

**Adopted  
COMMITTEE AMENDMENT NO 1 PROPOSED TO**

**Senate Bill No. 3139**

**BY: Committee**

**Amend by striking all after the enacting clause and inserting  
in lieu thereof the following:**

5           **SECTION 1.** The following sum, or so much thereof as may be  
6 necessary, is hereby appropriated out of any money in the State  
7 General Fund not otherwise appropriated, for the purpose of  
8 defraying the expenses of the Mississippi Board of Animal Health  
9 for the fiscal year beginning July 1, 2007, and ending  
10 June 30, 2008..... \$       1,307,947.00.

11           **SECTION 2.** The following sum, or so much thereof as may be  
12 necessary, is hereby authorized for expenditure out of any special  
13 source funds which are collected by or otherwise become available  
14 for the purpose of defraying the expenses of the Mississippi Board  
15 of Animal Health, for the fiscal year beginning July 1, 2007, and  
16 ending June 30, 2008..... \$       636,246.00.

17           **SECTION 3.** Of the funds appropriated under the provisions of  
18 Sections 1 and 2, the following positions are authorized:

19       **AUTHORIZED POSITIONS:**

20	Permanent:	Full Time.....	22
21		Part Time.....	0
22	Time-Limited:	Full Time.....	4
23		Part Time.....	0

24 Funds are provided herein to adjust the Variable Compensation  
25 Plan to ensure that all full-time employees receive a pay increase  
26 equal to the realignment component of the Variable Compensation  
27 Plan or One Thousand Five Hundred Dollars (\$1,500.00), whichever  
28 is greater.

29 With the funds herein appropriated, it is the intention of  
30 the Legislature that it shall be the agency's responsibility to  
31 make certain that funds required to be appropriated for "Personal  
32 Services" for Fiscal Year 2009 do not exceed Fiscal Year 2008  
33 funds appropriated for that purpose, unless programs or positions  
34 are added to the agency's Fiscal Year 2009 budget by the  
35 Mississippi Legislature. Based on data provided by the  
36 Legislative Budget Office, the State Personnel Board shall  
37 determine and publish the projected annual cost to fully fund all  
38 appropriated positions in compliance with the provisions of this  
39 act. It shall be the responsibility of the agency head to insure  
40 that no single personnel action increases this projected annual  
41 cost and/or the Fiscal Year 2008 appropriation for "Personal  
42 Services" when annualized, with the exception of escalated funds.  
43 If, at the time the agency takes any action to change "Personal  
44 Services," the State Personnel Board determines that the agency  
45 has taken an action which would cause the agency to exceed this  
46 projected annual cost or the Fiscal Year 2008 "Personal Services"  
47 appropriated level, when annualized, then only those actions which  
48 reduce the projected annual cost and/or the appropriation  
49 requirement will be processed by the State Personnel Board until  
50 such time as the requirements of this provision are met.

51 Any transfers or escalations shall be made in accordance with  
52 the terms, conditions and procedures established by law or  
53 allowable under the terms set forth within this act. The State  
54 Personnel Board shall not escalate positions without written  
55 approval from the Department of Finance and Administration. The

56 Department of Finance and Administration shall not provide written  
57 approval to escalate any funds for salaries and/or positions  
58 without proof of availability of new or additional funds above the  
59 appropriated level.

60 No general funds authorized to be expended herein shall be  
61 used to replace federal funds and/or other special funds which are  
62 being used for salaries authorized under the provisions of this  
63 act and which are withdrawn and no longer available.

64 The agency shall not take any action to promote or otherwise  
65 award salary increases through reallocation, reclassification,  
66 realignment, education benchmark, career ladder, or any other  
67 means to increase salaries of employees or positions unless  
68 specifically exempted by the following conditions: the award of  
69 teacher pay increases, the advancement of a trainee/cadet to the  
70 next level of a bona fide career ladder, the award of an  
71 educational benchmark for the attainment of Certified Public  
72 Accountant License or higher level professional certification as  
73 determined by the State Personnel Board, the immediate replacement  
74 of a departing employee with an individual from within state  
75 service or a new hire at a salary level equivalent to that of the  
76 departing employee, and the emergency appointment of nurses,  
77 pharmacists or other health care professionals at a salary to be  
78 determined by the State Personnel Board, unless otherwise  
79 authorized in this act.

80 **SECTION 4.** It is the intention of the Legislature that the  
81 Executive Director of the Mississippi Board of Animal Health may  
82 authorize increases in other objects of expenditure in total  
83 amounts not to exceed twenty-five percent (25%) of the  
84 appropriated amount of each major object of expenditure, provided  
85 that other major objects of expenditure are decreased by a  
86 corresponding dollar amount. However, no transfers shall be

87 authorized which increase the major object of expenditure  
88 "Salaries, Wages and Fringe Benefits."

89         **SECTION 5.** It is the intention of the Legislature that  
90 whenever two (2) or more bids are received by this agency for the  
91 purchase of commodities or equipment, and whenever all things  
92 stated in such received bids are equal with respect to price,  
93 quality and service, the Mississippi Industries for the Blind  
94 shall be given preference. A similar preference shall be given to  
95 the Mississippi Industries for the Blind whenever purchases are  
96 made without competitive bids.

97         **SECTION 6.** It is legislative intent to ensure beneficial  
98 information reaches as many Mississippians as possible. Further,  
99 it is legislative intent that the expenditure of public funds for  
100 this purpose be accomplished in an efficient and effective manner.

101         Therefore, state agencies as standard procedure, will observe  
102 the following criteria:

103             (1) Develop goals and desired result for a campaign.

104             (2) Evaluate effectiveness through respected advertising  
105 standards, including market reach and cost effectiveness.

106             (3) Seek public service announcements, which would be aired  
107 by media without cost.

108             (4) Itemize and justify professional assistance and related  
109 expenses for creative and production costs outside of the actual  
110 media expenditures.

111             (5) Utilize Mississippi owned media companies when feasible.

112         **SECTION 7.** The money herein appropriated shall be paid by  
113 the State Treasurer out of any money in the State Treasury to the  
114 credit of the proper fund or funds as set forth in this act, upon  
115 warrants issued by the State Fiscal Officer; and the State Fiscal  
116 Officer shall issue his warrants upon requisitions signed by the  
117 proper person, officer or officers in the manner provided by law.

118           **SECTION 8.** This act shall take effect and be in force from  
119 and after July 1, 2007.