

**Adopted  
COMMITTEE AMENDMENT NO 1 PROPOSED TO**

**Senate Bill No. 3153**

**BY: Committee**

**Amend by striking all after the enacting clause and inserting  
in lieu thereof the following:**

4       **SECTION 1.** The following sum, or so much thereof as may be  
5 necessary, is hereby appropriated out of any money in the State  
6 Treasury to the credit of the Mississippi State Board of Dental  
7 Examiners, for the support of said board for the fiscal year  
8 beginning July 1, 2007, and ending June 30, 2008.....  
9 ..... \$           741,733.00.

10       **SECTION 2.** Of the funds appropriated under the provisions of  
11 Section 1, not more than the amounts set forth below shall be  
12 expended for the respective major objects or purposes of  
13 expenditure:

14       MAJOR OBJECTS OF EXPENDITURE:

15       Personal Services:

16               Salaries, Wages and Fringe Benefits.. \$           372,028.00  
17               Travel and Subsistence.....           50,000.00  
18               Contractual Services.....           204,705.00  
19               Commodities.....           22,000.00

20       Capital Outlay:

21               Other Than Equipment.....           0.00  
22               Equipment.....           21,000.00

23	Vehicles.....	0.00
24	Wireless Communication Devices.....	0.00
25	Subsidies, Loans and Grants.....	<u>72,000.00</u>
26	Total..... \$	741,733.00

27 AUTHORIZED POSITIONS:

28	Permanent: Full Time.....	7
29	Part Time.....	0
30	Time-Limited: Full Time.....	0
31	Part Time.....	0

32 Funds are provided herein to adjust the Variable Compensation  
33 Plan to ensure that all full-time employees receive a pay increase  
34 equal to the realignment component of the Variable Compensation  
35 Plan or One Thousand Five Hundred Dollars (\$1,500.00), whichever  
36 is greater.

37 With the funds herein appropriated, it is the intention of  
38 the Legislature that it shall be the agency's responsibility to  
39 make certain that funds required to be appropriated for "Personal  
40 Services" for Fiscal Year 2009 do not exceed Fiscal Year 2008  
41 funds appropriated for that purpose, unless programs or positions  
42 are added to the agency's Fiscal Year 2009 budget by the  
43 Mississippi Legislature. Based on data provided by the  
44 Legislative Budget Office, the State Personnel Board shall  
45 determine and publish the projected annual cost to fully fund all  
46 appropriated positions in compliance with the provisions of this  
47 act. It shall be the responsibility of the agency head to insure  
48 that no single personnel action increases this projected annual  
49 cost and/or the Fiscal Year 2008 appropriation for "Personal  
50 Services" when annualized, with the exception of escalated funds.  
51 If, at the time the agency takes any action to change "Personal  
52 Services," the State Personnel Board determines that the agency  
53 has taken an action which would cause the agency to exceed this  
54 projected annual cost or the Fiscal Year 2008 "Personal Services"

55 appropriated level, when annualized, then only those actions which  
56 reduce the projected annual cost and/or the appropriation  
57 requirement will be processed by the State Personnel Board until  
58 such time as the requirements of this provision are met.

59 Any transfers or escalations shall be made in accordance with  
60 the terms, conditions and procedures established by law or  
61 allowable under the terms set forth within this act. The State  
62 Personnel Board shall not escalate positions without written  
63 approval from the Department of Finance and Administration. The  
64 Department of Finance and Administration shall not provide written  
65 approval to escalate any funds for salaries and/or positions  
66 without proof of availability of new or additional funds above the  
67 appropriated level.

68 No general funds authorized to be expended herein shall be  
69 used to replace federal funds and/or other special funds which are  
70 being used for salaries authorized under the provisions of this  
71 act and which are withdrawn and no longer available.

72 The agency shall not take any action to promote or otherwise  
73 award salary increases through reallocation, reclassification,  
74 realignment, education benchmark, career ladder, or any other  
75 means to increase salaries of employees or positions unless  
76 specifically exempted by the following conditions: the award of  
77 teacher pay increases, the advancement of a trainee/cadet to the  
78 next level of a bona fide career ladder, the award of an  
79 educational benchmark for the attainment of Certified Public  
80 Accountant License or higher level professional certification as  
81 determined by the State Personnel Board, the immediate replacement  
82 of a departing employee with an individual from within state  
83 service or a new hire at a salary level equivalent to that of the  
84 departing employee, and the emergency appointment of nurses,  
85 pharmacists or other health care professionals at a salary to be

86 determined by the State Personnel Board, unless otherwise  
87 authorized in this act.

88         **SECTION 3.** It is the intention of the Legislature that none  
89 of the funds appropriated in this act shall be authorized for the  
90 purchase of surveillance equipment.

91         **SECTION 4.** It is the intention of the Legislature that  
92 whenever two (2) or more bids are received by this agency for the  
93 purchase of commodities or equipment, and whenever all things  
94 stated in such received bids are equal with respect to price,  
95 quality and service, the Mississippi Industries for the Blind  
96 shall be given preference. A similar preference shall be given to  
97 the Mississippi Industries for the Blind whenever purchases are  
98 made without competitive bids.

99         **SECTION 5.** The money herein appropriated shall be paid by  
100 the State Treasurer out of any money in the State Treasury to the  
101 credit of the proper fund or funds as set forth in this act, upon  
102 warrants issued by the State Fiscal Officer; and the State Fiscal  
103 Officer shall issue his warrants upon requisitions signed by the  
104 proper person, officer or officers, in the manner provided by law.

105         **SECTION 6.** This act shall take effect and be in force from  
106 and after July 1, 2007.