

By: Senator(s) Doxey

To: Education

SENATE BILL NO. 2108

1 AN ACT TO AMEND SECTION 37-3-2, MISSISSIPPI CODE OF 1972, TO
2 PROVIDE THAT RETIRED PERSONS WITH CERTAIN QUALIFICATIONS SHALL BE
3 LICENSED BY THE STATE DEPARTMENT OF EDUCATION TO TEACH ON AN
4 EXPERT CITIZEN BASIS AND SHALL BE ALLOWED TO TEACH IN HIGH SCHOOL
5 WITHOUT RESTRICTION; AND FOR RELATED PURPOSES.

6 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MISSISSIPPI:

7 **SECTION 1.** Section 37-3-2, Mississippi Code of 1972, is
8 amended as follows:

9 37-3-2. (1) There is established within the State
10 Department of Education the Commission on Teacher and
11 Administrator Education, Certification and Licensure and
12 Development. It shall be the purpose and duty of the commission
13 to make recommendations to the State Board of Education regarding
14 standards for the certification and licensure and continuing
15 professional development of those who teach or perform tasks of an
16 educational nature in the public schools of Mississippi.

17 (2) The commission shall be composed of fifteen (15)
18 qualified members. The membership of the commission shall be
19 composed of the following members to be appointed, three (3) from
20 each congressional district: four (4) classroom teachers; three
21 (3) school administrators; one (1) representative of schools of
22 education of institutions of higher learning located within the
23 state to be recommended by the Board of Trustees of State
24 Institutions of Higher Learning; one (1) representative from the
25 schools of education of independent institutions of higher
26 learning to be recommended by the Board of the Mississippi
27 Association of Independent Colleges; one (1) representative from
28 public community and junior colleges located within the state to

29 be recommended by the State Board for Community and Junior
30 Colleges; one (1) local school board member; and four (4) lay
31 persons. All appointments shall be made by the State Board of
32 Education after consultation with the State Superintendent of
33 Public Education. The first appointments by the State Board of
34 Education shall be made as follows: five (5) members shall be
35 appointed for a term of one (1) year; five (5) members shall be
36 appointed for a term of two (2) years; and five (5) members shall
37 be appointed for a term of three (3) years. Thereafter, all
38 members shall be appointed for a term of four (4) years.

39 (3) The State Board of Education when making appointments
40 shall designate a chairman. The commission shall meet at least
41 once every two (2) months or more often if needed. Members of the
42 commission shall be compensated at a rate of per diem as
43 authorized by Section 25-3-69 and be reimbursed for actual and
44 necessary expenses as authorized by Section 25-3-41.

45 (4) An appropriate staff member of the State Department of
46 Education shall be designated and assigned by the State
47 Superintendent of Public Education to serve as executive secretary
48 and coordinator for the commission. No less than two (2) other
49 appropriate staff members of the State Department of Education
50 shall be designated and assigned by the State Superintendent of
51 Public Education to serve on the staff of the commission.

52 (5) It shall be the duty of the commission to:

53 (a) Set standards and criteria, subject to the approval
54 of the State Board of Education, for all educator preparation
55 programs in the state;

56 (b) Recommend to the State Board of Education each year
57 approval or disapproval of each educator preparation program in
58 the state;

59 (c) Establish, subject to the approval of the State
60 Board of Education, standards for initial teacher certification
61 and licensure in all fields;

62 (d) Establish, subject to the approval of the State
63 Board of Education, standards for the renewal of teacher licenses
64 in all fields;

65 (e) Review and evaluate objective measures of teacher
66 performance, such as test scores, which may form part of the
67 licensure process, and to make recommendations for their use;

68 (f) Review all existing requirements for certification
69 and licensure;

70 (g) Consult with groups whose work may be affected by
71 the commission's decisions;

72 (h) Prepare reports from time to time on current
73 practices and issues in the general area of teacher education and
74 certification and licensure;

75 (i) Hold hearings concerning standards for teachers'
76 and administrators' education and certification and licensure with
77 approval of the State Board of Education;

78 (j) Hire expert consultants with approval of the State
79 Board of Education;

80 (k) Set up ad hoc committees to advise on specific
81 areas; and

82 (l) Perform such other functions as may fall within
83 their general charge and which may be delegated to them by the
84 State Board of Education.

