House Amendments to Senate Bill No. 2181

TO THE SECRETARY OF THE SENATE:

THIS IS TO INFORM YOU THAT THE HOUSE HAS ADOPTED THE AMENDMENTS SET OUT BELOW:

AMENDMENT NO. 1

Amend by striking all after the enacting clause and inserting in lieu thereof the following:

- 7 Section 71-3-5, Mississippi Code of 1972, is 8 amended as follows: 71-3-5. The following shall constitute employers subject to 9 10 the provisions of this chapter: Every person, firm and private corporation, including any 11 12 public service corporation but excluding, however, all nonprofit 13 charitable, fraternal, cultural, or religious corporations or associations, that have in service five (5) or more workmen or 14 15 operatives regularly in the same business or in or about the same 16 establishment under any contract of hire, express or implied. 17 Any state agency, state institution, state department, or subdivision thereof, including counties, municipalities and school 18 19 districts, or the singular thereof, not heretofore included under 20 the Workers' Compensation Law, may elect, by proper action of its 21 officers or department head, to come within its provisions and, in 22 such case, shall notify the commission of such action by filing notice of compensation insurance with the commission. Payment for 23 24 compensation insurance policies so taken may be made from any appropriation or funds available to such agency, department or 25 26 subdivision thereof, or from the general fund of any county or 27 municipality.
- From and after July 1, 1990, all offices, departments, 28
- 29 agencies, bureaus, commissions, boards, institutions, hospitals,
- colleges, universities, airport authorities or other 30
- instrumentalities of the "state" as such term is defined in 31
- 32 Section 11-46-1, Mississippi Code of 1972, shall come under the

- 33 provisions of the Workers' Compensation Law. Payment for
- 34 compensation insurance policies so taken may be made from any
- 35 appropriation or funds available to such office, department,
- 36 agency, bureau, commission, board, institution, hospital, college,
- 37 university, airport authority or other instrumentality of the
- 38 state.
- From and after October 1, 1990, counties and municipalities
- 40 shall come under the provisions of the Workers' Compensation Law.
- 41 Payment for compensation insurance policies so taken may be made
- 42 from any funds available to such counties and municipalities.
- From and after October 1, 1993, all "political subdivisions,"
- 44 as such term is defined in Section 11-46-1, Mississippi Code of
- 45 1972, except counties and municipalities shall come under the
- 46 provisions of the Workers' Compensation Law. Payment for
- 47 compensation insurance policies so taken may be made from any
- 48 funds available to such political subdivisions.
- From and after July 1, 1988, the "state" as such term is
- 50 defined in Section 11-46-1, Mississippi Code of 1972, may elect to
- 51 become a self-insurer under the provisions elsewhere set out by
- 52 law, by notifying the commission of its intent to become a
- 53 self-insurer. The cost of being such a self-insurer, as provided
- 54 otherwise by law, may be paid from funds available to the offices,
- 55 departments, agencies, bureaus, commissions, boards, institutions,
- 56 hospitals, colleges, universities, airport authorities or other
- 57 instrumentalities of the state.
- The Mississippi Transportation Commission, the Department of
- 59 Public Safety and the Mississippi Industries for the Blind may
- 60 elect to become self-insurers under the provisions elsewhere set
- 61 out by law by notifying the commission of their intention of
- 62 becoming such a self-insurer. The cost of being such a
- 63 self-insurer, as provided elsewhere by law, may be paid from funds
- 64 available to the Mississippi Transportation Commission, the
- 65 Department of Public Safety or the Mississippi Industries for the
- 66 Blind.

67 The Mississippi State Senate and the Mississippi House of 68 Representatives may elect to become self-insurers under provisions elsewhere set out by law by notifying the commission of their 69 70 intention of becoming such self-insurers. The cost of being such self-insurers, as provided elsewhere by law, may be paid from 71 72 funds available to the Mississippi State Senate and the 73 Mississippi House of Representatives. The Mississippi State 74 Senate and the Mississippi House of Representatives are authorized 75 and empowered to provide workers' compensation benefits for 76 employees after January 1, 1970. 77 Any municipality of the State of Mississippi having forty 78 thousand (40,000) population or more desiring to do so may elect 79 to become a self-insurer under provisions elsewhere set out by law by notifying the commission of its intention of becoming such an 80 81 The cost of being such a self-insurer, as provided 82 elsewhere by law, may be provided from any funds available to such 83 municipality. 84 The commission may, under such rules and regulations as it 85 prescribes, permit two (2) or more "political subdivisions," as 86 such term is defined in Section 11-46-1, Mississippi Code of 1972, 87 to pool their liabilities to participate in a group workers' 88 compensation self-insurance program. The governing authorities of 89 any political subdivision may authorize the organization and 90 operation of, or the participation in such a group self-insurance 91 program with other political subdivisions, provided such program is approved by the commission. The cost of participating in a 92 93

program with other political subdivisions, provided such program
is approved by the commission. The cost of participating in a
group self-insurance program may be provided from any funds
available to a political subdivision.

