By: Representative Stringer

To: Appropriations

HOUSE BILL NO. 701

1 2 3 4 5 6 7 8 9	AN ACT TO AMEND SECTIONS 25-11-133, 25-11-309, 25-13-33 AND 21-29-317, MISSISSIPPI CODE OF 1972, TO AUTHORIZE THE BOARD OF TRUSTEES OF THE PUBLIC EMPLOYEES' RETIREMENT SYSTEM TO PROVIDE BY RULE OR REGULATION FOR THE PAYMENT OF BENEFITS UNDER THE PUBLIC EMPLOYEES' RETIREMENT SYSTEM, THE SUPPLEMENTAL LEGISLATIVE RETIREMENT SYSTEM, THE HIGHWAY SAFETY PATROL RETIREMENT SYSTEM AND CERTAIN MUNICIPAL RETIREMENT SYSTEMS, UNDER CIRCUMSTANCES NOT OTHERWISE PROVIDED FOR BY LAW TO THE EXTENT THAT THE PAYMENT IS REQUIRED TO MAINTAIN THE PLANS AS QUALIFIED RETIREMENT PLANS FOR PURPOSES OF FEDERAL INCOME TAX LAWS; AND FOR RELATED PURPOSES.
11	BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MISSISSIPPI:
12	SECTION 1. Section 25-11-133, Mississippi Code of 1972, is
13	amended as follows:
14	25-11-133. (1) The maintenance of actuarial reserves for
15	the various allowances and benefits under Articles 1 and 3, and
16	the payment of all annuities, retirement allowances, refunds and
17	other benefits granted hereunder are * * * made obligations of the
18	employer's accumulation accounts. All income, interest and
19	dividends derived from deposits and investments authorized by
20	those articles shall be used for the payment of the obligations of
21	the system.
22	(2) In the event of the termination of the Public Employees'
23	Retirement System established pursuant to the provisions of
24	Section 25-11-101 et seq., all members of the system as of the
25	date of termination of the system shall be deemed to have a vested
26	right to benefits to the extent and in the same manner that rights

would be vested under the statute existing as of the date of

termination of the system, except that any member who, because of

a termination of the system has not fulfilled the requirements for

length of service, shall nonetheless be entitled to compensation

as of the date that such member would otherwise be eligible, with

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- 32 such compensation to be computed on the basis of time actually a
- 33 member of the service and compensation actually earned during the
- 34 time a member, in the manner now provided by statute.
- In the event of a deficit in the availability of funds for
- 36 payment due under the provisions of the Public Employees'
- 37 Retirement System, an appropriation shall * * * be made sufficient
- 38 for the payment thereof as an obligation of the state.
- 39 (3) (a) Notwithstanding any provisions of this section or
- 40 this title to the contrary, the maximum annual retirement
- 41 allowance attributable to the employer contributions payable by
- 42 the system to a member shall be subject to the limitations set
- 43 forth in Section 415 of the Internal Revenue Code and any
- 44 regulations issued thereunder as applicable to governmental plans
- 45 as the term is defined under Section 414(d) of the Internal
- 46 Revenue Code.
- 47 (b) The board is authorized to provide by rule or
- 48 regulation for the payment of benefits as provided under this
- 49 chapter to members or beneficiaries of the retirement system at a
- $\underline{\text{time}}$ and under circumstances not otherwise provided for in this
- 51 chapter to the extent that the payment is required to maintain the
- 52 system as a qualified retirement plan for purposes of federal
- 53 income tax laws.
- 54 (4) Notwithstanding any other provision of this plan, all
- 55 distributions from this plan shall conform to the regulations
- issued under Section 401(a)(9) of the Internal Revenue Code,
- 57 applicable to governmental plans, as defined in Section 414(d) of
- 58 the Internal Revenue Code, including the incidental death benefit
- 59 provisions of Section 401(a)(9)(G) of the Internal Revenue Code.
- 60 Further, the regulations shall override any plan provision that is
- 61 inconsistent with Section 401(a)(9) of the Internal Revenue Code.
- 62 (5) The actuarial assumptions used to convert a retirement
- 63 allowance from the normal form of payment to an optional form of

