## Adopted COMMITTEE AMENDMENT NO 1 PROPOSED TO

Senate Bill No. 3159

## **BY: Committee**

## Amend by striking all after the enacting clause and inserting in lieu thereof the following:

5	SECTION 1. The following sum, or so much thereof as may be				
6	necessary, is hereby appropriated out of any money in the State				
7	Treasury to the credit of the Mississippi State Board of Pharmacy,				
8	for the purpose of defraying the expenses incurred by said board				
9	for the fiscal year beginning July 1, 2007, and ending				
10	June 30, 2008\$ 1,844,452.00.				
11	SECTION 2. Of the funds appropriated under the provisions of				
12	Section 1, not more than the amounts set forth below shall be				
13	expended for the respective major objects or purposes of				
14	expenditure:				
15	MAJOR OBJECTS OF EXPENDITURE:				
16	Personal Services:				
17	Salaries, Wages and Fringe Benefits \$ 1,273,736.00				
18	Travel and Subsistence				
19	Contractual Services				
20	Commodities				
21	Capital Outlay:				
22	Other Than Equipment 10,000.00				
23	Equipment				

\* HR05/ SB3159A. J\*

24	Vehicles			17,500.00
25	Wireless Communication Devices			0.00
26	Subsidies, Loans and Grants			0.00
27	Total		··· \$	1,844,452.00
28	AUTHORIZED POSITIONS:			
29	Permanent:	Full Time	12	
30		Part Time	2	
31	Time-Limited:	Full Time	0	
32		Part Time	0	

Funds are provided herein to adjust the Variable Compensation Plan to ensure that all full-time employees receive a pay increase equal to the realignment component of the Variable Compensation Plan or One Thousand Five Hundred Dollars (\$1,500.00), whichever is greater.

With the funds herein appropriated, it is the intention of 38 39 the Legislature that it shall be the agency's responsibility to 40 make certain that funds required to be appropriated for "Personal Services" for Fiscal Year 2009 do not exceed Fiscal Year 2008 41 funds appropriated for that purpose, unless programs or positions 42 43 are added to the agency's Fiscal Year 2009 budget by the 44 Mississippi Legislature. Based on data provided by the 45 Legislative Budget Office, the State Personnel Board shall 46 determine and publish the projected annual cost to fully fund all 47 appropriated positions in compliance with the provisions of this 48 It shall be the responsibility of the agency head to insure act. that no single personnel action increases this projected annual 49 50 cost and/or the Fiscal Year 2008 appropriation for "Personal 51 Services" when annualized, with the exception of escalated funds. 52 If, at the time the agency takes any action to change "Personal 53 Services," the State Personnel Board determines that the agency has taken an action which would cause the agency to exceed this 54 55 projected annual cost or the Fiscal Year 2008 "Personal Services"

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56 appropriated level, when annualized, then only those actions which 57 reduce the projected annual cost and/or the appropriation 58 requirement will be processed by the State Personnel Board until 59 such time as the requirements of this provision are met.

60 Any transfers or escalations shall be made in accordance with 61 the terms, conditions and procedures established by law or 62 allowable under the terms set forth within this act. The State Personnel Board shall not escalate positions without written 63 approval from the Department of Finance and Administration. 64 The 65 Department of Finance and Administration shall not provide written approval to escalate any funds for salaries and/or positions 66 67 without proof of availability of new or additional funds above the appropriated level. 68

No general funds authorized to be expended herein shall be used to replace federal funds and/or other special funds which are being used for salaries authorized under the provisions of this act and which are withdrawn and no longer available.

73 The agency shall not take any action to promote or otherwise 74 award salary increases through reallocation, reclassification, 75 realignment, education benchmark, career ladder, or any other 76 means to increase salaries of employees or positions unless 77 specifically exempted by the following conditions: the award of 78 teacher pay increases, the advancement of a trainee/cadet to the 79 next level of a bona fide career ladder, the award of an 80 educational benchmark for the attainment of Certified Public Accountant License or higher level professional certification as 81 82 determined by the State Personnel Board, the immediate replacement of a departing employee with an individual from within state 83 84 service or a new hire at a salary level equivalent to that of the 85 departing employee, and the emergency appointment of nurses, 86 pharmacists or other health care professionals at a salary to be

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87 determined by the State Personnel Board, unless otherwise 88 authorized in this act.

SECTION 3. It is the intention of the Legislature that 89 90 whenever two (2) or more bids are received by this agency for the 91 purchase of commodities or equipment, and whenever all things stated in such received bids are equal with respect to price, 92 quality and service, the Mississippi Industries for the Blind 93 shall be given preference. A similar preference shall be given to 94 the Mississippi Industries for the Blind whenever purchases are 95 96 made without competitive bids.

97 SECTION 4. The money herein appropriated shall be paid by the State Treasurer out of any money in the State Treasury to the 98 99 credit of the proper fund or funds as set forth in this act, upon 100 warrants issued by the State Fiscal Officer; and the State Fiscal 101 Officer shall issue his warrants upon requisitions signed by the proper person, officer or officers in the manner provided by law. 102 103 SECTION 5. This act shall take effect and be in force from 104 and after July 1, 2007.