

By: Representative Clark

To: Appropriations

## HOUSE BILL NO. 502

1 AN ACT TO AMEND SECTION 25-3-34, MISSISSIPPI CODE OF 1972, TO  
2 PROVIDE THAT ANY STATE EMPLOYEE WHO POSSESSES OR ATTAINS A  
3 VOCATIONAL OR TECHNICAL LICENSE AND WHO USES THE SKILLS REQUIRED  
4 BY SUCH LICENSE TO PERFORM AT LEAST 30% OF THE DUTIES OF THE  
5 EMPLOYEE'S POSITION SHALL BE PAID A SALARY AT LEAST EQUAL TO THE  
6 SALARY PAID TO OTHER STATE EMPLOYEES WHO ARE EMPLOYED IN POSITIONS  
7 THAT REQUIRE SUCH VOCATIONAL OR TECHNICAL LICENSE; AND FOR RELATED  
8 PURPOSES.

9 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MISSISSIPPI:

10 **SECTION 1.** Section 25-3-34, Mississippi Code of 1972, is  
11 amended as follows:

12 25-3-34. (1) In addition to the salary paid to any  
13 appointive state and district official and employee, such official  
14 and employee shall receive the award of an education benchmark as  
15 defined in State Personnel Board rules for the possession or  
16 attainment of any of the following:

17 (a) The Certified Public Manager designation;

18 (b) A job-related Ph.D (Doctor of Philosophy) degree  
19 which is not required as a minimum qualification of the position;

20 (c) A job related certification, licensure or  
21 registration requiring the passage of an examination, which is not  
22 required as a minimum qualification of the position.

23 (2) No such official or employee may receive more than a  
24 total of three (3) eligible benchmarks, only one of which may be  
25 for a job related certification, licensure or registration.

26 (3) Any state employee who possesses or attains a vocational  
27 or technical license and who uses the skills required by such  
28 license to perform at least thirty percent (30%) of the duties of  
29 the employee's position shall be paid a salary at least equal to

30 the salary paid to other state employees who are employed in  
31 positions that require such vocational or technical license.

32 (4) The State Personnel Board shall promulgate rules and  
33 regulations to carry out the provisions of this section.

34 **SECTION 2.** This act shall take effect and be in force from  
35 and after July 1, 2007.