By: Senator(s) Gordon, Little, Jackson (32nd), Harden, Hyde-Smith, Posey, Walls

To: Appropriations

## SENATE BILL NO. 3139

1 2 3	AN ACT MAKING AN APPROPRIATION TO THE MISSISSIPPI BOARD OF ANIMAL HEALTH FOR THE PURPOSE OF DEFRAYING THE EXPENSES OF THE BOARD FOR FISCAL YEAR 2008.	
4	BE IT ENACTED	BY THE LEGISLATURE OF THE STATE OF MISSISSIPPI:
5	SECTION 1. Th	e following sum, or so much thereof as may be
6	necessary, is hereby appropriated out of any money in the State	
7	General Fund not otherwise appropriated, for the purpose of	
8	defraying the expenses of the Mississippi Board of Animal Health	
9	for the fiscal year beginning July 1, 2007, and ending	
10	June 30, 2008\$ 1,314,345.00.	
11	SECTION 2. The following sum, or so much thereof as may be	
12	necessary, is hereby authorized for expenditure out of any special	
13	source funds which are collected by or otherwise become available	
14	for the purpose of defraying the expenses of the Mississippi Board	
15	of Animal Health, for the fiscal year beginning July 1, 2007, and	
16	ending June 30, 2008\$ 637,052.00.	
17	SECTION 3. Of the funds appropriated under the provisions of	
18	Sections 1 and 2, the following positions are authorized:	
19	AUTHORIZED POSITIONS:	
20	Permanent:	Full Time 22
21		Part Time 0
22	Time-Limited:	Full Time 4
23		Part Time 0
24	Funds are provided herein to adjust the Variable Compensation	
25	Plan to ensure that all full-time employees receive a pay increase	
26	equal to the realignment component of the Variable Compensation	

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Plan or One Thousand Dollars ($1,000.00), or Three Percent (3%)
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    whichever is greater, to be awarded on July 1, 2007.
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         With the funds herein appropriated, it is the intention of
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    the Legislature that it shall be the agency's responsibility to
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    make certain that funds required to be appropriated for "Personal
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    Services" for Fiscal Year 2009 do not exceed Fiscal Year 2008
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    funds appropriated for that purpose, unless programs or positions
    are added to the agency's Fiscal Year 2009 budget by the
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    Mississippi Legislature. Based on data provided by the
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    Legislative Budget Office, the State Personnel Board shall
    determine and publish the projected annual cost to fully fund all
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    appropriated positions in compliance with the provisions of this
          It shall be the responsibility of the agency head to insure
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    that no single personnel action increases this projected annual
    cost and/or the Fiscal Year 2008 appropriation for "Personal
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    Services" when annualized, with the exception of escalated funds.
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    If, at the time the agency takes any action to change "Personal
    Services, " the State Personnel Board determines that the agency
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    has taken an action which would cause the agency to exceed this
    projected annual cost or the Fiscal Year 2008 "Personal Services"
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    appropriated level, when annualized, then only those actions which
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    reduce the projected annual cost and/or the appropriation
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    requirement will be processed by the State Personnel Board until
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    such time as the requirements of this provision are met.
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         Any transfers or escalations shall be made in accordance with
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    the terms, conditions and procedures established by law or
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    allowable under the terms set forth within this act. The State
    Personnel Board shall not escalate positions without written
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    approval from the Department of Finance and Administration.
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    Department of Finance and Administration shall not provide written
    approval to escalate any funds for salaries and/or positions
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    without proof of availability of new or additional funds above the
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appropriated level.

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         No general funds authorized to be expended herein shall be
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    used to replace federal funds and/or other special funds which are
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    being used for salaries authorized under the provisions of this
    act and which are withdrawn and no longer available.
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         The agency shall not take any action to promote or otherwise
    award salary increases through reallocation, reclassification,
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    realignment, education benchmark, career ladder, or any other
    means to increase salaries of employees or positions unless
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    specifically exempted by the following conditions: the award of
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    teacher pay increases, the advancement of a trainee/cadet to the
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    next level of a bona fide career ladder, the award of an
    educational benchmark for the attainment of Certified Public
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    Accountant License or higher level professional certification as
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    determined by the State Personnel Board, the immediate replacement
    of a departing employee with an individual from within state
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    service or a new hire at a salary level equivalent to that of the
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    departing employee, and the emergency appointment of nurses,
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    pharmacists or other health care professionals at a salary to be
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    determined by the State Personnel Board, unless otherwise
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    authorized in this act.
         SECTION 4. It is the intention of the Legislature that the
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    Executive Director of the Mississippi Board of Animal Health may
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    authorize increases in other objects of expenditure in total
    amounts not to exceed twenty-five percent (25%) of the
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    appropriated amount of each major object of expenditure, provided
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    that other major objects of expenditure are decreased by a
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    corresponding dollar amount. However, no transfers shall be
    authorized which increase the major object of expenditure
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    "Salaries, Wages and Fringe Benefits."
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         SECTION 5.
                     It is the intention of the Legislature that
    whenever two (2) or more bids are received by this agency for the
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    purchase of commodities or equipment, and whenever all things
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stated in such received bids are equal with respect to price,

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- 93 quality and service, the Mississippi Industries for the Blind
- 94 shall be given preference. A similar preference shall be given to
- 95 the Mississippi Industries for the Blind whenever purchases are
- 96 made without competitive bids.
- 97 **SECTION 6.** It is legislative intent to ensure beneficial
- 98 information reaches as many Mississippians as possible. Further,
- 99 it is legislative intent that the expenditure of public funds for
- 100 this purpose be accomplished in an efficient and effective manner.
- 101 Therefore, state agencies as standard procedure, will observe
- 102 the following criteria:
- 103 (1) Develop goals and desired result for a campaign.
- 104 (2) Evaluate effectiveness through respected advertising
- 105 standards, including market reach and cost effectiveness.
- 106 (3) Seek public service announcements, which would be aired
- 107 by media without cost.
- 108 (4) Itemize and justify professional assistance and related
- 109 expenses for creative and production costs outside of the actual
- 110 media expenditures.
- 111 (5) Utilize Mississippi owned media companies when feasible.
- 112 **SECTION 7.** The money herein appropriated shall be paid by
- 113 the State Treasurer out of any money in the State Treasury to the
- 114 credit of the proper fund or funds as set forth in this act, upon
- 115 warrants issued by the State Fiscal Officer; and the State Fiscal
- 116 Officer shall issue his warrants upon requisitions signed by the
- 117 proper person, officer or officers in the manner provided by law.
- 118 **SECTION 8.** This act shall take effect and be in force from
- 119 and after July 1, 2007.