

31 Legislative Budget Office, the State Personnel Board shall
32 determine and publish the projected annual cost to fully fund all
33 appropriated positions in compliance with the provisions of this
34 act. It shall be the responsibility of the agency head to insure
35 that no single personnel action increases this projected annual
36 cost and/or the Fiscal Year 2008 appropriation for "Personal
37 Services" when annualized, with the exception of escalated funds.
38 If, at the time the agency takes any action to change "Personal
39 Services," the State Personnel Board determines that the agency
40 has taken an action which would cause the agency to exceed this
41 projected annual cost or the Fiscal Year 2008 "Personal Services"
42 appropriated level, when annualized, then only those actions which
43 reduce the projected annual cost and/or the appropriation
44 requirement will be processed by the State Personnel Board until
45 such time as the requirements of this provision are met.

46 Any transfers or escalations shall be made in accordance with
47 the terms, conditions and procedures established by law or
48 allowable under the terms set forth within this act. The State
49 Personnel Board shall not escalate positions without written
50 approval from the Department of Finance and Administration. The
51 Department of Finance and Administration shall not provide written
52 approval to escalate any funds for salaries and/or positions
53 without proof of availability of new or additional funds above the
54 appropriated level.

55 No general funds authorized to be expended herein shall be
56 used to replace federal funds and/or other special funds which are
57 being used for salaries authorized under the provisions of this
58 act and which are withdrawn and no longer available.

59 The agency shall not take any action to promote or otherwise
60 award salary increases through reallocation, reclassification,
61 realignment, education benchmark, career ladder, or any other
62 means to increase salaries of employees or positions unless
63 specifically exempted by the following conditions: the award of
64 teacher pay increases, the advancement of a trainee/cadet to the
65 next level of a bona fide career ladder, the award of an

66 educational benchmark for the attainment of Certified Public
67 Accountant License or higher level professional certification as
68 determined by the State Personnel Board, the immediate replacement
69 of a departing employee with an individual from within state
70 service or a new hire at a salary level equivalent to that of the
71 departing employee, and the emergency appointment of nurses,
72 pharmacists or other health care professionals at a salary to be
73 determined by the State Personnel Board, unless otherwise
74 authorized in this act.

75 **SECTION 3.** It is the intention of the Legislature that
76 whenever two (2) or more bids are received by this agency for the
77 purchase of commodities or equipment, and whenever all things
78 stated in such received bids are equal with respect to price,
79 quality and service, the Mississippi Industries for the Blind
80 shall be given preference. A similar preference shall be given to
81 the Mississippi Industries for the Blind whenever purchases are
82 made without competitive bids.

83 **SECTION 4.** The money herein appropriated shall be paid by
84 the State Treasurer out of any money in the State Treasury to the
85 credit of the proper fund or funds as set forth in this act, upon
86 warrants issued by the State Fiscal Officer; and the State Fiscal
87 Officer shall issue his warrants upon requisitions signed by the
88 proper person, officer or officers in the manner provided by law.

89 **SECTION 5.** This act shall take effect and be in force from
90 and after July 1, 2007.

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Don Richardson
Clerk of the House of Representatives