MISSISSIPPI LEGISLATURE

By: Senator(s) Robertson

To: Finance

SENATE BILL NO. 2394

AN ACT TO AMEND SECTIONS 25-11-133, 25-11-309, 25-13-33 AND 1 21-29-317, MISSISSIPPI CODE OF 1972, TO AUTHORIZE THE BOARD OF 2 3 TRUSTEES OF THE PUBLIC EMPLOYEES' RETIREMENT SYSTEM TO PROVIDE BY 4 RULE OR REGULATION FOR THE PAYMENT OF BENEFITS UNDER THE PUBLIC EMPLOYEES' RETIREMENT SYSTEM, THE SUPPLEMENTAL LEGISLATIVE 5 RETIREMENT SYSTEM, THE HIGHWAY SAFETY PATROL RETIREMENT SYSTEM AND 6 7 CERTAIN MUNICIPAL RETIREMENT SYSTEMS, UNDER CIRCUMSTANCES NOT OTHERWISE PROVIDED FOR BY LAW TO THE EXTENT THAT THE PAYMENT IS 8 9 REQUIRED TO MAINTAIN THE PLANS AS QUALIFIED RETIREMENT PLANS FOR PURPOSES OF FEDERAL INCOME TAX LAWS; AND FOR RELATED PURPOSES. 10

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MISSISSIPPI: SECTION 1. Section 25-11-133, Mississippi Code of 1972, is amended as follows:

14 25-11-133. (1) The maintenance of actuarial reserves for the various allowances and benefits under Articles 1 and 3, and 15 the payment of all annuities, retirement allowances, refunds and 16 17 other benefits granted hereunder are hereby made obligations of the employer's accumulation accounts. All income, interest and 18 19 dividends derived from deposits and investments authorized by 20 those articles shall be used for the payment of the obligations of 21 the system.

In the event of the termination of the Public Employees' 2.2 (2) Retirement System established pursuant to the provisions of 23 24 Section 25-11-101 et seq., all members of the system as of the date of termination of the system shall be deemed to have a vested 25 right to benefits to the extent and in the same manner that rights 26 27 would be vested under the statute existing as of the date of termination of the system, except that any member who, because of 28 29 a termination of the system has not fulfilled the requirements for length of service, shall nonetheless be entitled to compensation 30 31 as of the date that such member would otherwise be eligible, with * SS02/ R713* S. B. No. 2394 G1/2 07/SS02/R713 PAGE 1

32 such compensation to be computed on the basis of time actually a 33 member of the service and compensation actually earned during the 34 time a member, in the manner now provided by statute.

In the event of a deficit in the availability of funds for payment due under the provisions of the Public Employees' Retirement System, an appropriation shall *** * *** be made sufficient for the payment thereof as an obligation of the state.

39 (3) (a) Notwithstanding any provisions of this section or 40 this title to the contrary, the maximum annual retirement 41 allowance attributable to the employer contributions payable by the system to a member shall be subject to the limitations set 42 forth in Section 415 of the Internal Revenue Code and any 43 regulations issued thereunder as applicable to governmental plans 44 45 as the term is defined under Section 414(d) of the Internal Revenue Code. 46

(b) The board is authorized to provide by rule or regulation for the payment of benefits as provided under this chapter to members or beneficiaries of the retirement system at a time and under circumstances not otherwise provided for in this chapter to the extent that the payment is required to maintain the system as a qualified retirement plan for purposes of federal income tax laws.

54 (4) Notwithstanding any other provision of this plan, all distributions from this plan shall conform to the regulations 55 56 issued under Section 401(a)(9) of the Internal Revenue Code, applicable to governmental plans, as defined in Section 414(d) of 57 58 the Internal Revenue Code, including the incidental death benefit provisions of Section 401(a)(9)(G) of the Internal Revenue Code. 59 60 Further, the regulations shall override any plan provision that is 61 inconsistent with Section 401(a)(9) of the Internal Revenue Code. The actuarial assumptions used to convert a retirement 62 (5) 63 allowance from the normal form of payment to an optional form of

64 payment shall be an appendix to Article 3 and subject to approval 65 by the board * * * based upon certification by the actuary.