85 (6) (a) **Standard License - Approved Program Route.** An
86 educator entering the school system of Mississippi for the first
87 time and meeting all requirements as established by the State
88 Board of Education shall be granted a standard five-year license.
89 Persons who possess two (2) years of classroom experience as an
90 assistant teacher or who have taught for one (1) year in an
91 accredited public or private school shall be allowed to fulfill
92 student teaching requirements under the supervision of a qualified
93 participating teacher approved by an accredited college of
94 education. The local school district in which the assistant

95 teacher is employed shall compensate such assistant teachers at
96 the required salary level during the period of time such
97 individual is completing student teaching requirements.
98 Applicants for a standard license shall submit to the department:
99 (i) An application on a department form;
100 (ii) An official transcript of completion of a
101 teacher education program approved by the department or a
102 nationally accredited program, subject to the following:
103 Licensure to teach in Mississippi prekindergarten through
104 kindergarten classrooms shall require completion of a teacher
105 education program or a bachelor of science degree with child
106 development emphasis from a program accredited by the American
107 Association of Family and Consumer Sciences (AAFCS) or by the
108 National Association for Education of Young Children (NAEYC) or by
109 the National Council for Accreditation of Teacher Education
110 (NCATE). Licensure to teach in Mississippi kindergarten, for
111 those applicants who have completed a teacher education program,
112 and in Grade 1 through Grade 4 shall require the completion of an
113 interdisciplinary program of studies. Licenses for Grades 4
114 through 8 shall require the completion of an interdisciplinary
115 program of studies with two (2) or more areas of concentration.
116 Licensure to teach in Mississippi Grades 7 through 12 shall
117 require a major in an academic field other than education, or a
118 combination of disciplines other than education. Students
119 preparing to teach a subject shall complete a major in the
120 respective subject discipline. All applicants for standard
121 licensure shall demonstrate that such person's college preparation
122 in those fields was in accordance with the standards set forth by
123 the National Council for Accreditation of Teacher Education
124 (NCATE) or the National Association of State Directors of Teacher
125 Education and Certification (NASDTEC) or, for those applicants who
126 have a bachelor of science degree with child development emphasis,
127 the American Association of Family and Consumer Sciences (AAFCS);

128 (iii) A copy of test scores evidencing
129 satisfactory completion of nationally administered examinations of
130 achievement, such as the Educational Testing Service's teacher
131 testing examinations; and

132 (iv) Any other document required by the State
133 Board of Education.

134 (b) **Standard License - Nontraditional Teaching Route.**

135 Beginning January 1, 2004, an individual who has a passing score
136 on the Praxis I Basic Skills and Praxis II Specialty Area Test in
137 the requested area of endorsement may apply for the Teach
138 Mississippi Institute (TMI) program to teach students in Grades 7
139 through 12 if the individual meets the requirements of this
140 paragraph (b). The State Board of Education shall adopt rules
141 requiring that teacher preparation institutions which provide the
142 Teach Mississippi Institute (TMI) program for the preparation of
143 nontraditional teachers shall meet the standards and comply with
144 the provisions of this paragraph.

145 (i) The Teach Mississippi Institute (TMI) shall
146 include an intensive eight-week, nine-semester-hour summer program
147 or a curriculum of study in which the student matriculates in the
148 fall or spring semester, which shall include, but not be limited
149 to, instruction in education, effective teaching strategies,
150 classroom management, state curriculum requirements, planning and
151 instruction, instructional methods and pedagogy, using test
152 results to improve instruction, and a one (1) semester three-hour
153 supervised internship to be completed while the teacher is
154 employed as a full-time teacher intern in a local school district.
155 The TMI shall be implemented on a pilot program basis, with
156 courses to be offered at up to four (4) locations in the state,
157 with one (1) TMI site to be located in each of the three (3)
158 Mississippi Supreme Court districts.