- 64 payment shall be an appendix to Article 3 and subject to approval
- 65 by the board * * * based upon certification by the actuary.
- 66 (6) Notwithstanding any other provision of this plan, the
- 67 maximum compensation that can be considered for all plan purposes
- 68 shall not be greater than that allowed under Section 401(a)(17) of
- 69 the Internal Revenue Code.
- 70 SECTION 2. Section 25-11-309, Mississippi Code of 1972, is
- 71 amended as follows:
- 72 25-11-309. (1) The retirement allowance from the
- 73 Supplemental Legislative Retirement Plan shall consist of fifty
- 74 percent (50%) of an amount equal to the retirement allowance
- 75 determined by creditable service as an elected Senator or
- 76 Representative of the State Legislature or as President of the
- 77 Senate payable by the Public Employees' Retirement System in
- 78 accordance with Section 25-11-101 et seq.
- 79 (2) The percentage of the retirement allowance as provided
- 80 in this section shall be transferred from the annuity savings
- 81 account of the member and the employer accumulation account in the
- 82 Supplemental Legislative Retirement Plan to the retirement account
- 83 of the member in the Public Employees' Retirement System as
- 84 provided.
- 85 (3) (a) Notwithstanding any provisions of this section or
- 86 this title to the contrary, the maximum annual retirement
- 87 allowance attributable to the employer contributions payable under
- 88 the Supplemental Legislative Retirement Plan to a member shall be
- 89 subject to the limitations set forth in Section 415 of the
- 90 Internal Revenue Code and any regulations issued thereunder
- 91 applicable to governmental plans as the term is defined under
- 92 Section 414(d) of the Internal Revenue Code.
- 93 (b) The board is authorized to provide by rule or
- 94 regulation for the payment of benefits as provided under this
- 95 chapter to members or beneficiaries of the Supplemental
- 96 Legislative Retirement System at a time and under circumstances

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- 97 not otherwise provided for in this chapter to the extent that the
- 98 payment is required to maintain the Supplemental Legislative
- 99 Retirement System as a qualified retirement plan for purposes of
- 100 federal income tax laws.
- 101 SECTION 3. Section 25-13-33, Mississippi Code of 1972, is
- 102 amended as follows:
- 103 25-13-33. (1) The maintenance of actuarial reserves for the
- 104 various allowances and benefits under this chapter, and the
- 105 payment of all annuities, retirement allowances, refunds and other
- 106 benefits granted under this chapter are * * * made obligations of
- 107 the disability and relief fund. All income, interest and
- 108 dividends derived from deposits and investments authorized by this
- 109 chapter shall be used for the payment of the obligations of the
- 110 system.
- 111 (2) In the event of the termination of the Mississippi
- 112 Highway Safety Patrol Retirement System, established pursuant to
- 113 the provisions of Section 25-13-1 et seq., all members of the
- 114 system as of the date of termination of the system shall be deemed
- 115 to have a vested right to benefits to the extent and in the same
- 116 manner that rights would be vested under the statute existing as
- 117 of the date of termination of the system; except that any member
- 118 who, because of a termination of the system has not fulfilled the
- 119 requirements for length of service, shall be entitled to
- 120 compensation as of the date that such member would otherwise be
- 121 eligible, with such compensation to be computed on the basis of
- 122 time actually a member of the service and compensation actually
- 123 earned during the time as a member, in the manner now provided by
- 124 statute.
- In the event of a deficit in the availability of funds for
- 126 payment due under the provisions of the Mississippi Highway Safety
- 127 Patrol Retirement System, an appropriation shall * * * be made
- 128 sufficient for the payment thereof as an obligation of the State
- 129 of Mississippi.

130	(3) $\underline{(a)}$ Notwithstanding any provisions of this section or
131	chapter to the contrary, the maximum annual retirement allowance
132	attributable to the employer contributions payable by the system
133	to a member shall be subject to the limitations set forth in
134	Section 415 of the Internal Revenue Code and any regulations
135	issued thereunder as applicable to governmental plans as the term
136	is defined under Section 414(d) of the Internal Revenue Code.

