To: Finance

## SENATE BILL NO. 2050

1 AN ACT TO AMEND SECTION 25-11-109, MISSISSIPPI CODE OF 1972, 2 TO PROVIDE THAT MEMBERS OF THE PUBLIC EMPLOYEES' RETIREMENT SYSTEM 3 WHO SERVED IN THE COMMISSIONED CORPS OF THE UNITED STATES PUBLIC 4 HEALTH SERVICE SHALL RECEIVE CREDITABLE SERVICE IN THE SYSTEM FOR 5 THAT SERVICE REGARDLESS OF WHEN THE SERVICE OCCURRED; AND FOR 6 RELATED PURPOSES.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MISSISSIPPI: **SECTION 1.** Section 25-11-109, Mississippi Code of 1972, is
amended as follows:

10 25-11-109. (1) Under such rules and regulations as the 11 board of trustees shall adopt, each person who becomes a member of 12 this retirement system, as provided in Section 25-11-105, on or prior to July 1, 1953, or who becomes a member and contributes to 13 14 the system for a minimum period of four (4) years, shall receive credit for all state service rendered before February 1, 1953. To 15 16 receive such credit, such member shall file a detailed statement 17 of all services as an employee rendered by him in the state service before February 1, 1953. For any member who joined the 18 system after July 1, 1953, any creditable service for which the 19 member is not required to make contributions shall not be credited 20 21 to the member until the member has contributed to the system for a 22 minimum period of at least four (4) years.

23 In the computation of membership service or prior (2) service under the provisions of this article, the total months of 24 25 accumulative service during any fiscal year shall be calculated in accordance with the schedule as follows: ten (10) or more months 26 27 of creditable service during any fiscal year shall constitute a year of creditable service; seven (7) months to nine (9) months 28 29 inclusive, three-quarters (3/4) of a year of creditable service; \* SS01/ R325\* S. B. No. 2050 G1/2 07/SS01/R325 PAGE 1

four (4) months to six (6) months inclusive, one-half-year of 30 31 creditable service; one (1) month to three (3) months inclusive, 32 one-quarter (1/4) of a year of creditable service. In no case shall credit be allowed for any period of absence without 33 34 compensation except for disability while in receipt of a 35 disability retirement allowance, nor shall less than fifteen (15) 36 days of service in any month, or service less than the equivalent of one-half (1/2) of the normal working load for the position and 37 less than one-half (1/2) of the normal compensation for the 38 39 position in any month, constitute a month of creditable service, nor shall more than one (1) year of service be creditable for all 40 41 services rendered in any one (1) fiscal year; however, for a school employee, substantial completion of the legal school term 42 43 when and where the service was rendered shall constitute a year of service credit for both prior service and membership service. 44 Any 45 state or local elected official shall be deemed a full-time 46 employee for the purpose of creditable service for prior service 47 or membership service. However, an appointed or elected official compensated on a per diem basis only shall not be allowed 48 creditable service for terms of office. 49

In the computation of any retirement allowance or any annuity or benefits provided in this article, any fractional period of service of less than one (1) year shall be taken into account and a proportionate amount of such retirement allowance, annuity or benefit shall be granted for any such fractional period of service.

56 In the computation of unused leave for creditable service authorized in Section 25-11-103, the following shall govern: 57 twenty-one (21) days of unused leave shall constitute one (1) 58 59 month of creditable service and in no case shall credit be allowed for any period of unused leave of less than fifteen (15) days. 60 61 The number of months of unused leave shall determine the number of quarters or years of creditable service in accordance with the 62 \* SS01/ R325\* S. B. No. 2050 07/SS01/R325 PAGE 2

63 above schedule for membership and prior service. In order for the 64 member to receive creditable service for the number of days of 65 unused leave, the system must receive certification from the 66 governing authority.

For the purpose of this subsection, for members of the system who are elected officers and who retire on or after July 1, 1987, the following shall govern:

(a) For service prior to July 1, 1984, the members
shall receive credit for leave (combined personal and major
medical) for service as an elected official prior to that date at
the rate of thirty (30) days per year.