159 (ii) The school sponsoring the teacher intern
160 shall enter into a written agreement with the institution

161 providing the Teach Mississippi Institute (TMI) program, under
162 terms and conditions as agreed upon by the contracting parties,
163 providing that the school district shall provide teacher interns
164 seeking a nontraditional provisional teaching license with a
165 one-year classroom teaching experience. The teacher intern shall
166 successfully complete the one (1) semester three-hour intensive
167 internship in the school district during the semester immediately
168 following successful completion of the TMI and prior to the end of
169 the one-year classroom teaching experience.

170 (iii) Upon completion of the nine-semester-hour
171 TMI or the fall or spring semester option, the individual shall
172 submit his transcript to the commission for provisional licensure
173 of the intern teacher, and the intern teacher shall be issued a
174 provisional teaching license by the commission, which will allow
175 the individual to legally serve as a teacher while the person
176 completes a nontraditional teacher preparation internship program.

177 (iv) During the semester of internship in the
178 school district, the teacher preparation institution shall monitor
179 the performance of the intern teacher. The school district that
180 employs the provisional teacher shall supervise the provisional
181 teacher during the teacher's intern year of employment under a
182 nontraditional provisional license, and shall, in consultation
183 with the teacher intern's mentor at the school district of
184 employment, submit to the commission a comprehensive evaluation of
185 the teacher's performance sixty (60) days prior to the expiration
186 of the nontraditional provisional license. If the comprehensive
187 evaluation establishes that the provisional teacher intern's
188 performance fails to meet the standards of the approved
189 nontraditional teacher preparation internship program, the
190 individual shall not be approved for a standard license.

191 (v) An individual issued a provisional teaching
192 license under this nontraditional route shall successfully
193 complete, at a minimum, a one-year beginning teacher mentoring and

194 induction program administered by the employing school district
195 with the assistance of the State Department of Education.

196 (vi) Upon successful completion of the TMI and the
197 internship provisional license period, applicants for a Standard
198 License-Nontraditional Route shall submit to the commission a
199 transcript of successful completion of the twelve (12) semester
200 hours required in the internship program, and the employing school
201 district shall submit to the commission a recommendation for
202 standard licensure of the intern. If the school district
203 recommends licensure, the applicant shall be issued a Standard
204 License-Nontraditional Route which shall be valid for a five-year
205 period and be renewable.

206 (vii) At the discretion of the teacher preparation
207 institution, the individual shall be allowed to credit the twelve
208 (12) semester hours earned in the nontraditional teacher
209 internship program toward the graduate hours required for a Master
210 of Arts in Teacher (MAT) Degree.

211 (viii) The local school district in which the
212 nontraditional teacher intern or provisional licensee is employed
213 shall compensate such teacher interns at Step 1 of the required
214 salary level during the period of time such individual is
215 completing teacher internship requirements and shall compensate
216 such Standard License-Nontraditional Route teachers at Step 3 of
217 the required salary level when they complete license requirements.

218 Implementation of the TMI program provided for under this
219 paragraph (b) shall be contingent upon the availability of funds
220 appropriated specifically for such purpose by the Legislature.
221 Such implementation of the TMI program may not be deemed to
222 prohibit the State Board of Education from developing and
223 implementing additional alternative route teacher licensure
224 programs, as deemed appropriate by the board. The emergency
225 certification program in effect prior to July 1, 2002, shall
226 remain in effect.

227 The State Department of Education shall compile and report,
228 in consultation with the commission, information relating to
229 nontraditional teacher preparation internship programs, including
230 the number of programs available and geographic areas in which
231 they are available, the number of individuals who apply for and
232 possess a nontraditional conditional license, the subject areas in
233 which individuals who possess nontraditional conditional licenses
234 are teaching and where they are teaching, and shall submit its
235 findings and recommendations to the legislative committees on
236 education by December 1, 2004.

