

**Adopted  
COMMITTEE AMENDMENT NO 1 PROPOSED TO**

**Senate Bill No. 3027**

**BY: Committee**

**Amend by striking all after the enacting clause and inserting  
in lieu thereof the following:**

4       **SECTION 1.** The following sum, or so much thereof as may be  
5 necessary, is hereby appropriated out of any money in the State  
6 Treasury to the credit of the State Personnel Board for the  
7 support and maintenance of the State Personnel Board for the  
8 fiscal year beginning July 1, 2006, and ending June 30, 2007.....  
9 ..... \$       4,839,035.00.

10       **SECTION 2.** Of the funds appropriated under the provisions of  
11 Section 1, not more than the amounts set forth below shall be  
12 expended for the respective major objects or purposes of  
13 expenditure:

14       **MAJOR OBJECTS OF EXPENDITURE:**

15       Personal Services:

16               Salaries, Wages and Fringe Benefits.. \$       3,354,507.00  
17               Travel and Subsistence.....               22,000.00  
18               Contractual Services.....               1,362,075.00  
19               Commodities.....               90,453.00

20       Capital Outlay:

21               Other Than Equipment.....               0.00  
22               Equipment.....               10,000.00

23	Subsidies, Loans and Grants.....		<u>0.00</u>
24	Total.....	\$	4,839,035.00

25 AUTHORIZED POSITIONS:

26	Permanent:	Full Time.....	59
27		Part Time.....	0
28	Time-Limited:	Full Time.....	0
29		Part Time.....	0

30 For the fiscal year beginning on July 1, 2006, funds are  
 31 provided herein to adjust the annual compensation of each employee  
 32 who has been employed for twelve (12) months or longer by an  
 33 amount equal to One Thousand Dollars (\$1,000.00), effective on  
 34 July 1, 2006.

35 With the funds herein appropriated, it is the intention of  
 36 the Legislature that it shall be the agency's responsibility to  
 37 make certain that funds required to be appropriated for "Personal  
 38 Services" for Fiscal Year 2008 do not exceed Fiscal Year 2007  
 39 funds appropriated for that purpose, unless programs or positions  
 40 are added to the agency's Fiscal Year 2008 budget by the  
 41 Mississippi Legislature. Based on data provided by the  
 42 Legislative Budget Office, the State Personnel Board shall  
 43 determine and publish the projected annual cost to fully fund all  
 44 appropriated positions in compliance with the provisions of this  
 45 act. It shall be the responsibility of the agency head to insure  
 46 that no single personnel action increases this projected annual  
 47 cost and/or the Fiscal Year 2007 appropriation for "Personal  
 48 Services" when annualized, with the exception of escalated funds.  
 49 If, at the time the agency takes any action to change "Personal  
 50 Services," the State Personnel Board determines that the agency  
 51 has taken an action which would cause the agency to exceed this  
 52 projected annual cost or the Fiscal Year 2007 "Personal Services"  
 53 appropriated level, when annualized, then only those actions which  
 54 reduce the projected annual cost and/or the appropriation

55 requirement will be processed by the State Personnel Board until  
56 such time as the requirements of this provision are met.

57 Any transfers or escalations shall be made in accordance with  
58 the terms, conditions and procedures established by law or  
59 allowable under the terms set forth within this act. The State  
60 Personnel Board shall not escalate positions without written  
61 approval from the Department of Finance and Administration. The  
62 Department of Finance and Administration shall not provide written  
63 approval to escalate any funds for salaries and/or positions  
64 without proof of availability of new or additional funds above the  
65 appropriated level.

66 No general funds authorized to be expended herein shall be  
67 used to replace federal funds and/or other special funds which are  
68 being used for salaries authorized under the provisions of this  
69 act and which are withdrawn and no longer available.

70 **SECTION 3.** The following sum, or so much thereof as may be  
71 necessary, is hereby appropriated out of any money in the State  
72 Treasury to the credit of the State Personnel Board Training Fund  
73 account, for the purpose of defraying the expenses of the State  
74 Personnel Board Training Seminars for the fiscal year beginning  
75 July 1, 2006, and ending June 30, 2007.....\$ 542,493.00.

76 It is the intention of the Legislature that the State  
77 Personnel Board Training Fund shall have the authority, should  
78 additional funds become available, to escalate and expend those  
79 funds in accordance with the rules and regulations of the  
80 Department of Finance and Administration, in a manner consistent  
81 with the escalation of federal funds.

82 The funds authorized under the provisions of this section  
83 shall be held separate and apart from all other funds in the State  
84 Treasury to the credit of the State Personnel Board.

85 **SECTION 4.** Of the funds appropriated under the provisions of  
86 Section 3, not more than the amounts set forth below shall be

87 expended for the respective major objects or purposes of  
88 expenditure:

89 MAJOR OBJECTS OF EXPENDITURE:

90 Personal Services:

91	Salaries, Wages and Fringe Benefits.. \$	0.00
92	Travel and Subsistence.....	12,000.00
93	Contractual Services.....	477,700.00
94	Commodities.....	46,793.00
95	Capital Outlay:	
96	Other Than Equipment.....	0.00
97	Equipment.....	6,000.00
98	Subsidies, Loans and Grants.....	<u>0.00</u>
99	Total..... \$	542,493.00

100 **SECTION 5.** It is the intention of the Legislature that the  
101 State Personnel Board shall have the authority to escalate and  
102 expend funds received from state agencies for reimbursement of  
103 costs associated with the hiring of court reporters used in the  
104 Employee Appeals Process. Such funds shall be received and  
105 expended under the rules and regulations of the Department of  
106 Finance and Administration in a manner consistent with the  
107 escalation of federal funds.

108 **SECTION 6.** It is the intention of the Legislature that the  
109 State Personnel Board shall maintain complete accounting and  
110 personnel records related to the expenditure of all funds  
111 appropriated under this act and that such records shall be in the  
112 same format and level of detail as maintained for Fiscal Year  
113 2006. It is further the intention of the Legislature that the  
114 agency's budget request for Fiscal Year 2008 shall be submitted to  
115 the Joint Legislative Budget Committee in a format and level of  
116 detail comparable to the format and level of detail provided  
117 during the Fiscal Year 2007 budget request process.

118           **SECTION 7.** It is the intention of the Legislature that  
119 whenever two (2) or more bids are received by this agency for the  
120 purchase of commodities or equipment, and whenever all things  
121 stated in such received bids are equal with respect to price,  
122 quality and service, the Mississippi Industries for the Blind  
123 shall be given preference. A similar preference shall be given to  
124 the Mississippi Industries for the Blind whenever purchases are  
125 made without competitive bids.

126           **SECTION 8.** The money herein appropriated shall be paid by  
127 the State Treasurer out of any money in the State Treasury to the  
128 credit of the proper fund or funds as set forth in this act, upon  
129 warrants issued by the State Fiscal Officer, and the State Fiscal  
130 Officer shall issue his warrants upon requisitions signed by the  
131 proper person, officer or officers in the manner provided by law.

132           **SECTION 9.** This act shall take effect and be in force from  
133 and after July 1, 2006.