(b) For service on and after July 1, 1984, the member
shall receive credit for personal and major medical leave
beginning July 1, 1984, at the rates authorized in Sections
25-3-93 and 25-3-95, computed as a full-time employee.

(3) Subject to the above restrictions and to such other
rules and regulations as the board may adopt, the board shall
verify, as soon as practicable after the filing of such statements
of service, the services therein claimed.

82 (4) Upon verification of the statement of prior service, the 83 board shall issue a prior service certificate certifying to each 84 member the length of prior service for which credit shall have 85 been allowed on the basis of his statement of service. So long as membership continues, a prior service certificate shall be final 86 87 and conclusive for retirement purposes as to such service, provided that any member may within five (5) years from the date 88 89 of issuance or modification of such certificate request the board of trustees to modify or correct his prior service certificate. 90 91 Any modification or correction authorized shall only apply prospectively. 92

93 When membership ceases, such prior service certificates shall 94 become void. Should the employee again become a member, he shall 95 enter the system as an employee not entitled to prior service S. B. No. 2050 \*SS01/R325\* 07/SS01/R325

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96 credit except as provided in Sections 25-11-105(I), 25-11-113 and 97 25-11-117.

98 (5) Creditable service at retirement, on which the 99 retirement allowance of a member shall be based, shall consist of 100 the membership service rendered by him since he last became a 101 member, and also, if he has a prior service certificate which is 102 in full force and effect, the amount of the service certified on 103 his prior service certificate.

Any member who served on active duty in the Armed Forces 104 (6) 105 of the United States, who served in the Commissioned Corps of the 106 United States Public Health Service \* \* \*, or who served in maritime service during periods of hostility in World War II, 107 108 shall be entitled to creditable service at no cost for his service 109 on active duty in the Armed Forces, service in the Commissioned Corps of the United States Public Health Service, or service in 110 111 that maritime service, provided that he entered state service 112 after his discharge from the Armed Forces, completion of service in the Commissioned Corps of the United States Public Health 113 Service, or completion of that maritime service. The maximum 114 115 period for that creditable service for all \* \* \* service covered 116 by this subsection (6) shall not exceed four (4) years, unless 117 positive proof can be furnished by the person that he was retained 118 in the Armed Forces during World War II or in maritime service 119 during World War II by causes beyond his control and without 120 opportunity of discharge. The member shall furnish proof 121 satisfactory to the board of trustees of certification of military 122 service or maritime service records showing dates of entrance into 123 active duty service and the date of discharge. From and after July 1, 1993, no creditable service shall be granted for any 124 125 military service or maritime service to a member who qualifies for a retirement allowance in another public retirement system 126 127 administered by the Board of Trustees of the Public Employees' Retirement System based in whole or in part on that military or 128 \* SS01/ R325\* S. B. No. 2050 07/SS01/R325

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129 maritime service. In no case shall the member receive creditable 130 service if the member received a dishonorable discharge from the 131 Armed Forces of the United States.

132 (7) (a) Any member of the Public Employees' Retirement 133 System whose membership service is interrupted as a result of 134 qualified military service within the meaning of Section 414(u)(5) 135 of the Internal Revenue Code, and who has received the maximum service credit available under subsection (6) of this section, 136 shall receive creditable service for the period of qualified 137 138 military service that does not qualify as creditable service under 139 subsection (6) of this section upon reentering membership service in an amount not to exceed five (5) years if: 140

(i) The member pays the contributions he would have made to the retirement system if he had remained in membership service for the period of qualified military service based upon his salary at the time his membership service was interrupted;

146 (ii) The member returns to membership service 147 within ninety (90) days of the end of his qualified military 148 service; and

(iii) The employer at the time the member's service was interrupted and to which employment the member returns pays the contributions it would have made into the retirement system for such period based on the member's salary at the time the service was interrupted.

(b) The payments required to be made in paragraph
(a)(i) of this subsection may be made over a period beginning with
the date of return to membership service and not exceeding three
(3) times the member's qualified military service; however, in no
event shall such period exceed five (5) years.

