceed twenty-five percent (25%) of the appropriated amount of 160 each major object of expenditure, provided that other major objects of expenditure are decreased by a corresponding dollar 161 162 amount and provided the Executive Director of the Mississippi 163 Department of Finance and Administration also approves with 164 written authorization. However, no transfers shall be authorized 165 which increase the major object of expenditure "Salaries, Wages 166 and Fringe Benefits."

167 SECTION 10. Of the funds appropriated herein, Three Million 168 Four Hundred Forty-eight Thousand Five Hundred Twelve Dollars 169 (\$3,448,512.00) is provided for the cost of health insurance for 170 all full-time library staff members in each public library in 171 Mississippi.

SECTION 11. It is the intention of the Legislature that 172 173 whenever two (2) or more bids are received by this agency for the purchase of commodities or equipment, and whenever all things 174 stated in such received bids are equal with respect to price, 175 quality and service, the Mississippi Industries for the Blind 176 177 shall be given preference. A similar preference shall be given to 178 the Mississippi Industries for the Blind whenever purchases are 179 made without competitive bids.

180 SECTION 12. The money herein appropriated shall be paid by 181 the State Treasurer out of any money in the State Treasury to the credit of the proper fund or funds as set forth in this act, upon 182 warrants issued by the State Fiscal Officer; and the State Fiscal 183 184 Officer shall issue his warrants upon requisitions signed by the proper person, officer or officers, in the manner provided by law. 185 186 SECTION 13. This act shall take effect and be in force from 187 and after July 1, 2007.

 $LB17 \setminus HB1688A.J$ 

John O. Gilbert Secretary of the Senate