

## Senate Amendments to House Bill No. 1662

TO THE CLERK OF THE HOUSE:

THIS IS TO INFORM YOU THAT THE SENATE HAS ADOPTED THE AMENDMENTS SET OUT BELOW:

### AMENDMENT NO. 1

Amend by striking all after the enacting clause and inserting in lieu thereof the following:

6       **SECTION 1.** The following sum, or so much of it as may be  
7 necessary, is appropriated out of any money in the special fund in  
8 the State Treasury to the credit of the Board of Examiners for  
9 Social Workers and Marriage and Family Therapists for the purpose  
10 of defraying the expenses of the board for the fiscal year  
11 beginning July 1, 2007, and ending June 30, 2008.....  
12 ..... \$           344,052.00.

13       **SECTION 2.** Of the funds appropriated under the provisions of  
14 Section 1, not more than the amounts set forth below shall be  
15 expended for the respective major objects or purposes of  
16 expenditure:

17       MAJOR OBJECTS OF EXPENDITURE:

18       Personal Services:

19               Salaries, Wages and Fringe Benefits.. \$           181,222.00  
20               Travel and Subsistence.....           20,000.00  
21               Contractual Services.....           118,030.00  
22               Commodities.....           19,800.00

23       Capital Outlay:

24               Other Than Equipment.....           0.00  
25               Equipment.....           5,000.00  
26               Vehicles.....           0.00  
27               Wireless Communication Devices.....           0.00  
28               Subsidies, Loans and Grants.....           0.00  
29               Total..... \$           344,052.00

30       AUTHORIZED POSITIONS:

31       Permanent:       Full Time.....           5

32	Part Time.....	0
33	Time-Limited: Full Time.....	0
34	Part Time.....	0

35 Funds are provided herein to adjust the Variable Compensation  
36 Plan to ensure that all full-time employees receive a pay increase  
37 equal to the realignment component of the Variable Compensation  
38 Plan or One Thousand Dollars (\$1,000.00), or Three Percent (3%)  
39 whichever is greater, to be awarded on July 1, 2007.

40 With the funds herein appropriated, it is the intention of  
41 the Legislature that it shall be the agency's responsibility to  
42 make certain that funds required to be appropriated for "Personal  
43 Services" for Fiscal Year 2009 do not exceed Fiscal Year 2008  
44 funds appropriated for that purpose, unless programs or positions  
45 are added to the agency's Fiscal Year 2009 budget by the  
46 Mississippi Legislature. Based on data provided by the  
47 Legislative Budget Office, the State Personnel Board shall  
48 determine and publish the projected annual cost to fully fund all  
49 appropriated positions in compliance with the provisions of this  
50 act. It shall be the responsibility of the agency head to insure  
51 that no single personnel action increases this projected annual  
52 cost and/or the Fiscal Year 2008 appropriation for "Personal  
53 Services" when annualized, with the exception of escalated funds.  
54 If, at the time the agency takes any action to change "Personal  
55 Services," the State Personnel Board determines that the agency  
56 has taken an action which would cause the agency to exceed this  
57 projected annual cost or the Fiscal Year 2008 "Personal Services"  
58 appropriated level, when annualized, then only those actions which  
59 reduce the projected annual cost and/or the appropriation  
60 requirement will be processed by the State Personnel Board until  
61 such time as the requirements of this provision are met.

62 Any transfers or escalations shall be made in accordance with  
63 the terms, conditions and procedures established by law or  
64 allowable under the terms set forth within this act. The State  
65 Personnel Board shall not escalate positions without written  
66 approval from the Department of Finance and Administration. The

67 Department of Finance and Administration shall not provide written  
68 approval to escalate any funds for salaries and/or positions  
69 without proof of availability of new or additional funds above the  
70 appropriated level.

71 No general funds authorized to be expended herein shall be  
72 used to replace federal funds and/or other special funds which are  
73 being used for salaries authorized under the provisions of this  
74 act and which are withdrawn and no longer available.

75 The agency shall not take any action to promote or otherwise  
76 award salary increases through reallocation, reclassification,  
77 realignment, education benchmark, career ladder, or any other  
78 means to increase salaries of employees or positions unless  
79 specifically exempted by the following conditions: the award of  
80 teacher pay increases, the advancement of a trainee/cadet to the  
81 next level of a bona fide career ladder, the award of an  
82 educational benchmark for the attainment of Certified Public  
83 Accountant License or higher level professional certification as  
84 determined by the State Personnel Board, the immediate replacement  
85 of a departing employee with an individual from within state  
86 service or a new hire at a salary level equivalent to that of the  
87 departing employee, and the emergency appointment of nurses,  
88 pharmacists or other health care professionals at a salary to be  
89 determined by the State Personnel Board, unless otherwise  
90 authorized in this act.

91 **SECTION 3.** It is the intention of the Legislature that the  
92 Board of Examiners for Social Workers and Marriage and Family  
93 Therapists shall maintain complete accounting and personnel  
94 records related to the expenditure of all funds appropriated under  
95 this act and that such records shall be in the same format and  
96 level of detail as maintained for Fiscal Year 2007. It is further  
97 the intention of the Legislature that the agency's budget request  
98 for Fiscal Year 2009 shall be submitted to the Joint Legislative  
99 Budget Committee in a format and level of detail comparable to the  
100 format and level of detail provided during the Fiscal Year 2008  
101 budget request process.

102           **SECTION 4.** It is the intention of the Legislature that  
103 whenever two (2) or more bids are received by this agency for the  
104 purchase of commodities or equipment, and whenever all things  
105 stated in such received bids are equal with respect to price,  
106 quality and service, the Mississippi Industries for the Blind  
107 shall be given preference. A similar preference shall be given to  
108 the Mississippi Industries for the Blind whenever purchases are  
109 made without competitive bids.

110           **SECTION 5.** The money herein appropriated shall be paid by  
111 the State Treasurer out of any money in the State Treasury to the  
112 credit of the proper fund or funds as set forth in this act, upon  
113 warrants issued by the State Fiscal Officer; and the State Fiscal  
114 Officer shall issue his warrants upon requisitions signed by the  
115 proper person, officer or officers, in the manner provided by law.

116           **SECTION 6.** This act shall take effect and be in force from  
117 and after July 1, 2007.

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John O. Gilbert  
Secretary of the Senate