

30 For the fiscal year beginning on July 1, 2006, funds are
31 provided herein to adjust the annual compensation of each employee
32 who has been employed for twelve (12) months or longer by an
33 amount equal to One Thousand Dollars (\$1,000.00), effective on
34 July 1, 2006.

35 With the funds herein appropriated, it is the intention of
36 the Legislature that it shall be the agency's responsibility to
37 make certain that funds required to be appropriated for "Personal
38 Services" for Fiscal Year 2008 do not exceed Fiscal Year 2007
39 funds appropriated for that purpose, unless programs or positions
40 are added to the agency's Fiscal Year 2008 budget by the
41 Mississippi Legislature. Based on data provided by the
42 Legislative Budget Office, the State Personnel Board shall
43 determine and publish the projected annual cost to fully fund all
44 appropriated positions in compliance with the provisions of this
45 act. It shall be the responsibility of the agency head to insure
46 that no single personnel action increases this projected annual
47 cost and/or the Fiscal Year 2007 appropriation for "Personal
48 Services" when annualized, with the exception of escalated funds.
49 If, at the time the agency takes any action to change "Personal
50 Services," the State Personnel Board determines that the agency
51 has taken an action which would cause the agency to exceed this
52 projected annual cost or the Fiscal Year 2007 "Personal Services"
53 appropriated level, when annualized, then only those actions which
54 reduce the projected annual cost and/or the appropriation
55 requirement will be processed by the State Personnel Board until
56 such time as the requirements of this provision are met.

57 Any transfers or escalations shall be made in accordance with
58 the terms, conditions and procedures established by law or
59 allowable under the terms set forth within this act. The State
60 Personnel Board shall not escalate positions without written
61 approval from the Department of Finance and Administration. The
62 Department of Finance and Administration shall not provide written
63 approval to escalate any funds for salaries and/or positions

64 without proof of availability of new or additional funds above the
65 appropriated level.

66 No general funds authorized to be expended herein shall be
67 used to replace federal funds and/or other special funds which are
68 being used for salaries authorized under the provisions of this
69 act and which are withdrawn and no longer available.

70 **SECTION 3.** The following sum, or so much thereof as may be
71 necessary, is hereby appropriated out of any money in the State
72 Treasury to the credit of the State Personnel Board Training Fund
73 account, for the purpose of defraying the expenses of the State
74 Personnel Board Training Seminars for the fiscal year beginning
75 July 1, 2006, and ending June 30, 2007.....\$ 542,493.00.

76 It is the intention of the Legislature that the State
77 Personnel Board Training Fund shall have the authority, should
78 additional funds become available, to escalate and expend those
79 funds in accordance with the rules and regulations of the
80 Department of Finance and Administration, in a manner consistent
81 with the escalation of federal funds.

82 The funds authorized under the provisions of this section
83 shall be held separate and apart from all other funds in the State
84 Treasury to the credit of the State Personnel Board.

85 **SECTION 4.** Of the funds appropriated under the provisions of
86 Section 3, not more than the amounts set forth below shall be
87 expended for the respective major objects or purposes of
88 expenditure:

89 MAJOR OBJECTS OF EXPENDITURE:

90 Personal Services:

91	Salaries, Wages and Fringe Benefits.. \$	0.00
92	Travel and Subsistence.....	12,000.00
93	Contractual Services.....	477,700.00
94	Commodities.....	46,793.00
95	Capital Outlay:	
96	Other Than Equipment.....	0.00
97	Equipment.....	6,000.00
98	Subsidies, Loans and Grants.....	<u>0.00</u>

99 Total..... \$ 542,493.00

100 **SECTION 5.** It is the intention of the Legislature that the
101 State Personnel Board shall have the authority to escalate and
102 expend funds received from state agencies for reimbursement of
103 costs associated with the hiring of court reporters used in the
104 Employee Appeals Process. Such funds shall be received and
105 expended under the rules and regulations of the Department of
106 Finance and Administration in a manner consistent with the
107 escalation of federal funds.

108 **SECTION 6.** It is the intention of the Legislature that the
109 State Personnel Board shall maintain complete accounting and
110 personnel records related to the expenditure of all funds
111 appropriated under this act and that such records shall be in the
112 same format and level of detail as maintained for Fiscal Year
113 2006. It is further the intention of the Legislature that the
114 agency's budget request for Fiscal Year 2008 shall be submitted to
115 the Joint Legislative Budget Committee in a format and level of
116 detail comparable to the format and level of detail provided
117 during the Fiscal Year 2007 budget request process.

118 **SECTION 7.** It is the intention of the Legislature that
119 whenever two (2) or more bids are received by this agency for the
120 purchase of commodities or equipment, and whenever all things
121 stated in such received bids are equal with respect to price,
122 quality and service, the Mississippi Industries for the Blind
123 shall be given preference. A similar preference shall be given to
124 the Mississippi Industries for the Blind whenever purchases are
125 made without competitive bids.

126 **SECTION 8.** The money herein appropriated shall be paid by
127 the State Treasurer out of any money in the State Treasury to the
128 credit of the proper fund or funds as set forth in this act, upon
129 warrants issued by the State Fiscal Officer, and the State Fiscal
130 Officer shall issue his warrants upon requisitions signed by the
131 proper person, officer or officers in the manner provided by law.

132 **SECTION 9.** This act shall take effect and be in force from
133 and after July 1, 2006.

HR05\SB3027A.J

Don Richardson
Clerk of the House of Representatives