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- Retirement System is authorized to provide by rule or regulation for the payment of benefits as provided under this chapter to members or beneficiaries of the Highway Safety Patrol Retirement System at a time and under circumstances not otherwise provided for in this chapter to the extent that the payment is required to maintain the Highway Safety Patrol Retirement System as a qualified retirement plan for purposes of federal income tax laws.
- 145 Notwithstanding any other provision of this plan, all 146 distributions from this plan shall conform to the regulations issued under Section 401(a)(9) of the Internal Revenue Code, 147 148 applicable to governmental plans, as defined in Section 414(d) of 149 the Internal Revenue Code, including the incidental death benefit 150 provisions of Section 401(a)(9)(G) of the Internal Revenue Code. 151 Further, such regulations shall override any plan provision that 152 is inconsistent with Section 401(a)(9) of the Internal Revenue 153 Code.
- 154 (5) The actuarial assumptions used to convert a retirement 155 allowance from the normal form of payment to an optional form of 156 payment shall be an appendix to this chapter and subject to 157 approval by the board of trustees based upon certification by the 158 actuary.
- 159 (6) Notwithstanding any other provision of this plan, the
 160 maximum compensation that can be considered for all plan purposes
 161 shall not be greater than that allowed under Section 401(a)(17) of
 162 the Internal Revenue Code.

- section 4. Section 21-29-317, Mississippi Code of 1972, is amended as follows:

 21-29-317. (1) (a) Notwithstanding any provisions of
- Articles 1, 3 and 5 of this chapter to the contrary, the maximum annual retirement allowance attributable to the employer contributions payable by the system to a member under Article 1, 3 or 5 of this chapter shall be subject to the limitations set forth in Section 415 of the Internal Revenue Code and any regulations issued thereunder as applicable to governmental plans as the term

is defined under Section 414(d) of the Internal Revenue Code.

(b) The Board of Trustees of the Public Employees'

- Retirement System is authorized to provide by rule or regulation 174 175 for the payment of benefits as provided under Articles 1, 3 and 5of this chapter to members or beneficiaries of a municipal 176 177 employees retirement fund or disability and relief fund at a time 178 and under circumstances not otherwise provided for in this chapter 179 to the extent that the payment is required to maintain the municipal employees retirement fund or disability and relief fund 180 181 as a qualified retirement plan for purposes of federal income tax
- Notwithstanding any other provision of this plan, all 183 (2) 184 distributions from this plan shall conform to the regulations 185 issued under Section 401(a)(9) of the Internal Revenue Code, 186 applicable to governmental plans, as defined in Section 414(d) of 187 the Internal Revenue Code, including the incidental death benefit provisions of Section 401(a)(9)(G) of the Internal Revenue Code. 188 189 Further, such regulations shall override any plan provision that 190 is inconsistent with Section 401(a)(9) of the Internal Revenue 191 Code.
- 192 (3) The actuarial assumptions used to convert a retirement 193 allowance from the normal form of payment to an optional form of 194 payment shall be an appendix to Article 7 of this chapter and

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- subject to approval by the board of directors based upon certification by the actuary.
- 197 (4) Notwithstanding any other provision of this plan, the
 198 maximum compensation that can be considered for all plan purposes
 199 shall not be greater than that allowed under Section 401(a)(17) of
 200 the Internal Revenue Code.
- In the event of the termination of one or more of the 201 (5) retirement plans established pursuant to Article 1, 3 or 5 of this 202 chapter, all members of the plan or system as of the date of 203 204 termination of the system shall be deemed to have a vested right 205 to benefits to the extent and in the same manner that rights would be vested under the laws existing as of the date of termination of 206 207 the system; however, any member, who because of a termination of 208 the system has not fulfilled the requirements for length of 209 service, shall be entitled to compensation as of the date that 210 such member would otherwise be eligible, with such compensation to 211 be computed on the basis of time actually a member of the service and compensation actually earned during the time a member, in the 212 213 manner now provided by law.
- 214 **SECTION 5.** This act shall take effect and be in force from 215 and after July 1, 2007.