237 A Standard License - Approved Program Route shall be issued
238 for a five-year period, and may be renewed. Recognizing teaching
239 as a profession, a hiring preference shall be granted to persons
240 holding a Standard License - Approved Program Route or Standard
241 License - Nontraditional Teaching Route over persons holding any
242 other license.

243 (c) **Special License - Expert Citizen. * * *** The State
244 Department of Education, in accordance with rules and regulations
245 established by the State Board of Education, shall grant an * * *
246 expert citizen-teacher license (i) to local business or other
247 professional personnel, and (ii) to any retired individual sixty
248 (60) years of age or older who holds at least a bachelor's degree
249 from an accredited university or college and who has at least
250 twenty (20) years of active work experience in his or her field of
251 study. Such person may begin teaching on a contract basis with
252 the local school board or accredited nonpublic school governing
253 board and upon licensure by the Mississippi Department of
254 Education, and shall be authorized to teach any course in Grades
255 9-12 at any time during the school day without restriction. Such
256 person licensed as an expert citizen shall receive a salary to be
257 determined by the contract with the school board, notwithstanding
258 the provisions of Section 37-19-7, Mississippi Code of 1972,
259 relating to teacher salary scales and increments. The board shall

260 adopt rules and regulations to administer the expert
261 citizen-teacher license. A special license - expert citizen may
262 be renewed in accordance with the established rules and
263 regulations of the State Department of Education.

264 (d) **Special License - Nonrenewable.** The State Board of
265 Education is authorized to establish rules and regulations to
266 allow those educators not meeting requirements in subsection
267 (6)(a), (b) or (c) to be licensed for a period of not more than
268 three (3) years, except by special approval of the State Board of
269 Education.

270 (e) **Nonlicensed Teaching Personnel.** A nonlicensed
271 person may teach for a maximum of three (3) periods per teaching
272 day in a public school or a nonpublic school accredited/approved
273 by the state. Such person shall submit to the department a
274 transcript or record of his education and experience which
275 substantiates his preparation for the subject to be taught and
276 shall meet other qualifications specified by the commission and
277 approved by the State Board of Education. In no case shall any
278 local school board hire nonlicensed personnel as authorized under
279 this paragraph in excess of five percent (5%) of the total number
280 of licensed personnel in any single school.

281 (f) **Special License - Transitional Bilingual Education.**
282 Beginning July 1, 2003, the commission shall grant special
283 licenses to teachers of transitional bilingual education who
284 possess such qualifications as are prescribed in this section.
285 Teachers of transitional bilingual education shall be compensated
286 by local school boards at not less than one (1) step on the
287 regular salary schedule applicable to permanent teachers licensed
288 under this section. The commission shall grant special licenses
289 to teachers of transitional bilingual education who present the
290 commission with satisfactory evidence that they (i) possess a
291 speaking and reading ability in a language, other than English, in
292 which bilingual education is offered and communicative skills in

293 English; (ii) are in good health and sound moral character; (iii)
294 possess a bachelor's degree or an associate's degree in teacher
295 education from an accredited institution of higher education; (iv)
296 meet such requirements as to courses of study, semester hours
297 therein, experience and training as may be required by the
298 commission; and (v) are legally present in the United States and
299 possess legal authorization for employment. A teacher of
300 transitional bilingual education serving under a special license
301 shall be under an exemption from standard licensure if he achieves
302 the requisite qualifications therefor. Two (2) years of service
303 by a teacher of transitional bilingual education under such an
304 exemption shall be credited to the teacher in acquiring a Standard
305 Educator License. Nothing in this paragraph shall be deemed to
306 prohibit a local school board from employing a teacher licensed in
307 an appropriate field as approved by the State Department of
308 Education to teach in a program in transitional bilingual
309 education.

310 (g) In the event any school district meets Level 4 or 5
311 accreditation standards, the State Board of Education, in its
312 discretion, may exempt such school district from any restrictions
313 in paragraph (e) relating to the employment of nonlicensed
314 teaching personnel.