(c) The member shall furnish proof satisfactory to the board of trustees of certification of military service showing dates of entrance into qualified service and the date of discharge S. B. No. 2050 \*SS01/R325\* 07/SS01/R325 PAGE 5 162 as well as proof that the member has returned to active employment 163 within the time specified.

164 (8) Any member of the Public Employees' Retirement System 165 who has at least four (4) years of membership service credit shall 166 be entitled to receive a maximum of five (5) years creditable 167 service for service rendered in another state as a public employee 168 of such other state, or a political subdivision, public education 169 system or other governmental instrumentality thereof, or service rendered as a teacher in American overseas dependent schools 170 171 conducted by the Armed Forces of the United States for children of 172 citizens of the United States residing in areas outside the continental United States, provided that: 173

(a) The member shall furnish proof satisfactory to the
board of trustees of certification of such services from the
state, public education system, political subdivision or
retirement system of the state where the services were performed
or the governing entity of the American overseas dependent school
where the services were performed; and

(b) The member is not receiving or will not be entitled to receive from the public retirement system of the other state or from any other retirement plan, including optional retirement plans, sponsored by the employer, a retirement allowance including such services; and

185 (c) The member shall pay to the retirement system on 186 the date he or she is eligible for credit for such out-of-state 187 service or at any time thereafter prior to date of retirement the 188 actuarial cost as determined by the actuary for each year of 189 out-of-state creditable service. The provisions of this subsection are subject to the limitations of Section 415 of the 190 191 Internal Revenue Code and regulations promulgated thereunder. (9) Any member of the Public Employees' Retirement System 192 193 who has at least four (4) years of membership service credit and 194 who receives, or has received, professional leave without

S. B. No. 2050 \* **SSO1/ R325**\* 07/SS01/R325 PAGE 6 195 compensation for professional purposes directly related to the 196 employment in state service shall receive creditable service for 197 the period of professional leave without compensation provided:

(a) The professional leave is performed with a public
institution or public agency of this state, or another state or
federal agency;

(b) The employer approves the professional leave showing the reason for granting the leave and makes a determination that the professional leave will benefit the employee and employer;

205 (c) Such professional leave shall not exceed two (2)
206 years during any ten-year period of state service;

207 (d) The employee shall serve the employer on a 208 full-time basis for a period of time equivalent to the 209 professional leave period granted immediately following the 210 termination of the leave period;

(e) The contributing member shall pay to the retirement system the actuarial cost as determined by the actuary for each year of professional leave. The provisions of this subsection are subject to the regulations of the Internal Revenue Code limitations;

(f) Such other rules and regulations consistent herewith as the board may adopt and in case of question, the board shall have final power to decide the questions.

Any actively contributing member participating in the School Administrator Sabbatical Program established in Section 37-9-77 shall qualify for continued participation under this subsection (9).

(10) Any member of the Public Employees' Retirement System who has at least four (4) years of credited membership service shall be entitled to receive a maximum of ten (10) years creditable service for:

S. B. No. 2050 \* **SS01/ R325**\* 07/SS01/R325 PAGE 7 227 (a) Any service rendered as an employee of any 228 political subdivision of this state, or any instrumentality thereof, which does not participate in the Public Employees' 229 230 Retirement System; or

(b) Any service rendered as an employee of any 231 232 political subdivision of this state, or any instrumentality 233 thereof, which participates in the Public Employees' Retirement System but did not elect retroactive coverage; or 234

Any service rendered as an employee of any 235 (C) 236 political subdivision of this state, or any instrumentality 237 thereof, for which coverage of the employee's position was or is 238 excluded; provided that the member pays into the retirement system 239 the actuarial cost as determined by the actuary for each year, or 240 portion thereof, of such service. Payment for such service may be made in increments of one-quarter-year of creditable service. 241 242 After a member has made full payment to the retirement system for 243 all or any part of such service, the member shall receive creditable service for the period of such service for which full 244 245 payment has been made to the retirement system.

246 SECTION 2. This act shall take effect and be in force from 247 and after July 1, 2007.