

By: Senator(s) Gordon, Little, Kirby,
Cuevas, Flowers, Lee (35th), Turner

To: Appropriations

SENATE BILL NO. 3027

1 AN ACT MAKING AN APPROPRIATION OF SPECIAL FUNDS TO DEFRAY THE
2 EXPENSES OF THE STATE PERSONNEL BOARD FOR FISCAL YEAR 2007.

3 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MISSISSIPPI:

4 SECTION 1. The following sum, or so much thereof as may be
5 necessary, is hereby appropriated out of any money in the State
6 Treasury to the credit of the State Personnel Board for the
7 support and maintenance of the State Personnel Board for the
8 fiscal year beginning July 1, 2006, and ending June 30, 2007.....

9 \$ 4,967,366.00.

10 SECTION 2. Of the funds appropriated under the provisions of
11 Section 1, not more than the amounts set forth below shall be
12 expended for the respective major objects or purposes of
13 expenditure:

14 MAJOR OBJECTS OF EXPENDITURE:

15 Personal Services:

16 Salaries, Wages and Fringe Benefits.. \$ 3,482,838.00

17 Travel and Subsistence..... 22,000.00

18 Contractual Services..... 1,362,075.00

19 Commodities..... 90,453.00

20 Capital Outlay:

21 Other Than Equipment..... 0.00

22 Equipment..... 10,000.00

23 Subsidies, Loans and Grants..... 0.00

24 Total..... \$ 4,967,366.00

25 AUTHORIZED POSITIONS:

26 Permanent: Full Time..... 59

27 Part Time..... 0

28 Time-Limited: Full Time..... 0
29 Part Time..... 0

30 Funds are provided herein to adjust the Variable Compensation
31 Plan to ensure that all full-time employees receive a pay increase
32 equal to the realignment component of the Variable Compensation
33 Plan or Twelve Hundred Dollars (\$1,200.00), whichever is greater,
34 beginning on July 1, 2006.

35 Pursuant to policies established by the State Personnel
36 Board, agency heads may, on a case by case basis and within funds
37 available, recommend equity salary adjustments to Fiscal Year 2006
38 agency appropriation acts where application of limitations result
39 in awarding one employee a salary increase greater than another
40 employee within the same agency, with the same job classification
41 series and greater longevity.

42 With the funds herein appropriated, it is the intention of
43 the Legislature that it shall be the agency's responsibility to
44 make certain that funds required to be appropriated for "Personal
45 Services" for Fiscal Year 2008 do not exceed Fiscal Year 2007
46 funds appropriated for that purpose, unless programs or positions
47 are added to the agency's Fiscal Year 2008 budget by the
48 Mississippi Legislature. Based on data provided by the
49 Legislative Budget Office, the State Personnel Board shall
50 determine and publish the projected annual cost to fully fund all
51 appropriated positions in compliance with the provisions of this
52 act. It shall be the responsibility of the agency head to insure
53 that no single personnel action increases this projected annual
54 cost and/or the Fiscal Year 2007 appropriation for "Personal
55 Services" when annualized, with the exception of escalated funds.
56 If, at the time the agency takes any action to change "Personal
57 Services," the State Personnel Board determines that the agency
58 has taken an action which would cause the agency to exceed this
59 projected annual cost or the Fiscal Year 2007 "Personal Services"
60 appropriated level, when annualized, then only those actions which

61 reduce the projected annual cost and/or the appropriation
62 requirement will be processed by the State Personnel Board until
63 such time as the requirements of this provision are met.

64 Any transfers or escalations shall be made in accordance with
65 the terms, conditions and procedures established by law or
66 allowable under the terms set forth within this act. The State
67 Personnel Board shall not escalate positions without written
68 approval from the Department of Finance and Administration. The
69 Department of Finance and Administration shall not provide written
70 approval to escalate any funds for salaries and/or positions
71 without proof of availability of new or additional funds above the
72 appropriated level.

73 No general funds authorized to be expended herein shall be
74 used to replace federal funds and/or other special funds which are
75 being used for salaries authorized under the provisions of this
76 act and which are withdrawn and no longer available.

77 **SECTION 3.** The following sum, or so much thereof as may be
78 necessary, is hereby appropriated out of any money in the State
79 Treasury to the credit of the State Personnel Board Training Fund
80 account, for the purpose of defraying the expenses of the State
81 Personnel Board Training Seminars for the fiscal year beginning
82 July 1, 2006, and ending June 30, 2007.....\$ 542,493.00.

83 It is the intention of the Legislature that the State
84 Personnel Board Training Fund shall have the authority, should
85 additional funds become available, to escalate and expend those
86 funds in accordance with the rules and regulations of the
87 Department of Finance and Administration, in a manner consistent
88 with the escalation of federal funds.

89 The funds authorized under the provisions of this section
90 shall be held separate and apart from all other funds in the State
91 Treasury to the credit of the State Personnel Board.

92 **SECTION 4.** Of the funds appropriated under the provisions of
93 Section 3, not more than the amounts set forth below shall be

94 expended for the respective major objects or purposes of
95 expenditure:

96 MAJOR OBJECTS OF EXPENDITURE:

97 Personal Services:

98	Salaries, Wages and Fringe Benefits.. \$	0.00
99	Travel and Subsistence.....	12,000.00
100	Contractual Services.....	477,700.00
101	Commodities.....	46,793.00
102	Capital Outlay:	
103	Other Than Equipment.....	0.00
104	Equipment.....	6,000.00
105	Subsidies, Loans and Grants.....	<u>0.00</u>
106	Total..... \$	542,493.00

107 **SECTION 5.** It is the intention of the Legislature that the
108 State Personnel Board shall have the authority to escalate and
109 expend funds received from state agencies for reimbursement of
110 costs associated with the hiring of court reporters used in the
111 Employee Appeals Process. Such funds shall be received and
112 expended under the rules and regulations of the Department of
113 Finance and Administration in a manner consistent with the
114 escalation of federal funds.

115 **SECTION 6.** The money herein appropriated shall be paid by
116 the State Treasurer out of any money in the State Treasury to the
117 credit of the proper fund or funds as set forth in this act, upon
118 warrants issued by the State Fiscal Officer, and the State Fiscal
119 Officer shall issue his warrants upon requisitions signed by the
120 proper person, officer or officers in the manner provided by law.

121 **SECTION 7.** This act shall take effect and be in force from
122 and after July 1, 2006.