315 (7) **Administrator License.** The State Board of Education is
316 authorized to establish rules and regulations and to administer
317 the licensure process of the school administrators in the State of
318 Mississippi. There will be four (4) categories of administrator
319 licensure with exceptions only through special approval of the
320 State Board of Education.

321 (a) **Administrator License - Nonpracticing.** Those
322 educators holding administrative endorsement but have no
323 administrative experience or not serving in an administrative
324 position on January 15, 1997.

325 (b) **Administrator License - Entry Level.** Those
326 educators holding administrative endorsement and having met the
327 department's qualifications to be eligible for employment in a
328 Mississippi school district. Administrator license - entry level
329 shall be issued for a five-year period and shall be nonrenewable.

330 (c) **Standard Administrator License - Career Level.** An
331 administrator who has met all the requirements of the department
332 for standard administrator licensure.

333 (d) **Administrator License - Nontraditional Route.** The
334 board may establish a nontraditional route for licensing
335 administrative personnel. Such nontraditional route for
336 administrative licensure shall be available for persons holding,
337 but not limited to, a master of business administration degree, a
338 master of public administration degree, a master of public
339 planning and policy degree or a doctor of jurisprudence degree
340 from an accredited college or university, with five (5) years of
341 administrative or supervisory experience. Successful completion
342 of the requirements of alternate route licensure for
343 administrators shall qualify the person for a standard
344 administrator license.

345 The State Department of Education shall compile and report,
346 in consultation with the commission, information relating to
347 nontraditional administrator preparation internship programs,
348 including the number of programs available and geographic areas in
349 which they are available, the number of individuals who apply for
350 and possess a nontraditional conditional license and where they
351 are employed, and shall submit its findings and recommendations to
352 the legislative committees on education by December 1, 2004.

353 Beginning with the 1997-1998 school year, individuals seeking
354 school administrator licensure under paragraph (b), (c) or (d)
355 shall successfully complete a training program and an assessment
356 process prescribed by the State Board of Education. Applicants
357 seeking school administrator licensure prior to June 30, 1997, and

358 completing all requirements for provisional or standard
359 administrator certification and who have never practiced, shall be
360 exempt from taking the Mississippi Assessment Battery Phase I.
361 Applicants seeking school administrator licensure during the
362 period beginning July 1, 1997, through June 30, 1998, shall
363 participate in the Mississippi Assessment Battery, and upon
364 request of the applicant, the department shall reimburse the
365 applicant for the cost of the assessment process required. After
366 June 30, 1998, all applicants for school administrator licensure
367 shall meet all requirements prescribed by the department under
368 paragraph (b), (c) or (d), and the cost of the assessment process
369 required shall be paid by the applicant.

370 (8) **Reciprocity.** (a) The department shall grant a standard
371 license to any individual who possesses a valid standard license
372 from another state and has a minimum of two (2) years of full-time
373 teaching or administrator experience.

374 (b) The department shall grant a nonrenewable special
375 license to any individual who possesses a credential which is less
376 than a standard license or certification from another state, or
377 who possesses a standard license from another state but has less
378 than two (2) years of full-time teaching or administration
379 experience. Such special license shall be valid for the current
380 school year plus one (1) additional school year to expire on June
381 30 of the second year, not to exceed a total period of twenty-four
382 (24) months, during which time the applicant shall be required to
383 complete the requirements for a standard license in Mississippi.

384 (9) **Renewal and Reinstatement of Licenses.** The State Board
385 of Education is authorized to establish rules and regulations for
386 the renewal and reinstatement of educator and administrator
387 licenses. Effective May 15, 1997, the valid standard license held
388 by an educator shall be extended five (5) years beyond the
389 expiration date of the license in order to afford the educator
390 adequate time to fulfill new renewal requirements established

391 pursuant to this subsection. An educator completing a master of
392 education, educational specialist or doctor of education degree in
393 May 1997 for the purpose of upgrading the educator's license to a
394 higher class shall be given this extension of five (5) years plus
395 five (5) additional years for completion of a higher degree.

