

AMENDMENT PROPOSED TO

Am #9

HOUSE BILL NO. 1379

By Clark Scott

Amend by inserting on line 8 the following and re number

There is created the Mississippi Department of Labor for the following purposes:

- (a) To coordinate employer-employee services and relations;
- (b) To establish and oversee an effective and efficient work force development system in Mississippi to enable residents to acquire skills necessary to maximize their economic self-sufficiency; and
- (c) To provide Mississippi employers with the work force they need to effectively compete in the changing world economy.
- (d) To coordinate Mississippi Employment Protection Act.
- (e) To provide an Employee Verification Program

The following terms shall have the meanings ascribed herein, unless the context shall otherwise require:

- (a) "Commissioner" means the Commissioner of Labor.
- (b) "Department" means the Mississippi Department of Labor.
- (c) "Director" means the administrative head of an office.
- (d) "Office" means an administrative subdivision of the department.

The department shall be composed of the following offices:

- (a) The Office of Employment Protection;
- (b) The Office of Job Development and Training;
- (c) The Office of Industry Service and Industry Start-up Training;
- (d) The Office of Employee Relations and Job Discrimination; and
- (f) The Office of Disabled Employee Assistance.

The Department of Labor shall provide the labor-management services authorized by law and by the rules, regulations and policies of the department to every individual determined to be eligible therefore, and in carrying out the purposes of this act, the department is authorized:

(a) To expend funds received either by appropriation or directly from federal or private sources;

(b) To cooperate with other departments, agencies and institutions, both public and private, in providing the services authorized by this act to individuals, in studying the problems involved therein, and in establishing, developing and providing in conformity with the purposes of this act such programs, facilities and services as may be necessary or desirable;

(c) To enter into reciprocal agreements with other states to provide for the services authorized by this act to residents of the states concerned;

(d) To conduct research and compile statistics relating to the provision of services to or the need of services by individuals;

(e) To enter into contractual arrangements with the federal government and with other authorized public agencies or persons for performance of services related to labor-management;

(f) To take such action as may be necessary to enable the department to apply for, accept and receive for the state and its residents the full benefits available under any federal legislation or program having as its purpose the providing of, improvement of or extension of labor-management services.

The chief officer of the department shall be denominated the Commissioner of Labor and shall be appointed by the Governor. The commissioner shall receive a compensation to be fixed by law. The commissioner shall be responsible for the proper administration of the programs of labor-management relations provided under this act and shall be responsible for appointing directors of offices and any necessary supervisors, assistants and employees. The salary and compensation of such employees shall be subject to the rules and regulations adopted and promulgated by the State Personnel Board as created under Section 25-9-101 et seq.

In carrying out his duties under this act, the Commissioner of Labor:

(a) Shall promulgate regulations governing personnel standards, the protection of records and confidential information, the manner and form of filing applications, employment protection, eligibility and investigation and determination therefore, for labor-management services, procedures for fair hearings and such other regulations as he finds necessary to carry out the purposes of this act and in conformity with federal law;

(b) Shall establish appropriate subordinate administrative units within the department;

(c) Shall prepare and submit to the Legislature annual reports of activities and expenditures and, before each regular session of the Legislature, coordinate budget requests required for carrying out this act and estimates of the amounts to be made available for this purpose from all sources;

(d) Shall make certification for disbursement, in accordance with regulations, of funds available for implementing the purposes of this act;

(e) Shall take such other action as he deems necessary or appropriate to effectuate the purposes of this act;

(f) May delegate to any officer or employee of the department such of his powers and duties as he finds necessary to effectuate the purposes of this act.

amend on L 110 by deleting Section  
7 ~~and~~ in its entirety.  
amend on L ~~102~~ ~~102~~ 102 after  
the word "by" by deleting subsection  
(2) of Section 10 to the end of  
the period on L 109. Insert the  
following "The Department of Labor".