66 (6) Notwithstanding any other provision of this plan, the
67 maximum compensation that can be considered for all plan purposes
68 shall not be greater than that allowed under Section 401(a)(17) of
69 the Internal Revenue Code.

70 SECTION 2. Section 25-11-309, Mississippi Code of 1972, is
71 amended as follows:

72 25-11-309. (1) The retirement allowance from the 73 Supplemental Legislative Retirement Plan shall consist of fifty 74 percent (50%) of an amount equal to the retirement allowance 75 determined by creditable service as an elected Senator or 76 Representative of the State Legislature or as President of the 77 Senate payable by the Public Employees' Retirement System in 78 accordance with Section 25-11-101 et seq.

79 (2) The percentage of the retirement allowance as provided 80 in this section shall be transferred from the annuity savings 81 account of the member and the employer accumulation account in the 82 Supplemental Legislative Retirement Plan to the retirement account 83 of the member in the Public Employees' Retirement System as 84 provided.

85 (3) (a) Notwithstanding any provisions of this section or 86 this title to the contrary, the maximum annual retirement 87 allowance attributable to the employer contributions payable under the Supplemental Legislative Retirement Plan to a member shall be 88 subject to the limitations set forth in Section 415 of the 89 90 Internal Revenue Code and any regulations issued thereunder applicable to governmental plans as the term is defined under 91 Section 414(d) of the Internal Revenue Code. 92

93 (b) The board is authorized to provide by rule or
94 regulation for the payment of benefits as provided under this
95 chapter to members or beneficiaries of the Supplemental

96 Legislative Retirement System at a time and under circumstances

97 not otherwise provided for in this chapter to the extent that the

98 payment is required to maintain the Supplemental Legislative

99 Retirement System as a qualified retirement plan for purposes of

100 federal income tax laws.

101 SECTION 3. Section 25-13-33, Mississippi Code of 1972, is
102 amended as follows:

(1) The maintenance of actuarial reserves for the 103 25-13-33. 104 various allowances and benefits under this chapter, and the payment of all annuities, retirement allowances, refunds and other 105 106 benefits granted under this chapter are hereby made obligation of 107 the disability and relief fund. All income, interest and 108 dividends derived from deposits and investments authorized by this 109 chapter shall be used for the payment of the obligations of the 110 system.

In the event of the termination of the Mississippi 111 (2) 112 Highway Safety Patrol Retirement System, established pursuant to 113 the provisions of Section 25-13-1 et seq., Mississippi Code of 114 1972, all members of the system as of the date of termination of 115 the system shall be deemed to have a vested right to benefits to 116 the extent and in the same manner that rights would be vested 117 under the statute existing as of the date of termination of the 118 system; except that any member who, because of a termination of 119 the system has not fulfilled the requirements for length of 120 service, shall be entitled to compensation as of the date that 121 such member would otherwise be eligible, with such compensation to 122 be computed on the basis of time actually a member of the service 123 and compensation actually earned during the time as a member, in 124 the manner now provided by statute.

125 In the event of a deficit in the availability of funds for 126 payment due under the provisions of the Mississippi Highway Safety 127 Patrol Retirement System, an appropriation shall *** * *** be made 128 sufficient for the payment thereof as an obligation of the State 129 of Mississippi.

(3) (a) Notwithstanding any provisions of this section or chapter to the contrary, the maximum annual retirement allowance attributable to the employer contributions payable by the system to a member shall be subject to the limitations set forth in Section 415 of the Internal Revenue Code and any regulations issued thereunder as applicable to governmental plans as <u>the</u> term is defined under Section 414(d) of the Internal Revenue Code.

