To: Insurance

SENATE BILL NO. 2621

- AN ACT TO AMEND SECTION 71-3-37, MISSISSIPPI CODE OF 1972, TO PROVIDE THAT BENEFITS COMMUTED BY ORDER OF THE WORKERS' 2
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- COMPENSATION COMMISSION SHALL BE DISCOUNTED TO PRESENT VALUE USING
- 4 VALID ACTUARIAL TABLES AS DETERMINED BY THE COMMISSION; AND FOR
- 5 RELATED PURPOSES.
- 6 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MISSISSIPPI:
- SECTION 1. Section 71-3-37, Mississippi Code of 1972, is 7
- 8 amended as follows:
- 71-3-37. (1) Compensation under this chapter shall be paid 9
- 10 periodically, promptly, in the usual manner, and directly to the
- person entitled thereto, without an award except where liability 11
- 12 to pay compensation is controverted by the employer.
- The first installment of compensation shall become due 13
- on the fourteenth day (14th) after the employer has notice, as 14
- provided in Section 71-3-35, of the injury or death, on which date 15
- all compensation then due shall be paid. Thereafter, compensation 16
- shall be paid in installments, every fourteen (14) days, except 17
- where the commission determines that payment in installments 18
- 19 should be made at some other period.
- (3) Upon making the first payment and upon suspension of 20
- 21 payment for any cause, the employer shall immediately notify the
- commission in accordance with a form prescribed by the commission 2.2
- that payment of compensation has begun or has been suspended, as 23
- the case may be. No suspension in payments of compensation shall 24
- be made for refusing to submit to medical or surgical treatment 25
- until the reasonableness of such request or refusal has been 26
- determined by the commission, and a written order suspending 27
- 28 payment issued.

29 If the employer controverts the right to compensation he 30 shall file with the commission, on or before the fourteenth (14th) 31 day after he has knowledge of the alleged injury or death, a notice in accordance with a form prescribed by the commission, 32 33 stating that the right to compensation is controverted, the name 34 of the claimant, the name of the employer, the date of the alleged 35 injury or death, and the grounds upon which the right to compensation is controverted. Failure to file this notice shall 36 37 not prevent the employer raising any defense where claim is 38 subsequently filed by the employee, nor shall the filing of the 39 notice preclude the employer raising any additional defense. If any installment of compensation payable without an 40 award is not paid within fourteen (14) days after it becomes due, 41 as provided in subsection (2) of this section, there shall be 42 added to such unpaid installment an amount equal to ten percent 43 44 (10%) thereof, which shall be paid at the same time as, but in 45 addition to, such installment unless notice is filed under 46 subsection (4) of this section, or unless such nonpayment is 47 excused by the commission after a showing by the employer that owing to conditions over which he had no control such installment 48 49 could not be paid within the period prescribed for the payment.

(6) If any installment payable under the terms of an award is not paid within fourteen (14) days after it becomes due, there shall be added to such unpaid installment an amount equal to twenty percent (20%) thereof, which shall be paid at the same time as, but in addition to, such compensation unless review of the compensation order making such award is had.

(7) Within thirty (30) days after the final payment of compensation has been made, the employer shall send to the commission a notice in accordance with a form prescribed by the commission, stating that such final payment has been made, the total amount of compensation paid, the name of the employee and of any other person to whom compensation has been paid, the date of S. B. No. 2621 *SS01/R927*

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- 62 the injury or death, and the date to which compensation has been
- 63 paid. If the employer fails so to notify the commission within
- 64 such time, the commission may assess against such employer a civil
- 65 penalty in an amount not exceeding One Hundred Dollars (\$100.00).
- 66 No case shall be closed nor any penalty be assessed without notice
- 67 to all parties interested and without giving to all such parties
- 68 an opportunity to be heard.
- 69 (8) The commission (a) may upon its own initiative at any
- 70 time in a case in which payments are being made without an award,
- 71 and (b) shall in any case where right to compensation is
- 72 controverted or where payments of compensation have been stopped
- 73 or suspended, upon receipt of notice from any person entitled to
- 74 compensation or from the employer that the right to compensation
- 75 is controverted or that payments of compensation have been stopped
- 76 or suspended, make such investigations, cause such medical
- 77 examinations to be made, hold such hearings, and take such further
- 78 action as it considers will properly protect the rights of all
- 79 parties.
- 80 (9) Whenever the commission deems it advisable, it may
- 81 require any self-insurer to make a deposit with the State
- 82 Treasurer to secure prompt and convenient payment of such
- 83 compensation; and payments therefrom upon any awards shall be made
- 84 upon order of the commission.
- 85 (10) Whenever the commission determines that it is for the
- 86 best interests of a person entitled to compensation, the liability
- 87 of the employer for compensation, or any part thereof as
- 88 determined by the commission, may be discharged by the payment of
- 89 a lump sum equal to the present value of future compensation
- 90 payments commuted, computed at four percent (4%) true discount
- 91 compounded annually. The probability of the death of the injured
- 92 employee or other person entitled to compensation shall be
- 93 determined in accordance with validated actuarial tables or
- 94 factors as the commission finds equitable and consistent with the

95 purposes of the Workers' Compensation Law, and the probability of 96 the remarriage of the surviving spouse or other person entitled to 97 compensation may be determined in accordance with rules adopted by 98 the commission which shall apply validated actuarial tables or 99 factors as the commission finds equitable and consistent with the 100 purposes of the Workers' Compensation Law. The probability of the 101 happening of any other contingency affecting the amount or 102 duration of the compensation shall be disregarded. The commission 103 shall be the sole judge as to whether or not a lump-sum payment 104 shall be to the best interest of the injured worker or his 105 dependents.

- (11) If the employer has made advance payments of compensation, he shall be entitled to be reimbursed out of any unpaid installment or installments of compensation due.
- 109 (12) An injured employee or, in case of death, his
 110 dependents or personal representative shall give receipts for
 111 payment of compensation to the employer paying the same; and
 112 whenever required, such employer shall produce the same for
 113 inspection by the commission.
- 114 (13) Whenever a dispute arises between two (2) or more 115 parties as to which party is liable for the payment of workers' 116 compensation benefits to an injured employee and there is no 117 genuine issue of material fact as to the employee's employment, 118 his average weekly wage, the occurrence of an injury, the extent 119 of the injury, and the fact that the injury arose out of and in 120 the course of the employment, the commission may require the 121 disputing parties involved to pay benefits immediately to the 122 employee and to share equally in the payment of those benefits until it is determined which party is solely liable, at which time 123 124 the liable party must reimburse all other parties for the benefits they have paid to the employee with interest at the legal rate. 125
- 126 **SECTION 2.** This act shall take effect and be in force from 127 and after its passage.

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