By: Representative Watson

To: Ways and Means

## HOUSE BILL NO. 1047

AN ACT TO AMEND SECTIONS 57-62-9 AND 57-62-13, MISSISSIPPI CODE OF 1972, TO PROVIDE THAT IF A BUSINESS OR INDUSTRY IS LOCATED 3 IN A DISASTER AREA AND AS A RESULT OF THE DISASTER IS UNABLE TO MEET THE REQUIREMENTS OF THE MISSISSIPPI ADVANTAGE JOBS ACT, THE CHAIRMAN OF THE STATE TAX COMMISSION MAY EXTEND THE TIME WITHIN 6 WHICH A QUALIFIED BUSINESS OR INDUSTRY MAY RECEIVE INCENTIVE 7 PAYMENTS UNDER THE ACT AND MAY WAIVE THE JOB MAINTENANCE 8 REQUIREMENTS OF THE ACT, AND THE MISSISSIPPI DEVELOPMENT AUTHORITY 9 MAY WAIVE THE JOB CREATION REQUIREMENTS OF THE ACT; TO PROVIDE THAT SUCH EXTENSIONS AND WAIVERS SHALL NOT EXCEED 36 MONTHS; AND 10 FOR RELATED PURPOSES. 11 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MISSISSIPPI: 12 **SECTION 1.** Section 57-62-9, Mississippi Code of 1972, is 13 14 amended as follows:

- [For businesses or industries that received or applied for incentive payments prior to July 1, 2005, this section shall read as follows:]
- 57-62-9. (1) Except as otherwise provided in this section, 18 a qualified business or industry that meets the qualifications 19 specified in the Mississippi Advantage Jobs Act may receive 20 21 quarterly incentive payments for a period not to exceed ten (10) 22 years from the State Tax Commission pursuant to the provisions of the Mississippi Advantage Jobs Act in an amount which shall be 23 24 equal to the net benefit rate multiplied by the actual gross 25 payroll of new direct jobs for a calendar quarter as verified by the Mississippi Department of Employment Security, but not to 26 exceed the amount of money previously paid into the fund by the 27 28 employer. A qualified business or industry that is a project as 29 defined in Section 57-75-5(f)(iv)1 may elect the date upon which

the ten-year period will begin. Such date may not be later than

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- 31 sixty (60) months after the date the business or industry applied
- 32 for incentive payments.
- 33 (2) (a) A qualified business or industry that is a project
- 34 as defined in Section 57-75-5(f)(iv)1 may apply to the MDA to
- 35 receive incentive payments for an additional period not to exceed
- 36 five (5) years beyond the expiration date of the initial ten-year
- 37 period if:
- 38 (i) The qualified business or industry creates at
- 39 least three thousand (3,000) new direct jobs within five (5) years
- 40 after the date the business or industry commences commercial
- 41 production;
- 42 (ii) Within five (5) years after the date the
- 43 business or industry commences commercial production, the average
- 44 annual wage of the jobs is at least one hundred fifty percent
- 45 (150%) of the most recently published state average annual wage or
- 46 the most recently published average annual wage of the county in
- 47 which the qualified business or industry is located as determined
- 48 by the Mississippi Department of Employment Security, whichever is
- 49 the lesser. The criteria for the average annual wage requirement
- 50 shall be based upon the state average annual wage or the average
- 51 annual wage of the county whichever is appropriate, at the time of
- 52 creation of the minimum number of jobs, and the threshold
- 53 established at that time will remain constant for the duration of
- 54 the additional period; and
- 55 (iii) The qualified business or industry meets and
- 56 maintains the job and wage requirements of subparagraphs (i) and
- 57 (ii) of this paragraph (a) for four (4) consecutive calendar
- 58 quarters.
- 59 (b) A qualified business or industry that is a project
- as defined in Section 57-75-5(f)(iv)1 and qualified to receive
- 61 incentive payments for the additional period provided in paragraph
- 62 (a) of this subsection (2) may apply to the MDA to receive
- 63 incentive payments for an additional period not to exceed ten (10)