The Board of Trustees of the Public Employees' 137 (b) 138 Retirement System is authorized to provide by rule or regulation 139 for the payment of benefits as provided under this chapter to 140 members or beneficiaries of the Highway Safety Patrol Retirement System at a time and under circumstances not otherwise provided 141 142 for in this chapter to the extent that the payment is required to 143 maintain the Highway Safety Patrol Retirement System as a qualified retirement plan for purposes of federal income tax laws. 144

145 (4) Notwithstanding any other provision of this plan, all 146 distributions from this plan shall conform to the regulations issued under Section 401(a)(9) of the Internal Revenue Code, 147 148 applicable to governmental plans, as defined in Section 414(d) of 149 the Internal Revenue Code, including the incidental death benefit provisions of Section 401(a)(9)(G) of the Internal Revenue Code. 150 151 Further, such regulations shall override any plan provision that 152 is inconsistent with Section 401(a)(9) of the Internal Revenue 153 Code.

(5) The actuarial assumptions used to convert a retirement allowance from the normal form of payment to an optional form of payment shall be an appendix to this chapter and subject to approval by the board of trustees based upon certification by the actuary.

(6) Notwithstanding any other provision of this plan, the maximum compensation that can be considered for all plan purposes shall not be greater than that allowed under Section 401(a)(17) of the Internal Revenue Code.

163 SECTION 4. Section 21-29-317, Mississippi Code of 1972, is
164 amended as follows:

21-29-317. (1) (a) Notwithstanding any provisions of 165 166 Articles 1, 3 and 5 of this chapter to the contrary, the maximum 167 annual retirement allowance attributable to the employer 168 contributions payable by the system to a member under Article 1, 3 or 5 of this chapter shall be subject to the limitations set forth 169 in Section 415 of the Internal Revenue Code and any regulations 170 issued thereunder as applicable to governmental plans as the term 171 172 is defined under Section 414(d) of the Internal Revenue Code.

173 (b) The Board of Trustees of the Public Employees' Retirement System is authorized to provide by rule or regulation 174 175 for the payment of benefits as provided under Articles 1, 3 and 5 of this chapter to members or beneficiaries of a city employees 176 177 retirement fund or disability and relief fund at a time and under 178 circumstances not otherwise provided for in this chapter to the 179 extent that the payment is required to maintain the city employees retirement fund or disability and relief fund as a qualified 180 181 retirement plan for purposes of federal income tax laws.

182 (2) Notwithstanding any other provision of this plan, all 183 distributions from this plan shall conform to the regulations 184 issued under Section 401(a)(9) of the Internal Revenue Code, 185 applicable to governmental plans, as defined in Section 414(d) of 186 the Internal Revenue Code, including the incidental death benefit 187 provisions of Section 401(a)(9)(G) of the Internal Revenue Code. 188 Further, such regulations shall override any plan provision that 189 is inconsistent with Section 401(a)(9) of the Internal Revenue 190 Code.

191 (3) The actuarial assumptions used to convert a retirement 192 allowance from the normal form of payment to an optional form of 193 payment shall be an appendix to Article 7 of this chapter and 194 subject to approval by the board of directors based upon 195 certification by the actuary.

196 (4) Notwithstanding any other provision of this plan, the 197 maximum compensation that can be considered for all plan purposes 198 shall not be greater than that allowed under Section 401(a)(17) of 199 the Internal Revenue Code.

200 (5) In the event of the termination of one or more of the 201 retirement plans established pursuant to Article 1, 3 or 5 of this chapter, all members of the plan or system as of the date of 202 203 termination of the system shall be deemed to have a vested right 204 to benefits to the extent and in the same manner that rights would 205 be vested under the laws existing as of the date of termination of 206 the system; however, any member, who because of a termination of the system has not fulfilled the requirements for length of 207 208 service, shall be entitled to compensation as of the date that 209 such member would otherwise be eligible, with such compensation to 210 be computed on the basis of time actually a member of the service 211 and compensation actually earned during the time a member, in the 212 manner now provided by law.

213 **SECTION 5.** This act shall take effect and be in force from 214 and after July 1, 2007.