396 (10) All controversies involving the issuance, revocation,
397 suspension or any change whatsoever in the licensure of an
398 educator required to hold a license shall be initially heard in a
399 hearing de novo, by the commission or by a subcommittee
400 established by the commission and composed of commission members
401 for the purpose of holding hearings. Any complaint seeking the
402 denial of issuance, revocation or suspension of a license shall be
403 by sworn affidavit filed with the Commission of Teacher and
404 Administrator Education, Certification and Licensure and
405 Development. The decision thereon by the commission or its
406 subcommittee shall be final, unless the aggrieved party shall
407 appeal to the State Board of Education, within ten (10) days, of
408 the decision of the committee or its subcommittee. An appeal to
409 the State Board of Education shall be on the record previously
410 made before the commission or its subcommittee unless otherwise
411 provided by rules and regulations adopted by the board. The State
412 Board of Education in its authority may reverse, or remand with
413 instructions, the decision of the committee or its subcommittee.
414 The decision of the State Board of Education shall be final.

415 (11) The State Board of Education, acting through the
416 commission, may deny an application for any teacher or
417 administrator license for one or more of the following:

418 (a) Lack of qualifications which are prescribed by law
419 or regulations adopted by the State Board of Education;

420 (b) The applicant has a physical, emotional or mental
421 disability that renders the applicant unfit to perform the duties
422 authorized by the license, as certified by a licensed psychologist
423 or psychiatrist;

424 (c) The applicant is actively addicted to or actively
425 dependent on alcohol or other habit-forming drugs or is a habitual
426 user of narcotics, barbiturates, amphetamines, hallucinogens or
427 other drugs having similar effect, at the time of application for
428 a license;

429 (d) Revocation of an applicant's certificate or license
430 by another state;

431 (e) Fraud or deceit committed by the applicant in
432 securing or attempting to secure such certification and license;

433 (f) Failing or refusing to furnish reasonable evidence
434 of identification;

435 (g) The applicant has been convicted, has pled guilty
436 or entered a plea of nolo contendere to a felony, as defined by
437 federal or state law; or

438 (h) The applicant has been convicted, has pled guilty
439 or entered a plea of nolo contendere to a sex offense as defined
440 by federal or state law.

441 (12) The State Board of Education, acting on the
442 recommendation of the commission, may revoke or suspend any
443 teacher or administrator license for specified periods of time for
444 one or more of the following:

445 (a) Breach of contract or abandonment of employment may
446 result in the suspension of the license for one (1) school year as
447 provided in Section 37-9-57;

448 (b) Obtaining a license by fraudulent means shall
449 result in immediate suspension and continued suspension for one
450 (1) year after correction is made;

451 (c) Suspension or revocation of a certificate or
452 license by another state shall result in immediate suspension or
453 revocation and shall continue until records in the prior state
454 have been cleared;

455 (d) The license holder has been convicted, has pled
456 guilty or entered a plea of nolo contendere to a felony, as
457 defined by federal or state law;

458 (e) The license holder has been convicted, has pled
459 guilty or entered a plea of nolo contendere to a sex offense, as
460 defined by federal or state law; or

461 (f) The license holder knowingly and willfully
462 committing any of the acts affecting validity of mandatory uniform
463 test results as provided in Section 37-16-4(1).

464 (13) (a) Dismissal or suspension of a licensed employee by
465 a local school board pursuant to Section 37-9-59 may result in the
466 suspension or revocation of a license for a length of time which
467 shall be determined by the commission and based upon the severity
468 of the offense.

469 (b) Any offense committed or attempted in any other
470 state shall result in the same penalty as if committed or
471 attempted in this state.

472 (c) A person may voluntarily surrender a license. The
473 surrender of such license may result in the commission
474 recommending any of the above penalties without the necessity of a
475 hearing. However, any such license which has voluntarily been
476 surrendered by a licensed employee may only be reinstated by a
477 majority vote of all members of the commission present at the
478 meeting called for such purpose.