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64 years beyond the expiration date of the additional period provided
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- 65 in paragraph (a) of this subsection (2) if:
- (i) The qualified business or industry creates at
- 67 least four thousand (4,000) new direct jobs after qualifying for
- 68 the additional incentive period provided in paragraph (a) of this
- 69 subsection (2) but before the expiration of the additional period.
- 70 For purposes of determining whether the business or industry meets
- 71 the minimum jobs requirement of this subparagraph (i), the number
- 72 of jobs the business or industry created in order to meet the
- 73 minimum jobs requirement of paragraph (a) of this subsection (2)
- 74 shall be subtracted from the minimum jobs requirement of this
- 75 subparagraph (i);
- 76 (ii) The average annual wage of the jobs is at
- 77 least one hundred fifty percent (150%) of the most recently
- 78 published state average annual wage or the most recently published
- 79 average annual wage of the county in which the qualified business
- 80 or industry is located as determined by the Mississippi Department
- 81 of Employment Security, whichever is the lesser. The criteria for
- 82 the average annual wage requirement shall be based upon the state
- 83 average annual wage or the average annual wage of the county
- 84 whichever is appropriate, at the time of creation of the minimum
- 85 number of jobs, and the threshold established at that time will
- 86 remain constant for the duration of the additional period; and
- 87 (iii) The qualified business or industry meets and
- 88 maintains the job and wage requirements of subparagraphs (i) and
- 89 (ii) of this paragraph (b) for four (4) consecutive calendar
- 90 quarters.
- 91 (3) In order to receive incentive payments, an establishment
- 92 shall apply to the MDA. The application shall be on a form
- 93 prescribed by the MDA and shall contain such information as may be
- 94 required by the MDA to determine if the applicant is qualified.
- 95 (4) In order to qualify to receive such payments, the
- 96 establishment applying shall be required to:

97 Be engaged in a qualified business or industry; (a) 98 (b) Provide an average salary, excluding benefits which 99 are not subject to Mississippi income taxes, of at least one 100 hundred twenty-five percent (125%) of the most recently published 101 state average annual wage or the most recently published average 102 annual wage of the county in which the qualified business or 103 industry is located as determined by the Mississippi Department of 104 Employment Security, whichever is the lesser. The criteria for this requirement shall be based upon the state average annual wage 105 106 or the average annual wage of the county whichever is appropriate, 107 at the time of application, and the threshold established upon 108 application will remain constant for the duration of the project; 109 (c) The business or industry must create and maintain a 110 minimum of ten (10) full-time jobs in counties that have an average unemployment rate over the previous twelve-month period 111 112 which is at least one hundred fifty percent (150%) of the most 113 recently published state unemployment rate, as determined by the Mississippi Department of Employment Security or in Tier Three 114 115 counties as determined under Section 57-73-21. In all other 116 counties, the business or industry must create and maintain a 117 minimum of twenty-five (25) full-time jobs. The criteria for this 118 requirement shall be based on the designation of the county at the 119 time of the application. The threshold established upon the 120 application will remain constant for the duration of the project. 121 The business or industry must meet its job creation commitment within twenty-four (24) months of the application approval. 122 123 However, if the qualified business or industry is applying for incentive payments for an additional period under subsection (2) 124 of this section, the business or industry must comply with the 125 126 applicable job and wage requirements of subsection (2) of this 127 section. (5) 128 The MDA shall determine if the applicant is qualified to

receive incentive payments. If the applicant is determined to be

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H. B. No. 1047 07/HR03/R1363 PAGE 4 (BS\LH) 131 analysis to determine the estimated net direct state benefits and 132 the net benefit rate applicable for a period not to exceed ten 133 (10) years and to estimate the amount of gross payroll for the 134 period. If the applicant is determined to be qualified to receive 135 incentive payments for an additional period under subsection (2) of this section, the MDA shall conduct a cost/benefit analysis to 136 determine the estimated net direct state benefits and the net 137 benefit rate applicable for the appropriate additional period and 138 139 to estimate the amount of gross payroll for the additional period. 140 In conducting such cost/benefit analysis, the MDA shall consider 141 quantitative factors, such as the anticipated level of new tax 142 revenues to the state along with the cost to the state of the 143 qualified business or industry, and such other criteria as deemed appropriate by the MDA, including the adequacy of retirement 144 145 benefits that the business or industry provides to individuals it 146 employs in new direct jobs in this state. In no event shall 147 incentive payments, cumulatively, exceed the estimated net direct 148 state benefits. Once the qualified business or industry is 149 approved by the MDA, an agreement shall be deemed to exist between 150 the qualified business or industry and the State of Mississippi, 151 requiring the continued incentive payment to be made as long as 152 the qualified business or industry retains its eligibility. 153 (6) Upon approval of such an application, the MDA shall 154 notify the State Tax Commission and shall provide it with a copy 155 of the approved application and the estimated net direct state 156 benefits. The State Tax Commission may require the qualified 157 business or industry to submit such additional information as may be necessary to administer the provisions of this chapter. 158 159 qualified business or industry shall report to the State Tax Commission periodically to show its continued eligibility for 160 161 incentive payments. The qualified business or industry may be 162 audited by the State Tax Commission to verify such eligibility. H. B. No. 1047

