By: Senator(s) Gordon, Little, Gollott, Kirby, Moffatt, Thames To: Appropriations

SENATE BILL NO. 3156

1 AN ACT MAKING AN APPROPRIATION FOR THE PURPOSE OF DEFRAYING THE EXPENSES OF THE MISSISSIPPI BOARD OF REGISTERED PROFESSIONAL 2 3 GEOLOGISTS FOR FISCAL YEAR 2008. BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MISSISSIPPI: 4 5 SECTION 1. The following sum, or so much thereof as may be necessary, is hereby appropriated out of any money in the State 6 7 Treasury to the credit of the Mississippi Board of Registered 8 Professional Geologists for the purpose of defraying the expenses of the Board, for the fiscal year beginning July 1, 2007, and 9 ending June 30, 2008.....\$ 122,743.00. 10 11 SECTION 2. With the funds appropriated under the provisions of this act, the following positions are authorized and shall be 12 under the authority of the State Personnel Board: 13 AUTHORIZED POSITIONS: 14 15 Permanent: Full Time..... 1 Part Time..... 16 0 Time-Limited: Full Time..... 17 0 18 Part Time..... 0 Funds are provided herein to adjust the Variable Compensation 19 20 Plan to ensure that all full-time employees receive a pay increase equal to the realignment component of the Variable Compensation 21 Plan or One Thousand Dollars (\$1,000.00), or Three Percent (3%) 2.2 whichever is greater, to be awarded on July 1, 2007. 23 With the funds herein appropriated, it is the intention of 24 25 the Legislature that it shall be the agency's responsibility to make certain that funds required to be appropriated for "Personal 26 27 Services" for Fiscal Year 2009 do not exceed Fiscal Year 2008

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28 funds appropriated for that purpose, unless programs or positions 29 are added to the agency's Fiscal Year 2009 budget by the 30 Mississippi Legislature. Based on data provided by the Legislative Budget Office, the State Personnel Board shall 31 32 determine and publish the projected annual cost to fully fund all 33 appropriated positions in compliance with the provisions of this 34 act. It shall be the responsibility of the agency head to insure 35 that no single personnel action increases this projected annual cost and/or the Fiscal Year 2008 appropriation for "Personal 36 37 Services" when annualized, with the exception of escalated funds. If, at the time the agency takes any action to change "Personal 38 39 Services," the State Personnel Board determines that the agency has taken an action which would cause the agency to exceed this 40 projected annual cost or the Fiscal Year 2008 "Personal Services" 41 appropriated level, when annualized, then only those actions which 42 43 reduce the projected annual cost and/or the appropriation 44 requirement will be processed by the State Personnel Board until such time as the requirements of this provision are met. 45

Any transfers or escalations shall be made in accordance with 46 47 the terms, conditions and procedures established by law or 48 allowable under the terms set forth within this act. The State 49 Personnel Board shall not escalate positions without written 50 approval from the Department of Finance and Administration. The Department of Finance and Administration shall not provide written 51 52 approval to escalate any funds for salaries and/or positions 53 without proof of availability of new or additional funds above the 54 appropriated level.

55 No general funds authorized to be expended herein shall be 56 used to replace federal funds and/or other special funds which are 57 being used for salaries authorized under the provisions of this 58 act and which are withdrawn and no longer available.

59 The agency shall not take any action to promote or otherwise 60 award salary increases through reallocation, reclassification,

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realignment, education benchmark, career ladder, or any other 61 62 means to increase salaries of employees or positions unless 63 specifically exempted by the following conditions: the award of teacher pay increases, the advancement of a trainee/cadet to the 64 65 next level of a bona fide career ladder, the award of an 66 educational benchmark for the attainment of Certified Public 67 Accountant License or higher level professional certification as determined by the State Personnel Board, the immediate replacement 68 of a departing employee with an individual from within state 69 70 service or a new hire at a salary level equivalent to that of the departing employee, and the emergency appointment of nurses, 71 72 pharmacists or other health care professionals at a salary to be 73 determined by the State Personnel Board, unless otherwise 74 authorized in this act.

75 SECTION 3. It is the intention of the Legislature that 76 whenever two (2) or more bids are received by this agency for the 77 purchase of commodities or equipment, and whenever all things stated in such received bids are equal with respect to price, 78 79 quality and service, the Mississippi Industries for the Blind 80 shall be given preference. A similar preference shall be given to 81 the Mississippi Industries for the Blind whenever purchases are 82 made without competitive bids.

83 SECTION 4. The money herein appropriated shall be paid by 84 the State Treasurer out of any money in the State Treasury to the 85 credit of the proper fund or funds as set forth in this act, upon 86 warrants issued by the State Fiscal Officer; and the State Fiscal 87 Officer shall issue his warrants upon requisitions signed by the 88 proper person, officer or officers in the manner provided by law. 89 SECTION 5. This act shall take effect and be in force from

90 and after July 1, 2007.