479 (14) A person whose license has been suspended on any
480 grounds except criminal grounds may petition for reinstatement of
481 the license after one (1) year from the date of suspension, or
482 after one-half (1/2) of the suspended time has lapsed, whichever
483 is greater. A license suspended or revoked on the criminal
484 grounds may be reinstated upon petition to the commission filed
485 after expiration of the sentence and parole or probationary period
486 imposed upon conviction. A revoked, suspended or surrendered
487 license may be reinstated upon satisfactory showing of evidence of

488 rehabilitation. The commission shall require all who petition for
489 reinstatement to furnish evidence satisfactory to the commission
490 of good character, good mental, emotional and physical health and
491 such other evidence as the commission may deem necessary to
492 establish the petitioner's rehabilitation and fitness to perform
493 the duties authorized by the license.

494 (15) Reporting procedures and hearing procedures for dealing
495 with infractions under this section shall be promulgated by the
496 commission, subject to the approval of the State Board of
497 Education. The revocation or suspension of a license shall be
498 effected at the time indicated on the notice of suspension or
499 revocation. The commission shall immediately notify the
500 superintendent of the school district or school board where the
501 teacher or administrator is employed of any disciplinary action
502 and also notify the teacher or administrator of such revocation or
503 suspension and shall maintain records of action taken. The State
504 Board of Education may reverse or remand with instructions any
505 decision of the commission regarding a petition for reinstatement
506 of a license, and any such decision of the State Board of
507 Education shall be final.

508 (16) An appeal from the action of the State Board of
509 Education in denying an application, revoking or suspending a
510 license or otherwise disciplining any person under the provisions
511 of this section shall be filed in the Chancery Court of the First
512 Judicial District of Hinds County on the record made, including a
513 verbatim transcript of the testimony at the hearing. The appeal
514 shall be filed within thirty (30) days after notification of the
515 action of the board is mailed or served and the proceedings in
516 chancery court shall be conducted as other matters coming before
517 the court. The appeal shall be perfected upon filing notice of
518 the appeal and by the prepayment of all costs, including the cost
519 of preparation of the record of the proceedings by the State Board
520 of Education, and the filing of a bond in the sum of Two Hundred

521 Dollars (\$200.00) conditioned that if the action of the board be
522 affirmed by the chancery court, the applicant or license holder
523 shall pay the costs of the appeal and the action of the chancery
524 court.

525 (17) All such programs, rules, regulations, standards and
526 criteria recommended or authorized by the commission shall become
527 effective upon approval by the State Board of Education as
528 designated by appropriate orders entered upon the minutes thereof.

529 (18) The granting of a license shall not be deemed a
530 property right nor a guarantee of employment in any public school
531 district. A license is a privilege indicating minimal eligibility
532 for teaching in the public schools of Mississippi. This section
533 shall in no way alter or abridge the authority of local school
534 districts to require greater qualifications or standards of
535 performance as a prerequisite of initial or continued employment
536 in such districts.

537 (19) In addition to the reasons specified in subsections
538 (12) and (13) of this section, the board shall be authorized to
539 suspend the license of any licensee for being out of compliance
540 with an order for support, as defined in Section 93-11-153. The
541 procedure for suspension of a license for being out of compliance
542 with an order for support, and the procedure for the reissuance or
543 reinstatement of a license suspended for that purpose, and the
544 payment of any fees for the reissuance or reinstatement of a
545 license suspended for that purpose, shall be governed by Section
546 93-11-157 or 93-11-163, as the case may be. Actions taken by the
547 board in suspending a license when required by Section 93-11-157
548 or 93-11-163 are not actions from which an appeal may be taken
549 under this section. Any appeal of a license suspension that is
550 required by Section 93-11-157 or 93-11-163 shall be taken in
551 accordance with the appeal procedure specified in Section
552 93-11-157 or 93-11-163, as the case may be, rather than the
553 procedure specified in this section. If there is any conflict

554 between any provision of Section 93-11-157 or 93-11-163 and any
555 provision of this chapter, the provisions of Section 93-11-157 or
556 93-11-163, as the case may be, shall control.

557 **SECTION 2.** This act shall take effect and be in force from
558 and after July 1, 2006.