REPORT OF CONFERENCE COMMITTEE

MADAM PRESIDENT AND MR. SPEAKER:

We, the undersigned conferees, have had under consideration the amendments to the following entitled BILL:

S. B. No. 3159: Appropriation; Pharmacy Bd.

We, therefore, respectfully submit the following report and recommendation:

- 1. That the House recede from its Amendment No. 1.
- 2. That the Senate and House adopt the following amendment:

Amend by striking all after the enacting clause and inserting in lieu thereof the following:

5	SECTION 1. The following sum, or so much thereof as may be
6	necessary, is hereby appropriated out of any money in the State
7	Treasury to the credit of the Mississippi State Board of Pharmacy,
8	for the purpose of defraying the expenses incurred by said board
9	for the fiscal year beginning July 1, 2007, and ending
10	June 30, 2008\$ 1,847,868.00.
11	SECTION 2. Of the funds appropriated under the provisions of
12	Section 1, not more than the amounts set forth below shall be
13	expended for the respective major objects or purposes of
14	expenditure:
15	MAJOR OBJECTS OF EXPENDITURE:
16	Personal Services:
17	Salaries, Wages and Fringe Benefits \$ 1,277,152.00
18	Travel and Subsistence
19	Contractual Services
20	Commodities 107,764.00
21	Capital Outlay:
22	Other Than Equipment 10,000.00
23	Equipment
24	Vehicles 17,500.00
25	Wireless Communication Devices 0.00
26	Subsidies, Loans and Grants 0.00
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27 Total.....\$ 1,847,868.00 28 AUTHORIZED POSITIONS: 29 Permanent: Full Time..... 12 30 Part Time..... 2 31 Time-Limited: Full Time..... 0 Part Time..... 32 0

Funds are provided herein to adjust the Variable Compensation Plan to ensure that all full-time employees receive a pay increase equal to the realignment component of the Variable Compensation Plan or One Thousand Five Hundred Dollars (\$1,500.00), whichever is greater, to be awarded on July 1, 2007.

38 With the funds herein appropriated, it is the intention of 39 the Legislature that it shall be the agency's responsibility to make certain that funds required to be appropriated for "Personal 40 Services" for Fiscal Year 2009 do not exceed Fiscal Year 2008 41 42 funds appropriated for that purpose, unless programs or positions 43 are added to the agency's Fiscal Year 2008 budget by the 44 Mississippi Legislature. Based on data provided by the 45 Legislative Budget Office, the State Personnel Board shall 46 determine and publish the projected annual cost to fully fund all 47 appropriated positions in compliance with the provisions of this 48 act. It shall be the responsibility of the agency head to insure 49 that no single personnel action increases this projected annual cost and/or the Fiscal Year 2008 appropriations for "Personal 50 51 Services" when annualized, with the exception of escalated funds and educational benchmarks. If, at the time the agency takes any 52 action to change "Personal Services", the State Personnel Board 53 54 determines that the agency has taken an action which would cause the agency to exceed this projected annual cost or the Fiscal Year 55 56 2008 "Personal Services" appropriated level, when annualized, then only those actions which reduce the projected annual cost and/or 57 58 the appropriation requirement will be processed by the State

07/SS05/SB3159CR.J * SS05/OSB3159CR.J* (S)AP (H)AP PAGE 2 A1/2 59 Personnel Board until such time as the requirements of this 60 provision are met. On January 1, 2008, the State Personnel Board 61 will make adjustments to the structure side of the compliance 62 report based on data provided by the Legislative Budget Office in 63 order for agencies to award educational benchmarks.

64 The agency shall not take any action to promote or otherwise 65 award salary increases through reallocation, reclassification, realignment, education benchmark, career ladder, or any other 66 means to increase salaries of employees or positions unless 67 68 specifically exempted by the following conditions: the award of 69 teacher pay increases, the advancement of a trainee/cadet to the next level of a bona fide career ladder, the award of an 70 71 educational benchmark for the attainment of Certified Public Accountant License or higher level professional certification as 72 determined by the State Personnel Board, the immediate replacement 73 74 of a departing employee with an individual from within state 75 service or a new hire at a salary level equivalent to that of the 76 departing employee, and the emergency appointment of nurses, 77 pharmacists or other health care professionals at a salary to be 78 determined by the State Personnel Board, unless otherwise 79 authorized in this act.

80 Any transfers or escalations shall be made in accordance with 81 the terms, conditions and procedures established by law or allowable under the terms set forth within this act. 82 The State 83 Personnel Board shall not escalate positions without written approval from the Department of Finance and Administration. 84 The 85 Department of Finance and Administration shall not provide written approval to escalate any funds for salaries and/or positions 86 without proof of availability of new or additional funds above the 87 88 appropriated level.

No general funds authorized to be expended herein shall beused to replace federal funds and/or other special funds which are

91 being used for salaries authorized under the provisions of this 92 act and which are withdrawn and no longer available.

SECTION 3. It is the intention of the Legislature that 93 94 whenever two (2) or more bids are received by this agency for the 95 purchase of commodities or equipment, and whenever all things 96 stated in such received bids are equal with respect to price, 97 quality and service, the Mississippi Industries for the Blind shall be given preference. A similar preference shall be given to 98 the Mississippi Industries for the Blind whenever purchases are 99 100 made without competitive bids.

101 SECTION 4. The money herein appropriated shall be paid by 102 the State Treasurer out of any money in the State Treasury to the 103 credit of the proper fund or funds as set forth in this act, upon 104 warrants issued by the State Fiscal Officer; and the State Fiscal 105 Officer shall issue his warrants upon requisitions signed by the 106 proper person, officer or officers in the manner provided by law. 107 SECTION 5. This act shall take effect and be in force from and after July 1, 2007. 108

Further, amend by striking the title in its entirety and inserting in lieu thereof the following:

1 AN ACT MAKING AN APPROPRIATION OF SPECIAL FUNDS TO DEFRAY THE 2 EXPENSES OF THE MISSISSIPPI STATE BOARD OF PHARMACY FOR FISCAL 3 YEAR 2008.

CONFEREES FOR THE SENATE	CONFEREES FOR THE HOUSE
X (SIGNED)	X (SIGNED)
Gordon	Stringer
X (SIGNED)	X (SIGNED)
Gollott	Read
X (SIGNED)	X (SIGNED)
Thames	Huddleston