Domestic servants, farmers and farm labor are not included

Domestic servants, farmers and farm labor are not included under the provisions of this chapter, but this exemption does not apply to the processing of agricultural products when carried on commercially. Any purchaser of timber products shall not be liable for workers' compensation for any person who harvests and delivers timber to such purchaser if such purchaser is not liable for unemployment tax on the person harvesting and delivering the

timber as provided by United States Code Annotated, Title 26,
Section 3306, as amended. Provided, however, nothing in this
section shall be construed to exempt an employer who would
otherwise be covered under Section 71-3-5 from providing workers'
compensation coverage on those employees for whom he is liable for
unemployment tax.

Employers exempted by this section may assume, with respect to any employee or classification of employees, the liability for compensation imposed upon employers by this chapter with respect to employees within the coverage of this chapter. The purchase and acceptance by such employer of valid workers' compensation insurance applicable to such employee or classification of employees shall constitute, as to such employer, an assumption by him of such liability under this chapter without any further act on his part notwithstanding any other provisions of this chapter, but only with respect to such employee or such classification of employees as are within the coverage of the state fund. assumption of liability shall take effect and continue from the effective date of such workers' compensation insurance and as long only as such coverage shall remain in force, in which case the employer shall be subject with respect to such employee or classification of employees to no other liability than the compensation as provided for in this chapter.

An owner/operator, and his drivers, must provide a certificate of insurance of workers' compensation coverage to the motor carrier or proof of coverage under a self-insured plan or an occupational accident policy. Any such occupational accident policy shall provide a minimum of One Million Dollars (\$1,000,000.00) of coverage. Should the owner/operator fail to provide written proof of coverage to the motor carrier, then the owner/operator, and his drivers, shall be covered under the motor carrier's workers' compensation insurance program and the motor carrier is authorized to collect payment of the premium from the owner/operator. In the event that coverage is obtained by the owner/operator under a workers' compensation policy or through a

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137 self-insured or occupational accident policy, then the owner/operator, and his drivers, shall not be entitled to benefits 138 under the motor carrier's workers' compensation insurance program 139 140 unless the owner/operator has elected in writing to be covered under the carrier's workers' compensation program or policy or if 141 142 the owner/operator is covered by the carrier's plan because he failed to obtain coverage. Coverage under the motor carrier's 143 144 workers' compensation insurance program does not terminate the 145 independent contractor status of the owner/operator under the 146 written contract or lease agreement. Nothing shall prohibit or prevent an owner/operator from having or securing an occupational 147 accident policy in addition to any workers' compensation coverage 148 authorized by this section. Other than the amendments to this 149 150 section by Senate Bill No. 2181, 2006 Regular Session, the 151 provisions of this section shall not be construed to have any 152 effect on any other provision of law, judicial decision or any 153 applicable common law. 154 This chapter shall not apply to transportation and maritime 155 employments for which a rule of liability is provided by the laws 156 of the United States. This chapter shall not be applicable to a mere direct 157 158 buyer-seller or vendor-vendee relationship where there is no 159 employer-employee relationship as defined by Section 71-3-3, and

Any employer may elect, by proper and written action of its own governing authority, to be exempt from the provisions of the Workers' Compensation Law as to its sole proprietor, its partner in a partnership or to its employee who is the owner of fifteen percent (15%) or more of its stock in a corporation, if such sole proprietor, partner or employee also voluntarily agrees thereto in writing. Any sole proprietor, partner or employee owning fifteen percent (15%) or more of the stock of his/her corporate employer who becomes exempt from coverage under the Workers' Compensation Law shall be excluded from the total number of workers or

any insurance carrier is hereby prohibited from charging a premium

for any person who is a seller or vendor rather than an employee.

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- 172 operatives toward reaching the mandatory coverage threshold level
- 173 of five (5).
- 174 **SECTION 2.** This act shall take effect and be in force from
- 175 and after its passage.

Further, amend by striking the title in its entirety and inserting in lieu thereof the following:

AN ACT TO AMEND SECTION 71-3-5, MISSISSIPPI CODE OF 1972, TO REQUIRE AN OWNER/OPERATOR TO PROVIDE THE MOTOR CARRIER PROOF OF INSURANCE COVERAGE UNDER A WORKERS' COMPENSATION POLICY, A SELF-INSURED PLAN OR AN OCCUPATIONAL ACCIDENT POLICY; AND FOR RELATED PURPOSES.

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Don Richardson Clerk of the House of Representatives