qualified by the MDA, the MDA shall conduct a cost/benefit

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163	(7) If the qualified business or industry is located in an
164	area that has been declared by the Governor to be a disaster area
165	and as a result of the disaster the business or industry is unable
166	to create or maintain the full-time jobs required by this section:
167	(a) The Chairman of the State Tax Commission may extend
168	the period of time that the business or industry may receive
169	incentive payments for a period of time not to exceed three (3)
170	<u>years;</u>
171	(b) The Chairman of the State Tax Commission may waive
172	the requirement that a certain number of jobs be maintained for a
173	period of time not to exceed thirty-six (36) months; and
174	(c) The MDA may extend the period of time within which
175	the jobs must be created for a period of time not to exceed
176	thirty-six (36) months.
177	[For businesses or industries that apply for incentive
178	payments from and after July 1, 2005, this section shall read as
179	follows:]
180	57-62-9. (1) (a) Except as otherwise provided in this
181	section, a qualified business or industry that meets the
182	qualifications specified in the Mississippi Advantage Jobs Act may
183	receive quarterly incentive payments for a period not to exceed
184	ten (10) years from the State Tax Commission pursuant to the
185	provisions of the Mississippi Advantage Jobs Act in an amount
186	which shall be equal to the net benefit rate multiplied by the
187	actual gross payroll of new direct jobs for a calendar quarter as
188	verified by the Mississippi Department of Employment Security, but
189	not to exceed:
190	(i) Ninety percent (90%) of the amount of money
191	previously paid into the fund by the employer if the employer
192	provides an average annual salary, excluding benefits which are
193	not subject to Mississippi income taxes, of at least one hundred
194	seventy-five percent (175%) of the most recently published state
195	average annual wage or the most recently published average annual

196 wage of the county in which the qualified business or industry is

197 located as determined by the Mississippi Department of Employment

198 Security, whichever is the lesser;

199 (ii) Eighty percent (80%) of the amount of money 200 previously paid into the fund by the employer if the employer 201 provides an average annual salary, excluding benefits which are 202 not subject to Mississippi income taxes, of at least one hundred twenty-five percent (125%) but less than one hundred seventy-five 203 204 percent (175%) of the most recently published state average annual 205 wage or the most recently published average annual wage of the 206 county in which the qualified business or industry is located as

determined by the Mississippi Department of Employment Security,

208 whichever is the lesser; or

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209 (iii) Seventy percent (70%) of the amount of money previously paid into the fund by the employer if the employer 210 211 provides an average annual salary, excluding benefits which are 212 not subject to Mississippi income taxes, of less than one hundred twenty-five percent (125%) of the most recently published state 213

wage of the county in which the qualified business or industry is

average annual wage or the most recently published average annual

located as determined by the Mississippi Department of Employment

Security, whichever is the lesser. 217

218 A qualified business or industry that is a project 219 as defined in Section 57-75-5(f)(iv)1 may elect the date upon 220 which the ten-year period will begin. Such date may not be later 221 than sixty (60) months after the date the business or industry

222 applied for incentive payments.

223 (2) (a) A qualified business or industry that is a project as defined in Section 57-75-5(f)(iv)1 may apply to the MDA to 224 225 receive incentive payments for an additional period not to exceed five (5) years beyond the expiration date of the initial ten-year 226 227 period if:

228	(i) The qualified business or industry creates at
229	least three thousand (3,000) new direct jobs within five (5) years
230	after the date the business or industry commences commercial
231	production;
232	(ii) Within five (5) years after the date the
233	business or industry commences commercial production, the average
234	annual wage of the jobs is at least one hundred fifty percent
235	(150%) of the most recently published state average annual wage or
236	the most recently published average annual wage of the county in
237	which the qualified business or industry is located as determined
238	by the Mississippi Department of Employment Security, whichever is
239	the lesser. The criteria for the average annual wage requirement
240	shall be based upon the state average annual wage or the average
241	annual wage of the county whichever is appropriate, at the time of
242	creation of the minimum number of jobs, and the threshold
243	established at that time will remain constant for the duration of
244	the additional period; and
245	(iii) The qualified business or industry meets and
246	maintains the job and wage requirements of subparagraphs (i) and
247	(ii) of this paragraph (a) for four (4) consecutive calendar
248	quarters.
249	(b) A qualified business or industry that is a project
250	as defined in Section 57-75-5(f)(iv)1 and qualified to receive
251	incentive payments for the additional period provided in paragraph
252	(a) of this subsection (2) may apply to the MDA to receive
253	incentive payments for an additional period not to exceed ten (10)
254	years beyond the expiration date of the additional period provided
255	in paragraph (a) of this subsection (2) if:
256	(i) The qualified business or industry creates at
257	least four thousand (4,000) new direct jobs after qualifying for
258	the additional incentive period provided in paragraph (a) of this
259	subsection (2) but before the expiration of the additional period.
260	For purposes of determining whether the business or industry meets

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- the minimum jobs requirement of this subparagraph (i), the number of jobs the business or industry created in order to meet the minimum jobs requirement of paragraph (a) of this subsection (2) shall be subtracted from the minimum jobs requirement of this
- 265 subparagraph (i);
- 266 (ii) The average annual wage of the jobs is at least one hundred fifty percent (150%) of the most recently 267 268 published state average annual wage or the most recently published 269 average annual wage of the county in which the qualified business 270 or industry is located as determined by the Mississippi Department 271 of Employment Security, whichever is the lesser. The criteria for 272 the average annual wage requirement shall be based upon the state 273 average annual wage or the average annual wage of the county 274 whichever is appropriate, at the time of creation of the minimum
- number of jobs, and the threshold established at that time will remain constant for the duration of the additional period; and (iii) The qualified business or industry meets and
- 278 maintains the job and wage requirements of subparagraphs (i) and
  279 (ii) of this paragraph (b) for four (4) consecutive calendar
  280 quarters.
- 281 (3) In order to receive incentive payments, an establishment 282 shall apply to the MDA. The application shall be on a form 283 prescribed by the MDA and shall contain such information as may be 284 required by the MDA to determine if the applicant is qualified.
- 285 (4) (a) In order to qualify to receive such payments, the 286 establishment applying shall be required to meet the definition of 287 the term "qualified business or industry";
- 288 (b) The criteria for the average annual salary
  289 requirement shall be based upon the state average annual wage or
  290 the average annual wage of the county whichever is appropriate, at
  291 the time of application, and the threshold established upon
  292 application will remain constant for the duration of the project;

293	(c) The business or industry must meet its job creation
294	commitment within twenty-four (24) months of the application
295	approval. However, if the qualified business or industry is
296	applying for incentive payments for an additional period under
297	subsection (2) of this section, the business or industry must
298	comply with the applicable job and wage requirements of subsection
299	(2) of this section.
300	(5) (a) The MDA shall determine if the applicant is
301	qualified to receive incentive payments. If the applicant is
302	determined to be qualified by the MDA, the MDA shall:
303	(i) Conduct a cost/benefit analysis to determine
304	the estimated net direct state benefits and the net benefit rate
305	applicable for a period not to exceed ten (10) years and to
306	estimate the amount of gross payroll for the period; and
307	(ii) Require the applicant to execute a
308	performance agreement with the MDA that specifies the manner in
309	which the applicant will utilize the incentive payments made to it
310	under this chapter.
311	(b) If the applicant is determined to be qualified to
312	receive incentive payments for an additional period under
313	subsection (2) of this section, the MDA shall conduct a
314	cost/benefit analysis to determine the estimated net direct state
315	benefits and the net benefit rate applicable for the appropriate
316	additional period and to estimate the amount of gross payroll for
317	the additional period. In conducting such cost/benefit analysis,
318	the MDA shall consider quantitative factors, such as the
319	anticipated level of new tax revenues to the state along with the
320	cost to the state of the qualified business or industry, and such
321	other criteria as deemed appropriate by the MDA, including the
322	adequacy of retirement benefits that the business or industry
323	provides to individuals it employs in new direct jobs in this
324	state. In no event shall incentive payments, cumulatively, exceed
325	the estimated net direct state benefits. Once the qualified

