

By: Representative Fleming

To: Ways and Means

## HOUSE BILL NO. 280

1 AN ACT TO PROVIDE AN INCOME TAX CREDIT FOR TAXPAYERS WHO  
2 INCUR EXPENSES FOR CRIMINAL RECORDS BACKGROUND CHECKS REQUIRED BY  
3 LAW FOR EMPLOYEES AND PROSPECTIVE EMPLOYEES; TO LIMIT THE AMOUNT  
4 OF THE INCOME TAX CREDIT THAT MAY BE CLAIMED BY A TAXPAYER; TO  
5 PROVIDE THAT A TAXPAYER MUST PROVIDE CERTAIN INFORMATION TO THE  
6 STATE TAX COMMISSION IN ORDER TO RECEIVE THE INCOME TAX CREDIT;  
7 AND FOR RELATED PURPOSES.

8 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MISSISSIPPI:

9 **SECTION 1.** (1) For any taxpayer that incurs expenses  
10 for a criminal records background check required by law for an  
11 employee or prospective employee, or both, of the taxpayer, a  
12 credit against the taxes imposed under this chapter shall be  
13 allowed in the amount provided in this section. If a taxpayer  
14 incurs expenses for such a criminal records background check for  
15 more than one (1) employee or prospective employee, or both, the  
16 taxpayer may claim the credit for the aggregate amount of such  
17 expenses. However, the maximum aggregate income tax credit that  
18 may be claimed by a taxpayer for a taxable year shall not exceed  
19 the lesser of Three Thousand Five Hundred Dollars (\$3,500.00) or  
20 the amount of income tax imposed upon the taxpayer for the taxable  
21 year reduced by the sum of all other credits allowable to such  
22 taxpayer under this chapter, except credit for tax payments made  
23 by or on behalf of the taxpayer.

24 (2) To obtain the credit provided for in this section, a  
25 taxpayer must provide to the State Tax Commission proof of the  
26 expenses incurred for which the credit is claimed and any other  
27 information required by the State Tax Commission.

28           **SECTION 2.** Section 1 of this act shall be codified as a  
29 separate code section in Chapter 7, Title 27, Mississippi Code of  
30 1972.

31           **SECTION 3.** Nothing in this act shall affect or defeat any  
32 claim, assessment, appeal, suit, right or cause of action for  
33 taxes due or accrued under the income tax laws before the date on  
34 which this act becomes effective, whether such claims,  
35 assessments, appeals, suits or actions have been begun before the  
36 date on which this act becomes effective or are begun thereafter;  
37 and the provisions of the income tax laws are expressly continued  
38 in full force, effect and operation for the purpose of the  
39 assessment, collection and enrollment of liens for any taxes due  
40 or accrued and the execution of any warrant under such laws before  
41 the date on which this act becomes effective, and for the  
42 imposition of any penalties, forfeitures or claims for failure to  
43 comply with such laws.

44           **SECTION 4.** This act shall take effect and be in force from  
45 and after January 1, 2008.