- business or industry is approved by the MDA, an agreement shall be deemed to exist between the qualified business or industry and the State of Mississippi, requiring the continued incentive payment to be made as long as the qualified business or industry retains its eligibility.
- 331 (6) Upon approval of such an application, the MDA shall notify the State Tax Commission and shall provide it with a copy 332 of the approved application and the estimated net direct state 333 The State Tax Commission may require the qualified 334 benefits. 335 business or industry to submit such additional information as may 336 be necessary to administer the provisions of this chapter. qualified business or industry shall report to the State Tax 337 338 Commission periodically to show its continued eligibility for 339 incentive payments. The qualified business or industry may be 340 audited by the State Tax Commission to verify such eligibility.
- 341 (7) If the qualified business or industry is located in an

  342 area that has been declared by the Governor to be a disaster area

  343 and as a result of the disaster the business or industry is unable

  344 to create or maintain the full-time jobs required by this section:
- 345 (a) The Chairman of the State Tax Commission may extend
  346 the period of time that the business or industry may receive
  347 incentive payments for a period of time not to exceed three (3)
  348 years;
- (b) The Chairman of the State Tax Commission may waive
  the requirement that a certain number of jobs be maintained for a
  period of time not to exceed thirty-six (36) months; and
- 352 <u>(c) The MDA may extend the period of time within which</u>
  353 <u>the jobs must be created for a period of time not to exceed</u>
  354 <u>thirty-six (36) months.</u>
- 355 **SECTION 2.** Section 57-62-13, Mississippi Code of 1972, is 356 amended as follows:
- 57-62-13. (1) As soon as practicable after the end of a

  358 calendar quarter for which a qualified business or industry has

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359 qualified to receive an incentive payment, the qualified business 360 or industry shall file a claim for the payment with the State Tax 361 Commission and shall specify the actual number of new direct jobs 362 created and maintained by the business or industry for the 363 calendar quarter and the gross payroll thereof. The State Tax 364 Commission shall verify the actual number of new direct jobs 365 created and maintained by the business or industry and compliance 366 with the average annual wage requirements for such business or 367 industry under this chapter. If the qualified business or 368 industry files a claim for an incentive payment during an 369 additional incentive period provided under Section 57-62-9(2), the State Tax Commission shall verify the actual number of new direct 370 jobs created and maintained by the business or industry and 371 372 compliance with the average annual wage requirements for such business or industry under this chapter. If the State Tax 373 374 Commission is not able to provide such verification utilizing all 375 available resources, the State Tax Commission may request such 376 additional information from the business or industry as may be 377 necessary. 378 (2) (a) The business or industry must meet the salary and 379 job requirements of this chapter for four (4) consecutive calendar 380 quarters prior to payment of the first incentive payment.

381 as otherwise provided in Section 57-62-9, if the business or 382 industry does not maintain the salary or job requirements of this 383 chapter at any other time during the ten-year period after the 384 date the first payment was made, the incentive payments shall not be made and shall not be resumed until such time as the actual 385 386 verified number of new direct jobs created and maintained by the 387 business or industry equals or exceeds the requirements of this 388 chapter for one (1) calendar quarter.

(b) If the business or industry is qualified to receive incentive payments for an additional period provided under Section 57-62-9(2), the business or industry must meet the wage and job H. B. No. 1047 \* HR03/R1363\* 07/HR03/R1363

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- requirements of Section 57-62-9(2), for four (4) consecutive 392 393 calendar quarters prior to payment of the first incentive payment. 394 If the business or industry does not maintain the wage or job 395 requirements of Section 57-62-9(2), at any other time during the 396 appropriate additional period after the date the first payment was 397 made, the incentive payments shall not be made and shall not be 398 resumed until such time as the actual verified number of new direct jobs created and maintained by the business or industry 399 400 equals or exceeds the amounts specified in Section 57-62-9(2), for
- (3) An establishment that has qualified pursuant to this
  chapter may receive payments only in accordance with the provision
  under which it initially applied and was approved. If an
  establishment that is receiving incentive payments expands, it may
  apply for additional incentive payments based on the new gross
  payroll for new direct jobs anticipated from the expansion only,
  pursuant to this chapter.
- (4) As soon as practicable after verification of the 409 410 qualified business or industry meeting the requirements of this 411 chapter and all rules and regulations, the Department of Finance 412 and Administration, upon requisition of the State Tax Commission, 413 shall issue a warrant drawn on the Mississippi Advantage Jobs 414 Incentive Payment Fund to the establishment in the amount of the 415 net benefit rate multiplied by the actual gross payroll as 416 determined pursuant to subsection (1) of this section for the 417 calendar quarter.
- 418 **SECTION 3.** This act shall take effect and be in force from 419 and after July 1, 2007.

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one (1) calendar quarter.